

**Alameda County Water District
Consolidated Salary Schedule *
Adopted By Resolution # 20-052 , on 7/9/2020**

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
099-A	Accountant 1	MCP	099	6/28/20	\$90,883.71	\$95,428.41	\$100,201.08	\$105,211.77	\$110,472.96
122-C	Accountant 2	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
156-C	Accountant 3	MCP	156	6/28/20	\$120,902.71	\$126,948.09	\$133,296.64	\$139,963.34	\$146,963.24
214-V	Accounting & Treasury Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
058-A	Accounting Assistant 1	OE3	058	6/28/20	\$73,245.24	\$76,908.98	\$80,756.31	\$84,794.60	\$89,036.32
073-A	Accounting Assistant 2	OE3	073	6/28/20	\$78,980.23	\$82,929.25	\$87,076.69	\$91,432.51	\$96,004.13
162-I	Accounting Supervisor 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
186-R	Accounting Supervisor 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
099-G	Administrative Analyst 1	MCP	099	6/28/20	\$90,883.71	\$95,428.41	\$100,201.08	\$105,211.77	\$110,472.96
122-N	Administrative Analyst 2	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
152-I	Administrative Analyst 3	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
029-C	Administrative Office Assist 1	MCP	029	6/28/20	\$63,956.33	\$67,155.65	\$70,515.30	\$74,042.81	\$77,745.71
050-A	Administrative Office Assist 2	MCP	050	6/28/20	\$71,074.01	\$74,629.08	\$78,362.03	\$82,280.39	\$86,396.66
072-B	Administrative Office Assist 3	MCP	072	6/28/20	\$79,364.17	\$83,332.62	\$87,501.51	\$91,878.35	\$96,473.14
132-E	Advanced Treatment Facility Op	OA	132	6/28/20	\$106,144.56	\$111,452.91	\$117,026.67	\$122,878.26	\$129,022.53
132-A	Advanced Wtr Treatment Plt Op	OA	132	6/28/20	\$106,144.56	\$111,452.91	\$117,026.67	\$122,878.26	\$129,022.53
082-C	Auto Mechanic 1	OE3	082	6/28/20	\$82,621.67	\$86,754.23	\$91,092.69	\$95,649.42	\$100,431.88
113-C	Auto Mechanic 2	OE3	113	6/28/20	\$96,522.58	\$101,349.69	\$106,417.43	\$111,740.65	\$117,329.29
099-D	Buyer 1	MCP	099	6/28/20	\$90,883.71	\$95,428.41	\$100,201.08	\$105,211.77	\$110,472.96
122-L	Buyer 2	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
108-D	Chemist 1	MCP	108	6/28/20	\$95,070.15	\$99,825.27	\$104,818.41	\$110,059.59	\$115,563.83
133-C	Chemist 2	MCP	133	6/28/20	\$107,747.17	\$113,136.15	\$118,793.20	\$124,733.37	\$130,971.67
108-F	Construction Inspector 1	OE3	108	6/28/20	\$94,128.86	\$98,836.91	\$103,780.62	\$108,969.89	\$114,419.62
137-A	Construction Inspector 2	OE3	137	6/28/20	\$108,838.42	\$114,280.73	\$119,995.87	\$125,996.29	\$132,296.84
080-D	Customer Account Field Rep	OE3	080	6/28/20	\$81,798.12	\$85,888.52	\$90,184.80	\$94,694.41	\$99,429.75
029-B	Customer Account Rep 1	OE3	029	6/28/20	\$63,323.09	\$66,490.74	\$69,817.14	\$73,309.71	\$76,975.96
048-C	Customer Account Rep 2	OE3	048	6/28/20	\$69,673.26	\$73,158.43	\$76,817.22	\$80,659.55	\$84,692.90
063-A	Customer Account Rep 3	OE3	063	6/28/20	\$75,103.15	\$78,858.69	\$82,802.73	\$86,945.23	\$91,293.60
214-W	Customer Service & Systems Mgr	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
162-D	Customer Service Supervisor 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
186-O	Customer Service Supervisor 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
214-B	Development Services Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76

* Excludes Career Service Pay and Performance Based Pay Ranges
MCP: Management, Confidential, Professional
OE3: Operating Engineers Local 3
OA: Operators Association
Time Base: Annual

