

ALAMEDA COUNTY WATER DISTRICT

43885 So. Grimmer Boulevard
Fremont, CA 94538

BOARD OF DIRECTORS

A G E N D A

January 8, 2026

6:00 P.M.

ACCESSIBLE PUBLIC MEETINGS: *Upon request, ACWD will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings. Please send a written request at least 72 hours before the meeting to the District Secretary, ACWD, 43885 S. Grimmer Blvd., Fremont, CA 94538, or to marian.hsu@acwd.com stating your name, mailing address, phone number, and brief description of the requested materials and preferred alternative format or auxiliary aid or service.*

Members of the public may participate in this meeting in person at the District office located at 43885 South Grimmer Boulevard, Fremont or via webinar or teleconference. In person meetings are the primary format for the District’s Board of Directors meetings. The District desires to accommodate remote participation by the public, therefore as a courtesy and technology permitting, the public will have the opportunity to fully participate in the meeting via zoom webinar. However, the District cannot guarantee that the public’s remote access to any meeting will be uninterrupted before or during a meeting, and technical difficulties may occur from time to time. In those instances, so long as the public may attend the meeting in person, the meeting may be held or continue. Members of the public desiring to provide comments as a part of the meeting are encouraged to either submit written comments prior to the meeting or to attend the meeting in person.

To participate via zoom webinar: use the following link: <https://us02web.zoom.us/j/84841469474?pwd=obQRZTJUs2DAAGps3uYVY2u8B1a7BK.1> (passcode: **530212**). To make comments or ask questions during the meeting, “raise your hand” or use the chat or Q&A feature in the zoom app at any time, or unmute and speak when invited.

To participate via teleconference, call any of the following phone numbers: 1-669-900-9128 or 1-346-248-7799 or 1-301-715-8592 followed by 848 4146 9474 (passcode: **530212**). To make comments or ask questions during the meeting, type *9 on your dial pad to “raise” or “lower” your “hand” at any time, or type *6 to mute or unmute and speak when invited.

This agenda and all accompanying materials can be viewed on the alameda county water district website at: www.acwd.org.

1. ROLL CALL

2. SALUTE TO THE FLAG

3. PUBLIC COMMENTS

Members of the public may address the Board on any issues not listed on the agenda which are within the purview of the Alameda County Water District. A 5-minute limit is customary; however the Board President may adjust the actual time allotted to accommodate the number of speakers. Members of the public who wish to address the Board on a scheduled agenda item will be given the opportunity to do so.

4. CONSENT CALENDAR

- 4.1 Approval of Minutes of Regular Board Meeting of December 11, 2025
- 4.2 Ratification of Payment of Audited Demands dated November 30, December 5, December 12, and December 19, 2025
- 4.3 Resolution Approving and Authorizing Execution of Public Water System Extension Agreement with Lennar Homes of California, LLC, Tract 8251 – Station East, ACWD No. 2023-0023
- 4.4 Resolution Approving and Authorizing Execution of Public Water System Extension Agreement with 43990 Fremont Holdings, LLC, Palisade Fremont Boulevard, ACWD No. 2024-0022

5. ACTION CALENDAR

*Items recommended for action on the Consent Calendar are noted with an asterisk **

- 5.1* Authorization of Professional Services Agreement for Maintenance and Support Services for the Groundwater Management System Database
- 5.2* Authorization of Amendment to Purchase Order for District Heavy-Duty Trucks to Include Two Specialized Utility Body Packages
- 5.3* Authorization of Amendment to Professional Services Agreement for Construction Inspection Services in Support of the Lindsay Tract and Birch Street Main Renewal Project
- 5.4* Authorization of Change Order for the Main Renewal – Central Newark Thornton Avenue Project
- 5.5 Authorization to Execute Amendment to Power Purchase Agreement for Clean Energy Program at Whitfield Reservoir
- 5.6 Resolution Approving the Alameda County Water District Strategic Plan 2025-2030

6. REPORTS

The reports provided to the Board under Section 6.1 will not be routinely reviewed at the Board meeting, unless a request to do so is made by a member of the Board or a member of the public.

6.1 BOARD COMMITTEE REPORTS

6.1.1 Operations & Water Quality Meeting of December 9, 2025

6.1.2 Water Resources & Conservation Meeting of December 10, 2025

6.1.3 Finance & Administration Meeting of December 16, 2025

6.1.4 Engineering & Information Technology Meeting of December 17, 2025

6.1.5 Legal, Intergovernmental & Community Affairs Meeting of December 18, 2025

6.2 OPERATIONAL REPORTS

6.2.1 Rainfall Report

6.2.2 Water Production Report

6.2.3 Quarterly Groundwater Recharge Report

6.2.4 Investment Report

6.2.5 Distribution System Monthly Hardness Map

6.3 STAFF PRESENTATIONS

6.3.1 Help on Tap Annual Update and Crisis Assistance Program Proposal

6.4 GENERAL MANAGER'S REPORTS

7. DIRECTOR'S COMMENTS, REPORTS ON MEETINGS ATTENDED, AND AGENDA ITEM REQUESTS

8. CLOSED SESSION

8.1 Pursuant to Government Code Section 54957

Threat to Public Services or Facilities

Consultation with Information Technology Manager, Chief Information Security Officer, and General Counsel

9. ADJOURNMENT

JANUARY 2026 STANDING COMMITTEE MEETINGS

STANDING COMMITTEE	BOARD MEMBERS	TIME AND PLACE
Operations & Water Quality	Directors Sethy (Chair) and Gunther	January 6, 4:15 P.M. – Board Room and via Teleconference
Engineering & Information Technology	Directors Gunther (Chair) and Huang	January 7, 4:15 P.M. – Board Room and via Teleconference
Legal, Intergovernmental & Community Affairs	Directors Huang (Chair) and Akbari	January 14, 4:15 P.M. – Board Room and via Teleconference
Finance & Administration	Directors Weed (Chair) and Sethy	January 20, 3:00 P.M. – Board Room and via Teleconference
Water Resources & Conservation	Directors Akbari (Chair) and Weed	January 28, 3:30 P.M. – Board Room and via Teleconference

Committee meetings are open to the public. No Board action will be taken.

ALAMEDA COUNTY WATER DISTRICT MEMORANDUM

DATE: January 5, 2026
TO: Board of Directors
FROM: Ed Stevenson 
SUBJECT: Consent Calendar Items for Board Meeting of January 8, 2026

Attached for your information are items that will appear under the Consent Calendar.

- 4.1 Approval of Minutes of Regular Board Meeting of December 11, 2025
- 4.2 Ratification of Payment of Audited Demands dated November 30, December 5, December 12, and December 18, 2025
- 4.3 Resolution Approving and Authorizing Execution of Public Water System Extension Agreement with Lennar Homes of California, LLC, Tract 8251 – Station East, ACWD No. 2023-0023. Located at 7th Street and cross streets of Decoto Road and Bradford Way in Union City, this development is for 386 multi-family residential units. The Public Water System Extension Agreement is in the District’s standard form and contains no special provisions or reimbursements.
- 4.4 Resolution Approving and Authorizing Execution of Public Water System Extension Agreement with 43990 Fremont Holdings, LLC, Palisade Fremont Boulevard, ACWD No. 2024-0022. Located at Fremont Boulevard and Ice House Terrace in Fremont, this development is for a new approximately 69,000 square-foot warehouse. The Public Water System Extension Agreement is in the District’s standard form and contains no special provisions or reimbursements.

It is also recommended that Action Calendar Items 5.1 through 5.4 be added to the Consent Calendar.

mh
Attachments
cc: Executive Staff

Approved 

December 11, 2025
Fremont, California

The regular monthly meeting of the Board of Directors of ALAMEDA COUNTY WATER DISTRICT was held on December 11, 2025, at the hour of 6:01 P.M.

This meeting was conducted in person at the District's Headquarters and virtually by Zoom Webinar and Teleconference, and members of the public were invited to participate.

Present: Directors Akbari, Gunther, Sethy, Weed, and Huang

Staff members present: General Manager Ed Stevenson, Director of Operations & Maintenance Dan Stevenson, Director of Finance & Administration Jonathan Wunderlich, Director of Water Resources Laura Hidas, Director of Engineering & Technology Girum Awoke, Special Assistant to the General Manager Jackie McCloud, Public Affairs Supervisor Sharene Gonzales, Facilities Maintenance Manager Bob Marsheck, General Counsel Patrick Miyaki, and Assistant District Secretary JR Salinas.

President Huang presided.

Director Akbari led in the Salute to the Flag.

3 – PUBLIC COMMENTS – None

4 – CONSENT CALENDAR

A motion was made by Director Weed to add Items 5.3, 5.5, and 5.6 to the Consent Calendar, seconded by Director Akbari.

The motion was passed by the following vote:

AYES: Directors Akbari, Gunther, Sethy, Weed, and Huang
NOES: None
ABSENT: None

A motion was made by Director Gunther, seconded by Director Sethy to approve the following items on the Consent Calendar as amended.

- 4.1 Approval of Minutes of Regular Board Meeting of November 13 and Special Board Meetings of November 6 and November 20, 2025
- 4.2 Ratification of Payment of Audited Demands dated November 7, November 14, and November 21, 2025
- 4.3 Amendment to Attachment A of the Agreement for Legal Services for General Counsel Services
- 5.3 Resolution Adopting an Amended Conflict of Interest Code

- 5.5 Resolution Vacating Portions of Water Line Easements and Authorizing Execution of Quitclaim Deeds to 43990 Fremont Holdings, LLC.
- 5.6 Resolution Honoring Linda Lai Upon Her Retirement from District Service

The motion was passed by the following vote:

AYES: Directors Akbari, Gunther, Sethy, Weed, and Huang
NOES: None
ABSENT: None

5 – ACTION CALENDAR

5.1 REORGANIZATION OF BOARD OF DIRECTORS

Mr. Ed Stevenson introduced that the California Water Code §30520 provides that the Board of Directors shall 1) elect one of their number President and 2) may elect one of their number Vice President. Pursuant to Section 2.2 of the Alameda County Water District Board Rules and Code of Conduct and Resolution 1871, adopted December 10, 1970, this election is typically held at the first regular meeting in December of each year. The directors who are elected President and Vice President assume office at the close of the meeting at which they are elected. The Board may consider each resolution separately in two actions or together in one action.

A motion was made by Director Gunther, seconded by Director Sethy to adopt a resolution electing Director Aziz Akbari as President of the Board.

RESOLUTION NO. 25-049

OF BOARD OF DIRECTORS OF ALAMEDA COUNTY WATER DISTRICT
ELECTING DIRECTOR AZIZ AKBARI PRESIDENT OF THE BOARD OF
DIRECTORS OF ALAMEDA COUNTY WATER DISTRICT

The motion was passed by the following vote:

AYES: Directors Akbari, Gunther, Sethy, Weed, and Huang
NOES: None
ABSENT: None

A motion was made by Director Gunther, seconded by Director Akbari to adopt a resolution electing Director John Weed as Vice President of the Board

RESOLUTION NO. 25-050

OF BOARD OF DIRECTORS OF ALAMEDA COUNTY WATER DISTRICT
ELECTING DIRECTOR JOHN H. WEED VICE PRESIDENT OF THE BOARD
OF DIRECTORS OF ALAMEDA COUNTY WATER DISTRICT

The motion was passed by the following vote:

AYES: Directors Akbari, Gunther, Sethy, Weed, and Huang
NOES: None
ABSENT: None

The Board expressed appreciation to Director Huang for her presidency during this past year.

5.2 ADOPTION OF THE 2026 CALENDAR OF REGULAR BOARD MEETINGS AND BOARD WORKSHOPS/SPECIAL BOARD MEETINGS

Mr. Ed Stevenson introduced that section 7.2 of the Alameda County Water District Board Rules and Code of Conduct (Board Rules) state that Regular Board Meetings are generally held on the second Thursday of each month, at the hour of 6:00 P.M., with the exception of the April Regular Board Meeting, which will be held on the second Tuesday of each April. In addition, staff is planning to conduct several Board Workshops/Special Board Meetings to cover specific topics during calendar year 2026. Such additional meetings are Special Board Meetings pursuant to Section 7.3 and 7.5 of the Board Rules. Regular and Special Board Meetings are open to the public. In order to provide advance notices to the public and to allow Board Members and staff to plan their annual schedules, staff is proposing the attached schedule of Regular Board Meetings and Board Workshops/Special Board Meetings for Board adoption. Approval of this item will assist the District in achieving Strategic Plan Goal 5 – Promote Clear and Open Communications, Outreach, and Engagement with Customers and Communities.

A motion was made by Director Gunther, seconded by Director Akbari to adopt the proposed 2026 calendar of Regular Board Meetings and Special Board Meetings of the Board of Directors.

The motion was passed by the following vote:

AYES: Directors Akbari, Gunther, Sethy, Weed, and Huang
NOES: None
ABSENT: None

5.3* RESOLUTION AMENDING CONFLICT OF INTEREST CODE

California Government Code Section 87306.5 requires every local agency to review its Conflict of Interest Code in each even-numbered year and to amend the Conflict of Interest Code when necessary due to changed circumstances or changes in the law. California's Senate Bill 852 (SB 852), signed into law on October 3, 2025, makes several changes to the Political Reform Act, including requiring public investment officials to electronically file their statements of economic interests with the Fair Political Practices Commission (FPPC) beginning in 2026. Consequently, the District is amending its Conflict of Interest Code to incorporate this change in state law. This item was reviewed with the Legal, Intergovernmental, and Community Affairs Committee on November 19, 2025. Adopting this resolution will assist the District in achieving its Strategic Plan Goal 3.3 – Promote Financial Transparency.

The District last amended its Conflict of Interest Code (Code) in 2024 during the regular biennial review. The recently enacted SB 852 added public officials who manage public investments to the

list of individuals for whom the FPPC is the filing officer for statements of economic interest. Effective January 1, 2026, those public officials must file their statements of economic interest using the FPPC’s electronic filing system.

Staff and General Counsel have determined that the District’s Code needs to be revised due to SB 852 to include the Accounting & Treasury Manager and consultants involved in the investment of public funds. The Code must also be amended to state that all Form 700 filers under Government Code Section 87200 (public officials and those with the highest potential to influence governmental decisions) must file their Form 700s electronically with the FPPC.

Additionally, the Code is revised to update the title of “Information Security Officer” to “Chief Information Security Officer,” which is consistent with the Board-adopted salary schedule.

After the amended Code is approved by the Board, the District must transmit the amended Code to the Alameda County Board of Supervisors for approval. The Code will need to be reviewed again in 2026 as it is the next even-numbered year.

A motion was made by Director Gunther, seconded by Director Sethy to adopt a resolution amending the District’s Conflict of Interest Code.

RESOLUTION NO. 25-051

OF BOARD OF DIRECTORS OF ALAMEDA COUNTY WATER DISTRICT
ADOPTING AN AMENDED CONFLICT OF INTEREST CODE

The motion was passed by the following vote:

AYES: Directors Akbari, Gunther, Sethy, Weed, and Huang
NOES: None
ABSENT: None

5.4 AUTHORIZATION TO EXECUTE TWO AGREEMENTS REGARDING THE 2026
INVASIVE MUSSEL PREVENTION PROGRAMS AT THE QUARRY LAKES
REGIONAL RECREATION AREA AND LAKE DEL VALLE

Ms. Hidas introduced that the East Bay Regional Park District (EBRPD) and the Alameda County Water District (ACWD) have been carrying out the quagga and zebra mussel prevention program at Lake Del Valle and Quarry Lakes recreation areas since 2008. During this time, ACWD has equally split costs with EBRPD for the boat inspection program at Quarry Lakes and paid an equal share of costs for the boat inspection program at Lake Del Valle with EBRPD, Zone 7 Water Agency, and the Santa Clara Valley Water District. The inspection program at Lake Del Valle and Quarry Lakes will also help impede the introduction of golden mussels into these local water bodies. Similar to past years, there are two separate agreements which will allow ACWD to cost share in the 2026 inspection programs for Quarry Lakes and Lake Del Valle. ACWD’s contribution to the 2026 Quarry Lakes inspection program is a maximum amount of \$59,534, and ACWD’s contribution to the 2026 Lake Del Valle inspection program is a maximum amount of \$108,975. There is adequate funding in the budget to cover these inspection costs. Board authorization of

these agreements will help meet the District’s Strategic Plan Goal 2.1 – Maintain and Enhance Sustainability and Reliability of Local and Regional Water Supplies.

The Bay Area Regional Consortium for Mussel Prevention (Consortium) was organized in 2009 to facilitate inter-agency coordination on quagga and zebra mussel prevention activities. The group, led by the Santa Clara County Parks and Recreation Department, has cooperatively developed the Bay Area Consortium Zebra and Quagga Mussel Coordinated Prevention Plan. The Board, by resolution in January 2010, authorized the General Manager to execute the Memorandum of Understanding (MOU) to become a participating agency within the Consortium (Agreement No. 3685). Each participating agency in the Consortium does not pay money to participate in the Consortium; however, each agency commits to performing inspections at local facilities and maintaining and sharing records of its mussel monitoring program.

The purpose of this program is to prevent the introduction of quagga and zebra mussels into Quarry Lakes and Lake Del Valle by watercraft. Potential consequences of an introduction of these invasive species within these water bodies include: damage to the aquatic ecosystem, reduction of recreational opportunities, decrease in South Bay Aqueduct transmission capacity, fouling of water treatment plant intakes and process equipment, impaired hydropower generation, reduction of water diversion capacity for groundwater recharge operations, as well as an increase in routine maintenance and capital improvement costs. The inspection program covers all watercraft and includes banding of trailered boats so that re-inspection is not required if they have not been in another water body. To date, the program has been successful in educating boaters, inspecting all watercraft that use the lakes, and preventing infestations. Recently, the California Department of Water Resources discovered a new invasive species, the golden mussel, in the Port of Stockton. This discovery is the first for this invasive species in North America, and currently various state and federal agencies are evaluating the scope of the spread of golden mussel within the state and are developing response actions to mitigate potential negative consequences. This boat inspection program for quagga and zebra mussels will help to impede the introduction of golden mussels into these local water bodies as well.

Historically, the Quarry Lakes agreement limited ACWD’s contributions to 50% of the nine-month program costs, while EBRPD contributed 100% of the program costs for the remaining three months without additional contributions from ACWD. In the 2023 Quarry Lakes agreement, EBRPD and ACWD shared in program costs on an equal basis across all twelve months, which is consistent with the year-round structure of the Lake Del Valle agreement and reflective of year-round inspection activities at Quarry Lakes. The terms of the inspection program agreements for 2025 remain the same as the agreements for 2024.

EBRPD will continue to collect inspection fees at each location and share the revenue and any grant funds received on a pro rata basis with its partners. ACWD’s contribution to the 2025 Quarry Lakes inspection program will consist of 50% of the annual program costs of \$120,382.50, less \$3,600 in anticipated fees collected, resulting in an estimated net maximum amount of \$58,391.25. Similarly, ACWD’s contribution to the 2025 Lake Del Valle inspection program will consist of 25% of the total program costs of \$365,190.07, less \$19,000 in anticipated fees collected resulting in an estimated net maximum amount of \$86,547.52.

Staff responded to comments and questions from the Board regarding the invasive mussel prevention programs.

A motion was made by Director Gunther, seconded by Director Sethy to authorize the General Manager to execute two agreements for a total amount not to exceed \$168,509 for the 2026 invasive mussel prevention programs at Quarry Lakes Regional Recreation Area and Lake Del Valle.

The motion was passed by the following vote:

AYES: Directors Akbari, Gunther, Sethy, Weed, and Huang
NOES: None
ABSENT: None

5.5* RESOLUTION AUTHORIZING THE VACATION OF PORTIONS OF WATER LINE EASEMENTS AND AUTHORIZING EXECUTION OF QUITCLAIM DEEDS TO 43990 FREMONT HOLDINGS, LLC

43990 Fremont Holdings, LLC, is the developer of a proposed warehouse located at 43990 Fremont Boulevard in the city of Fremont. Segments of on-site not-in-service 4-inch and 8-inch asbestos cement pipelines (ACP) had conflicted with the footprint of the proposed development and have since been removed from the ground and legally disposed of by 43990 Fremont Holdings, LLC. The District no longer has need for the portions of the existing water line easements for the pipelines that have been removed from the ground, and these portions of easements may now be vacated. 43990 Fremont Holdings, LCC will later enter into a Public Water System Extension (PWSE) Agreement which will include the relocation of another, existing 12-inch water main which currently serves the site to be developed. The planned PWSE relocation will include the installation of a new 12-inch water main, removal and legal disposal of the existing 12-inch water main, and the grant of a new water line easement to the District. The vacation and quitclaim of portions of existing water line easements for that 12-inch water main may be completed at that time. This development project was reviewed with the Engineering & Information Technology Committee on September 3, 2025.

