Alameda County Water District

, on 7/9/2020

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
099-A	Accountant 1	MCP	099	6/28/20	\$90,883.71	\$95,428.41	\$100,201.08	\$105,211.77	\$110,472.96
122-C	Accountant 2	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
156-C	Accountant 3	MCP	156	6/28/20	\$120,902.71	\$126,948.09	\$133,296.64	\$139,963.34	\$146,963.24
214-V	Accounting & Treasury Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
058-A	Accounting Assistant 1	OE3	058	6/28/20	\$73,245.24	\$76,908.98	\$80,756.31	\$84,794.60	\$89,036.32
073-A	Accounting Assistant 2	OE3	073	6/28/20	\$78,980.23	\$82,929.25	\$87,076.69	\$91,432.51	\$96,004.13
162-I	Accounting Supervisor 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
186-R	Accounting Supervisor 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
099-G	Administrative Analyst 1	MCP	099	6/28/20	\$90,883.71	\$95,428.41	\$100,201.08	\$105,211.77	\$110,472.96
122-N	Administrative Analyst 2	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
152-I	Administrative Analyst 3	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
029-C	Administrative Office Assist 1	MCP	029	6/28/20	\$63,956.33	\$67,155.65	\$70,515.30	\$74,042.81	\$77,745.71
050-A	Administrative Office Assist 2	MCP	050	6/28/20	\$71,074.01	\$74,629.08	\$78,362.03	\$82,280.39	\$86,396.66
072-B	Administrative Office Assist 3	MCP	072	6/28/20	\$79,364.17	\$83,332.62	\$87,501.51	\$91,878.35	\$96,473.14
132-E	Advanced Treatment Facility Op	OA	132	6/28/20	\$106,144.56	\$111,452.91	\$117,026.67	\$122,878.26	\$129,022.53
132-A	Advanced Wtr Treatment Plt Op	OA	132	6/28/20	\$106,144.56	\$111,452.91	\$117,026.67	\$122,878.26	\$129,022.53
082-C	Auto Mechanic 1	OE3	082	6/28/20	\$82,621.67	\$86,754.23	\$91,092.69	\$95,649.42	\$100,431.88
113-C	Auto Mechanic 2	OE3	113	6/28/20	\$96,522.58	\$101,349.69	\$106,417.43	\$111,740.65	\$117,329.29
099-D	Buyer 1	MCP	099	6/28/20	\$90,883.71	\$95,428.41	\$100,201.08	\$105,211.77	\$110,472.96
122-L	Buyer 2	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
108-D	Chemist 1	MCP	108	6/28/20	\$95,070.15	\$99,825.27	\$104,818.41	\$110,059.59	\$115,563.83
133-C	Chemist 2	MCP	133	6/28/20	\$107,747.17	\$113,136.15	\$118,793.20	\$124,733.37	\$130,971.67
108-F	Construction Inspector 1	OE3	108	6/28/20	\$94,128.86	\$98,836.91	\$103,780.62	\$108,969.89	\$114,419.62
137-A	Construction Inspector 2	OE3	137	6/28/20	\$108,838.42	\$114,280.73	\$119,995.87	\$125,996.29	\$132,296.84
080-D	Customer Account Field Rep	OE3	080	6/28/20	\$81,798.12	\$85,888.52	\$90,184.80	\$94,694.41	\$99,429.75
029-B	Customer Account Rep 1	OE3	029	6/28/20	\$63,323.09	\$66,490.74	\$69,817.14	\$73,309.71	\$76,975.96
048-C	Customer Account Rep 2	OE3	048	6/28/20	\$69,673.26	\$73,158.43	\$76,817.22	\$80,659.55	\$84,692.90
063-A	Customer Account Rep 3	OE3	063	6/28/20	\$75,103.15	\$78,858.69	\$82,802.73	\$86,945.23	\$91,293.60
214-W	Customer Service & Systems Mgr	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
162-D	Customer Service Supervisor 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
186-O	Customer Service Supervisor 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
214-B	Development Services Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76