**Alameda County Water District
Consolidated Salary Schedule *
Adopted By Resolution # 20-052 , on 7/9/2020**

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
162-B	Distribution Maint Supvr 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
186-K	Distribution Maint Supvr 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
214-C	Distribution Maintenance Mgr	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
129-A	Electrician	OE3	129	6/28/20	\$104,569.43	\$109,798.39	\$115,290.30	\$121,055.06	\$127,110.06
122-S	Emer & Security Svcs Planner	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
162-N	Emer Response/Security Officer	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
122-B	Engineer 1	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
152-A	Engineer 2	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
183-A	Engineer 3	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
186-P	Engineering Supervisor 1	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
203-A	Engineering Supervisor 2	MCP	203	6/28/20	\$152,966.06	\$160,614.85	\$168,646.98	\$177,079.95	\$185,936.33
080-C	Engineering Technician 1	OE3	080	6/28/20	\$81,798.12	\$85,888.52	\$90,184.80	\$94,694.41	\$99,429.75
108-B	Engineering Technician 2	OE3	108	6/28/20	\$94,128.86	\$98,836.91	\$103,780.62	\$108,969.89	\$114,419.62
122-A	Engineering Technician 3	OE3	122	6/28/20	\$100,965.20	\$106,015.58	\$111,316.48	\$116,882.80	\$122,726.94
108-G	Environmental Specialist 1	MCP	108	6/28/20	\$95,070.15	\$99,825.27	\$104,818.41	\$110,059.59	\$115,563.83
133-E	Environmental Specialist 2	MCP	133	6/28/20	\$107,747.17	\$113,136.15	\$118,793.20	\$124,733.37	\$130,971.67
154-A	Executive Assistant/Dist Sec	MCP	154	6/28/20	\$119,705.16	\$125,690.42	\$131,976.31	\$138,575.38	\$145,505.15
186-L	Facilities Maintenance Supvr	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
103-D	Facilities Maintenance Worker	OE3	103	6/28/20	\$91,797.15	\$96,388.63	\$101,208.31	\$106,271.07	\$111,586.86
214-O	Facility Maintenance Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
122-R	Financial Analyst 1	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
152-L	Financial Analyst 2	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
162-H	Financial System Analyst 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
183-G	Financial System Analyst 2	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
050-B	Gardener 1	OE3	050	6/28/20	\$70,370.30	\$73,890.18	\$77,586.17	\$81,465.73	\$85,541.25
070-A	Gardener 2	OE3	070	6/28/20	\$77,789.57	\$81,679.04	\$85,764.50	\$90,053.33	\$94,557.99
094-B	Gardener 3	OE3	094	6/28/20	\$87,748.91	\$92,136.99	\$96,745.83	\$101,585.34	\$106,665.47
186-S	General Facilities Supervisor	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
328-A	General Manager	GM	328	6/14/20	\$253,755.27	\$266,444.68	\$279,768.93	\$293,758.68	\$308,446.96
214-D	Groundwater Resources Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
099-F	Human Resources Analyst 1	MCP	099	6/28/20	\$90,883.71	\$95,428.41	\$100,201.08	\$105,211.77	\$110,472.96
122-F	Human Resources Analyst 2	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21

* Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

OE3: Operating Engineers Local 3

OA: Operators Association

Time Base: Annual

**Alameda County Water District
Consolidated Salary Schedule *
Adopted By Resolution # 20-052 , on 7/9/2020**

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
152-F	Human Resources Analyst 3	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
029-D	Human Resources Assistant 1	MCP	029	6/28/20	\$63,956.33	\$67,155.65	\$70,515.30	\$74,042.81	\$77,745.71
050-C	Human Resources Assistant 2	MCP	050	6/28/20	\$71,074.01	\$74,629.08	\$78,362.03	\$82,280.39	\$86,396.66
072-A	Human Resources Technician 1	MCP	072	6/28/20	\$79,364.17	\$83,332.62	\$87,501.51	\$91,878.35	\$96,473.14
093-D	Human Resources Technician 2	MCP	093	6/28/20	\$88,170.42	\$92,579.82	\$97,209.70	\$102,072.58	\$107,178.46
214-P	Human Resources/Risk Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
122-E	Hydrogeologist 1	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
152-B	Hydrogeologist 2	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
108-H	Information Systems Analyst 1	MCP	108	6/28/20	\$95,070.15	\$99,825.27	\$104,818.41	\$110,059.59	\$115,563.83
143-B	Information Systems Analyst 2	MCP	143	6/28/20	\$113,288.99	\$118,953.55	\$124,901.22	\$131,147.04	\$137,706.03
133-A	Instrument Technician	OE3	133	6/28/20	\$106,680.36	\$112,015.98	\$117,617.03	\$123,498.38	\$129,674.92
214-M	IT Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
186-B	IT Supervisor	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
186-A	Laboratory Services Supervisor	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
046-A	Laboratory Technician 1	OE3	046	6/28/20	\$68,966.31	\$72,416.73	\$76,038.32	\$79,840.98	\$83,834.64
090-A	Laboratory Technician 2	OE3	090	6/28/20	\$86,007.59	\$90,308.82	\$94,825.90	\$99,568.66	\$104,547.11
266-F	Manager of Eng & Tech Services	EXEC	266	6/28/20	\$206,014.11	\$216,316.08	\$227,134.14	\$238,490.85	\$250,416.26
266-B	Manager of Finance	EXEC	266	6/28/20	\$206,014.11	\$216,316.08	\$227,134.14	\$238,490.85	\$250,416.26
266-C	Manager of Operations & Maint	EXEC	266	6/28/20	\$206,014.11	\$216,316.08	\$227,134.14	\$238,490.85	\$250,416.26
266-E	Manager of Water Resources	EXEC	266	6/28/20	\$206,014.11	\$216,316.08	\$227,134.14	\$238,490.85	\$250,416.26
080-B	Meter Reader	OE3	080	6/28/20	\$81,798.12	\$85,888.52	\$90,184.80	\$94,694.41	\$99,429.75
120-A	Meter Reader Supervisor	MCP	120	6/28/20	\$100,957.70	\$106,005.95	\$111,307.25	\$116,874.11	\$122,719.07
082-B	Meter/Cross Connection Wrkr 1	OE3	082	6/28/20	\$82,621.67	\$86,754.23	\$91,092.69	\$95,649.42	\$100,431.88
103-F	Meter/Cross Connection Wrkr 2	OE3	103	6/28/20	\$91,797.15	\$96,388.63	\$101,208.31	\$106,271.07	\$111,586.86
133-D	Network Administrator 1	MCP	133	6/28/20	\$107,747.17	\$113,136.15	\$118,793.20	\$124,733.37	\$130,971.67
183-I	Network Administrator 2	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
108-I	Network Analyst 1	MCP	108	6/28/20	\$95,070.15	\$99,825.27	\$104,818.41	\$110,059.59	\$115,563.83
133-G	Network Analyst 2	MCP	133	6/28/20	\$107,747.17	\$113,136.15	\$118,793.20	\$124,733.37	\$130,971.67
108-C	Network Technician	OE3	108	6/28/20	\$94,128.86	\$98,836.91	\$103,780.62	\$108,969.89	\$114,419.62
029-A	Office Assistant 1	OE3	029	6/28/20	\$63,323.09	\$66,490.74	\$69,817.14	\$73,309.71	\$76,975.96
048-B	Office Assistant 2	OE3	048	6/28/20	\$69,673.26	\$73,158.43	\$76,817.22	\$80,659.55	\$84,692.90
063-B	Office Assistant 3	OE3	063	6/28/20	\$75,103.15	\$78,858.69	\$82,802.73	\$86,945.23	\$91,293.60

* Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

OE3: Operating Engineers Local 3

OA: Operators Association

Time Base: Annual

**Alameda County Water District
Consolidated Salary Schedule *
Adopted By Resolution # 20-052 , on 7/9/2020**

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
093-A	Office Supervisor 1	MCP	093	6/28/20	\$88,170.42	\$92,579.82	\$97,209.70	\$102,072.58	\$107,178.46
120-B	Office Supervisor 2	MCP	120	6/28/20	\$100,957.70	\$106,005.95	\$111,307.25	\$116,874.11	\$122,719.07
124-A	Office Supvr 2/Asst Dist Secty	MCP	124	6/28/20	\$103,007.06	\$108,158.04	\$113,567.07	\$119,246.67	\$125,209.40
152-G	Operations Systems Analyst	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
137-C	Planner/Scheduler	OE3	137	6/28/20	\$108,838.42	\$114,280.73	\$119,995.87	\$125,996.29	\$132,296.84
071-A	Procurement Specialist	MCP	071	6/28/20	\$78,970.84	\$82,921.75	\$87,068.09	\$91,422.36	\$95,994.61
214-G	Project Engineering Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
099-H	Public Affairs Specialist 1	MCP	099	6/28/20	\$90,883.71	\$95,428.41	\$100,201.08	\$105,211.77	\$110,472.96
122-O	Public Affairs Specialist 2	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
152-J	Public Affairs Specialist 3	MCP	152	6/28/20	\$118,512.61	\$124,440.25	\$130,663.52	\$137,197.43	\$144,059.57
162-M	Public Affairs Supervisor 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
186-W	Public Affairs Supervisor 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
167-A	Purchasing Officer 1	MCP	167	6/28/20	\$127,749.79	\$134,138.41	\$140,847.73	\$147,890.24	\$155,286.00
186-N	Purchasing Officer 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
162-K	QA/QC Officer	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
183-L	Senior Business Analyst	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
156-H	Senior Buyer	MCP	156	6/28/20	\$120,902.71	\$126,948.09	\$133,296.64	\$139,963.34	\$146,963.24
156-D	Senior Chemist	MCP	156	6/28/20	\$120,902.71	\$126,948.09	\$133,296.64	\$139,963.34	\$146,963.24
183-M	Senior Financial Analyst	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
143-A	Senior Instrument Technician	OE3	143	6/28/20	\$112,167.31	\$117,775.79	\$123,664.57	\$129,848.55	\$136,342.60
133-I	Server/Systems Administrator 1	MCP	133	6/28/20	\$107,747.17	\$113,136.15	\$118,793.20	\$124,733.37	\$130,971.67
183-J	Server/Systems Administrator 2	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
183-F	Sr Operations Systems Analyst	MCP	183	6/28/20	\$138,405.01	\$145,327.27	\$152,595.26	\$160,226.53	\$168,238.59
068-C	Storekeeper 1	OE3	068	6/28/20	\$77,015.65	\$80,867.92	\$84,913.67	\$89,160.34	\$93,620.36
082-G	Storekeeper 2	OE3	082	6/28/20	\$82,621.67	\$86,754.23	\$91,092.69	\$95,649.42	\$100,431.88
203-B	Supervising Financial Analyst	MCP	203	6/28/20	\$152,966.06	\$160,614.85	\$168,646.98	\$177,079.95	\$185,936.33
082-F	Treatment Facilities Op Trn	OA	082	6/28/20	\$82,621.67	\$86,754.23	\$91,092.69	\$95,649.42	\$100,431.88
113-B	Treatment Facilities Operator	OA	113	6/28/20	\$96,522.58	\$101,349.69	\$106,417.43	\$111,740.65	\$117,329.29
162-A	Treatment/Distribution Supvr 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
186-C	Treatment/Distribution Supvr 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
094-C	Utility Mechanic 1	OE3	094	6/28/20	\$87,748.91	\$92,136.99	\$96,745.83	\$101,585.34	\$106,665.47
113-A	Utility Mechanic 2	OE3	113	6/28/20	\$96,522.58	\$101,349.69	\$106,417.43	\$111,740.65	\$117,329.29

* Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

OE3: Operating Engineers Local 3

OA: Operators Association

Time Base: Annual

**Alameda County Water District
Consolidated Salary Schedule *
Adopted By Resolution # 20-052 , on 7/9/2020**

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
068-A	Utility Worker 1	OE3	068	6/28/20	\$77,015.65	\$80,867.92	\$84,913.67	\$89,160.34	\$93,620.36
082-A	Utility Worker 2	OE3	082	6/28/20	\$82,621.67	\$86,754.23	\$91,092.69	\$95,649.42	\$100,431.88
103-A	Utility Worker 3	OE3	103	6/28/20	\$91,797.15	\$96,388.63	\$101,208.31	\$106,271.07	\$111,586.86
118-A	Utility Worker Leader	OE3	118	6/28/20	\$98,958.47	\$103,907.12	\$109,103.85	\$114,561.02	\$120,291.06
099-C	Water Cons. Specialist 1	MCP	099	6/28/20	\$90,883.71	\$95,428.41	\$100,201.08	\$105,211.77	\$110,472.96
122-Q	Water Cons. Specialist 2	MCP	122	6/28/20	\$101,974.85	\$107,075.74	\$112,429.65	\$118,051.63	\$123,954.21
162-L	Water Conservation Supvr 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
186-V	Water Conservation Supvr 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
098-A	Water Controller 1	OE3	098	6/28/20	\$89,524.99	\$94,002.35	\$98,702.96	\$103,639.24	\$108,823.54
118-B	Water Controller 2	OE3	118	6/28/20	\$98,958.47	\$103,907.12	\$109,103.85	\$114,561.02	\$120,291.06
214-H	Water Production Manager	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
214-X	Water Supply and Planning Mgr	MCP	214	6/28/20	\$161,622.01	\$169,704.24	\$178,189.80	\$187,101.31	\$196,458.76
186-Q	Water Supply Supervisor	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
117-A	Water Treatment Plant Operator	OA	117	6/28/20	\$98,469.79	\$103,393.66	\$108,565.56	\$113,995.46	\$119,695.73
082-D	Water Treatment Plant Opr Trn	OA	082	6/28/20	\$82,621.67	\$86,754.23	\$91,092.69	\$95,649.42	\$100,431.88
162-J	Well Ordinance Supervisor 1	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83
186-T	Well Ordinance Supervisor 2	MCP	186	6/28/20	\$140,491.95	\$147,516.94	\$154,895.17	\$162,641.68	\$170,774.02
162-G	Workplace Hlth/Safety Officer	MCP	162	6/28/20	\$124,600.58	\$130,831.36	\$137,375.31	\$144,244.97	\$151,457.83

* Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

OE3: Operating Engineers Local 3

OA: Operators Association

Time Base: Annual