43990 Fremont Holdings, LLC is the developer of a new warehouse building, which is located at 43990 Fremont Boulevard and bounded by Fremont Boulevard, Ice House Terrace, and Alameda County Flood Control channel Canada del Aliso, in the city of Fremont. Certain not-in-service 4-inch and 8-inch ACP water pipelines crossed the site in water line easements and were in conflict with the footprint of the new warehouse building. The conflicting 4-inch and 8-inch pipelines have since been removed from the ground. 43990 Fremont Holdings, LLC is requesting that the District vacate the portions of District Easement No. 139 and District Easement No. 664, and the entirety of District Easement No. 811, that are no longer needed via quitclaim deed. Staff has reviewed the request from 43990 Fremont Holdings, LLC, to vacate the subject water line easements and concurs that the portions of District Easement No. 139 and District Easement No. 664, and the entirety of District Easement No. 811, are no longer required as the not-in-service 4-inch and 8-inch pipelines have been removed from the ground and legally disposed of. There are no longer existing in-service District facilities within the water line easement areas to be vacated via

quitclaim deed. Staff finds no objection to the vacation of these portions of District Easement No. 139 and District Easement No. 664, and the entirety of District Easement No. 811.

Additionally, 43990 Fremont Holdings, LLC is planning to enter into a PWSE Agreement to include the relocation of an existing 12-inch water main currently serving the site. The planned PWSE relocation will include the installation of a new 12-inch water main through the project site, removal and legal disposal of the existing 12-inch water main and new water line easement. The portions of District Easement No. 814 and District Easement No. 815 will remain in place until a new 12-inch water main is installed. When the existing 12-inch water main is no longer in service and removed from the ground, the District may vacate the portions of District Easement No. 814 and District Easement No. 815 by quitclaim deed as they will no longer be needed by the District. Staff will present the PWSE Agreement for Board consideration and action at a later date.

A motion was made by Director Gunther, seconded by Director Sethy to adopt a resolution authorizing the General Manager or his designee to vacate portions of District Easement No. 139, District Easement No. 664, District Easement No. 814, and District Easement No. 815, and the entirety of District Easement No. 811, and to execute quitclaim deeds for portions or all of these water line easements to 43990 Fremont Holdings, LLC.

RESOLUTION NO. 25-052

OF BOARD OF DIRECTORS OF ALAMEDA COUNTY WATER DISTRICT
AUTHORIZING THE VACATION OF PORTIONS OF EASEMENTS AND
AUTHORIZING EXECUTION OF QUITCLAIM DEEDS TO 43990 FREMONT
HOLDINGS, LLC

The motion was passed by the following vote:

AYES: Directors Akbari, Gunther, Sethy, Weed, and Huang
NOES: None
ABSENT: None

5.6* RESOLUTION HONORING LINDA LAI UPON HER RETIREMENT FROM
DISTRICT SERVICE

Linda Lai will retire from the District on December 31, 2025, as an Engineering Technician II after 22 years of service with the District.

Linda Lai started with the District on March 17, 2003, as an Engineering Technician I in the Development Services Division of the Engineering Department, and was promoted to Engineering Technician II on April 29, 2008. Prior to joining the District, Linda worked for the Contra Costa County Planning Department. Linda obtained her bachelor's degree in Geography from the University of California, Santa Barbara.

During her time at the District, Linda has served as the lead editor for the District's Geographic Information System (GIS). Her main responsibilities included mapping new or modified water mains and services, fire hydrants, valves, water meters, properties, and easements to meet the GIS

needs of the District and its users. She has supported the mapping of as-built drawings and other construction drawings, maintained engineering records, and provided technical GIS support for various District initiatives and projects. Additionally, Linda was responsible for responding to GIS, public records, and other utility basemap requests from both internal and external customers. Over the past 22 years, Linda has contributed significantly to the District’s GIS by adding over 100 miles of new pipelines. She has completed over 1,000 GIS editing projects, including Capital Improvement Projects, Operations Department-led as-built records, developer-driven customer jobs, and public water main extensions. Additionally, she has addressed and furnished records for thousands of public records requests.

Linda has maintained a high level of professionalism and integrity during her time at the District, and she will be missed by her many longtime friends and colleagues.

A motion was made by Director Gunther, seconded by Director Sethy to adopt a resolution honoring Linda Lai, and expressing appreciation for 22 years of service to the District.

RESOLUTION NO. 25-053

OF BOARD OF DIRECTORS OF ALAMEDA COUNTY WATER DISTRICT
HONORING LINDA LAI UPON HER RETIREMENT FROM DISTRICT
SERVICE

The motion was passed by the following vote:

AYES: Directors Akbari, Gunther, Sethy, Weed, and Huang
NOES: None
ABSENT: None

5.7 AUTHORIZATION OF AMENDMENT TO PROFESSIONAL SERVICES
AGREEMENT FOR SURVEY SERVICES IN SUPPORT OF THE PERALTA
BOULEVARD MAIN RENEWAL PROJECT

Director Akbari stated that he would recuse himself due to holding a property interest near the project location. Director Akbari left the Board Room at 6:17 P.M.

Mr. Awoke introduced the item and explained that land survey services are required to support District ground monitoring of facilities as required by the California Division of Safety of Dams, as well as to support project designs, prepare base maps, prepare plats and legal descriptions for easement acquisitions, and confirm property boundaries. The District maintains a multi-year services agreement with a licensed land surveyor to provide these services. Services are added to the agreement by amendment when required, and survey services are now needed for the Peralta Boulevard Main Renewal Project. There is adequate funding in the current fiscal year project budget for this expenditure. Approval of this amendment will help meet the District’s Strategic Plan Goal 1.1 – Efficiently Manage and Maintain Our Infrastructure to Ensure Reliability.

Following a competitive procurement process, the Board authorized a professional services agreement for ground monitoring and other survey services with Sandis at the January 13, 2022, Board meeting. The Board authorization provided for an 18-month base term and authorized the General Manager to execute up to three one-year extensions, for a total authorized amount of \$241,498.66 for ground monitoring at District facilities. To date, the contract has been extended three times for ground monitoring at District facilities. The competitive procurement also included provisions to add survey support for other projects by amendment, and amendments in the amounts of \$22,000 for District a property boundary survey, and \$14,500 for periodic surveys of Pit T-2 pond, were authorized by the General Manager.

Survey services are now required to support the Peralta Boulevard Main Renewal Project (Project). The Project will replace the approximately 90-year-old pipeline and associated appurtenances along Peralta Boulevard in Fremont, between Fremont Boulevard and Mowry Avenue. Survey services include topographic survey of the project alignment, boundary and right-of-way verification based on available control monuments or record data, utility records research, including collection and reconciliation of utility block maps and as-built records with field data, and utility mapping and coordination support.

Staff requested a proposal from Sandis to provide the required services, and following review, determined that the scope, level of effort, and cost are appropriate for the required services. All work will be performed on a time and materials basis in accordance with the rates and terms of the existing agreement.

Staff responded to comments and questions from the Board.

A motion was made by Director Gunther, seconded by Director Sethy to authorize the General Manager to execute an amendment to the professional services agreement for ground monitoring survey with Sandis in an amount not to exceed \$95,500 for survey services for the Peralta Boulevard Main Renewal Project, Job 21517.

The motion was passed by the following vote:

AYES: Directors Gunther, Sethy, Weed, and Huang

NOES: None

ABSENT: Director Akbari

Director Akbari returned to the Board Room at 6:25 P.M.

5.8 AUTHORIZATION OF AGREEMENT FOR SERVICES TO DEVELOP INCIDENT RESPONSE AND DISASTER RECOVERY PLANS FOR OPERATIONS TECHNOLOGY ENVIRONMENT

Mr. Dan Stevenson introduced that the District maintains an operations technology (OT) environment for the Supervisory Control and Data Acquisition (SCADA) systems serving the water supply, treatment, production, and distribution facilities. The OT environment is separate from the business/information technology environment and, as such, requires its own Incident

Response and Disaster Recovery (IR-DR) plans. The District issued a Request for Proposals (RFP) to develop IR-DR plans for the OT environment and received five proposals. After a qualifications appraisal and technical review of proposals, staff recommends entering into an agreement with Enterprise Risk Management, Inc. dba ERMPProtect (ERMPProtect) based on the competitive selection process. There is adequate funding in the budget for this expenditure. At the time of this writing, this item was planned for review with the Operations & Water Quality Committee on December 9, 2025. Board authorization of this agreement will assist the District in meeting its Strategic Plan Goal 1.3 – Continuously Improve Emergency Preparedness and Response Capabilities.

The District maintains an OT environment for the SCADA systems serving the water supply, treatment, production, and distribution facilities. The OT environment spans multiple major facilities and consists of server hardware, storage, and networking equipment, virtualization and application delivery systems, and various software applications. The OT environment is separate from the business/information technology environment due to its distinct functional and security requirements and, as such, requires its own IR-DR plans. These plans will be coordinated with and will be complementary to the current IR-DR plans for the IT environment.

The IR-DR plans to be developed will be specific to the District organization and OT environment. As such, the services to be provided will include tasks for OT environment data collection, understanding of operations and recovery time requirements, development of the IR-DR plans, and run books to provide technical step-by-step actions to recover the OT environment and systems. Run books will guide restoration and recovery from different disruptions including cyber breaches, system crashes, and physical events. The IR-DR plans and run books will be refined and verified through reviews, tabletop exercises, and training as part of the services to be provided.

On September 3, 2025, an RFP was issued. Five proposals were received and opened on September 30, 2025. The proposals were evaluated by a District technical evaluation team comprised of staff from both the Operations Technology and Information Technology teams. The evaluations were based upon established criteria in the RFP including project understanding, project approach and proposed scope of work, company and personnel qualifications, level of effort, and cost. Interviews were then conducted with the three highest ranked firms. Based upon this evaluation, ERMPProtect was determined to be the highest ranked proposer based on the evaluation criteria set forth in the RFP. ERMPProtect is a technology firm specializing in cybersecurity, incident response and disaster recovery planning for technology platforms, and training for technology environments. Staff has reviewed ERMPProtect's proposal and finds the scope of work, estimated level of effort, and costs to be reasonable for the services to be provided.

Staff responded to comments and questions from the Board.

A motion was made by Director Gunther, seconded by Director Akbari to authorize the General Manager to execute an agreement with Enterprise Risk Management, Inc. dba ERMPProtect in an amount not to exceed \$129,200 for services to develop Incident Response and Disaster Recovery Plans for the operations technology environment.

The motion was passed by the following vote:

AYES: Directors Akbari, Gunther, Sethy, Weed, and Huang
NOES: None
ABSENT: None

6 – REPORTS

6.1 BOARD COMMITTEE REPORTS

- Operations & Water Quality Meeting of November 4, 2025: 1) Public Comments; 2) Newark Desalination Facility Backup Generator Replacement; 3) Tank and Reservoir Cleaning Program Update
- Engineering & Information Technology Meeting of November 5, 2025: 1) Public Comments; 2) Information Technology Master Plan Update; 3) Engineering & Technology Services Department Staffing Updates
- Water Resources & Conservation Meeting of November 12, 2025: 1) Public Comments; 2) Water Efficiency Master Plan Options to Meet State Water Use Objectives
- Finance & Administration Meeting of November 18, 2025: 1) Public Comments; 2) Miscellaneous Fees and Charges Annual Review; 3) Income Statement; 4) Budget Report
- Legal, Intergovernmental & Community Affairs Meeting of November 19, 2025: 1) Public Comments; 2) Update on State Legislation; 3) Public Outreach Update; 4) ACWD's Emergency Alert System: Rapid Alert Notification System (RANS) Presentation; 5) Special Assistant to the General Manager's Report; 6) Conflict of Interest Code Update

6.2 OPERATIONAL REPORTS

- Rainfall Report
- Water Production Report
- Groundwater Recharge Report
- Investment Report
- Distribution System Monthly Hardness Map – Mr. Ken Nishimura, a resident of Fremont, commented on hardness levels within the District service area and urged the District to focus on controlling hardness levels since high hardness can impact building plumbing and appliances.

6.3 STAFF PRESENTATIONS

- State Legislation Year-End Report by JGC Government Relations, Inc. – Mr. Jonathan Clay of JGC Government Relations, the District's legislative consultant in Sacramento, provided the annual review of the 2025 year in the legislature. Mr. Clay responded to comments and questions from the Board. The Board expressed appreciation to Mr. Clay for his presentation and insights into legislative policies and activities ongoing in Sacramento.

6.4 GENERAL MANAGER’S REPORTS

- ACWA-JPIA President’s Special Recognition for Liability Program Performance – Mr. Wunderlich reported that the District received the ACWA-JPIA President’s Special Recognition Award for the District’s liability program. The District qualified for this award due to the low number of worker compensation, property, and liability claims for the past three years. Mr. Wunderlich acknowledged that this award reflects staff’s efforts in prioritizing employee safety and safe operations. The Board provided comments to staff. Mr. Nishimura congratulated the District on receiving this award and keeping claims rates and insurance premiums low.

7 – DIRECTOR’S COMMENTS, REPORTS ON MEETINGS ATTENDED, AND AGENDA ITEM REQUESTS

- Director Sethy reported on the Delta Conveyance Finance Authority Meeting, November 20, 2025, Santa Clarita, California.
- Directors Akbari, Gunther, Huang, Sethy, and Weed reported on the Association of California Water Agencies Fall Conference, December 2-4, 2025, San Diego, California.
- Director Akbari expressed his appreciation to the Board for appointing him as Board President for 2026.

8 – CLOSED SESSION

Mr. Stevenson informed the Board that staff had advised the following closed session item was no longer needed at this meeting:

- 8.1 Pursuant to California Government Code Section 54957.6
- Conference with Labor Negotiators
Agency Designated Negotiators: Ed Stevenson, Jonathan Wunderlich, Laura Hidas, Amy Reeve, and Stacey Cue
- Employee Organizations: Alameda County Water District
Operators’ Association

President Huang announced that the Board will convene in closed session to discuss the following item:

- 8.2 Pursuant to California Government Code Section 54957
- Public Employee Performance Evaluation
Title: General Manager

President Huang adjourned the meeting to a closed session at 7:40 P.M. and reconvened the meeting at 8:42 P.M.

Minutes – December 11, 2025

President Huang reported that in closed session regarding Item 8.2, no action was taken.

There being no further business to come before the Board, the meeting adjourned at 8:42 P.M.

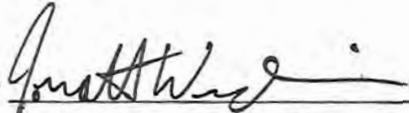
JR Salinas, Assistant District Secretary

Attest:

Judy C. Huang, President

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
39306	11/28/2025	LegalShield	T7	354486 001		Employee Benefits		398.00
							Payment Number 39306	398.00
262620	11/28/2025	ACWD Employees Association	T7	354461 001		Employee Benefits		100.00
			T7	354954 001		Employee Benefits		1,660.00
							Payment Number 262620	1,760.00
262621	11/28/2025	Employment Development Dept	T7	354956 001		Fees		348.00
							Payment Number 262621	348.00
262622	11/28/2025	Franchise Tax Board	T7	354955 001		City / County / GOV		162.50
							Payment Number 262622	162.50
262623	11/28/2025	Court-Ordered Debt Collections	T7	354959 001		City / County / GOV		100.00
							Payment Number 262623	100.00
262624	11/28/2025	Elissa Hensley	T7	354958 001		City / County / GOV		600.00
							Payment Number 262624	600.00
262625	11/28/2025	Sandra Dee Kim	T7	354957 001		City / County / GOV		75.00
							Payment Number 262625	75.00
11132025	11/25/2025	US Bank	PM	354952 001		CALCard	Nov Cal-card	129,526.00
							Payment Number 11132025	129,526.00
11142025	11/25/2025	US Bank	PM	354953 001		CALCard	Nov AP Cal-Card	12,549.36
							Payment Number 11142025	12,549.36
11202025	11/30/2025	ICMA RHSA	PM	355077 001		Employee Benefits		9,494.11
							Payment Number 11202025	9,494.11
11212025	11/30/2025	ICMA Def Comp 401a	PM	355078 001		Employee Benefits		46,135.74
							Payment Number 11212025	46,135.74
11222025	11/30/2025	ICMA Def Comp 457	PM	355079 001		Employee Benefits		92,887.77
							Payment Number 11222025	92,887.77
							Grand Total	294,036.48

The undersigned affirms that each of the itemized demands set forth above is for materials and/or services rendered to the Alameda County Water District, that no demand has been previously paid in whole or in part, that proper procedures were followed in procurement of the materials and services, and that adequate budgeted funds were available.


Jonathan Wunderlich, Treasurer

12/9/25
Date:


Ed Stevenson, General Manager

12/10/2025
Date:

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
39307	12/5/2025	Badger Meter Inc	P2	355018 001	00086574	Professional Services	BEACON SaaS and NaaS Svc Fees	43,464.96
							Payment Number 39307	43,464.96
39308	12/5/2025	BKF Engineers	P2	355025 001	00086518	Construction Services	Amendment to job No. 21192	3,808.90
			P2	355043 001	00079353	Construction Services	Amendment 1 - ESDC	1,012.00
			P2	355066 001	00079353	Construction Services	Amendment 1 - ESDC	699.00
			P2	355067 001	00079353	Construction Services	Amendment 1 - ESDC	466.00
							Payment Number 39308	5,985.90
39309	12/5/2025	Bruce's Tire	P2	355019 001	00086600	Parts & Materials	Tire Products and Services	751.96
							Payment Number 39309	751.96
39310	12/5/2025	California UST Services	P2	355014 001	00086568	Services	USTs and ASTs	2,500.00
			P2	355015 001	00086568	Services	USTs and ASTs	400.00
			P2	355016 001	00086568	Services	USTs and ASTs	600.00
							Payment Number 39310	3,500.00
39311	12/5/2025	Control Air Enterprises, LLC	P2	355002 001	00086556	Building Maintenance	HVAC Services	4,585.69
							Payment Number 39311	4,585.69
39312	12/5/2025	Dun-Rite Excavating Inc	P2	355074 001	00086549	Construction Services	Pavement Replacement Amd 3	12,356.50
							Payment Number 39312	12,356.50
39313	12/5/2025	Evoqua Water Technologies, LLC	P2	355004 001	00086582	Services	IX Resin Skimming	25,145.00
							Payment Number 39313	25,145.00
39314	12/5/2025	Ferguson Welding Service Inc	P2	354969 001	00086559	Services	Amnd 2 through 6/30/25	5,494.53
							Payment Number 39314	5,494.53
39315	12/5/2025	Fremont Recycling & Transfer Station	P2	354970 001	00086560	Waste / Recycling / Garbage	Disposal Services	61.00
							Payment Number 39315	61.00
39316	12/5/2025	Imhof Tractor Service Inc	P2	355022 002	00086631	Services	Tractor and Mowing Services	22,740.00
			P2	355023 001	00086632	Services	Addition of Funds	4,559.39
							Payment Number 39316	27,299.39
39317	12/5/2025	J Geiger Consulting, Inc.	P2	355068 001	00086545	Software Sales & Support	J.GEIGER CONSULTING 2025	1,110.00
							Payment Number 39317	1,110.00
39318	12/5/2025	Lone Tree Trucking Inc	P2	354980 001	00086598	Services	Off Hauling of Sludge	4,136.29
			P2	354981 001	00086597	Services	Off Hauling of Sludge	3,659.68
			P2	354982 001	00086599	Services	Off Hauling of Sludge	3,659.68
							Payment Number 39318	11,455.65
39319	12/5/2025	Martin Marietta Materials, Inc.	P2	354971 002	00086562	Building Maintenance	Backfill Materials	12,082.18
			P2	354972 001	00086563	Building Maintenance	Backfill Materials	908.74
							Payment Number 39319	12,990.92