^{*} Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

OE3: Operating Engineers Local 3

OA: Operators Association

Time Base: Annual

Alameda County Water District Consolidated Salary Schedule *

Adopted By Resolution # 20-052 , on **7/9/2020**

Core Job Description Classification Grade Effective Date Step 1 Step 2 Step 3 Step 4 Step 5	lob			Dov						
186				Pay Grade						
214	162-B	Distribution Maint Supvr 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
Electrician OE3 129 6/28/20 \$104,569,43 \$109,798.39 \$115,290.30 \$121,055.06 \$127,110.06	186-K	Distribution Maint Supvr 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
Emer & Security Svcs Planner	214-C	Distribution Maintenance Mgr	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
Emer Response/Security Officer MCP 162 6/28/20 \$124,600.58 \$130,831.36 \$137,375.31 \$144,244.97 \$151,457.83	129-A	Electrician	OE3	129	6/28/20	\$104,569.43	\$109,798.39	\$115,290.30	\$121,055.06	\$127,110.06
Engineer 1	122-S	Emer & Security Svcs Planner	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
Engineer 2 MCP 152 6/28/20 \$118,512.61 \$124,440.25 \$130,663.52 \$137,197.43 \$144,059.57	162-N	Emer Response/Security Officer	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
183	122-B	Engineer 1	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
186 Pagineering Supervisor 1 MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 \$152,966.06 \$160,614.85 \$168,646.98 \$177,079.95 \$185,936.33 \$180,602 Engineering Technician 1 OE3 080 6/28/20 \$182,966.06 \$160,614.85 \$168,646.98 \$177,079.95 \$185,936.33 \$108.06 \$162,000 \$108.06 \$160,000 \$103,780.62	152-A	Engineer 2	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
203-A Engineering Supervisor 2 MCP 203 6/28/20 \$152,966.06 \$160,614.85 \$168,646.98 \$177,079.95 \$185,936.33 203-BO-C Engineering Technician 1 OE3 080 6/28/20 \$81,798.12 \$85,888.52 \$90,184.80 \$94,694.41 \$99,429.75 108-B Engineering Technician 2 OE3 108 6/28/20 \$94,128.86 \$98,836.91 \$103,780.62 \$108,969.89 \$114,419.62 108-G Engineering Technician 3 OE3 122 6/28/20 \$100,096.20 \$106,015.58 \$111,316.48 \$116,882.80 \$122,726.94 108-G Environmental Specialist 1 MCP 108 6/28/20 \$90,070.15 \$99,825.27 \$104,818.41 \$110,095.59 \$115,563.83 133-E Environmental Specialist 2 MCP 133 6/28/20 \$110,774.17 \$113,136.15 \$118,793.20 \$124,733.37 \$130,971.67 154-A Executive Assistant/Dist Sec MCP 154 6/28/20 \$110,774.19.5 \$112,696.31 \$138,575.38 \$145,505.15 <td>183-A</td> <td>Engineer 3</td> <td>MCP</td> <td>183</td> <td>6/28/20</td> <td>\$138,405.01</td> <td>\$145,327.27</td> <td>\$152,595.26</td> <td>\$160,226.53</td> <td>\$168,238.59</td>	183-A	Engineer 3	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
180-C Engineering Technician 1 OE3 080 6/28/20 \$81,798.12 \$85,885.52 \$90,184.80 \$94,694.41 \$99,429.75	186-P	Engineering Supervisor 1	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
108-B Engineering Technician 2 OE3 108 6/28/20 \$94,128.86 \$98,836.91 \$103,780.62 \$108,969.89 \$114,419.62 \$122-A Engineering Technician 3 OE3 122 6/28/20 \$100,965.20 \$106,015.58 \$111,316.48 \$116,882.80 \$122,726.94 \$108-G Environmental Specialist 1 MCP 108 6/28/20 \$95,070.15 \$99,825.27 \$104,818.41 \$110,059.59 \$115,563.83 \$133.8-E Environmental Specialist 2 MCP 133 6/28/20 \$107,747.17 \$113,136.15 \$118,793.20 \$124,733.37 \$130,716.75 \$186-L Facilities Maintenance Supvr MCP 186 6/28/20 \$119,705.16 \$125,690.42 \$131,976.31 \$138,575.38 \$145,505.15 \$186-L Facilities Maintenance Worker OE3 103 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 \$103-D Facilities Maintenance Worker OE3 103 6/28/20 \$91,797.15 \$96,388.63 \$101,208.31 \$106,271.07 \$111,586.86 \$124-O Facility Maintenance Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 \$162-L Financial Analyst 1 MCP 122 6/28/20 \$101,974.85 \$107,075.74 \$112,429.65 \$118,051.63 \$123,954.21 \$162-L Financial Analyst 2 MCP 152 6/28/20 \$118,512.61 \$124,440.25 \$130,663.52 \$137,197.43 \$144,059.57 \$162-L Financial System Analyst 1 MCP 162 6/28/20 \$138,405.01 \$145,327.27 \$152,595.26 \$160,226.53 \$166,226.53	203-A	Engineering Supervisor 2	MCP	203	6/28/20	\$152,966.06	\$160,614.85	\$168,646.98	\$177,079.95	\$185,936.33
122	080-C	Engineering Technician 1	OE3	080	6/28/20	\$81,798.12	\$85,888.52	\$90,184.80	\$94,694.41	\$99,429.75