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
39320	12/5/2025	Montrose Environmental Solutions, Inc.	P2	354999 002	00086523	Services	PSA A-5 Monitoring & Reporting	7,816.00
							Payment Number 39320	7,816.00
39321	12/5/2025	Motion and Flow Control Products	P2	355045 001	00086628	Parts & Materials	Parts and Materials	201.02
			P2	355046 001	00086616	Parts & Materials	Parts and Materials	81.88
							Payment Number 39321	282.90
39322	12/5/2025	Orkin Services of California	P2	355032 002	00086609	Services	Pest Control/Vertebrate Serv	203.00
			P2	355033 001	00086605	Services	Pest Control/Vertebrate Serv	180.00
			P2	355034 001	00086607	Services	Pest Control/Vertebrate Serv	108.00
			P2	355035 001	00086606	Services	Pest Control/Vertebrate Serv	200.00
			P2	355036 001	00086612	Services	Pest Control/Vertebrate Serv	180.00
			P2	355037 001	00086604	Services	Pest Control/Vertebrate Serv	203.00
			P2	355038 001	00086610	Services	Pest Control/Vertebrate Serv	144.00
			P2	355039 001	00086611	Services	Pest Control/Vertebrate Serv	200.00
			P2	355040 001	00086608	Services	Pest Control/Vertebrate Serv	108.00
			P2	355050 001	00086602	Services	Pest Control/Vertebrate Serv	200.00
			P2	355065 001	00086601	Services	Pest Control/Vertebrate Serv	200.00
							Payment Number 39322	1,926.00
39323	12/5/2025	TJC and Associates Inc.	P2	355041 001	00086341	Professional Services	Alameda and Decoto Reservoirs	63,587.04
			P2	355042 001	00086341	Professional Services	Alameda and Decoto Reservoirs	12,915.50
							Payment Number 39323	76,502.54
39324	12/5/2025	TransPacific Building Maintenance, Inc.	P2	355000 001	00086625	Services	AMNDMNT 3	5,908.00
							Payment Number 39324	5,908.00
262626	12/5/2025	Agilitech	P2	355026 001	00086584	Services	Consultant Design Services	29,346.50
							Payment Number 262626	29,346.50
262627	12/5/2025	The Assoc. of Women in Water, Energy	PV	355063 001		Memberships		2,500.00
							Payment Number 262627	2,500.00
262628	12/5/2025	Baker Tilly US, LLP	P2	355003 001	00086592	Services	Financial Audit Services	11,240.00
							Payment Number 262628	11,240.00
262629	12/5/2025	Bay Counties Diesel Service	P2	354997 001	00086624	Vehicle Sales and Service	DFP Opacity Testing	172.28
			P2	355005 001	00086615	Vehicle Sales and Service	DFP Opacity Testing	172.28
			P2	355006 001	00086617	Vehicle Sales and Service	DFP Opacity Testing	156.62
			P2	355007 001	00086620	Vehicle Sales and Service	DFP Opacity Testing	156.62
			P2	355008 001	00086623	Vehicle Sales and Service	DFP Opacity Testing	156.62
							Payment Number 262629	814.42
262630	12/5/2025	Bay Equipment Sales & Service, Inc.	P2	355010 001	00086613	Equipment Rental	Products and Equipment	885.79
			P2	355011 001	00086621	Equipment Rental	Products and Equipment	148.84
							Payment Number 262630	1,034.63
262631	12/5/2025	Caltrol Inc	P3	354965 001	00086271	Parts & Materials	SOLENOID VALVE 120V 3/2 NO .06	436.70

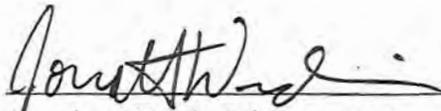
Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
			P3	354965 002	00086271	Parts & Materials	Inventory Freight Expense	14.48
							Payment Number 262631	451.18
262632	12/5/2025	Champion Crane	P2	355009 001	00086587	Equipment Rental	Crane Rental Services	620.00
							Payment Number 262632	620.00
262633	12/5/2025	Coast Counties Truck & Equipment	P2	355017 001	00086622	Materials	Truck and Equipment Parts	88.41
							Payment Number 262633	88.41
262634	12/5/2025	Corc & Main LP	P3	354966 001	00086456	Parts & Materials	CONGRESSIVE EPOXY W/CAT	10,694.25
			P3	354967 001	00086435	Parts & Materials	1" X CLOSE BRASS NIPPLE	361.18
			P3	355075 001	00086047	Parts & Materials	3/4" COPPER TUBING 60 FT RL	41,277.60
			P3	355075 002	00086047	Parts & Materials	1" COPPER TUBING 60 FT ROLL	13,759.20
			P3	355076 001	00086146	Parts & Materials	10 DETECTOR CHECK VALVE, FXF	27,342.00
							Payment Number 262634	93,434.23
262635	12/5/2025	Echologics, LLC	P2	354968 001	00086546	Equip Sales and Service	Leak Detection Hydrant Nodes	116,562.24
							Payment Number 262635	116,562.24
262636	12/5/2025	Ferguson Waterworks	P2	355031 001	00084805	Parts & Materials	SP-48" Waterman	239,709.96
							Payment Number 262636	239,709.96
262637	12/5/2025	Flo-Line Technology Inc	P2	355012 001	00086370	Parts & Materials	SAMPLE PUMP	5,612.83
			P2	355012 002	00086370	Parts & Materials	Outside Materials	197.33
							Payment Number 262637	5,810.16
262638	12/5/2025	City of Fremont - Financial Services	PV	354978 001		City / County / GOV	10/16-10/31-Encroah Permits	10,107.75
							Payment Number 262638	10,107.75
262639	12/5/2025	City of Fremont - Financial Services	PV	354994 001		City / County / GOV	11/1-11/15 Encroach Permits	4,011.85
							Payment Number 262639	4,011.85
262640	12/5/2025	HAZEN AND SAWYER D.P.C.	P2	355024 001	00086547	Professional Services	Revision - Amendment 2	10,125.00
							Payment Number 262640	10,125.00
262641	12/5/2025	Insight Public Sector	P2	355070 001	00086348	Computer Sales & Support	QUEST KACE SMA LICENSE	12,998.88
			P2	355070 002	00086348	Computer Sales & Support	KACE QUICK START REMOTE	4,592.96
							Payment Number 262641	17,591.84
262642	12/5/2025	JPMorgan Chase Bank, N.A.	PV	355060 001		Fees		12,500.00
							Payment Number 262642	12,500.00
262643	12/5/2025	MiscoWater	P2	355047 001	00086226	Equip Sales and Service	Watson Marlow Qdos 60 pump	8,070.30
			P2	355047 002	00086226	Equip Sales and Service	Pumphead, Qdos 60, 100psi, 0M3	617.40
			P2	355047 003	00086226	Equip Sales and Service	Qdos pressure sensing kit,	622.91
			P2	355047 004	00086226	Equip Sales and Service	Outside Materials	55.73
							Payment Number 262643	9,366.34

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
262644	12/5/2025	Mitsubishi Electric Power Products, Inc.	P2	355051 001	00086557	Services	MITSUBISHI UPS MAINTENANCE	18,342.00
			P2	355052 001	00086635	Services	MITSUBISHI UPS MAINTENANCE	2,360.00
							Payment Number 262644	20,702.00
262645	12/5/2025	Napa Auto Parts	P2	355020 001	00086618	Parts & Materials	Auto Parts	132.79
262646	12/5/2025	City Of Newark	PV	354977 001		City / County / GOV	July-Sept 2025	2,400.00
262647	12/5/2025	Inter. Disposal Corp of Calif.	P2	354974 001	00086566	Waste / Recycling / Garbage	Disposal Materials	36,560.73
			P2	354975 001	00086567	Waste / Recycling / Garbage	Disposal Materials	2,432.63
			P2	354976 001	00086565	Waste / Recycling / Garbage	Disposal Materials	29,231.40
							Payment Number 262647	68,224.76
262648	12/5/2025	Occupational Health Centers of Californi	P2	355001 001	00086570	Medical Services	Pre-Employment & Medical Exami	147.00
262649	12/5/2025	Young Ok Suk	PV	355072 001		Refund	Claim-Meter Malfunction	2,500.00
262650	12/5/2025	Oracle America Inc	P2	355069 001	00085142	Software Sales & Support	Primavera Support Services and	2,066.66
262651	12/5/2025	P&A Administrative Service, Inc.	PV	355058 001		Professional Services	Commuter Program	75.00
			PV	355059 001		Professional Services		1,288.61
							Payment Number 262651	1,363.61
262652	12/5/2025	Pacific Gas & Electric Co	PV	355064 001		Utility	Acct 6022620803-5	294,994.10
262653	12/5/2025	Pape Machinery Inc	P2	355013 001	00086614	Equip Sales and Service	Equipment and Parts	244.82
262654	12/5/2025	Perry Yan	PV	355071 001		Services	Children's Party	600.00
262655	12/5/2025	Peterson	P2	355027 001	00086626	Equipment Rental	Stationary Generator Maintenan	3,523.37
			P2	355028 001	00086627	Equipment Rental	Stationary Generator Maintenan	980.00
			P2	355029 001	00086627	Equipment Rental	Stationary Generator Maintenan	980.00
			P2	355030 001	00086627	Equipment Rental	Stationary Generator Maintenan	980.00
							Payment Number 262655	6,463.37
262656	12/5/2025	Precision Balancing Service	P2	354998 001	00086588	Services	Equipment Maintenance Services	740.00
262657	12/5/2025	Reliastar Life Insurance Company	PV	355055 001		Employee Benefits	Nov 2025 CI	135.86
			PV	355056 001		Employee Benefits	FICA Oct 2025	51.37

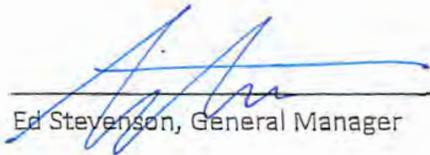
Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
			PV	355057 001		Employee Benefits	FICA Sept 2025	256.82
			PV	355062 001		Employee Benefits	Dec 2025 LIFE/AD&D/LTD/STD	28,098.22
							Payment Number 262657	28,542.27
262658	12/5/2025	Risk Management Professionals Inc	P2	352802 001	00085856	Professional Services	CalARP Updates	6,187.50
							Payment Number 262658	6,187.50
262659	12/5/2025	Sabre Backflow, LLC	P2	354973 001	00086561	Parts & Materials	Backflow Test Kits	1,495.80
							Payment Number 262659	1,495.80
262660	12/5/2025	San Francisco PUC-Water Department	PV	354986 001		City / County / GOV	Acct 9500000000	4,413.00
			PV	354987 001		City / County / GOV	Acct 8500000000	3,862.06
			PV	354988 001		City / County / GOV	Acct 7700000000	16,004.73
			PV	354989 001		City / County / GOV	Acct 6700000000	1,350,734.81
			PV	354990 001		City / County / GOV	Acct 6500000000	690.00
			PV	354991 001		City / County / GOV	Acct 1600000000	5,156.50
			PV	354992 001		City / County / GOV	Acct 0800000000	11,035.00
			PV	354993 001		City / County / GOV	Acct 0600000000	1,380.00
							Payment Number 262660	1,393,276.10
262661	12/5/2025	Schneider Electric Buildings Americas,	P2	355048 001	00086555	Building Maintenance	HVAC Building Controls Service	338.83
							Payment Number 262661	338.83
262662	12/5/2025	Solenis LLC	P2	355073 001	00085242	Chemicals	PEN Nonionic Polymer	1,634.42
			P2	355073 002	00085242	Chemicals	PEN Nonionic Polymer	541.01
							Payment Number 262662	2,175.43
262663	12/5/2025	State Water Resources Control Board	PV	355053 001		Fees		20,907.00
							Payment Number 262663	20,907.00
262664	12/5/2025	State Water Resources Control Board	PV	355054 001		Fees		3,630.00
							Payment Number 262664	3,630.00
262665	12/5/2025	The Security Center	P2	355044 001	00086619	Building Maintenance	addition of funds	2,246.96
							Payment Number 262665	2,246.96
262666	12/5/2025	Thirdwave Corporation	P2	355021 001	00086585	Services	IT Master Plan	11,932.00
							Payment Number 262666	11,932.00
262667	12/5/2025	Underground Republic Water Works, Inc	P3	354962 001	00086039	Parts & Materials	1" CORP STOP MIPT X FLARE	4,764.56
			P3	354963 001	00086009	Parts & Materials	1" CURB STOP IPT, FORD	10,639.13
							Payment Number 262667	15,403.69
262668	12/5/2025	Union Pacific Railroad Company	PV	355061 001		Fees		575.08
							Payment Number 262668	575.08
262669	12/5/2025	United Rentals	P2	354983 001	00086244	Equip Sales and Service	equipment Rentals	200.43
							Payment Number 262669	200.43

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
262670	12/5/2025	Vasco Road Landfill	P2	354984 001	00086595	Waste / Recycling / Garbage	Reuse of Water Treatment	3,774.56
			P2	354985 001	00086596	Waste / Recycling / Garbage	Reuse of Water Treatment	4,042.14
			P2	354996 001	00086634	Waste / Recycling / Garbage	Reuse of Water Treatment	3,187.55
							Payment Number 262670	11,004.25
262671	12/5/2025	VWR International LLC	P2	354979 001	00086564	Chemicals	Lab. Equipment & Supplies	3,349.61
							Payment Number 262671	3,349.61
							Grand Total	2,713,795.51

The undersigned affirms that each of the itemized demands set forth above is for materials and/or services rendered to the Alameda County Water District, that no demand has been previously paid in whole or in part, that proper procedures were followed in procurement of the materials and services, and that adequate budgeted funds were available.


Jonathan Wunderlich, Treasurer

12/9/25
Date:


Ed Stevenson, General Manager

12/10/2025
Date:

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
39325	12/12/2025	Alpha CM, Inc.	P2	355167 001	00086577	Construction Services	PSA Inspection Services AI	71,100.90
			P2	355168 001	00086569	Construction Services	PSA Inspection Services AI	62,270.10
							Payment Number 39325	133,371.00
39326	12/12/2025	Andrew M Jordan Inc, dba A&B Const.	P2	355151 001	00086670	Construction Services	job 21235	1,024,500.99
			P2	355188 002	00086650	Construction Services	A&B Construction Inc Contract	716,690.46
							Payment Number 39326	1,741,191.45
39327	12/12/2025	BKF Engineers	P2	355150 001	00086519	Construction Services	Amendment to job No. 21192	1,069.50
							Payment Number 39327	1,069.50
39328	12/12/2025	Brink's Incorporated	P2	355160 002	00086645	Services	Armored Cash Service Agmt 4190	621.32
							Payment Number 39328	621.32
39329	12/12/2025	California Bank of Commerce	P2	355152 001	00086671	Construction Services	Job 21235	53,921.11
							Payment Number 39329	53,921.11
39330	12/12/2025	California Bank of Commerce	P2	355189 001	00086651	Construction Services	A&B Construction Inc Contract	37,720.55
							Payment Number 39330	37,720.55
39331	12/12/2025	Chandler Asset Management, Inc.	P2	355164 001	00086675	Financial Services	Bank and Investment Fees	7,285.25
							Payment Number 39331	7,285.25
39332	12/12/2025	Cramer Fish Sciences	P2	355205 001	00086686	Professional Services	Agmt No. 4734_Amd 3	76,650.98
							Payment Number 39332	76,650.98
39333	12/12/2025	Direct Line Tele Response	P2	355173 001	00086653	Telecommunications	Telephone Service - After Hour	1,658.10
							Payment Number 39333	1,658.10
39334	12/12/2025	DuBois Chemicals Inc.	P2	355218 001	00085270	Chemicals	Hydrofluorosilicic	10,098.79
							Payment Number 39334	10,098.79
39335	12/12/2025	Evoqua Water Technologies, LLC	P2	355174 001	00086594	Services	Core sampling of IX vessels	7,730.00
							Payment Number 39335	7,730.00
39336	12/12/2025	Fastenal Company	P2	355239 001	00086702	Parts & Materials	Maintenance/Operation Supplies	768.75
			P2	355240 002	00086706	Parts & Materials	Maintenance/Operation Supplies	1,894.18
			P2	355266 001	00086704	Parts & Materials	Maintenance/Operation Supplies	4,346.09
			P2	355267 001	00086704	Parts & Materials	Maintenance/Operation Supplies	354.93
			P2	355268 001	00086704	Parts & Materials	Maintenance/Operation Supplies	931.04
			P3	355243 001	00086571	Parts & Materials	AERVOE BLUE 203 MARKING PAINT	2,109.85
			P3	355243 002	00086571	Parts & Materials	AERVOE WHITE 207 MARKING PAINT	2,109.86
39337	12/12/2025	Freyer & Laureta, Inc	P2	355154 001	00086642	Professional Services	PSA with Freyer & Laureta	1,461.00
							Payment Number 39337	1,461.00
39338	12/12/2025	Harrington Industrial Plastics LLC	P3	355245 001	00086552	Parts & Materials	3/4" BALL VALVE, PVC/VITON	362.76

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
			P3	355245 002	00086552	Parts & Materials	Inventory Freight Expense	21.16
							Payment Number 39338	383.92
39339	12/12/2025	Hayward Pipe & Supply Co	P3	355244 001	00086438	Parts & Materials	1 1/2" BRASS PLUG	302.97
			P3	355244 002	00086438	Parts & Materials	2" X 12" GALV NIPPLE	167.80
							Payment Number 39339	470.77
39340	12/12/2025	Hill Brothers Chemical Co	P2	355219 001	00085260	Chemicals	Aqua Ammonia	63.13
			P2	355220 001	00085260	Chemicals	Aqua Ammonia	63.20
			P2	355221 001	00085260	Chemicals	Aqua Ammonia	3,151.48
							Payment Number 39340	3,277.81
39341	12/12/2025	Industrial Employers & Distributors Assn	P2	355180 001	00086638	Services	Labor Relations	2,652.92
							Payment Number 39341	2,652.92
39342	12/12/2025	J Geiger Consulting, Inc.	P2	355185 001	00086648	Software Sales & Support	J.GEIGER CONSULTING 2025	185.00
							Payment Number 39342	185.00
39343	12/12/2025	JDI Electrical Services, INC.	P2	355181 001	00086644	Services	Electrical Testing Services	20,540.00
							Payment Number 39343	20,540.00
39344	12/12/2025	JGC Government Relations, Inc.	P2	355184 001	00086682	Professional Services	Legislative Consulting	5,120.00
							Payment Number 39344	5,120.00
39345	12/12/2025	National Trench Safety LLC	P2	355265 001	00086701	Equipment Rental	Trench Safety Equipment	155.00
							Payment Number 39345	155.00
39346	12/12/2025	Sandis	P2	355144 001	00086430	Professional Services	Agmt 4646 Amendment 3	322.50
							Payment Number 39346	322.50
39347	12/12/2025	Shamrock Office Solutions	P2	355169 001	00086646	Equip Sales and Service	Shamrock Leasing & Printing	17.37
			P2	355170 001	00086646	Equip Sales and Service	Shamrock Leasing & Printing	28.02
			P2	355171 001	00086646	Equip Sales and Service	Shamrock Leasing & Printing	161.64
							Payment Number 39347	207.03
39348	12/12/2025	TJC and Associates Inc.	P2	355155 001	00070775	Professional Services	Desal SCADA Replacement Projec	4,061.00
							Payment Number 39348	4,061.00
39349	12/12/2025	Transene Company, Inc	P2	355224 001	00085243	Chemicals	Water Treatment Chemicals	4,598.20
							Payment Number 39349	4,598.20
39350	12/12/2025	Water One Industries, Inc.	P2	355178 001	00086678	Services	Closed Loop Water Testing	300.00
			P2	355179 001	00086680	Services	Closed Loop Water Testing	300.00
							Payment Number 39350	600.00
39351	12/12/2025	WestAir Gases and Equipment, Inc.	P2	355222 001	00071092	Chemicals	Revision to CO2 PO	9,210.84
			P2	355223 001	00071092	Chemicals	Revision to CO2 PO	9,233.06

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
							Payment Number 39351	18,443.90
39352	12/12/2025	Woodard & Curran Inc	P2	355145 001	00086683	Professional Services	WRMP phase 2	65,663.37
			P2	355146 001	00086684	Professional Services	WRMP phase 2	52,068.29
							Payment Number 39352	117,731.66
262672	12/12/2025	ACWA JPIA	PV	355191 001		Insurance	Jan 2026 Dental/Vision/EAP	72,369.26
							Payment Number 262672	72,369.26
262673	12/12/2025	ACWD Operators Association	T7	355260 001		Employee Benefits		2,400.00
							Payment Number 262673	2,400.00
262674	12/12/2025	Airgas NCN Inc	P2	355225 001	00085317	Gas / Oil / Compr Air	Liquid Oxygen	4,292.62
			P2	355226 001	00085317	Gas / Oil / Compr Air	Liquid Oxygen	5,038.40
							Payment Number 262674	9,331.02
262675	12/12/2025	Allied Auto Stores	P2	355237 001	00086665	Parts & Materials	Auto parts and supplies	2,256.88
							Payment Number 262675	2,256.88
262676	12/12/2025	Ambius Inc (28)	P2	355141 001	00086660	Building Maintenance	Interior Plant Maintenance	1,289.17
							Payment Number 262676	1,289.17
262677	12/12/2025	Assured Fire Extinguisher Service	P2	355206 001	00086676	Services	Fire extinguisher services	222.00
							Payment Number 262677	222.00
262678	12/12/2025	AT&T	PV	355269 001		Telecommunications	BAN 9391052662	2,376.55
			PV	355270 001		Telecommunications	BAN 9391035569	8,065.57
							Payment Number 262678	10,442.12
262679	12/12/2025	AT&T Mobility	PV	355202 001		Telecommunications	Acct 287024663616	633.60
							Payment Number 262679	633.60
262680	12/12/2025	Bay Area Water Supply & Conservation	PV	355192 001		Services		225.00
							Payment Number 262680	225.00
262681	12/12/2025	Brenntag Pacific Inc	P2	355264 001	00086714	Chemicals	Diamond Crystal Salt for	1,676.36
							Payment Number 262681	1,676.36
262682	12/12/2025	State of California	PV	355235 001		City / County / GOV	Contract 160159	650.00
			PV	355236 001		City / County / GOV	Contract 160159	534,911.00
							Payment Number 262682	535,561.00
262683	12/12/2025	City Rise LLC	P2	355254 001	00086639	Materials	Traffic Control Solutions	1,000.00
			P2	355255 001	00086591	Materials	Traffic Control Solutions	500.00
							Payment Number 262683	1,500.00
262684	12/12/2025	Classic Graphics	P2	355156 001	00086661	Parts & Materials	vehicle decals	241.06
			P2	355157 001	00086662	Parts & Materials	vehicle decals	164.64

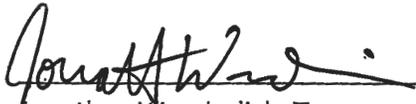
Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
							Payment Number 262684	405.70
262685	12/12/2025	Dell Marketing LP	P2	355163 001	00086521	Computer Sales & Support	2 Laptops for OGM	4,112.43
			P2	355163 002	00086521	Computer Sales & Support	Computer Hardware/Supplies	485.90
							Payment Number 262685	4,598.33
262686	12/12/2025	Delta Tech Service, Inc.	P2	355147 001	00086649	Services	Delta Tech Chemical Cleaning	35,258.10
							Payment Number 262686	35,258.10
262687	12/12/2025	Eaton Drilling Co., Inc.	P2	355214 001	00086589	Equip Sales and Service	As-needed well rehabilitation	31,869.50
							Payment Number 262687	31,869.50
262688	12/12/2025	Employment Development Dept	T7	355257 001		Fees		348.00
							Payment Number 262688	348.00
262689	12/12/2025	Errol L. Montgomery & Associates Inc.	P2	355153 001	00086554	Professional Services	Cedar ARP Well Project	3,427.50
							Payment Number 262689	3,427.50
262690	12/12/2025	First Citizens Bank	P2	355159 002	00086647	Equipment Rental	Plotter Leasing - Agmt 4798	1,631.65
							Payment Number 262690	1,631.65
262691	12/12/2025	Jeffrey Fong	PV	355271 001		Services	December 2025 Exercise Classes	400.00
							Payment Number 262691	400.00
262692	12/12/2025	Franchise Tax Board	T7	355256 001		City / County / GOV		162.50
							Payment Number 262692	162.50
262693	12/12/2025	Court-Ordered Debt Collections	T7	355263 001		City / County / GOV		100.00
							Payment Number 262693	100.00
262694	12/12/2025	City of Fremont - Financial Services	PV	355193 001		City / County / GOV		1,285.79
							Payment Number 262694	1,285.79
262695	12/12/2025	City of Fremont - Financial Services	PV	355241 001		City / County / GOV	11/16-11/30/25 Encroach Permit	3,273.70
							Payment Number 262695	3,273.70
262696	12/12/2025	Geotab USA, Inc.	P2	355165 001	00086659	Equipment Rental	Fleet Telematics	2,275.23
							Payment Number 262696	2,275.23
262697	12/12/2025	Elissa Hensley	T7	355262 001		City / County / GOV		600.00
							Payment Number 262697	600.00
262698	12/12/2025	Sandra Dee Kim	T7	355261 001		City / County / GOV		75.00
							Payment Number 262698	75.00
262699	12/12/2025	Massimo's Restaurant Inc.	PV	355213 001		Employee Benefits	Employee Breakfast 2025	9,712.22
							Payment Number 262699	9,712.22

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
262700	12/12/2025	Mcdallion Landscape Management, LLC	P2	355176 001	00086658	Landscaping	Landscaping Maint Services	1,250.00
			P2	355177 001	00086656	Landscaping	Landscaping Maint Services	315.00
							Payment Number 262700	1,565.00
262701	12/12/2025	Mettler-Toledo Process Analytics, Inc	P2	355207 001	00085194	Services	Balance Service Contract	593.66
262702	12/12/2025	Moore Iacofano Goltsman Inc	P2	355148 001	00086637	Services	DEI Consultant Services	2,450.00
			P2	355149 001	00086667	Services	DEI Consultant Services	2,575.00
							Payment Number 262702	5,025.00
262703	12/12/2025	Municipal Maintenance Equipment Inc	P2	355190 001	00086657	Parts & Materials	Vacall Maint and Supply	1,407.67
262704	12/12/2025	Napa Auto Parts	P2	355162 001	00086679	Parts & Materials	Auto Parts	222.55
262705	12/12/2025	Corazon Naraval	PV	355242 001		Water Efficient Rebate	Lawn Be Gone Program	1,860.00
262706	12/12/2025	Occupational Health Centers of Californi	P2	355166 001	00086673	Medical Services	Pre-Employment & Medical Exami	734.00
262707	12/12/2025	Operating Engineers Local No. 3	T7	355258 001		Employee Benefits		6,440.00
262708	12/12/2025	Oracle America Inc	P2	355161 001	00084797	Software Sales & Support	JDE Support Yr 1	27,124.85
262709	12/12/2025	P&A Administrative Service, Inc.	P2	355172 001	00086666	Professional Services	FSA & Cobra Administration	330.00
			PV	355194 001		Professional Services	Commuter Program	126.00
			PV	355195 001		Professional Services	Commuter Program	13.00
			PV	355196 001		Professional Services		2,038.82
			PV	355197 001		Professional Services		818.74
							Payment Number 262709	3,326.56
262710	12/12/2025	Pacific Gas & Electric Co	PV	355199 001		Utility	Customer #5140810	2,220.45
262711	12/12/2025	Pacific Gas & Electric Co	PV	355211 001		Utility	Acct 6022620803-5	20,153.08
262712	12/12/2025	Penco Inc	P2	355215 001	00085267	Chemicals	Ferric Chloride	14,086.91
			P2	355216 001	00085267	Chemicals	Ferric Chloride	14,238.79
			P2	355217 001	00085267	Chemicals	Ferric Chloride	13,764.16
							Payment Number 262712	42,089.86

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
262713	12/12/2025	Platt.com	P2	355158 001	00086231	Materials	EATON 400A PANEL BUILD	5,427.54
							Payment Number 262713	5,427.54
262714	12/12/2025	Prudential Overall Supply	P2	355142 001	00086654	Uniforms	Linens	591.88
			P2	355143 001	00086655	Uniforms	Laundered Uniform Services	2,752.22
							Payment Number 262714	3,344.10
262715	12/12/2025	Safety Compliance Management, Inc.	P2	355186 001	00086685	Education / Training	UG Vault Safety Consultant	1,995.00
							Payment Number 262715	1,995.00
262716	12/12/2025	Samba Holdings Inc.	P2	355182 001	00086681	Services	Subscription EPN Services	359.86
							Payment Number 262716	359.86
262717	12/12/2025	SCBA Safety Check Inc	P2	355183 001	00086674	Safety	SCBA Testing/Repair Svcs	18.19
							Payment Number 262717	18.19
262718	12/12/2025	State Water Resources Control Board	PV	355198 001		Fees		3,540.00
							Payment Number 262718	3,540.00
262719	12/12/2025	State Water Resources Control Board	PV	355200 001		Fees		3,540.00
							Payment Number 262719	3,540.00
262720	12/12/2025	SUTS Superior Underground Tank Servic	PV	355204 001		Services		455.00
							Payment Number 262720	455.00
262721	12/12/2025	TelePacific Communications	PV	355201 001		Telecommunications	Acct 135419	1,566.88
							Payment Number 262721	1,566.88
262722	12/12/2025	Tipalti, Inc.	P2	355187 001	00086672	Software Sales & Support	AP Approval Software	1,003.23
							Payment Number 262722	1,003.23
262723	12/12/2025	Underground Republic Water Works, Inc	P3	355246 002	00084593	Parts & Materials	6" AC SS BRZ SADDLE TAP 1" IPT	2,551.19
							Payment Number 262723	2,551.19
262724	12/12/2025	Univar USA Inc	P2	355227 001	00085262	Chemicals	Sodium Hydroxide	8,248.63
			P2	355228 001	00085271	Chemicals	Sodium Hypochlorite	9,818.87
			P2	355229 001	00085271	Chemicals	Sodium Hypochlorite	9,767.21
			P2	355230 001	00085262	Chemicals	Sodium Hydroxide	8,451.66
			P2	355231 001	00085262	Chemicals	Sodium Hydroxide	8,461.95
			P2	355232 001	00085271	Chemicals	Sodium Hypochlorite	13,104.58
			P2	355233 001	00085271	Chemicals	Sodium Hypochlorite	13,057.17
			P2	355234 001	00085262	Chemicals	Sodium Hydroxide	8,458.52
							Payment Number 262724	79,368.59
262725	12/12/2025	US Postmaster	PV	355212 001		Fees		2,280.00
							Payment Number 262725	2,280.00
262726	12/12/2025	Bosco Oil Inc	P2	355175 001	00086677	Gas / Oil / Compr Air	Oils and Lubricants	1,770.90

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
							Payment Number 262726	1,770.90
262727	12/12/2025	Wagner Process Equipment Inc	P3	355247 001	00086285	Parts & Materials	PULSATION DAMPENER AA SH	2,325.17
			P3	355247 002	00086285	Parts & Materials	Inventory Freight Expense	25.00
							Payment Number 262727	2,350.17
262728	12/12/2025	WFG National Title Insurance Company	PV	355203 001		Fees	Customer ID 5288580	900.00
							Payment Number 262728	900.00
12012025	12/10/2025	California Dept of Tax and Fee Admin	PM	355248 001		Fees		12,697.60
							Payment Number 12012025	12,697.60
12022025	12/10/2025	Cal Public Employees' Retirement System	PM	355249 001		Employee Benefits	Dec 2025 Health Premium	473,955.70
							Payment Number 12022025	473,955.70
12032025	12/10/2025	California Employment Dev Dept	PM	355250 001		Taxes		77,126.00
							Payment Number 12032025	77,126.00
12052025	12/10/2025	Calpers	PM	355252 001		Employee Benefits		264,800.43
							Payment Number 12052025	264,800.43
12062025	12/10/2025	Internal Revenue Service	PM	355253 001		Taxes		237,015.21
							Payment Number 12062025	237,015.21
							Grand Total	4,286,201.36

The undersigned affirms that each of the itemized demands set forth above is for materials and/or services rendered to the Alameda County Water District, that no demand has been previously paid in whole or in part, that proper procedures were followed in procurement of the materials and services, and that adequate budgeted funds were available.


Jonathan Wunderlich, Treasurer

12/16/25
Date:


Ed Stevenson, General Manager

12/17/2025
Date:

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
39353	12/19/2025	Am-Tran	P2	355297 001	00086732	Services	Courier Services	1,745.90
Payment Number 39353								1,745.90
39354	12/19/2025	Bay Alarm Company	P2	355312 001	00086694	Services	Building Security - HQ &	94.38
			P2	355313 001	00086753	Services	Building Security - HQ &	6,302.04
			P2	355314 001	00086754	Services	Building Security - HQ &	163.38
Payment Number 39354								6,559.80
39355	12/19/2025	Borges & Mahoney Co	P3	355272 001	00086550	Parts & Materials	REAGENT TUBE UNIT	918.69
			P3	355272 002	00086550	Parts & Materials	BRUSH, DC MOTOR	2,517.01
			P3	355272 003	00086550	Parts & Materials	Inventory Freight Expense	94.27
Payment Number 39355								3,529.97
39356	12/19/2025	Bruce's Tire	P2	355310 001	00086735	Parts & Materials	Tire Products and Services	652.50
Payment Number 39356								652.50
39357	12/19/2025	Communication & Control Inc	P2	355326 001	00086755	Telecommunications	Site Rental Agreement	1,501.02
Payment Number 39357								1,501.02
39358	12/19/2025	Cramer Fish Sciences	P2	355321 002	00086730	Professional Services	Agmt No. 4734_Amd 3	12,151.95
			P2	355322 001	00086731	Professional Services	Agmt No. 4734_Amd 4	3,412.20
Payment Number 39358								15,564.15
39359	12/19/2025	Dave Kelly Trucking	P2	355636 001	00086786	Services	Truck Hauling Services	4,252.66
Payment Number 39359								4,252.66
39360	12/19/2025	Fastenal Company	P2	355286 002	00086706	Parts & Materials	Maintenance/Operation Supplies	1,229.93
			P2	355287 001	00086706	Parts & Materials	Maintenance/Operation Supplies	429.50
			P2	355288 001	00086706	Parts & Materials	Maintenance/Operation Supplies	314.60
			P2	355289 001	00086702	Parts & Materials	Maintenance/Operation Supplies	859.27
			P2	355290 001	00086702	Parts & Materials	Maintenance/Operation Supplies	481.43
Payment Number 39360								3,314.73
39361	12/19/2025	Ferguson Welding Service Inc	P2	355632 001	00086790	Services	Amnd 2 through 6/30/25	9,945.76
Payment Number 39361								9,945.76
39362	12/19/2025	Fremont Recycling & Transfer Station	P2	355638 001	00086784	Waste / Recycling / Garbage	Disposal Services	61.00
			P2	355639 001	00086784	Waste / Recycling / Garbage	Disposal Services	61.00
Payment Number 39362								122.00
39363	12/19/2025	Granite Rock Company	P2	355291 001	00086700	Parts & Materials	Backfill Material	4,222.50
Payment Number 39363								4,222.50
39364	12/19/2025	Hanson Bridgett LLP	PV	355380 001		Legal Services	015863.000001 General	8,960.50
			PV	355381 001		Legal Services	015863.000002 Brd. of Dir-Mtgs	4,265.60
			PV	355382 001		Legal Services	015863.000004 Contracts	3,918.40
			PV	355383 001		Legal Services	015863.000005 Financial Matter	960.40
			PV	355384 001		Legal Services	015863.000008 Claims, Litigati	1,934.40

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
			PV	355385 001		Legal Services	015863.000009 Water Supply	2,777.60
			PV	355386 001		Legal Services	015863.000012 Environ. Matters	248.00
			PV	355387 001		Legal Services	015863.000093 Groundwater	1,587.20
			PV	355388 001		Legal Services	015863.000301 Deer Road	3,488.40
			PV	355389 001		Legal Services	015863.000407 Contract Dispute	12,295.70
			PV	355390 001		Legal Services	015863.000609 Confidential	2,083.20
			PV	355391 001		Legal Services	015863.000823 PFAS & PFOA Eval	248.00
			PV	355392 001		Legal Services	015863.000902 State Water Proj	248.00
						Payment Number 39364		43,015.40
39365	12/19/2025	Harrington Industrial Plastics LLC	P2	355331 001	00086692	Parts & Materials	Non- Stock Inventory Parts	542.94
						Payment Number 39365		542.94
39366	12/19/2025	Hayward Pipe & Supply Co	P3	355276 001	00086438	Parts & Materials	1 1/4 PVC Coupling SxS, Sch 40	45.86
			P3	355276 002	00086438	Parts & Materials	Inventory Freight Expense	21.87
						Payment Number 39366		67.73
39367	12/19/2025	Johnson Service Group Inc	PV	355628 001		Temp Services		2,735.93
			PV	355629 001		Temp Services		12,286.46
						Payment Number 39367		15,022.39
39368	12/19/2025	Martin Marietta Materials, Inc.	P2	355653 001	00086797	Building Maintenance	Backfill Materials	10,118.67
						Payment Number 39368		10,118.67
39369	12/19/2025	MERRIMAC PETROLEUM	P2	355316 001	00086745	Gas / Oil / Compr Air	3rd Amendment	26,769.55
						Payment Number 39369		26,769.55
39370	12/19/2025	Milpitas Materials Co	P2	355637 001	00086785	Parts & Materials	Backfill Material AGMT 4975	3,885.48
						Payment Number 39370		3,885.48
39371	12/19/2025	National Trench Safety LLC	P2	355292 001	00086707	Equipment Rental	Trench Safety Equipment	1,511.23
			P2	355293 001	00086708	Equipment Rental	Trench Safety Equipment	339.65
			P2	355294 001	00086708	Equipment Rental	Trench Safety Equipment	393.66
			P2	355295 001	00086708	Equipment Rental	Trench Safety Equipment	377.93
						Payment Number 39371		2,622.47
39372	12/19/2025	New Resources Group Inc	P2	355317 001	00086728	Services	Leak Kits	8.58
			P2	355318 001	00086729	Services	Water Conservation Kits	23.35
			P2	355319 001	00086711	Services	Leak Kits	128.39
			P2	355320 001	00086713	Services	Water Conservation Kits	156.80
						Payment Number 39372		317.12
39373	12/19/2025	Orkin Services of California	P2	355352 001	00086750	Services	Addition of funds	6,524.00
						Payment Number 39373		6,524.00
39374	12/19/2025	PsiNapse Ltd	PV	355625 001		Temp Services		4,168.40
			PV	355626 001		Temp Services		8,827.20
			PV	355627 001		Temp Services		8,827.20

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
							Payment Number 39374	21,822.80
39375	12/19/2025	ERP Suites	P2	355343 001	00086703	Software Sales & Support	Agmt 4983 - JDE Support	4,287.50
			P2	355344 001	00086705	Software Sales & Support	Agmt 4983 - JDE Support	875.00
							Payment Number 39375	5,162.50
39376	12/19/2025	Iqbal S. Sethy	PV	355373 001		Reimbursements	DFCA Santa Clarita/2025 ACWA	1,604.00
							Payment Number 39376	1,604.00
39377	12/19/2025	Vertech Industrial Systems. LLC	P2	355339 001	00075059	Services	Amendment No. 5	1,757.50
			P2	355340 001	00086693	Services	SCADA software support service	18,040.00
							Payment Number 39377	19,797.50
39378	12/19/2025	Vital Records Control	P2	355329 001	00086687	Services	Additional Funds through	331.25
			P2	355330 001	00086688	Services	Additional Funds through	680.53
							Payment Number 39378	1,011.78
39379	12/19/2025	Water Resources Engineering, Inc.	P2	355323 001	00086695	Services	Development of Dam Emergency	9,643.75
							Payment Number 39379	9,643.75
39380	12/19/2025	Woodard & Curran Inc	P2	355298 001	00086719	Professional Services	Agmt 4738 Amd 2	18,362.50
							Payment Number 39380	18,362.50
39381	12/19/2025	ZAG Technical Services, Inc.	P2	355342 001	00086689	Software Sales & Support	Agmt 4523_Amd 4	6,225.00
							Payment Number 39381	6,225.00
262729	12/19/2025	AECO Systems Inc	P2	355324 001	00086696	Services	HQ Fire Alarm System - Repair,	1,190.00
							Payment Number 262729	1,190.00
262730	12/19/2025	AECOM Technical Services, Inc.	P2	355299 001	00086220	Professional Services	Engineering Svcs - Design	14,550.34
			P2	355300 001	00086583	Professional Services	Engineering Svcs - Design	26,094.00
							Payment Number 262730	40,644.34
262731	12/19/2025	AERC Recycling Solutions	P2	355332 001	00086697	Waste / Recycling / Garbage	E-Waste Pick up and Disposal	2,610.84
							Payment Number 262731	2,610.84
262732	12/19/2025	Allied Auto Stores	P2	355633 001	00086789	Parts & Materials	Auto parts and supplies	2,290.19
							Payment Number 262732	2,290.19
262733	12/19/2025	Ambius Inc (28)	P2	355296 001	00086734	Building Maintenance	Interior Plant Maintenance	1,289.17
							Payment Number 262733	1,289.17
262734	12/19/2025	Analytical Environmental Laboratories	P2	355281 001	00086724	Laboratory	Geosmin/MIB Testing	520.00
							Payment Number 262734	520.00
262735	12/19/2025	AT&T	PV	355393 001		Telecommunications	BAN #9391052688	1,689.20
							Payment Number 262735	1,689.20