108-G Environmental Specialist 1 MCP 108 6/28/20 \$95,070.15 \$99,825.27 \$104,818.41 \$110,059.59 \$115,563.83 133-E Environmental Specialist 2 MCP 133 6/28/20 \$107,747.17 \$113,136.15 \$118,793.20 \$124,733.37 \$130,971.67 154-A Executive Assistant/Dist Sec MCP 154 6/28/20 \$119,705.16 \$125,690.42 \$131,976.31 \$138,575.38 \$145,505.15 186-L Facilities Maintenance Supvr MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 103-D Facilities Maintenance Worker OE3 103 6/28/20 \$91,797.15 \$96,388.63 \$101,208.31 \$106,271.07 \$111,586.86 124-O Facility Maintenance Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 152-L Financial Analyst 1 MCP 122 6/28/20 \$101,974.85 \$107,075.74 \$112,429.65 \$118,051.63 \$123,954.21 152-L Financial Analyst 2 MCP 152 6/28/20 \$118,512.61 \$124,440.25 \$130,663.52 \$137,197.43 \$144,059.57 162-H Financial System Analyst 1 MCP 162 6/28/20 \$124,600.58 \$130,831.36 \$137,375.31 \$144,244.97 \$151,457.83 183-G Financial System Analyst 2 MCP 183 6/28/20 \$138,405.01 \$145,327.27 \$152,595.26 \$160,226.53 \$168,238.59 150-B Gardener 1 OE3 O50 6/28/20 \$70,370.30 \$73,890.18 \$77,586.17 \$81,465.73 \$85,541.25 150-B Gardener 3 OE3 O70 6/28/20 \$77,789.57 \$81,679.04 \$85,764.50 \$90,053.33 \$94,557.99 186-S General Facilities Supervisor MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 186-S General Manager GM 328 6/14/20 \$253,755.27 \$266,444.68 \$279,768.93 \$293,758.68 \$308,446.96 180-B Groundwater Resources Manager MCP O99 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96 190-B Human Resources Analyst 1 MCP O99 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96 190-B Su	108-B	Engineering Technician 2	OE3	108	6/28/20	\$94,128.86	\$98,836.91	\$103,780.62	\$108,969.89	\$114,419.62
133 6/28/20 \$107,747.17 \$113,136.15 \$118,793.20 \$124,733.37 \$130,971.67 154-A Executive Assistant/Dist Sec MCP 154 6/28/20 \$119,705.16 \$125,690.42 \$131,976.31 \$138,575.38 \$145,505.15 186-L Facilities Maintenance Supvr MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 103-D Facilities Maintenance Worker OE3 103 6/28/20 \$91,797.15 \$96,388.63 \$101,208.31 \$106,271.07 \$111,586.86 124-O Facility Maintenance Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 122-R Financial Analyst 1 MCP 122 6/28/20 \$111,974.85 \$107,075.74 \$112,429.65 \$118,051.63 \$123,954.21 152-L Financial Analyst 2 MCP 152 6/28/20 \$118,512.61 \$124,440.25 \$130,663.52 \$137,197.43 \$144,059.57 162-H Financial System Analyst 1 MCP 162 6/28/20 \$124,600.58 \$130,831.36 \$137,375.31 \$144,244.97 \$154,457.83 183-G Financial System Analyst 2 MCP 183 6/28/20 \$138,405.01 \$145,327.27 \$152,595.26 \$160,226.53 \$168,238.59 190-B Gardener 1 OE3 O50 6/28/20 \$70,370.30 \$73,890.18 \$77,586.17 \$81,465.73 \$85,541.25 190-B Gardener 3 OE3 O94 6/28/20 \$87,748.91 \$92,136.99 \$96,745.83 \$101,585.34 \$106,665.47 186-S General Facilities Supervisor MCP 186 6/28/20 \$87,748.91 \$92,136.99 \$96,745.83 \$101,585.34 \$106,665.47 186-S General Manager GM 328 6/14/20 \$253,755.27 \$266,444.68 \$279,768.93 \$293,758.68 \$308,446.96 190-B Human Resources Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 190-B Human Resources Analyst 1 MCP O99 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96 190-B Human Resources Analyst 1 MCP O99 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96 190-B 190-B 190,802.11 \$100,201.08 \$100,201.08 \$1	122-A	Engineering Technician 3	OE3	122	6/28/20	\$100,965.20	\$106,015.58	\$111,316.48	\$116,882.80	\$122,726.94
154-A Executive Assistant/Dist Sec MCP 154 6/28/20 \$119,705.16 \$125,690.42 \$131,976.31 \$138,575.38 \$145,505.15 186-L Facilities Maintenance Supvr MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 103-D Facilities Maintenance Worker OE3 103 6/28/20 \$91,797.15 \$96,388.63 \$101,208.31 \$106,271.07 \$111,586.86 214-O Facility Maintenance Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 212-R Financial Analyst 1 MCP 122 6/28/20 \$101,974.85 \$107,075.74 \$112,429.65 \$118,051.63 \$123,954.21 152-L Financial Analyst 2 MCP 152 6/28/20 \$118,512.61 \$124,400.25 \$130,663.52 \$137,197.43 \$144,059.57 162-H Financial System Analyst 1 MCP 162 6/28/20 \$124,600.58 \$130,831.36 \$137,375.31 \$144,244.97	108-G	Environmental Specialist 1	MCP	108	6/28/20	\$95,070.15	\$99,825.27	\$104,818.41	\$110,059.59	\$115,563.83
186-L Facilities Maintenance Supvr MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 103-D Facilities Maintenance Worker OE3 103 6/28/20 \$91,797.15 \$96,388.63 \$101,208.31 \$106,271.07 \$111,586.86 214-O Facility Maintenance Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 122-R Financial Analyst 1 MCP 122 6/28/20 \$1118,512.61 \$112,429.65 \$118,051.63 \$123,954.21 152-L Financial Analyst 2 MCP 152 6/28/20 \$118,512.61 \$124,440.25 \$130,663.52 \$137,197.43 \$144,059.57 162-H Financial System Analyst 1 MCP 162 6/28/20 \$124,600.58 \$130,831.36 \$137,375.31 \$144,244.97 \$151,457.83 183-G Financial System Analyst 2 MCP 183 6/28/20 \$138,405.01 \$145,327.27 \$152,595.26 \$160,226.53 \$168,238.59 <	133-E	Environmental Specialist 2	MCP	133	6/28/20	\$107,747.17	\$113,136.15	\$118,793.20	\$124,733.37	\$130,971.67
103-D Facilities Maintenance Worker OE3 103 6/28/20 \$91,797.15 \$96,388.63 \$101,208.31 \$106,271.07 \$111,586.86 214-O Facility Maintenance Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 122-R Financial Analyst 1 MCP 122 6/28/20 \$101,974.85 \$107,075.74 \$112,429.65 \$118,051.63 \$123,954.21 152-L Financial Analyst 2 MCP 152 6/28/20 \$118,512.61 \$124,440.25 \$130,663.52 \$137,197.43 \$144,059.57 162-H Financial System Analyst 1 MCP 162 6/28/20 \$124,600.58 \$130,831.36 \$137,375.31 \$144,244.97 \$151,457.83 183-G Financial System Analyst 2 MCP 183 6/28/20 \$138,405.01 \$145,327.27 \$152,595.26 \$160,226.53 \$168,238.59 195-B Gardener 1 OE3 050 6/28/20 \$77,789.57 \$81,679.04 \$85,764.50 \$90,053.33 \$94,557.99	154-A	Executive Assistant/Dist Sec	MCP	154	6/28/20	\$119,705.16	\$125,690.42	\$131,976.31	\$138,575.38	\$145,505.15
214-O Facility Maintenance Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 212-R Financial Analyst 1 MCP 122 6/28/20 \$101,974.85 \$107,075.74 \$112,429.65 \$118,051.63 \$123,954.21 152-L Financial Analyst 2 MCP 152 6/28/20 \$118,512.61 \$124,440.25 \$130,663.52 \$137,197.43 \$144,059.57 162-H Financial System Analyst 1 MCP 162 6/28/20 \$124,600.58 \$130,831.36 \$137,375.31 \$144,244.97 \$151,457.83 183-G Financial System Analyst 2 MCP 183 6/28/20 \$138,405.01 \$145,327.27 \$152,595.26 \$160,226.53 \$168,238.59 1950-B Gardener 1 OE3 050 6/28/20 \$70,370.30 \$73,890.18 \$77,586.17 \$81,465.73 \$85,541.25 190-A B Gardener 2 OE3 070 6/28/20 \$77,789.57 \$81,679.04 \$85,764.50 \$90,053.33 \$94,557.99	186-L	Facilities Maintenance Supvr	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
Financial Analyst 1 MCP 122 6/28/20 \$101,974.85 \$107,075.74 \$112,429.65 \$118,051.63 \$123,954.21 \$152-L Financial Analyst 2 MCP 152 6/28/20 \$118,512.61 \$124,440.25 \$130,663.52 \$137,197.43 \$144,059.57 \$162-H Financial System Analyst 1 MCP 162 6/28/20 \$124,600.58 \$130,831.36 \$137,375.31 \$144,244.97 \$151,457.83 \$183-G Financial System Analyst 2 MCP 183 6/28/20 \$138,405.01 \$145,327.27 \$152,595.26 \$160,226.53 \$168,238.59 \$150-B Gardener 1 OE3 050 6/28/20 \$70,370.30 \$73,890.18 \$77,586.17 \$81,465.73 \$85,541.25 \$170-A Gardener 2 OE3 070 6/28/20 \$77,789.57 \$81,679.04 \$85,764.50 \$90,053.33 \$94,557.99 \$186-S General Facilities Supervisor MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 \$128-A General Manager GM 328 6/14/20 \$253,755.27 \$266,444.68 \$279,768.93 \$293,758.68 \$308,446.96 \$199-F Human Resources Analyst 1 MCP 099 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96	103-D	Facilities Maintenance Worker	OE3	103	6/28/20	\$91,797.15	\$96,388.63	\$101,208.31	\$106,271.07	\$111,586.86
Financial Analyst 2 MCP 152 6/28/20 \$118,512.61 \$124,440.25 \$130,663.52 \$137,197.43 \$144,059.57 \$162-H Financial System Analyst 1 MCP 162 6/28/20 \$124,600.58 \$130,831.36 \$137,375.31 \$144,244.97 \$151,457.83 \$183-G Financial System Analyst 2 MCP 183 6/28/20 \$138,405.01 \$145,327.27 \$152,595.26 \$160,226.53 \$168,238.59 \$150-B Gardener 1 OE3 050 6/28/20 \$70,370.30 \$73,890.18 \$77,586.17 \$81,465.73 \$85,541.25 \$170-A Gardener 2 OE3 070 6/28/20 \$77,789.57 \$81,679.04 \$85,764.50 \$90,053.33 \$94,557.99 \$186-S General Facilities Supervisor MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 \$182-A General Manager GM 328 6/14/20 \$253,755.27 \$266,444.68 \$279,768.93 \$293,758.68 \$308,446.96 \$140-D Groundwater Resources Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 \$199-F Human Resources Analyst 1 MCP 099 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96	214-0	Facility Maintenance Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
I62-H Financial System Analyst 1 MCP 162 6/28/20 \$124,600.58 \$130,831.36 \$137,375.31 \$144,244.97 \$151,457.83 I83-G Financial System Analyst 2 MCP 183 6/28/20 \$138,405.01 \$145,327.27 \$152,595.26 \$160,226.53 \$168,238.59 050-B Gardener 1 OE3 050 6/28/20 \$70,370.30 \$73,890.18 \$77,586.17 \$81,465.73 \$85,541.25 070-A Gardener 2 OE3 070 6/28/20 \$77,789.57 \$81,679.04 \$85,764.50 \$90,053.33 \$94,557.99 094-B Gardener 3 OE3 094 6/28/20 \$87,748.91 \$92,136.99 \$96,745.83 \$101,585.34 \$106,665.47 186-S General Facilities Supervisor MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 328-A General Manager GM 328 6/14/20 \$253,755.27 \$266,444.68 \$279,768.93 \$293,758.68 \$308,446.96 214-D </td <td>122-R</td> <td>Financial Analyst 1</td> <td>MCP</td> <td>122</td> <td>6/28/20</td> <td>\$101,974.85</td> <td>\$107,075.74</td> <td>\$112,429.65</td> <td>\$118,051.63</td> <td>\$123,954.21</td>	122-R	Financial Analyst 1	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