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
262736	12/19/2025	Beck's Shoes Inc	PV PV	355375 001 355376 001		Safety Safety		325.00 597.29 <hr/> 922.29
262737	12/19/2025	Bend Genetics LLC	P2	355280 001	00086725	Laboratory	Cyanotoxin Analysis	525.00 <hr/> 525.00
262738	12/19/2025	BKS Law Firm, A professional Corp.	PV	355372 001		Legal Services		829.00 <hr/> 829.00
262739	12/19/2025	State of California	PV	355374 001		City / County / GOV	Contract 160159	128,457.00 <hr/> 128,457.00
262740	12/19/2025	California Special Districts Association	PV	355652 001		Memberships		65.00 <hr/> 65.00
262741	12/19/2025	Carahsoft Technology Corporation	P2	355640 001	00086760	Software Sales & Support	DocuSign renewal	3,266.00 <hr/> 3,266.00
262742	12/19/2025	N Harris Computer Corporation	P2	355398 001	00086766	Software Sales & Support	Cayenta Upgrade	260.00 <hr/> 260.00
262743	12/19/2025	Champion Crane	P2	355333 001	00086690	Equipment Rental	Crane Rental Services	620.00 <hr/> 620.00
262744	12/19/2025	Champion Scaffold Services, Inc.	P2 P2	355360 001 355367 001	00086761 00086762	Equipment Rental Equipment Rental	Scaffold fir Interim IX Ops Scaffold fir Interim IX Ops	500.00 500.00 <hr/> 1,000.00
262745	12/19/2025	Coast Counties Truck & Equipment	P2 P2 P2 P2 P2	355302 001 355303 001 355304 001 355305 001 355306 001	00086738 00086737 00086740 00086739 00086741	Materials Materials Materials Materials Materials	Truck and Equipment Parts Truck and Equipment Parts Truck and Equipment Parts Truck and Equipment Parts Truck and Equipment Parts	1,100.85 541.83 138.88 238.59 275.19 <hr/> 2,295.34
262746	12/19/2025	Comcast	PV	355394 001		Telecommunications	Acct #909134237	1,994.62 <hr/> 1,994.62
262747	12/19/2025	Core & Main LP	P3	355273 001	00086578	Parts & Materials	10" SLIP ON WELD FLANGE	1,490.58 <hr/> 1,490.58
262748	12/19/2025	Creative Security Company, Inc.	P2	355631 001	00086791	Security	Security Services	40,045.18 <hr/> 40,045.18
262749	12/19/2025	Eaton Drilling Co., Inc.	P2	355345 001	00086716	Equip Sales and Service	As-needed well rehabilitation	32,403.00

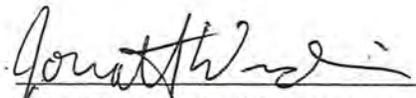
Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
							Payment Number 262749	32,403.00
262750	12/19/2025	Echologics, LLC	P2	355630 001	00086783	Equip Sales and Service	Leak Detection Hydrant Nodes	16,815.66
							Payment Number 262750	16,815.66
262751	12/19/2025	eLogger Inc.	P2	355341 001	00086669	Software Sales & Support	eLogger Maintenance Renewal 40	7,432.29
							Payment Number 262751	7,432.29
262752	12/19/2025	Ernst & Young LLP	PV	355369 001		Professional Services		1,655.00
							Payment Number 262752	1,655.00
262753	12/19/2025	Eurofins Eaton Analytical Inc	P2	355282 001	00086721	Laboratory	Amendment I	2,450.00
			P2	355283 001	00086722	Laboratory	Amendment I	8,050.00
			P2	355284 001	00086723	Laboratory	Amendment I	3,433.00
							Payment Number 262753	13,933.00
262754	12/19/2025	Ferguson Waterworks	P3	355274 001	00086437	Parts & Materials	1 1/2" CORP STOP CLASS 200	7,938.00
			P3	355275 001	00086633	Parts & Materials	1" X 3/4" INSULATING BUSHING	983.43
							Payment Number 262754	8,921.43
262755	12/19/2025	Financial Credit Network Inc	PV	355378 001		Fees	Nov 2025 Collection Fees	53.34
							Payment Number 262755	53.34
262756	12/19/2025	Hazmat TSDF, Inc.	P2	355335 001	00086757	Safety	Hazwaste Disposal and Pickup	495.00
			P2	355336 001	00086758	Safety	Hazwaste Disposal and Pickup	915.00
			P2	355337 001	00086715	Safety	Hazwaste Disposal and Pickup	960.50
			P2	355338 001	00086699	Safety	Hazwaste Disposal and Pickup	694.55
							Payment Number 262756	3,065.05
262757	12/19/2025	Liebert Cassidy Whitmore	PV	355623 001		Legal Services		92.00
			PV	355624 001		Legal Services		2,254.00
							Payment Number 262757	2,346.00
262758	12/19/2025	Medallion Landscape Management, LLC	P2	355325 001	00086748	Landscaping	Landscaping Maint Services	7,285.00
			P2	355347 001	00086759	Landscaping	Landscaping Maint Services	6,025.00
							Payment Number 262758	13,310.00
262759	12/19/2025	Mitsubishi Electric Power Products, Inc.	P2	355349 001	00086040	Services	UPS BATTERIES HQ LAB	6,879.60
			P2	355349 002	00086040	Services	TRAVEL & EXPENSES	3,045.00
			P2	355349 005	00086040	Services	UPS BATTERIES HQ MAIN	11,466.00
			P2	355349 006	00086040	Services	TRAVEL & EXPENSES	3,045.00
			P2	355349 007	00086040	Services	Outside Materials	3,300.00
			P2	355350 001	00086040	Services	UPS BATTERIES DESAL	6,879.60
			P2	355350 002	00086040	Services	TRAVEL & EXPENSES	3,045.00
			P2	355350 003	00086040	Services	Outside Materials	1,650.00
			P2	355350 004	00086040	Services	Outside Materials	31.20
			P2	355351 001	00086233	Services	LABOR	3,634.00
			P2	355351 002	00086233	Services	MITSUBISHI UPS BATTERIES	5,043.01
			P2	355351 003	00086233	Services	Outside Materials	1,552.00

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
							Payment Number 262759	49,570.41
262760	12/19/2025	Motion Industries Inc	P3	355277 001	00086551	Parts & Materials	BELT 3000MM X 16MM	536.87
			P3	355277 002	00086551	Parts & Materials	Inventory Freight Expense	27.15
							Payment Number 262760	564.02
262761	12/19/2025	Napa Auto Parts	P2	355311 001	00086736	Parts & Materials	Auto Parts	192.64
							Payment Number 262761	192.64
262762	12/19/2025	Inter. Disposal Corp of Calif.	P2	355635 001	00086787	Waste / Recycling / Garbage	Disposal Materials	14,246.77
							Payment Number 262762	14,246.77
262763	12/19/2025	NextRequest	P2	355279 001	00086742	Services	Annual web hosting and add-ons	9,450.80
							Payment Number 262763	9,450.80
262764	12/19/2025	Occu-Med Ltd	P2	355397 001	00086769	Services	Employment Exam QA Services	400.80
							Payment Number 262764	400.80
262765	12/19/2025	Occupational Health Centers of Californi	P2	355328 001	00086727	Medical Services	Pre-Employment & Medical Exami	299.00
							Payment Number 262765	299.00
262766	12/19/2025	P&A Administrative Service, Inc.	P2	355327 001	00086726	Professional Services	FSA & Cobra Administration	500.00
			PV	355370 001		Professional Services		2,652.79
			PV	355371 001		Professional Services	Commuter Program	163.00
							Payment Number 262766	3,315.79
262767	12/19/2025	Platt.com	P2	355395 001	00086774	Materials	Electrical Parts & Supplies	815.00
			P2	355396 001	00086775	Materials	Electrical Parts & Supplies	106.67
							Payment Number 262767	921.67
262768	12/19/2025	Power Engineers Inc	P2	355308 001	00086718	Professional Services	AMS/GIS Support; DSD & GWR PLL	187.86
			P2	355309 001	00086717	Professional Services	AMS/GIS Support; DSD & GWR PLL	993.84
							Payment Number 262768	1,181.70
262769	12/19/2025	Puretec Industrial Water	P2	355346 001	00086698	Laboratory	Deionized Water Service	723.38
							Payment Number 262769	723.38
262770	12/19/2025	Raj Ramamurthy	NO	355353 001		Refund	Refund Job 300295	298.46
							Payment Number 262770	298.46
262771	12/19/2025	Red Wing Shoes	PV	355377 001		Safety		1,479.60
							Payment Number 262771	1,479.60
262772	12/19/2025	Risk Management Professionals Inc	P2	355301 001	00086756	Professional Services	CalARP Updates	3,777.50
			P2	355365 001	00086749	Professional Services	CalARP Updates	2,700.00
							Payment Number 262772	6,477.50

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
262773	12/19/2025	Schaa's Lawnmower Sales & Service	P2	355285 001	00086720	Parts & Materials	Product Sales and Repair	178.61
							Payment Number 262773	178.61
262774	12/19/2025	Schneider Electric Buildings Americas,	P2	355348 001	00086747	Building Maintenance	HVAC Building Controls Service	338.83
							Payment Number 262774	338.83
262775	12/19/2025	Sound Metrics Corp	PV	355621 001		Services		2,660.93
			PV	355622 001		Services		4,561.00
							Payment Number 262775	7,221.93
262776	12/19/2025	Southwest Valve LLC	P2	355334 001	00085321	Parts & Materials	18" BUTTERFLY/AUMA ACTUATOR	88,936.03
			P2	355334 002	00085321	Parts & Materials	Outside Materials	1,163.94
							Payment Number 262776	90,099.97
262777	12/19/2025	Sowmya Narayan & Annd Narayanan Liv	NO	355356 001		Refund	Refund Job 300309	656.04
							Payment Number 262777	656.04
262778	12/19/2025	Sreyasisir Inc	NO	355358 001		Refund	Refund Job 300319	241.18
							Payment Number 262778	241.18
262779	12/19/2025	State Water Resources Control Board	PV	355368 001		Fees	System #0110001	259,615.04
							Payment Number 262779	259,615.04
262780	12/19/2025	State Water Resources Control Board	PV	355379 001		Fees		3,540.00
							Payment Number 262780	3,540.00
262781	12/19/2025	State Water Resources Control Board	PV	355641 001		Fees		3,540.00
							Payment Number 262781	3,540.00
262782	12/19/2025	Sunbelt Rentals	P2	355307 001	00086691	Equipment Rental	Equipment Rental	1,446.29
							Payment Number 262782	1,446.29
262783	12/19/2025	Subbarao Talachiru	NO	355354 001		Refund	Refund Job 300303	439.87
							Payment Number 262783	439.87
262784	12/19/2025	Rajeshchandra Thunuguntla	NO	355357 001		Refund	Refund Job 300350	474.22
							Payment Number 262784	474.22
262785	12/19/2025	Mukesh Moopath Velayudhan	NO	355355 001		Refund	Refund Job 300299	543.25
							Payment Number 262785	543.25
262786	12/19/2025	Western Shelving and Rack, Inc	P2	355361 001	00086247	Materials	Miscellaneous Services	2,200.00
			P2	355362 001	00086247	Materials	Miscellaneous Services	1,200.00
			P2	355363 001	00086247	Materials	Miscellaneous Services	3,500.00
			P2	355364 001	00086247	Materials	Miscellaneous Services	3,400.00
							Payment Number 262786	10,300.00

Check Number	Check Date	Payee	Document Type	Document Number	Purchase Order Number	Classification	Description	Amount
262787	12/19/2025	Xylem Inc	P2	355366 001	00085332	Parts & Materials	REPAIR/CALIBRATE 4 WEDECO O3	7,589.61
							Payment Number 262787	7,589.61
12072025	12/18/2025	ICMA Def Comp 401a	PM	355642 001		Employee Benefits		761.25
							Payment Number 12072025	761.25
12082025	12/18/2025	ICMA Def Comp 457	PM	355643 001		Employee Benefits		1,805.00
							Payment Number 12082025	1,805.00
12092025	12/18/2025	ICMA RHSA	PM	355644 001		Employee Benefits		9,494.11
							Payment Number 12092025	9,494.11
12112025	12/18/2025	California Employment Dev Dept	PM	355646 001		Taxes		74,799.09
							Payment Number 12112025	74,799.09
12122025	12/18/2025	California Employment Dev Dept	PM	355647 001		Taxes		129.40
							Payment Number 12122025	129.40
12132025	12/18/2025	ICMA Def Comp 457	PM	355648 001		Employee Benefits		94,111.80
							Payment Number 12132025	94,111.80
12142025	12/18/2025	ICMA Def Comp 401a	PM	355649 001		Employee Benefits		47,402.26
							Payment Number 12142025	47,402.26
12152025	12/18/2025	Internal Revenue Service	PM	355650 001		Taxes		1,020.71
							Payment Number 12152025	1,020.71
12162025	12/18/2025	Internal Revenue Service	PM	355651 001		Taxes		231,694.95
							Payment Number 12162025	231,694.95
12172025	12/18/2025	US Bank	PM	355654 001		CALCard	Dec 2025 AP	5,214.88
							Payment Number 12172025	5,214.88
12182025	12/18/2025	US Bank	PM	355655 001		CALCard	December 2025	107,556.82
							Payment Number 12182025	107,556.82
12192025	12/18/2025	Calpers	PM	355656 001		Employee Benefits		266,088.80
							Payment Number 12192025	266,088.80
							Grand Total	1,891,291.54

The undersigned affirms that each of the itemized demands set forth above is for materials and/or services rendered to the Alameda County Water District, that no demand has been previously paid in whole or in part, that proper procedures were followed in procurement of the materials and services, and that adequate budgeted funds were available.


Jonathan Wunderlich, Treasurer

12/23/25
Date:


Ed Stevenson, General Manager

12/23/2025
Date:

RESOLUTION NO. _____

OF BOARD OF DIRECTORS OF ALAMEDA COUNTY WATER DISTRICT
APPROVING AND AUTHORIZING EXECUTION OF PUBLIC WATER
SYSTEM EXTENSION AGREEMENT WITH LENNAR HOMES OF
CALIFORNIA, LLC, TRACT 8251, STATION EAST, ACWD NO. 2023-0023

BE IT RESOLVED by the Board of Directors of ALAMEDA COUNTY WATER DISTRICT that the certain contract dated January 8, 2026, covering extension of District's water main, by and between ALAMEDA COUNTY WATER DISTRICT and LENNAR HOMES OF CALIFORNIA, LLC, be and the same is hereby approved and entered into.

BE IT FURTHER RESOLVED that the President and Secretary of said District be and they hereby are authorized and directed to sign and countersign the Public Water System Extension Agreement on behalf of said District.

PASSED AND ADOPTED this 8th day of January 2026, by the following vote:

AYES:

NOES:

ABSENT:

Aziz Akbari, President
Board of Directors
Alameda County Water District

ATTEST:

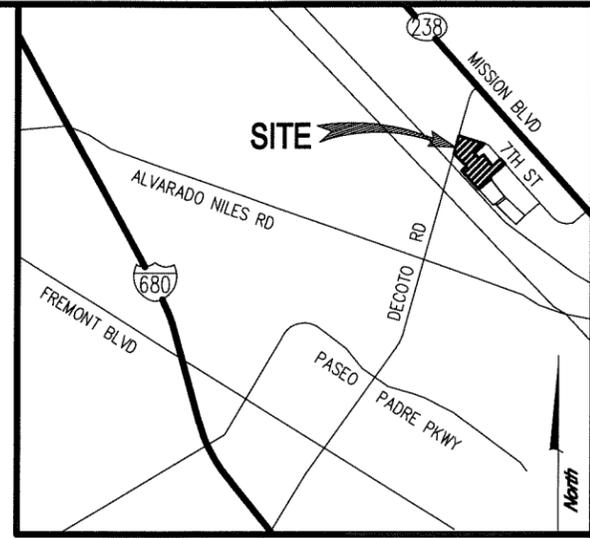
APPROVED AS TO FORM:

Marian Hsu, District Secretary
Alameda County Water District
(Seal)

Patrick T. Miyaki, General Counsel
Alameda County Water District

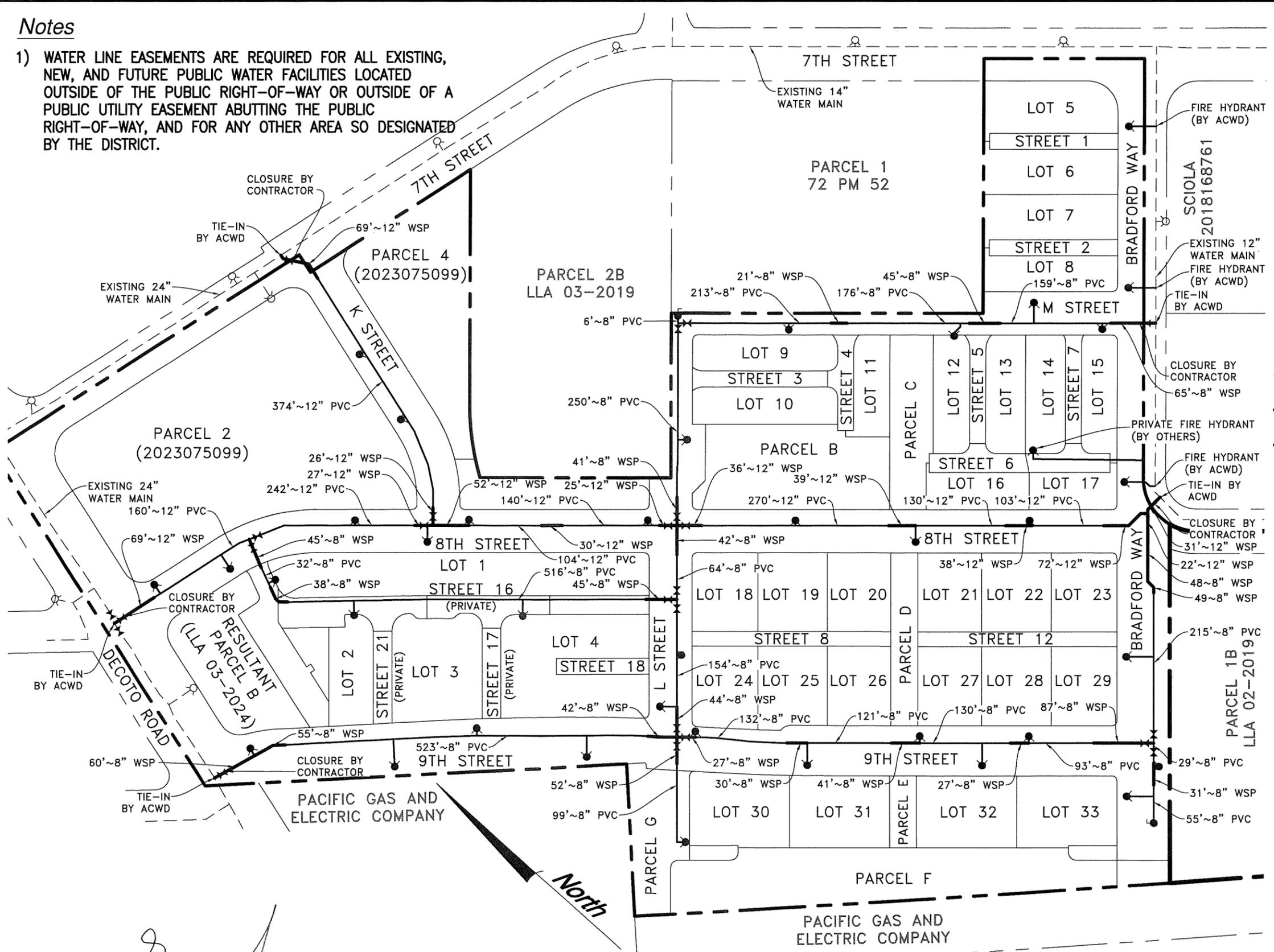
Notes

1) WATER LINE EASEMENTS ARE REQUIRED FOR ALL EXISTING, NEW, AND FUTURE PUBLIC WATER FACILITIES LOCATED OUTSIDE OF THE PUBLIC RIGHT-OF-WAY OR OUTSIDE OF A PUBLIC UTILITY EASEMENT ABUTTING THE PUBLIC RIGHT-OF-WAY, AND FOR ANY OTHER AREA SO DESIGNATED BY THE DISTRICT.



- Legend**
- NEW PVC WATER MAIN
 - NEW STEEL WATER MAIN
 - SITE BOUNDARY
 - LOT LINE
 - ADJACENT PROPERTY LINE
 - EXISTING WATER MAIN
 - NEW VALVE
 - EXISTING VALVE
 - NEW FIRE HYDRANT
 - EXISTING FIRE HYDRANT
 - NEW BLOWOFF VALVE
 - EXISTING BLOWOFF VALVE
- Vicinity Map**
N.T.S.