183-G Financial System Analyst 2 MCP 183 6/28/20 \$138,405.01 \$145,327.27 \$152,595.26 \$160,226.53 \$168,238.59 \$150-B Gardener 1 GE3 O50 6/28/20 \$70,370.30 \$73,890.18 \$77,586.17 \$81,465.73 \$85,541.25 \$170-A Gardener 2 GE3 O70 6/28/20 \$77,789.57 \$81,679.04 \$85,764.50 \$90,053.33 \$94,557.99 \$186-S General Facilities Supervisor MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 \$182-A General Manager GM 328 6/14/20 \$253,755.27 \$266,444.68 \$279,768.93 \$293,758.68 \$308,446.96 \$144-D Groundwater Resources Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 \$199-F Human Resources Analyst 1 MCP O99 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96 \$162,001	152-L	Financial Analyst 2	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
D50-B Gardener 1 OE3 050 6/28/20 \$70,370.30 \$73,890.18 \$77,586.17 \$81,465.73 \$85,541.25 D70-A Gardener 2 OE3 070 6/28/20 \$77,789.57 \$81,679.04 \$85,764.50 \$90,053.33 \$94,557.99 D94-B Gardener 3 OE3 094 6/28/20 \$87,748.91 \$92,136.99 \$96,745.83 \$101,585.34 \$106,665.47 186-S General Facilities Supervisor MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 328-A General Manager GM 328 6/14/20 \$253,755.27 \$266,444.68 \$279,768.93 \$293,758.68 \$308,446.96 214-D Groundwater Resources Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 999-F Human Resources Analyst 1 MCP 099 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96	162-H	Financial System Analyst 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
O70-A Gardener 2 OE3 O70 6/28/20 \$77,789.57 \$81,679.04 \$85,764.50 \$90,053.33 \$94,557.99 094-B Gardener 3 OE3 094 6/28/20 \$87,748.91 \$92,136.99 \$96,745.83 \$101,585.34 \$106,665.47 186-S General Facilities Supervisor MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 328-A General Manager GM 328 6/14/20 \$253,755.27 \$266,444.68 \$279,768.93 \$293,758.68 \$308,446.96 214-D Groundwater Resources Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 99-F Human Resources Analyst 1 MCP 099 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96	183-G	Financial System Analyst 2	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
994-B Gardener 3 OE3 094 6/28/20 \$87,748.91 \$92,136.99 \$96,745.83 \$101,585.34 \$106,665.47 \$186-S General Facilities Supervisor MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 \$188-A General Manager GM 328 6/14/20 \$253,755.27 \$266,444.68 \$279,768.93 \$293,758.68 \$308,446.96 \$144-D Groundwater Resources Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 \$199-F Human Resources Analyst 1 MCP 099 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96	050-B	Gardener 1	OE3	050	6/28/20	\$70,370.30	\$73,890.18	\$77,586.17	\$81,465.73	\$85,541.25
186-S General Facilities Supervisor MCP 186 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 \$162,641.68 \$170,774.02 328-A General Manager GM 328 6/14/20 \$253,755.27 \$266,444.68 \$279,768.93 \$293,758.68 \$308,446.96 214-D Groundwater Resources Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 999-F Human Resources Analyst 1 MCP 099 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96	070-A	Gardener 2	OE3	070	6/28/20	\$77,789.57	\$81,679.04	\$85,764.50	\$90,053.33	\$94,557.99
328-A General Manager GM 328 6/14/20 \$253,755.27 \$266,444.68 \$279,768.93 \$293,758.68 \$308,446.96 \$214-D Groundwater Resources Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 \$199-F Human Resources Analyst 1 MCP 099 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96	094-B	Gardener 3	OE3	094	6/28/20	\$87,748.91	\$92,136.99	\$96,745.83	\$101,585.34	\$106,665.47
214-D Groundwater Resources Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 \$178,189.80 \$187,101.31 \$196,458.76 \$199-F Human Resources Analyst 1 MCP 099 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96	186-S	General Facilities Supervisor	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
99-F Human Resources Analyst 1 MCP 099 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 \$110,472.96	328-A	General Manager	GM	328	6/14/20	\$253,755.27	\$266,444.68	\$279,768.93	\$293,758.68	\$308,446.96
	214-D	Groundwater Resources Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
22-F Human Resources Analyst 2 MCP 122 6/28/20 \$101,974.85 \$107,075.74 \$112,429.65 \$118,051.63 \$123,954.21	099-F	Human Resources Analyst 1	MCP	099	6/28/20	\$90,883.71	\$95,428.41	\$100,201.08	\$105,211.77	\$110,472.96
	122-F	Human Resources Analyst 2	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21

 $^{^{\}star}$ Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

OE3: Operating Engineers Local 3

OA: Operators Association

Time Base: Annual

Alameda County Water District Consolidated Salary Schedule *

Adopted By Resolution # 20-052 , on **7/9/2020**

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
152-F	Human Resources Analyst 3	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
029-D	Human Resources Assistant 1	MCP	029	6/28/20	\$63,956.33	\$67,155.65	\$70,515.30	\$74,042.81	\$77,745.71
050-C	Human Resources Assistant 2	MCP	050	6/28/20	\$71,074.01	\$74,629.08	\$78,362.03	\$82,280.39	\$86,396.66
072-A	Human Resources Technician 1	MCP	072	6/28/20	\$79,364.17	\$83,332.62	\$87,501.51	\$91,878.35	\$96,473.14
093-D	Human Resources Technician 2	MCP	093	6/28/20	\$88,170.42	\$92,579.82	\$97,209.70	\$102,072.58	\$107,178.46
214-P	Human Resources/Risk Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
122-E	Hydrogeologist 1	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
152-B	Hydrogeologist 2	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
108-H	Information Systems Analyst 1	MCP	108	6/28/20	\$95,070.15	\$99,825.27	\$104,818.41	\$110,059.59	\$115,563.83
143-B	Information Systems Analyst 2	MCP	143	6/28/20	\$113,288.99	\$118,953.55	\$124,901.22	\$131,147.04	\$137,706.03
133-A	Instrument Technician	OE3	133	6/28/20	\$106,680.36	\$112,015.98	\$117,617.03	\$123,498.38	\$129,674.92
214-M	IT Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
186-B	IT Supervisor	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
186-A	Laboratory Services Supervisor	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
046-A	Laboratory Technician 1	OE3	046	6/28/20	\$68,966.31	\$72,416.73	\$76,038.32	\$79,840.98	\$83,834.64
090-A	Laboratory Technician 2	OE3	090	6/28/20	\$86,007.59	\$90,308.82	\$94,825.90	\$99,568.66	\$104,547.11
266-F	Manager of Eng & Tech Services	EXEC	266	6/28/20	\$206,014.11	\$216,316.08	\$227,134.14	\$238,490.85	\$250,416.26
266-B	Manager of Finance	EXEC	266	6/28/20	\$206,014.11	\$216,316.08	\$227,134.14	\$238,490.85	\$250,416.26
266-C	Manager of Operations & Maint	EXEC	266	6/28/20	\$206,014.11	\$216,316.08	\$227,134.14	\$238,490.85	\$250,416.26
266-E	Manager of Water Resources	EXEC	266	6/28/20	\$206,014.11	\$216,316.08	\$227,134.14	\$238,490.85	\$250,416.26
080-B	Meter Reader	OE3	080	6/28/20	\$81,798.12	\$85,888.52	\$90,184.80	\$94,694.41	\$99,429.75
120-A	Meter Reader Supervisor	MCP	120	6/28/20	\$100,957.70	\$106,005.95	\$111,307.25	\$116,874.11	\$122,719.07
082-B	Meter/Cross Connection Wrkr 1	OE3	082	6/28/20	\$82,621.67	\$86,754.23	\$91,092.69	\$95,649.42	\$100,431.88
103-F	Meter/Cross Connection Wrkr 2	OE3	103	6/28/20	\$91,797.15	\$96,388.63	\$101,208.31	\$106,271.07	\$111,586.86
133-D	Network Administrator 1	MCP	133	6/28/20	\$107,747.17	\$113,136.15	\$118,793.20	\$124,733.37	\$130,971.67
183-I	Network Administrator 2	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
108-I	Network Analyst 1	MCP	108	6/28/20	\$95,070.15	\$99,825.27	\$104,818.41	\$110,059.59	\$115,563.83
133-G	Network Analyst 2	MCP	133	6/28/20	\$107,747.17	\$113,136.15	\$118,793.20	\$124,733.37	\$130,971.67
108-C	Network Technician	OE3	108	6/28/20	\$94,128.86	\$98,836.91	\$103,780.62	\$108,969.89	\$114,419.62
029-A	Office Assistant 1	OE3	029	6/28/20	\$63,323.09	\$66,490.74	\$69,817.14	\$73,309.71	\$76,975.96
048-B	Office Assistant 2	OE3	048	6/28/20	\$69,673.26	\$73,158.43	\$76,817.22	\$80,659.55	\$84,692.90
063-B	Office Assistant 3	OE3	063	6/28/20	\$75,103.15	\$78,858.69	\$82,802.73	\$86,945.23	\$91,293.60

^{*} Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

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OA: Operators Association Time Base: Annual