FILE: ACWD #2023-0023 MAP REF: A114, AU14, A115 DWG FILE: M:\ETS\DEV\Drawings\PWSE Exhibit A\2023-0023 Station East Tract 8251\Tract 8251 Exhibit A.dwg



Approved: Girum Awoke, Director of Engineering and Technology

ZONE 1		386 MULTI FAMILY RESIDENTIAL UNITS	
DESIGNED	CBG (GTZ)	PUBLIC WATER SYSTEM EXTENSION WITHIN THE ALAMEDA COUNTY WATER DISTRICT	EXHIBIT A LENNAR HOMES OF CALIFORNIA, LLC TRACT 8251 - STATION EAST ACWD# 2023-0023
DRAWN	CBG (MGW)		
CHECKED	DM		
SUPV. ENGR.	SRO		

IMPROVEMENT PLANS APPROVED 9/11/2025	
SCALE	1"=150'
DATE	11/07/25
DWG NO.	X-25E-04

NO.	DATE	REVISION	BY	APP

EXHIBIT "B"
CURRENT COST WORKSHEET

TRACT 8251 - STATION EAST
DEVELOPMENT

2023-0023
ACWD No.

MIXED-USE MULTI-FAMILY RESIDENTIAL
TYPE

11/24/25
DATE

PUBLIC WATER SYSTEM EXTENSION ENGINEERING FEE

Initial deposit for payment of Public Water System Extension Engineering Fee. (Refer to Article IV, Paragraph B)
(date paid) 03/03/23 = \$100,000.00

ANNEXATION FEE

Initial deposit for payment of Annexation Fee (Refer to Article IV, Paragraph F)

Not applicable.

SERVICE RELATED COSTS

FACILITIES CONNECTION CHARGES (FCC)

Per dwelling unit or meter. (Refer to Article IV, Paragraphs C and D. See Note 1 below)

<u>Description of Dwelling Unit (D.U.) or Meter</u>	<u>Number</u>	<u>Incremental Portion</u>	<u>Equity Buy-In</u>		
<u>Multi-Family Dwelling Units</u>	<u>386</u>	<u>x (\$6,290.00</u>	<u>+ \$3,060.00)</u>	<u>/ unit</u>	<u>= \$3,609,100.00</u>
<u>1-1/2" Non-Residential (Irrigation) Meters</u>	<u>6</u>	<u>x (\$37,444.00</u>	<u>+ \$18,213.00)</u>	<u>/ meter</u>	<u>= \$333,942.00</u>
<u>2" Non-Residential (Irrigation) Meters</u>	<u>1</u>	<u>x (\$59,911.00</u>	<u>+ \$29,141.00)</u>	<u>/ meter</u>	<u>= \$89,052.00</u>
<u>2" Non-Residential (Commercial) Meters</u>	<u>3</u>	<u>x (\$59,911.00</u>	<u>+ \$29,141.00)</u>	<u>/ meter</u>	<u>= \$267,156.00</u>
SUBTOTAL FCC					<u>\$2,892,248.00 + \$1,407,002.00 = \$4,299,250.00</u>

FIXED RATE METER INSTALLATION CHARGES

Per meter. (Refer to Article IV, Paragraph E. See Notes 1 and 2 below)

Not Applicable.

ACTUAL COST METER INSTALLATION CHARGES

Meters to be installed at actual cost (meters without fixed installation charges) are shown on Exhibit C and installation costs will be estimated and billed separately. Refer to Article IV, Paragraph E and Article VIII. See Note 2 and Note 3, below.

TOTAL OF FIXED RATE SERVICE RELATED COSTS = \$4,299,250.00

★★Payment is required prior to meter installation and can be made on an individual basis. See Note 3, below.

NOTES

- 1) Rates shown are those in effect at the time of Agreement preparation and are subject to change on or after May 1, 2023. Payment for FCC and Fixed Rate Meter Installation Charges will be due and payable at the time of Conditional Acceptance (reference Article X). Payment of FCC and Fixed Rate Meter Installation Charges prior to Conditional Acceptance will not be accepted. Final billing will reflect applicable rates at time of meter installation by ACWD. Any questions regarding charges should be directed to the ACWD Engineering Department.
- 2) Fixed rate meter installation charges are applicable only to residential domestic meters through 1-1/2" in size with existing water service lines, meter boxes and piping installed by ACWD or by a Developer's Contractor under ACWD Inspection as a requirement of a Public Water System Extension Agreement. All other water meters will be installed on an actual cost basis and will be estimated and billed separately following receipt of a Customer Work Request Application. Contact the ACWD Engineering Department for more information. Refer to Article VIII.
- 3) Costs for work performed by ACWD at the actual cost of labor and materials are not included hereon. Actual cost work includes relocation or abandonment of existing ACWD facilities; installation of tie-ins; installation of water service lines, fire service lines and fire hydrants from existing water mains; installation of detector check valves; installation of all water meters except fixed rate meters per Note 2; and all other work performed by ACWD. Actual cost work will be estimated and billed separately following receipt of a Customer Work Request Application. Contact the ACWD Engineering Department for more information. Refer to Article VII and VIII.

EXHIBIT "C"
WATER SYSTEM TABULATION
Page 1 of 3

DEVELOPER: Lennar Homes of California, LLC
Development: Tract 8251 - Station East
ACWD No.: 2023-0023

Column 1			
WATER MAIN TO BE INSTALLED BY AND CHARGEABLE TO DEVELOPER			
Item	Street	Approximate Length	Size
1	Decoto Road/8th Street (steel)	69 lf	12"
2	8th Street	160 lf	12"
3	8th Street	242 lf	12"
4	8th Street (steel)	27 lf	12"
5	8th Street (steel)	52 lf	12"
6	8th Street	104 lf	12"
7	8th Street (steel)	30 lf	12"
8	8th Street	140 lf	12"
9	8th Street (steel)	25 lf	12"
10	8th Street (steel)	36 lf	12"
11	8th Street	270 lf	12"
12	8th Street (steel)	39 lf	12"
13	8th Street	130 lf	12"
14	8th Street (steel)	38 lf	12"
15	8th Street	103 lf	12"
16	8th Street/Bradford Way (steel)	72 lf	12"
17	Street 16 (steel)	45 lf	8"
18	Street 16	32 lf	8"
19	Street 16 (steel)	38 lf	8"
20	Street 16	516 lf	8"
21	Street 16 (steel)	45 lf	8"
22	7th Street/K St (steel)	69 lf	12"
23	K Street	374 lf	12"
24	K Street (steel)	26 lf	12"
25	Bradford Way/M Street (steel)	65 lf	8"
26	M Street	159 lf	8"
27	M Street (steel)	45 lf	8"
28	M Street	176 lf	8"
29	M Street (steel)	21 lf	8"
30	M Street	213 lf	8"
31	L Street	6 lf	8"
32	L Street	250 lf	8"
33	L Street (steel)	41 lf	8"
34	L Street (steel)	42 lf	8"
35	L Street	64 lf	8"

EXHIBIT "C"
WATER SYSTEM TABULATION
Page 2 of 3

DEVELOPER: Lennar Homes of California, LLC
Development: Tract 8251 - Station East
ACWD No.: 2023-0023

Column 1			
WATER MAIN TO BE INSTALLED BY AND CHARGEABLE TO DEVELOPER			
Item	Street	Approximate Length	Size
36	L Street	154 lf	8"
37	L Street (steel)	44 lf	8"
38	L Street (steel)	52 lf	8"
39	L Street	99 lf	8"
40	Decoto Road/9th Street (steel)	60 lf	8"
41	9th Street (steel)	55 lf	8"
42	9th Street	523 lf	8"
43	9th Street (steel)	42 lf	8"
44	9th Street (steel)	27 lf	8"
45	9th Street	132 lf	8"
46	9th Street (steel)	30 lf	8"
47	9th Street	121 lf	8"
48	9th Street (steel)	41 lf	8"
49	9th Street	130 lf	8"
50	9th Street (steel)	27 lf	8"
51	9th Street	93 lf	8"
52	9th Street (steel)	87 lf	8"
53	Bradford Way (steel)	31 lf	12"
54	Bradford Way (steel)	22 lf	12"
55	Bradford Way (steel)	48 lf	8"
56	Bradford Way (steel)	49 lf	8"
57	Bradford Way	215 lf	8"
58	Bradford Way	29 lf	8"
59	Bradford Way (steel)	31 lf	8"
60	Bradford Way	55 lf	8"

Section A
OTHER WORK REQUIRED AND CHARGEABLE TO DEVELOPER

TIE-INS BY DISTRICT
Install one (1) 12"x24"x24" tee, two (2) 24" butterfly valves, and one (1) 12" gate valve on an existing 24" main in Decoto Rd/8th St
Install one (1) 8" wet-tap and 8" gate valve on an existing 24" main in Decoto Rd/9th St
Install one (1) 12" wet-tap and 12" gate valve on an existing 24" main in 7th St/K St
Install one (1) 8" wet-tap and 8" gate valve on an existing 12" main in Bradford Way/M St
Install one (1) 12" wet-tap and 12" gate valve on an existing 12" main in Bradford Way/8th St

Section A
OTHER WORK REQUIRED AND CHARGEABLE TO DEVELOPER

TO BE PERFORMED BY DEVELOPER

- Install two (2) 4" domestic service laterals (Parcel 4)
- Install one (1) 8" fire lateral (Parcel 4)

- Install thirty-four (34) 2" residential service lines
- Install thirty (30) 4" fire lines
- Install four (4) 6" fire lines

- Install seven (7) 2" non-residential (irrigation) service lines
- Install three (3) 2" non-residential (commercial) service lines

- Install thirty-four (34) public fire hydrants and appurtenances
- Install one (1) private fire hydrant on an existing 6" fire line (Bradford Way)

TO BE PERFORMED BY DISTRICT

Actual Cost Work (Ref. Article VIII)

- Install thirty-four (34) 2" residential meters on existing 2" service lines
- Install thirty (30) 4" detector check valves on existing 4" fire lines
- Install four (4) 6" detector check valves on existing 6" fire lines

- Install six (6) 1-1/2" non-residential (irrigation) meters on existing 2" service lines
- Install one (1) 2" non-residential (irrigation) meter on an existing 2" service line
- Install one (1) 2" non-residential (commercial) meter on an existing 2" service line for common area (Parcel C)
- Install two (2) 2" non-residential (commercial) meters on existing 2" service lines for city parks (Parcels A & B)

- Install four (4) 6" manifolds with one (1) 2" service line, one (1) 2" residential meter, one (1) 4" fire line, and one (1) 4" detector check valve each (Bradford Way)

- Install three (3) fire hydrants and appurtenances (Bradford Way)

- Install one (1) 6" fire line and 6" detector check valve for a private hydrant (Bradford Way)

Fixed Rate Installation Charges (Meter releases. Ref. Article IV and Exhibit B)

Not applicable.

RESOLUTION NO. _____

OF BOARD OF DIRECTORS OF ALAMEDA COUNTY WATER DISTRICT
APPROVING AND AUTHORIZING EXECUTION OF PUBLIC WATER
SYSTEM EXTENSION AGREEMENT WITH 43990 FREMONT HOLDINGS,
LLC, PALISADE FREMONT BOULEVARD, ACWD NO. 2024-0022

BE IT RESOLVED by the Board of Directors of ALAMEDA COUNTY WATER DISTRICT that the certain contract dated January 8, 2026, covering extension of District's water main, by and between ALAMEDA COUNTY WATER DISTRICT and 43990 FREMONT HOLDINGS, LLC, be and the same is hereby approved and entered into.

BE IT FURTHER RESOLVED that the President and Secretary of said District be and they hereby are authorized and directed to sign and countersign the Public Water System Extension Agreement on behalf of said District.

PASSED AND ADOPTED this 8th day of January 2026, by the following vote:

AYES:

NOES:

ABSENT:

Aziz Akbari, President
Board of Directors
Alameda County Water District

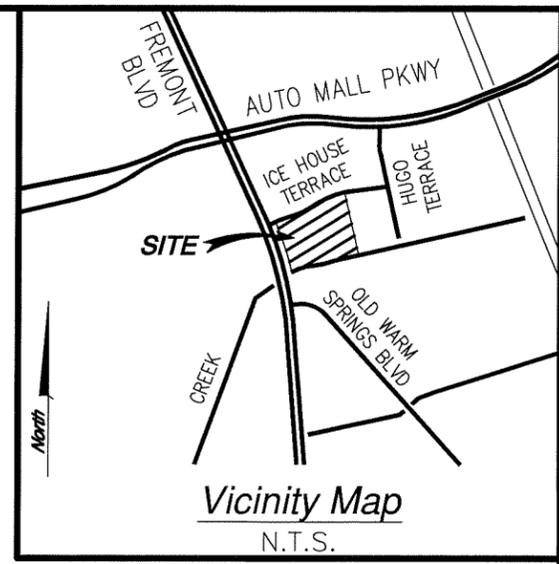
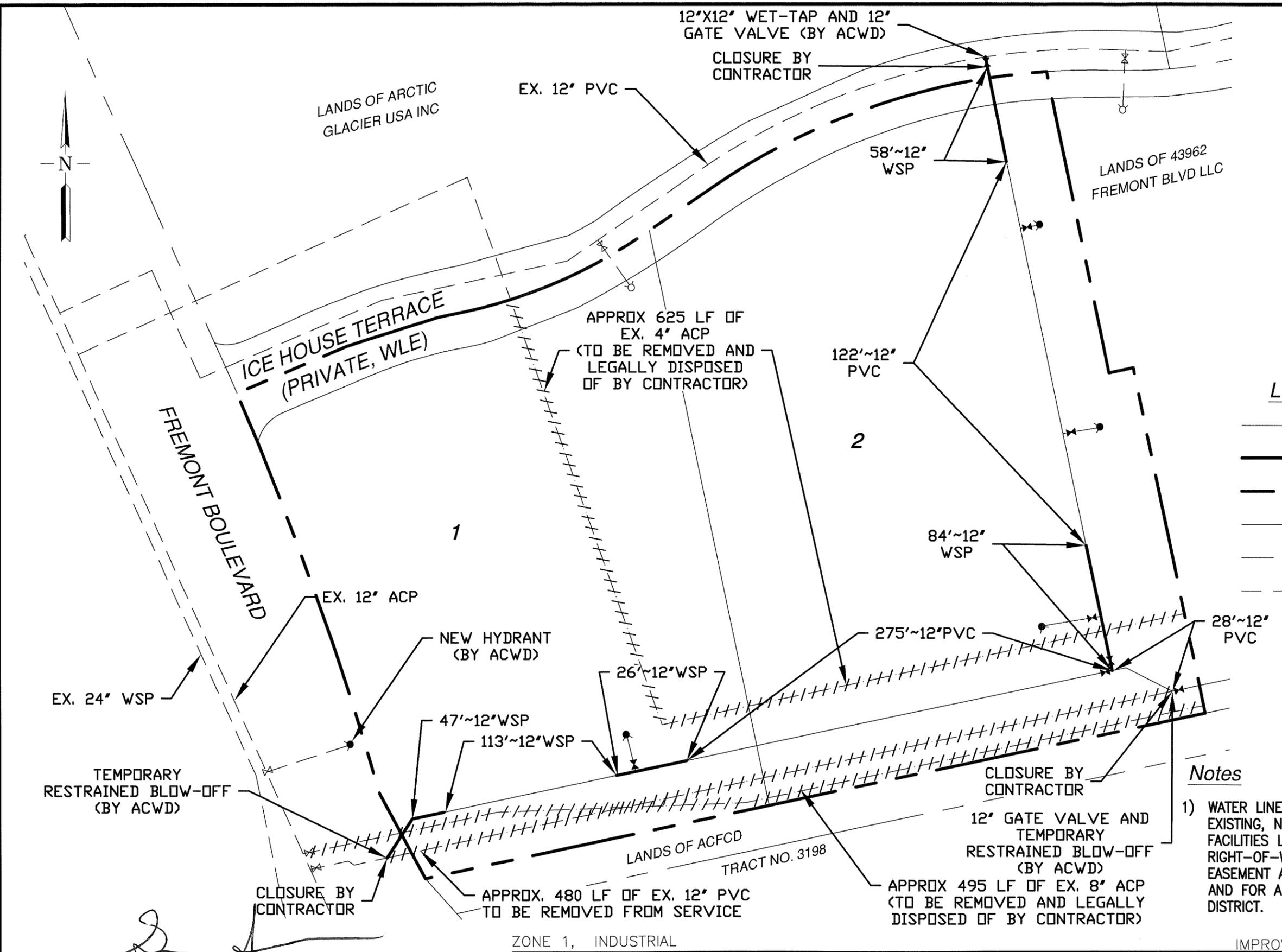
ATTEST:

APPROVED AS TO FORM:

Marian Hsu, District Secretary
Alameda County Water District
(Seal)

Patrick T. Miyaki, General Counsel
Alameda County Water District

FILE: ACWD #2024-0022 MAP REF: N21 DWG FILE: \\HQ-FSHARE\ACWD_DATA\ETIS\DEV_DRAWINGS\PWSE_EXHIBIT_A\2024-0022_PALISADE ICE HOUSE\ICE HOUSE EXHIBIT A.DWG



- Legend**
- NEW PVC WATER MAIN
 - NEW STEEL WATER MAIN
 - - - SITE BOUNDARY
 - LOT LINE
 - - - ADJACENT PROPERTY LINE
 - - - EXISTING WATER MAIN
 - ⊗ NEW VALVE
 - ⊗ EXISTING VALVE
 - NEW FIRE HYDRANT
 - ⊙ EXISTING FIRE HYDRANT

Notes

1) WATER LINE EASEMENTS ARE REQUIRED FOR ALL EXISTING, NEW AND FUTURE PUBLIC WATER FACILITIES LOCATED OUTSIDE OF THE PUBLIC RIGHT-OF-WAY OR OUTSIDE OF A PUBLIC UTILITY EASEMENT ABUTTING THE PUBLIC RIGHT-OF-WAY, AND FOR ANY OTHER AREA SO DESIGNATED BY THE DISTRICT.

Approved: 
 Girum Awoke, Director of Engineering and Technology

ZONE 1, INDUSTRIAL

NO	DATE	REVISION	BY	APP

DESIGNED	KW
DRAWN	KW
CHECKED	DM
SUPV. ENGR.	SRO

**PUBLIC WATER SYSTEM EXTENSION
 WITHIN THE
 ALAMEDA COUNTY WATER DISTRICT**

**EXHIBIT A
 43990 FREMONT HOLDINGS, LLC
 PALISADE FREMONT BOULEVARD
 ACWD# 2024-0022**

IMPROVEMENT PLANS APPROVED 10/2/25

SCALE	1"=60'
DATE	10/28/25
DWG NO.	X-25E-02

EXHIBIT "B"
CURRENT COST WORKSHEET

PALISADE FREMONT BOULEVARD
DEVELOPMENT

2024-0022
ACWD No.

COMMERCIAL
TYPE

10/30/25
DATE

PUBLIC WATER SYSTEM EXTENSION ENGINEERING FEE

Initial deposit for payment of Public Water System Extension Engineering Fee. (Refer to Article IV, Paragraph B)
(date paid) 04/24/24 = \$15,008.00

ANNEXATION FEE

Initial deposit for payment of Annexation Fee (Refer to Article IV, Paragraph F)
Not applicable

SERVICE RELATED COSTS

FACILITIES CONNECTION CHARGES (FCC)

Per dwelling unit or meter. (Refer to Article IV, Paragraphs C and D. See Note 1 below)

<u>Description of Dwelling Unit (D.U.) or Meter</u>	<u>Number</u>	<u>Incremental Portion</u>	<u>Equity Buy-In</u>		
<u>2" Non-Residential (Commercial) Meter</u>	<u>1</u>	<u>x (\$59,911.00 + \$29,141.00)</u>	<u>/ meter</u>	<u>=</u>	<u>\$89,052.00</u>
<u>1" Non-Residential (Irrigation) Meter</u>	<u>1</u>	<u>x (\$18,722.00 + \$9,107.00)</u>	<u>/ meter</u>	<u>=</u>	<u>\$27,829.00</u>
<u>Credit for 1" Non-Residential Meter</u>	<u>1</u>	<u>x (-\$18,722.00 + -\$9,107.00)</u>	<u>/ meter</u>	<u>=</u>	<u>-\$27,829.00</u>

SUBTOTAL FCC \$59,911.00 + \$29,141.00 = **\$89,052.00**

FIXED RATE METER INSTALLATION CHARGES

Per meter. (Refer to Article IV, Paragraph E. See Notes 1 and 2 below)
Not applicable.

ACTUAL COST METER INSTALLATION CHARGES

Meters to be installed at actual cost (meters without fixed installation charges) are shown on Exhibit C and installation costs will be estimated and billed separately. Refer to Article IV, Paragraph E and Article VIII. See Note 2 and Note 3, below.