Alameda County Water District Consolidated Salary Schedule *

Adopted By Resolution #20-052 , on 7/9/2020

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Job Code	Job Description	Classification	Pay Grade	Effective Date	1	Step 2	Step 3	Step 4	Step 5
093-A	Office Supervisor 1	MCP	093	6/28/20	\$88,170.42	\$92,579.82	\$97,209.70	\$102,072.58	\$107,178.46
120-B	Office Supervisor 2	MCP	120	6/28/20	\$100,957.70	\$106,005.95	\$111,307.25	\$116,874.11	\$122,719.07
124-A	Office Supvr 2/Asst Dist Secty	MCP	124	6/28/20	\$103,007.06	\$108,158.04	\$113,567.07	\$119,246.67	\$125,209.40
152-G	Operations Systems Analyst	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
137-C	Planner/Scheduler	OE3	137	6/28/20	\$108,838.42	\$114,280.73	\$119,995.87	\$125,996.29	\$132,296.84
071-A	Procurement Specialist	MCP	071	6/28/20	\$78,970.84	\$82,921.75	\$87,068.09	\$91,422.36	\$95,994.61
214-G	Project Engineering Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
099-H	Public Affairs Specialist 1	MCP	099	6/28/20	\$90,883.71	\$95,428.41	\$100,201.08	\$105,211.77	\$110,472.96
122-0	Public Affairs Specialist 2	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
152-J	Public Affairs Specialist 3	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
162-M	Public Affairs Supervisor 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
186-W	Public Affairs Supervisor 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
167-A	Purchasing Officer 1	MCP	167	6/28/20	\$127,749.79	\$134,138.41	\$140,847.73	\$147,890.24	\$155,286.00
186-N	Purchasing Officer 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
162-K	QA/QC Officer	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
183-L	Senior Business Analyst	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
156-H	Senior Buyer	MCP	156	6/28/20	\$120,902.71	\$126,948.09	\$133,296.64	\$139,963.34	\$146,963.24
156-D	Senior Chemist	MCP	156	6/28/20	\$120,902.71	\$126,948.09	\$133,296.64	\$139,963.34	\$146,963.24
183-M	Senior Financial Analyst	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
143-A	Senior Instrument Technician	OE3	143	6/28/20	\$112,167.31	\$117,775.79	\$123,664.57	\$129,848.55	\$136,342.60
133-I	Server/Systems Administrator 1	MCP	133	6/28/20	\$107,747.17	\$113,136.15	\$118,793.20	\$124,733.37	\$130,971.67
183-J	Server/Systems Administrator 2	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
183-F	Sr Operations Systems Analyst	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
068-C	Storekeeper 1	OE3	068	6/28/20	\$77,015.65	\$80,867.92	\$84,913.67	\$89,160.34	\$93,620.36
082-G	Storekeeper 2	OE3	082	6/28/20	\$82,621.67	\$86,754.23	\$91,092.69	\$95,649.42	\$100,431.88
203-B	Supervising Financial Analyst	MCP	203	6/28/20	\$152,966.06	\$160,614.85	\$168,646.98	\$177,079.95	\$185,936.33
082-F	Treatment Facilities Op Trn	OA	082	6/28/20	\$82,621.67	\$86,754.23	\$91,092.69	\$95,649.42	\$100,431.88
113-B	Treatment Facilities Operator	OA	113	6/28/20	\$96,522.58	\$101,349.69	\$106,417.43	\$111,740.65	\$117,329.29
162-A	Treatment/Distribution Supvr 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
186-C	Treatment/Distribution Supvr 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
094-C	Utility Mechanic 1	OE3	094	6/28/20	\$87,748.91	\$92,136.99	\$96,745.83	\$101,585.34	\$106,665.47
113-A	Utility Mechanic 2	OE3	113	6/28/20	\$96,522.58	\$101,349.69	\$106,417.43	\$111,740.65	\$117,329.29