TOTAL OF FIXED RATE SERVICE RELATED COSTS = **\$89,052.00**

★★Payment is required prior to meter installation and can be made on an individual basis. See Note 3, below.

NOTES

- 1) Rates shown are those in effect at the time of Agreement preparation and are subject to change on or after May 1, 2023. Payment for FCC and Fixed Rate Meter Installation Charges will be due and payable at the time of Conditional Acceptance (reference Article X). Payment of FCC and Fixed Rate Meter Installation Charges prior to Conditional Acceptance will not be accepted. Final billing will reflect applicable rates at time of meter installation by ACWD. Any questions regarding charges should be directed to the ACWD Engineering Department.
- 2) Fixed rate meter installation charges are applicable only to residential domestic meters through 1-1/2" in size with existing water service lines, meter boxes and piping installed by ACWD or by a Developer's Contractor under ACWD Inspection as a requirement of a Public Water System Extension Agreement. All other water meters will be installed on an actual cost basis and will be estimated and billed separately following receipt of a Customer Work Request Application. Contact the ACWD Engineering Department for more information. Refer to Article VIII.
- 3) Costs for work performed by ACWD at the actual cost of labor and materials are not included hereon. Actual cost work includes relocation or abandonment of existing ACWD facilities; installation of tie-ins; installation of water service lines, fire service lines and fire hydrants from existing water mains; installation of detector check valves; installation of all water meters except fixed rate meters per Note 2; and all other work performed by ACWD. Actual cost work will be estimated and billed separately following receipt of a Customer Work Request Application. Contact the ACWD Engineering Department for more information. Refer to Article VII and VIII.

EXHIBIT "C"
WATER SYSTEM TABULATION

DEVELOPER: 43990 Fremont Boulevard, LLC
Development: Palisade Fremont Boulevard
ACWD No.: 2024-0022

Column 1			
WATER MAIN TO BE INSTALLED BY AND CHARGEABLE TO DEVELOPER			
Item	Street	Approximate Length	Size
1)	On-site from Fremont Boulevard (steel)	47 LF	12"
2)	On-site from Fremont Boulevard	113 LF	12"
3)	On-site from Fremont Boulevard (steel)	26 LF	12"
4)	On-site from Fremont Boulevard	275 LF	12"
5)	On-site from Fremont Boulevard	28 LF	12"
6)	On-site from Ice House Terrace (steel)	84 LF	12"
7)	On-site from Ice House Terrace	122 LF	12"
8)	On-site from Ice House Terrace (steel)	58 LF	12"

Section A
OTHER WORK REQUIRED AND CHARGEABLE TO DEVELOPER

TIE-INS BY DISTRICT

Install temporary blow-off on existing 12" WSP main (at entrance from Fremont Boulevard)
 Install temporary blow-off on existing 12" PVC main (at end of drive aisle from Fremont Boulevard)
 Install 12" wet-tap and valve on Ice House Terrace

TO BE PERFORMED BY DEVELOPER

Install one (1) 8" fire line
 Install one (1) 2" non-residential (commercial) service line
 Install one (1) 1" non-residential (irrigation) service line

 Install four (4) public fire hydrants and appurtenances

TO BE PERFORMED BY DISTRICT

Actual Cost Work (Ref. Article VIII)

Remove existing 8" lateral and valve and restore existing 12" main (Fremont Boulevard)
 Remove existing 8" detector check and install new fire hydrant (Fremont Boulevard)
 Remove existing 1" meter and abandon service line at the main (Fremont Boulevard)
 Install one (1) 8" detector check with 3/4" bypass and 3/4" meter on existing 8" fire line
 Install one (1) 2" non-residential (commercial) meter on existing 2" service line
 Install one (1) 1" non-residential (irrigation) meter on existing 1" service line

Fixed Rate Installation Charges (Meter releases. Ref. Article IV and Exhibit B)

None

ALAMEDA COUNTY WATER DISTRICT MEMORANDUM

DATE: January 5, 2026
TO: Board of Directors
FROM: Ed Stevenson 
SUBJECT: STAFF REPORT, ACTION CALENDAR ITEMS FOR JANUARY 8, 2026

5.1* AUTHORIZATION OF PROFESSIONAL SERVICES AGREEMENT FOR MAINTENANCE AND SUPPORT SERVICES FOR THE GROUNDWATER MANAGEMENT SYSTEM DATABASE

SUMMARY: The Groundwater Management System (GWMS) database is a custom Windows desktop application that includes a SQL Server (structured query language) database that is utilized by District staff for the management of data related to the District's Groundwater Protection programs, Well Ordinance programs, and Groundwater Monitoring programs. In 2010, two database applications, the Site and Well Management System and the Groundwater Monitoring Program were combined and migrated into GWMS which was specifically developed by Baber Technical Consulting (BTS) for the District. In the past, an annual or biennial agreement for services was utilized. To streamline and increase efficiency in the management of this program, a five-year agreement for maintenance and support services is proposed. The proposed agreement is based on routine maintenance and support at a database fee of \$1,670 per month, and for the development of any new features or enhancements to the database for an estimated fee not to exceed \$5,000 per year for a total not to exceed amount of \$125,200 for the five-year term of this agreement. There is sufficient funding in the budget for this expenditure. Board approval of this agreement will assist the District in achieving its Strategic Plan Goal 1.1 – Efficiently Manage and Maintain Our Infrastructure to Ensure Reliability and Strategic Plan Goal 2.1 – Maintain and Enhance Sustainability and Reliability of Local and Regional Water Supplies.

RECOMMENDATION: By motion, authorize the General Manager to execute a professional services agreement with Baber Technical Consulting, for a total not to exceed amount of \$125,200 for a five-year term, in support of the Groundwater Management System database, Job 1400.

DISCUSSION: GWMS is a custom Microsoft desktop-based application utilized by District staff for the management of data related to the District's Groundwater Protection programs, Well Ordinance programs, and Groundwater Monitoring programs. GWMS is used to support the following: 1) drilling permits; 2) groundwater well information; 3) groundwater monitoring well level data collected from the Spring and Fall Groundwater Monitoring programs; and 4) documents/information in support of the District's oversight of cleanup sites.

In 2010, two database applications, the Site and Well Management System and the Groundwater Monitoring Program were combined and migrated into GWMS which was specifically developed by BTS for the District. To support a large portion of the work that the Groundwater Resources Division performs, the functionality and performance of GWMS must be maintained. To ensure

optimal database performance and to address user-related issues, routine maintenance and support are required from BTS. The agreement includes updates to the GWMS application, work plans to incorporate any changes requested, and routine maintenance.

In the past, an annual or biennial agreement for services was utilized. Staff requested and received a proposal from BTS for continued maintenance and support of the GWMS for an additional five-year term. This agreement meets the criteria of Section I, “Sole and Single Source Procurements” of the District’s Procurement Policy. The proposed agreement is based on routine maintenance and support at a database fee of \$1,670 per month, and for the development of any new features or larger enhancements to the database for an estimated fee not to exceed \$5,000 per year for a total not to exceed amount of \$125,200 for the five-year term of this agreement.

5.2* AUTHORIZATION OF AMENDMENT TO PURCHASE ORDER FOR DISTRICT HEAVY-DUTY TRUCKS TO INCLUDE TWO SPECIALIZED UTILITY BODY PACKAGES

SUMMARY: On May 8, 2025, the Board authorized the purchase of five heavy-duty trucks with utility bodies identified for replacement within the District’s vehicle replacement program. Two of these trucks are for use as Distribution Maintenance Division (DMD) utility crew trucks and require specialized body packages with features to allow crews to effectively perform their duties. These two trucks were mistakenly quoted and ordered with a standard utility body and will need to be upgraded to the specialized body packages for DMD use. An amendment is required to authorize the additional cost for the two utility truck specialized body packages. Adequate funding has been programmed in the budget for this expenditure. Board authorization of this item will assist the District in achieving its Strategic Plan Goal 1.1 – Efficiently Manage and Maintain Our Infrastructure to Ensure Reliability.

RECOMMENDATION: By motion, authorize the General Manager to execute an amendment to the purchase order to National Auto Fleet Group for five F600 heavy-duty trucks to include two specialized utility body packages for an additional amount of \$223,591.66 for a total amended purchase order amount of \$1,219,798.43.

DISCUSSION: On May 8, 2025, the Board approved agenda Item 5.4 for the purchase of five heavy-duty trucks with utility bodies in the amount of \$996,206.77 to National Auto Fleet Group. During subsequent review of fabrication submittals after the vehicle chassis were delivered to the utility body installer, it was discovered that the two utility trucks intended for use by DMD crews were mistakenly not quoted nor ordered with the specialized body package required by the DMD field crews. There is an additional cost required to upgrade the two originally ordered utility bodies to the specialized body packages. This cost is in addition to the previously quoted standard utility body packages.

The replacement DMD utility trucks are intended to have the same functionality as current utility trucks which the originally quoted standard utility bodies lack. The specialized body packages include an engine-driven Power Take-Off (PTO) and on-board air compressor for tools and trench dewatering pumps, the required cabinet layout for effective tool storage, worksite safety lighting, and features to permit efficient stowage and deployment of specialized tools used by the DMD

crews. This amendment reflects the additional cost for the specialized body packages for the two DMD utility trucks. The additional cost for the specialized body packages for the two trucks is \$223,591.66 for a total amended purchase order amount of \$1,219,798.43. The corrected body packages have been reviewed and confirmed by District staff in coordination with National Auto Fleet Group.

The upgraded specialized utility body pricing and quotation were obtained through the Sourcewell cooperative purchasing program which is the same program that was used for the heavy-duty trucks and utility bodies in the original purchase order.

5.3* AUTHORIZATION OF AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT FOR CONSTRUCTION INSPECTION SERVICES IN SUPPORT OF THE LINDSAY TRACT AND BIRCH STREET MAIN RENEWAL PROJECT

SUMMARY: The Lindsay Tract and Birch Street Main Renewal Project (Lindsay Tract Project) is replacing approximately 6,710 feet of pipeline and associated appurtenances in Newark. Construction began in October 2024 and is expected to be completed in the spring of 2026. Additional construction inspection services are required to support the remaining work. There is adequate funding in the current fiscal year project budget for this expenditure. This item was most recently reviewed with the Engineering and Information Technology Committee on September 3, 2025. Board authorization of this amendment will help meet the District's Strategic Plan Goal 1.1 – Efficiently Manage and Maintain Our Infrastructure to Ensure Reliability.

RECOMMENDATION: By motion, authorize the General Manager to execute an amendment to the professional services agreement with Alpha CM, Inc. for construction inspection services in an additional amount not to exceed \$ 248,924.62 for the Lindsay Tract and Birch Street Main Renewal Project, Job 21348.

DISCUSSION: The Lindsay Tract Project is replacing approximately 6,710 feet of pipeline and appurtenances on residential streets proximate to Thornton Avenue in Newark. Construction began in October 2024 and is expected to be completed in the spring of 2026. On March 14, 2024, the Board authorized a professional services agreement with Alpha CM, Inc. (Alpha CM) in an amount not to exceed \$496,215 for construction inspection services for the Central Newark Thornton Avenue Project, Job 21235. Once the Lindsay Tract Project was ready for construction, and in accordance with the consultant procurement process and proposal, on August 8, 2024, the Board authorized an amendment to Alpha CM's agreement in the amount of \$422,534 to add construction inspection services for the Lindsay Tract Project.

Due to unforeseen site conditions and other issues, the Lindsay Tract Project has extended beyond the originally anticipated completion date and is now expected to be completed in the spring of 2026. Ongoing construction inspection is required until the Lindsay Tract Project is completed. Staff requested Alpha CM to submit a proposal to provide additional inspection services through the anticipated completion date. Alpha CM's estimated cost to perform the added Lindsay Tract Project work on a time and expense basis is an amount not to exceed \$ 248,924.62. Staff evaluated the proposal and found it to be reasonable for the services to be provided.

5.4* AUTHORIZATION OF CHANGE ORDER FOR THE MAIN RENEWAL – CENTRAL NEWARK THORNTON AVENUE PROJECT

SUMMARY: The Board previously awarded construction of the Main Renewal – Central Newark Thornton Avenue Project (Project) to A & B Construction, Inc. The Project is replacing approximately 5,200 feet of existing water main on Thornton Avenue between Cedar Boulevard and Cherry Street in Newark, and construction is nearing completion. Contract Change Order No. 6 has been prepared to address additional work associated with unforeseen conditions discovered during construction, changed quantities, and other necessary design modifications. There is adequate funding in the current fiscal year project budget for this expenditure. The status of this project was reviewed with the Engineering and Information Technology Committee on September 3, 2025. Board authorization of this Contract Change Order will help meet the District’s Strategic Plan Goal 1.1 – Efficiently Manage and Maintain Our Infrastructure to Ensure Reliability.

RECOMMENDATION: By motion, approve Change Order No. 6 in the amount of \$522,720.21 to A & B Construction, Inc. for the Main Renewal – Central Newark Thornton Avenue Project, Job 21235.

DISCUSSION: On January 11, 2024, the Board awarded the Project to A & B Construction, Inc. (A&B) in the amount of \$10,823,439 and authorized the General Manager to execute change orders up to 7% of the contract value, or \$757,640.73. The Project is replacing approximately 5,200 feet of water main and appurtenances on Thornton Avenue between Cedar Boulevard and Cherry Street in Newark. Construction began in May 2024 and is nearing completion. On October 10, 2024, the Board authorized Contract Change Order No. 1 in an amount not to exceed \$1,270,533 to address the disposal of non-hazardous Class II soils discovered during excavation and reauthorized the General Manager to execute 7% of the contract value, or \$757,650.73 for future change orders that could arise during construction. Contract Change Order Nos. 2, 3, and 4 in the total amount of \$715,968.48 were authorized by the General Manager to address design changes due to unforeseen utility conflicts and additional locating of unforeseen utilities. Contract Change Order No. 5 was authorized by the Board at the October 9, 2025, Board meeting to address design changes due to unforeseen utility conflicts.

Contract Change Order No. 6 in the amount of \$522,720.21 is now required to address additional design changes associated with unforeseen utilities, changes in paving quantity, and other necessary design modifications. Staff evaluated the cost proposal for the additional work and found it to be reasonable.

5.5 AUTHORIZATION TO EXECUTE AMENDMENT TO POWER PURCHASE AGREEMENT FOR CLEAN ENERGY PROGRAM AT WHITFIELD RESERVOIR

SUMMARY: The District’s Clean Energy Program, Phase 1 (Program) will implement solar photovoltaic systems at four District facilities. In October 2021, the District executed Power Purchase Agreements (PPAs) for Phase 1 sites (Headquarters, Mayhew Reservoir, Newark Desalination Facility, and Whitfield Reservoir) and Phase 2 sites (Alameda Reservoir and Decoto Reservoir sites) with DG West 1, LLC. The Phase 1 PPAs were previously amended twice to address changed economic and other conditions, and construction is now nearing completion at

three Phase 1 sites. The PPA for the fourth Phase 1 site, Whitfield Reservoir, now requires an amendment to address necessary modifications to the proposed photovoltaic layout necessitated by a restrictive easement on the property and the assignment of the PPA for the Whitfield Reservoir from DG West 1, LLC to DG Alameda II, LLC. This item was most recently reviewed with the Engineering and Information Technology Committee on December 17, 2025. Board authorization of execution of the amendment will help meet the District's Strategic Plan Goal No. 1 – Maintain and Improve Cost Effectiveness and Value of District Services.

RECOMMENDATION: By motion, authorize the General Manager to execute a third amendment to the Power Purchase Agreement for Whitfield Reservoir with DG Alameda II, LLC, for the Clean Energy Program, Job 10093.

DISCUSSION: On September 9, 2021, the Board authorized the execution of four Phase 1 PPAs and two Phase 2 PPAs with DG West 1, LLC. Following PPA execution in October 2021, DG West 1, LLC, commenced preliminary engineering designs for the four Phase 1 sites, and 30% designs were submitted to the District in January 2022. In October 2022, the Board authorized the first amendments to the Phase 1 PPAs to address potential tariffs on imported solar panels and cost challenges associated with procuring electrical equipment for the Program that allowed the Program to continue under new contract prices and other minor changes. The amendments reduced the District's projected energy cost savings from \$10.45 million to \$8.25 million over the 25-year PPA duration and changed the expiration of the vendor's early termination clause from the submittal of construction documents to the submittal of the 90% design set. During this period, the system design advanced from 30 to 60 percent complete.

Following delays associated with changes to DG West 1, LLC's selected engineering, procurement, and construction contractor (EPC), and changes in the economic climate affecting project financing, in February 2024, the Board authorized second amendments to the Phase 1 PPAs that allowed the program to continue under new contract prices. Other changes included removing DG West 1, LLC's ability to terminate the PPAs for financial reasons, the addition of liquidated damages for delayed operation of the system beyond the Commercial Operation Date (COD), and reduction in termination payment should the District decide to terminate the PPAs.

The design of the photovoltaic systems was completed, building permits were issued by the City of Fremont and City of Newark, and DG West 1, LLC initiated construction of the photovoltaic systems at Headquarters, Mayhew Reservoir, and the Newark Desalination Facility. Construction is now nearing completion for these three Phase 1 sites.

In January 2025, the City of Fremont reviewed Issued for Permit contract documents for Whitfield Reservoir and noted the existence of a previously mislocated PG&E easement on the project site. Upon review and further coordination with PG&E, the easement was determined to preclude installation of any improvements within the easement area, including photovoltaic panels on a portion of the site. The resulting reduction in the number of photovoltaic panels to accommodate the easement restriction has changed the financial viability of the Program at this site. In July 2025, DG West 1, LLC provided written notice that DG West 1, LLC assigned all rights, title, and interest to the PPA for Whitfield Reservoir to DG Alameda II, LLC in accordance with the provisions in the PPA. DG Alameda II, LLC proposed a third amendment to the Whitfield

Reservoir PPA that incorporates the following terms: a) revised site layout with an approximately 5% reduced system size and production guarantee, b) extension of the Commercial Operation Date to August 31, 2026, c) contract extension from 25 years to 30 years, and d) no change in PPA price (the second amendment PPA price still applies from year 1 to year 30). Other contract modifications included in the second and first amendments are maintained. Using a 3% annual utility cost escalation, the net present value lifetime savings achieved via the revised Whitfield Reservoir PPA are estimated to be \$4,420,000 compared to \$4,390,000 per the terms of the third amendment.

Staff recommends approval of the third amendment to the PPA for the Whitfield Reservoir in order to avoid additional risks to the District which include: a) failing to enroll the Whitfield site in PG&E's Renewable Energy Self-Generation Bill Credit Transfer (RES-BCT) program, and b) potential future changes by PG&E to the terms of its RES-BCT program. The risk due to the system aging beyond 25 years is carried by DG Alameda II, LLC due to the production guarantees in the PPA.

5.6 RESOLUTION APPROVING THE ALAMEDA COUNTY WATER DISTRICT STRATEGIC PLAN 2025-2030

SUMMARY: The Alameda County Water District Strategic Plan (Strategic Plan) outlines the District's key priorities and strategic direction, providing guidance to the District in aligning its operations, investments, and initiatives with long-term community needs, regulatory expectations, and organizational values. It helps all District functions focus resources, measure progress, and adapt to emerging challenges in a transparent and accountable manner. The Strategic Plan is intended to be a practical tool that clarifies the District's mission, vision, and values, establishes measurable goals and strategies, supports decision-making, and promotes resiliency and adaptability.

During 2025 and building on the District's first strategic plan from 2018, the Board and staff undertook the update and enhancement of the District's Strategic Plan. Through a series of Board workshops, internal and external engagement, and dozens of discussions among internal workgroups, the District collaboratively developed the Strategic Plan 2025-2030 which is presented for Board approval.

The Strategic Plan 2025-2030 builds on the strong foundation of the 2018 Strategic Plan by maintaining continuity in core objectives while introducing a new structure of Pillars and Strategies, and adding emphasis on key priorities, such as emergency preparedness, asset management, affordability, organizational culture, safety, and resilience. The Strategic Plan 2025-2030 also incorporates an Implementation Action Plan which, as an industry best practice, is to be completed, maintained, and updated by staff over the duration of the Strategic Plan, with regular progress reporting to the Board.

Approval of the Strategic Plan 2025-2030 will help advance all of the strategic goals in the District's current Strategic Plan, as well as the additional and modified strategic objectives enumerated by the Board during its preparation. This staff report will be supplemented by a staff presentation during the Board meeting.

RECOMMENDATION: By motion, adopt a resolution approving the Alameda County Water District Strategic Plan 2025-2030.