^{*} Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

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Time Base: Annual

Alameda County Water District

, on 7/9/2020

Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
Utility Worker 1	OE3	068	6/28/20	\$77,015.65	\$80,867.92	\$84,913.67	\$89,160.34	\$93,620.36
Utility Worker 2	OE3	082	6/28/20	\$82,621.67	\$86,754.23	\$91,092.69	\$95,649.42	\$100,431.88
Utility Worker 3	OE3	103	6/28/20	\$91,797.15	\$96,388.63	\$101,208.31	\$106,271.07	\$111,586.86
Utility Worker Leader	OE3	118	6/28/20	\$98,958.47	\$103,907.12	\$109,103.85	\$114,561.02	\$120,291.06
Water Cons. Specialist 1	MCP	099	6/28/20	\$90,883.71	\$95,428.41	\$100,201.08	\$105,211.77	\$110,472.96
Water Cons. Specialist 2	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
Water Conservation Supvr 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
Water Conservation Supvr 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
Water Controller 1	OE3	098	6/28/20	\$89,524.99	\$94,002.35	\$98,702.96	\$103,639.24	\$108,823.54
Water Controller 2	OE3	118	6/28/20	\$98,958.47	\$103,907.12	\$109,103.85	\$114,561.02	\$120,291.06
Water Production Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
Water Supply and Planning Mgr	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
Water Supply Supervisor	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
Water Treatment Plant Operator	OA	117	6/28/20	\$98,469.79	\$103,393.66	\$108,565.56	\$113,995.46	\$119,695.73
Water Treatment Plant Opr Trn	OA	082	6/28/20	\$82,621.67	\$86,754.23	\$91,092.69	\$95,649.42	\$100,431.88
Well Ordinance Supervisor 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
Well Ordinance Supervisor 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
Workplace Hlth/Safety Officer	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
	Utility Worker 1 Utility Worker 2 Utility Worker 3 Utility Worker Leader Water Cons. Specialist 1 Water Conservation Supvr 1 Water Conservation Supvr 2 Water Controller 1 Water Controller 2 Water Production Manager Water Supply and Planning Mgr Water Supply Supervisor Water Treatment Plant Operator Water Treatment Plant Opr Trn Well Ordinance Supervisor 2	Utility Worker 1 Utility Worker 2 Utility Worker 3 Utility Worker Leader Utility Worker Leader OE3 Water Cons. Specialist 1 Water Conservation Supvr 1 Water Conservation Supvr 2 Water Controller 1 Water Controller 2 Water Production Manager Water Supply and Planning Mgr Water Supply Supervisor Water Treatment Plant Operator Well Ordinance Supervisor 2 OE3 WCP Well Ordinance Supervisor 2 MCP Well Ordinance Supervisor 2 MCP Well Ordinance Supervisor 2 MCP	Utility Worker 1 Utility Worker 2 Utility Worker 3 Utility Worker 3 Utility Worker 4 Utility Worker 3 Utility Worker 4 Utility Worker 5 Utility Worker 4 Utility Worker 6 Utility Worker 6 Utility Worker 1 Utility Worker 2 Utility Worker 1 Utility Worker 2 Utility Worker 1 Utility Worker 2 Utility Worker 1 Utility Worker 2 Utility Worker 1 Utility Worker 2 Utility Worker 2 Utility Worker 1 Utility Worker 2 Utility Util	Utility Worker 1 OE3 068 6/28/20 Utility Worker 2 OE3 082 6/28/20 Utility Worker 3 OE3 103 6/28/20 Utility Worker Leader OE3 118 6/28/20 Water Cons. Specialist 1 MCP 099 6/28/20 Water Cons. Specialist 2 MCP 122 6/28/20 Water Conservation Supvr 1 MCP 162 6/28/20 Water Conservation Supvr 2 MCP 186 6/28/20 Water Controller 1 OE3 098 6/28/20 Water Controller 2 OE3 118 6/28/20 Water Production Manager MCP 214 6/28/20 Water Supply and Planning Mgr MCP 214 6/28/20 Water Supply Supervisor MCP 186 6/28/20 Water Treatment Plant Operator OA 117 6/28/20 Water Treatment Plant Opr Trn OA 082 6/28/20 Well Ordinance Supervisor 2 MCP 186 6/28/20	Utility Worker 1 OE3 068 6/28/20 \$77,015.65 Utility Worker 2 OE3 082 6/28/20 \$82,621.67 Utility Worker 3 OE3 103 6/28/20 \$91,797.15 Utility Worker Leader OE3 118 6/28/20 \$91,797.15 Water Cons. Specialist 1 MCP 099 6/28/20 \$90,883.71 Water Cons. Specialist 2 MCP 122 6/28/20 \$101,974.85 Water Conservation Supvr 1 MCP 162 6/28/20 \$124,600.58 Water Conservation Supvr 2 MCP 186 6/28/20 \$140,491.95 Water Controller 1 OE3 098 6/28/20 \$89,524.99 Water Controller 2 OE3 118 6/28/20 \$98,958.47 Water Production Manager MCP 214 6/28/20 \$161,622.01 Water Supply and Planning Mgr MCP 214 6/28/20 \$161,622.01 Water Treatment Plant Operator OA 117 6/28/20 \$98,469.79 Water Treatment	Utility Worker 1 OE3 O68 6/28/20 \$77,015.65 \$80,867.92 Utility Worker 2 OE3 082 6/28/20 \$82,621.67 \$86,754.23 Utility Worker 3 OE3 103 6/28/20 \$91,797.15 \$96,388.63 Utility Worker Leader OE3 118 6/28/20 \$99,895.47 \$103,907.12 Water Cons. Specialist 1 MCP 099 6/28/20 \$90,883.71 \$95,428.41 Water Cons. Specialist 2 MCP 122 6/28/20 \$101,974.85 \$107,075.74 Water Conservation Supvr 1 MCP 162 6/28/20 \$124,600.58 \$130,831.36 Water Conservation Supvr 2 MCP 186 6/28/20 \$140,491.95 \$147,516.94 Water Controller 1 OE3 098 6/28/20 \$89,524.99 \$94,002.35 Water Controller 2 OE3 118 6/28/20 \$89,524.99 \$94,002.35 Water Production Manager MCP 214 6/28/20 \$161,622.01 \$169,704.24 Water Supply and Planning	Utility Worker 1 OE3 068 6/28/20 \$77,015.65 \$80,867.92 \$84,913.67 Utility Worker 2 OE3 082 6/28/20 \$82,621.67 \$86,754.23 \$91,092.69 Utility Worker 3 OE3 103 6/28/20 \$91,797.15 \$96,388.63 \$101,208.31 Utility Worker Leader OE3 118 6/28/20 \$99,858.47 \$103,907.12 \$109,103.85 Water Cons. Specialist 1 MCP 099 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 Water Cons. Specialist 2 MCP 122 6/28/20 \$101,974.85 \$107,075.74 \$112,429.65 Water Conservation Supvr 1 MCP 162 6/28/20 \$124,600.58 \$130,831.36 \$137,375.31 Water Controller 1 OE3 098 6/28/20 \$140,491.95 \$147,516.94 \$154,895.17 Water Production Manager MCP 214 6/28/20 \$89,524.99 \$94,002.35 \$98,702.96 Water Supply and Planning Mgr MCP 214 6/28/20 \$161,622.01	Utility Worker 1 OE3 O68 6/28/20 \$77,015.65 \$80,867.92 \$84,913.67 \$89,160.34 Utility Worker 2 OE3 082 6/28/20 \$82,621.67 \$86,754.23 \$91,092.69 \$95,649.42 Utility Worker 3 OE3 103 6/28/20 \$91,797.15 \$96,388.63 \$101,208.31 \$106,271.07 Utility Worker Leader OE3 118 6/28/20 \$98,958.47 \$103,907.12 \$109,103.85 \$114,561.02 Water Cons. Specialist 1 MCP 099 6/28/20 \$90,883.71 \$95,428.41 \$100,201.08 \$105,211.77 Water Cons. Specialist 2 MCP 122 6/28/20 \$101,974.85 \$107,075.74 \$112,429.65 \$118,051.63 Water Conservation Supvr 1 MCP 162 6/28/20 \$124,600.58 \$130,831.36 \$137,375.31 \$144,244.97 Water Controller 1 OE3 098 6/28/20 \$89,524.99 \$94,002.35 \$98,702.96 \$103,639.24 Water Production Manager MCP 214 6/28/20 \$89,584.7

OA: Operators Association

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^{*} Excludes Career Service Pay and Performance Based Pay Ranges MCP: Management, Confidential, Professional OE3: Operating Engineers Local 3