DISCUSSION: The District’s 2018 Strategic Plan established five strategic goals with associated objectives and outcomes. In early 2025, the District began the process of updating the Strategic Plan to ensure alignment with current organizational priorities and community expectations. The update was guided by consultant Jennifer Persike & Company and included extensive internal and external engagement with interested parties.

Board and public engagement began with a Special Board Workshop on March 27, 2025, during which staff reviewed the 2018 Strategic Plan, several proposed Strategic Plan enhancements, and a proposed schedule for the update. The Board considered the development of a District Vision statement and enumeration of the District’s Core Values. Subsequent workshops on June 26 and July 31, 2025, focused on refining the Vision, Values, and Mission statements, as well as the introduction of new and refined strategic objectives. The final workshop on November 6, 2025, presented the final draft Strategic Plan and sample content from the staff-developed Implementation Action Plan.

Overview of the Strategic Plan 2025-2030:

Key elements of the Strategic Plan 2025-2030 include:

- A revised Mission: “To provide our customers with reliable, sustainable, high-quality water service at a reasonable price”
- A new Vision: “Quality water, thriving community”
- Newly defined Values: Service, Safety, Trust, Resilience, Collaboration, and Stewardship
- A restructured framework featuring Pillars (organizational focus areas), Goals (priorities), and Strategies (pathways to achieve goals)
- A separate Implementation Action Plan detailing tactics, metrics, outcomes, and responsible parties

Building from the District’s 2018 Strategic Plan

The Strategic Plan 2025-2030 maintains continuity of many core themes, but expands and deepens the District’s strategic initiatives in several areas:

Strategic Area	2018 Strategic Plan	Strategic Plan 2025-2030
Cost Effectiveness & Value	Focused on infrastructure, water quality, emergency preparedness, and customer efficiency programs.	Expanded to include innovation, asset management, and technology integration.

Strategic Area	2018 Strategic Plan	Strategic Plan 2025-2030
Water Supply	Emphasized reliability, conservation, and planning for future supplies.	Adds emphasis on resilience, regional partnerships, and implementation of the Water Resources Master Plan.
Finance	Focused on revenue stability, cost reasonableness, and transparency.	Adds affordability, customer access, and enhanced financial reporting standards.
Workforce	Addressed recruitment, retention, and engagement.	Adds succession planning, safety, and organizational culture.
Communication	Focused on outreach and engagement tools.	Expands to include accessibility, underserved communities, and emergency preparedness messaging.
Emergency Preparedness	Addressed under Cost Effectiveness & Value.	Elevated to a standalone pillar with detailed strategies for programmatic, infrastructure, human, and organizational cultural readiness.

Strategic Plan 2025-2030 Structure and Organization

In keeping with industry best practices for strategic plan development and presentation to the public, the District has refined the structure of its Strategic Plan. The Strategic Plan 2025-2030 includes the following key elements:

- Pillars – strategic areas of focus
- Goals – organizational priorities
- Strategies – pathways to meeting the District’s goals

Each Pillar has a corresponding set of Strategies, and each Strategy is further broken down into Tactics, Metrics (as applicable), Outcomes, and Owners.

The figure below identifies the key elements, how the key elements are linked, and how the Board’s decisions have been incorporated into the process. The Tactics and core Metrics are detailed in the new Implementation Action Plan which is included as an appendix to the Strategic Plan 2025-2030.

Strategic Plan Structure and Hierarchy

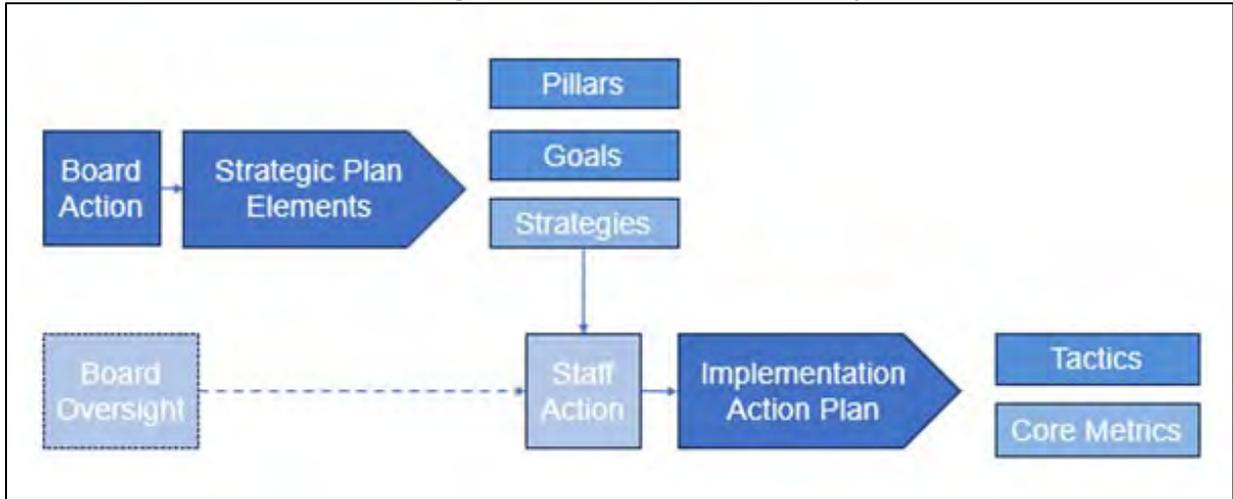


Figure 1: Strategic Plan 2025-2030 Structure and Hierarchy.

The updated Strategic Plan 2025-2030 structure is designed to improve clarity, accountability, and alignment with industry best practices.

Implementation Action Plan

The Implementation Action Plan is a key enhancement that operationalizes the District’s strategic goals. It serves as a detailed roadmap that translates each of the six strategic Pillars into specific, measurable Tactics that are assigned to individuals or work groups. Many Tactics are assigned Metrics for operational tracking and success monitoring, as well as Outcomes intended to align with the Pillars. Many Metrics and Outcomes intentionally reflect “stretch goals” which are understood to be ambitious but ideal if achieved.

The Implementation Action Plan, while linked to the Strategic Plan 2025-2030, will be completed, updated, and maintained by staff and as such, does not require Board approval. However, the Implementation Action Plan serves as the basis for tracking key performance Metrics and status and progress updates to the Board.

Internal and External Engagement

In addition to the series of Board meetings and workshops, staff conducted a comprehensive customer survey and engaged all District employees as well as subject matter experts and individual workgroups to inform the Strategic Plan 2025-2030. Staff conducted a series of internal open house meetings, employee surveys, challenges, and other employee initiatives to solicit input on key Strategic Plan 2025-2030 elements, and to provide ranked staff input to the Board for consideration. Staff also extended presentation offers to many public agencies and presented to the City Councils of Newark and Union City. External engagement also included a presentation to the Silicon Valley Chinese Rotary Club.

Board of Directors

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January 5, 2026

With Board approval of the Strategic Plan 2025-2030, staff will work toward accomplishing the updated Strategies by implementing the associated Tactics. Additionally, staff will finalize development and begin implementing the Implementation Action Plan with updated Tactics and Metrics.

Attachments

cc: Executive Staff

RESOLUTION NO. _____

OF BOARD OF DIRECTORS OF ALAMEDA COUNTY WATER DISTRICT
APPROVING THE ALAMEDA COUNTY WATER DISTRICT STRATEGIC
PLAN 2025-2030

WHEREAS, the District's first strategic plan was completed in 2018 and included five strategic goal areas and numerous objectives and activities to implement these goals. This first strategic plan, the "Alameda County Water District Five-Year Strategic Plan" (2018 Strategic Plan) was approved by the Board on March 8, 2018, by Resolution 18-020; and

WHEREAS, the District uses its strategic plan to link its mission and priorities to its everyday work, inform other District-wide planning efforts, and track performance against key metrics over time; and

WHEREAS, in March 2025, the Board began the process of updating the 2018 Strategic Plan through a series of public workshops facilitated by an outside consultant; and

WHEREAS, the development of the strategic plan update was informed by a comprehensive customer survey, two internal staff surveys, numerous internal staff workshops, open houses, and other activities, presentations to city councils and community groups, and four Board workshops in March, June, July, and November 2025 in which the public were encouraged to participate; and

WHEREAS, through the process of developing the updated strategic plan, the "Alameda County Water District Strategic Plan 2025-2030" (Strategic Plan 2025-2030), the Board reaffirmed the five original strategic goal areas in its 2018 Strategic Plan but restructured the plan elements into Pillars, Goals, and Strategies, and refined the objectives and strategies, added a sixth goal area ("Pillar"), refined its Mission statement and added Vision and Values statements, and added an Implementation Action Plan as an appendix which would not be included in the Board-approved plan, but would be developed and continuously modified by staff to advance the Goals

and Strategies identified in the Strategic Plan 2025-2030 and used to measure progress and performance toward those objectives; and

WHEREAS, the Board intends for the Strategic Plan 2025-2030 to drive organizational alignment and priorities for the next five years or until modified or updated by the Board.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Alameda County Water District hereby approves the Alameda County Water District Strategic Plan 2025-2030.

PASSED AND ADOPTED this 8th day of January 2026, by the following vote:

AYES:

NOES:

ABSENT:

Aziz Akbari, President
Board of Directors
Alameda County Water District

ATTEST:

APPROVED AS TO FORM:

Marian Hsu, District Secretary
Alameda County Water District
(Seal)

Patrick T. Miyaki, General Counsel
Alameda County Water District



ALAMEDA COUNTY WATER DISTRICT
STRATEGIC PLAN
2025 – 2030



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Introduction

For more than 110 years, the Alameda County Water District (ACWD, District) has provided a reliable supply of high-quality water at a reasonable price to the communities of Fremont, Newark, and Union City. As we continue our second century of service, adapting to a changing world will drive ACWD's work to ensure the continued reliability and high quality of your water service. In 2018, the first District Strategic Plan was adopted and implemented. This 2025 – 2030 Strategic Plan update will guide ACWD's priorities and activities over the next five years.

Over the past five years, ACWD successfully weathered numerous challenges including a historic drought, the COVID-19 pandemic, evolving regulations, and a changing workforce. More uncertainties lie ahead including climate change, new environmental and water-quality regulations, continued land use intensification, and evolving technology that will require new approaches. Through the 2025 strategic planning process, the Board of Directors delved into a myriad of current and future issues, risks, and opportunities. Taking stock of the District's progress and accomplishments through the implementation of the 2018 Strategic Plan, the Board considered potential areas of improvement as we continue to evolve to support our mission and maintain the trust and respect of our customers. We have examined all aspects of our work, from water supply, water quality, cost-effectiveness, staffing resources, financial stability and resiliency, to emergency preparedness and response, and community outreach and engagement.

The Strategic Plan update process involved four public workshops with the Board of Directors and senior staff, internal employee engagement, and external outreach and engagement with local city councils and other groups.



Image 1: Aerial Drone picture of ACWD Staff at District Headquarters.

The District took the opportunity to re-align the structure and hierarchy of the Strategic Plan (Plan) to adhere to industry best practices. Through this process, the Board defined ACWD’s vision and values, and updated the core mission to elevate focus on our customers. Six strategic goals were established to drive organizational alignment and priorities for the next five years. The updated Plan was developed to communicate and track ACWD’s key areas of focus or “pillars,” goals, strategies, and the specific tactics required to achieve each goal. The tactics and core metrics are detailed in the new “Implementation Action Plan” which is included as an appendix to the Strategic Plan.

We are pleased to share this updated Plan with our customers and community to showcase the District’s priorities and focus areas for the next five years.

Strategic Plan Structure Refined

In keeping with industry best practices for strategic plan development and presentation to the public, the District has refined the Plan structure. The 2025 – 2030 Strategic Plan includes the following key elements: Pillars (organizational areas of focus), Goals (priorities), and Strategies (pathways to meeting our goals). Below is the flowchart that

identifies the key elements, how the key elements are linked, and how the Board’s decisions are incorporated into the process.

The Board also developed and incorporated a District-wide vision and values to guide the organization. The vision and values are guiding principles that inform the strategic plan elements.

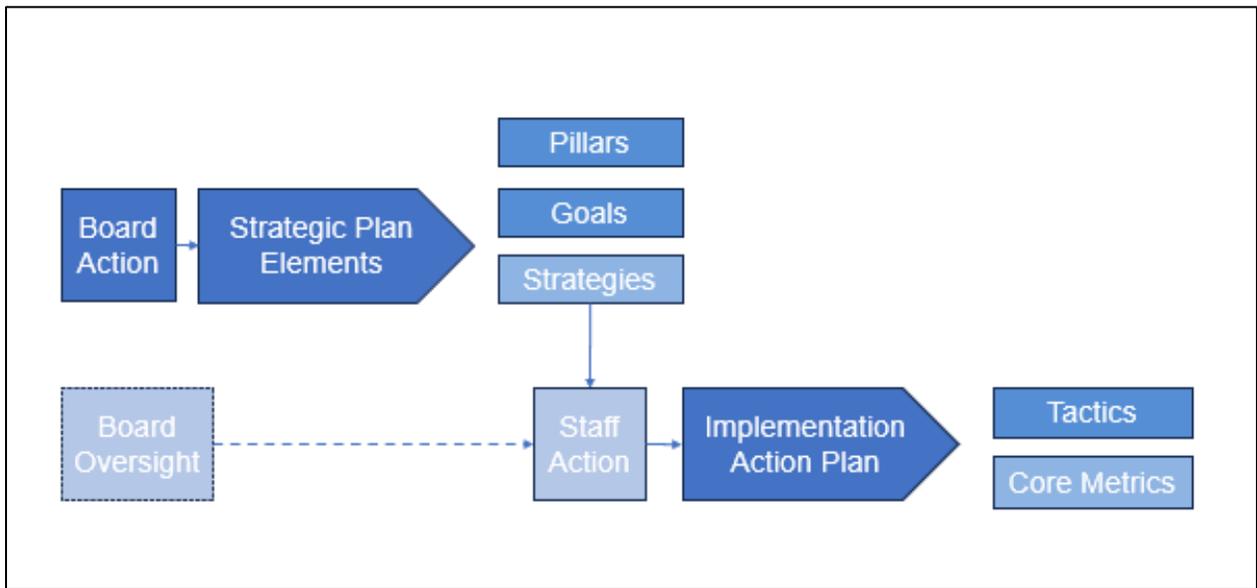


Figure 1: 2025 Updated Strategic Plan Structure and Hierarchy.

Vision Statement

A vision statement defines an organization’s future orientation and long-term aspirations. The intent of the vision statement is to inspire and motivate and align the District’s Board, staff, and management.

The Board adopted the following Vision Statement:

“Quality water, thriving community.”



Image 2: ACWD Staff in a decorated District vehicle participating in City of Newark, Newark Day’s Parade.

Mission Statement

A mission statement focuses on the organization’s current purpose and objectives. The Board refined the existing mission statement and adopted a streamlined purpose below.

“To provide our customers with reliable, sustainable, high-quality water service at a reasonable price.”

Values

Values guide and inform decision-making processes within an organization.

Additionally, by identifying and defining the District’s values, we hope to foster a unified culture, strengthen team collaboration, prioritize initiatives aligned with organizational goals, enhance stakeholder trust and engagement, and support long-term sustainable and ethical practices.

In the 2025 Update, the Board identified and defined core values for the organization. Through a rigorous process of internal and external interested party engagement, the Board adopted the following core values.

Core Values

Description

Service

We deliver exceptional service and support, always putting the needs of our customers and communities first, understanding they are the reason we exist.

Safety

We recognize that our employees are our most critical asset and strive for every decision and action to contribute to a safe workplace and healthy workforce.

Trust

We build trust through integrity, reliability, transparency, community engagement, and honoring commitments to our workforce, customers, and partners.

Resilience

We plan and prepare for challenges with intention, learning from setbacks, adjusting as needed, and emerging stronger in pursuit of our mission.

Collaboration

We achieve more through a culture of internal and external cooperation and respect, leveraging common interests, and valuing the unique strengths each party brings.

Stewardship

We act as responsible stewards of our resources, infrastructure, finances, people, environment, and community, ensuring our actions today create a positive legacy for tomorrow.

District Pillars and Strategic Goals

The Pillars are organizational areas of focus that will help guide goals and strategies over the next five years. Below are the District's six organizational pillars and strategic goals.

1. **Cost Effectiveness and Value:** Maintain and improve the cost effectiveness, reliability, and value of District services.
2. **Water Supply:** Sustain a reliable, high quality water supply for our customers.
3. **Finance:** Maintain the District's financial stability and promote transparency.
4. **Workforce:** Improve workforce health and safety, enhance recruitment, maintain retention, and deepen employee engagement.
5. **Communication:** Promote clear and open communication, outreach, and engagement with customers and communities.
6. **Emergency Preparedness and Response:** Ensure organizational readiness to respond to disasters and emergencies that threaten our ability to carry out our mission.

In the next sections of the Strategic Plan, the pillars and strategic goals are explained with the associated strategies for implementation. Additionally, a brief explanation is provided for the tactics and core metrics that will help the District accomplish the strategic goals.

PILLAR #1 – COST-EFFECTIVENESS AND VALUE

Strategic Goal: Maintain and improve the cost effectiveness, reliability, and value of District services.

It is our priority to ensure District services continue to add significant value to the communities we serve. This goal applies broadly to the value and cost effectiveness of all District work and services.

Below are the strategies developed to work toward this pillar. They require work from, and collaboration among, all areas of the organization, including some activities that are already in progress, and some activities that will require broader organizational alignment moving forward.

Strategies:

- CEV 1. Efficiently manage and maintain our infrastructure to ensure reliability.**
- CEV 2. Continue to meet water quality standards 100% of the time.**
- CEV 3. Prioritize efficient water system management and operations.**



Image 3: ACWD Newark Desalination Facility pipes and treatment membranes.



Image 4: ACWD Blending Facility transmission pipelines.

To accomplish the identified strategies, staff intend to implement the tactics listed in the Implementation Action Plan, Appendix A. For Pillar #1 and associated strategies, the tactics are focused on infrastructure, regulatory compliance, and emerging innovations and technologies that help the District meet the needs of our customers now and in the future. Each tactic has a measurable goal and outcome that staff will utilize to track progress towards meeting the strategic goal.

PILLAR #2 – WATER SUPPLY

Strategic Goal: Sustain a reliable, high quality water supply for our customers.

A high quality, reliable, and resilient water supply is essential to meet the needs of customers into the future. With changes in climate, water use, regulations, and technology that lie ahead, this goal was developed to focus the District's efforts that will help to sustain a reliable supply for the long-term.

The Water Resources Master Plan is currently being developed to outline recommended projects and actions that will address long-term water supply needs. The Water Resources Master Plan is a stand-alone document that will help achieve this goal and its underlying strategies and tactics.

Because key challenges lie within the next five years, the District has developed several strategies to work toward this pillar. These include continued stewardship in managing and protecting our existing supplies, as well as substantial planning and coordination efforts. Accomplishing these objectives will require dedication and collaboration from teams across the organization.

Strategies:

- WS 1. Protect, maintain, and enhance the sustainability, reliability, and quality of local, regional, and imported water Supplies.**
- WS 2. Advocate for the value of imported water supplies.**
- WS 3. Evaluate new and innovative water management concepts to foster resilient water supplies.**



Image: 5 Alameda Creek at sunset.

To accomplish the strategies, staff intend to implement the tactics listed in the Implementation Action Plan, Appendix A. For Pillar #2 and associated strategies, the tactics are focused on long-term reliability and management of water supplies to ensure that the District is planning for the future of our customers. Central to these strategies is implementation of the District's Water Resources Master Plan, developed separately, but in coordination with this Strategic Plan. Each tactic has a measurable goal and outcome that staff will utilize to track progress towards meeting the strategic goal. Tactics that flow from the Water Resources Master Plan are to be included in the Implementation Action Plan.

PILLAR #3 – FINANCE

Strategic Goal: Maintain the District’s financial stability and promote transparency.

Reliably and sustainably delivering high-quality water at a reasonable cost to our customers remains the District’s primary mission. This goal focuses on planning wisely for our financial future by ensuring stable revenues and reasonable costs, and prioritizing financial transparency.

Below are strategies to achieve this goal. These strategies require alignment of efforts by the Finance & Administration Department staff and staff throughout the organization to address many of the initiatives moving forward.

To accomplish the strategies, staff intend to implement the tactics listed in the Implementation Action Plan, Appendix A. For Pillar #3 and associated strategies, the tactics are focused on ensuring financial transparency and reasonableness for District customers. Each tactic has a measurable goal and outcome that staff will utilize to track progress towards meeting the strategic goal.

Strategies:

- F 1. Ensure revenue stability.**
- F 2. Ensure cost reasonableness and prudently manage customer financial impacts.**
- F 3. Prioritize financial transparency.**
- F 4. Support customer access and affordability.**

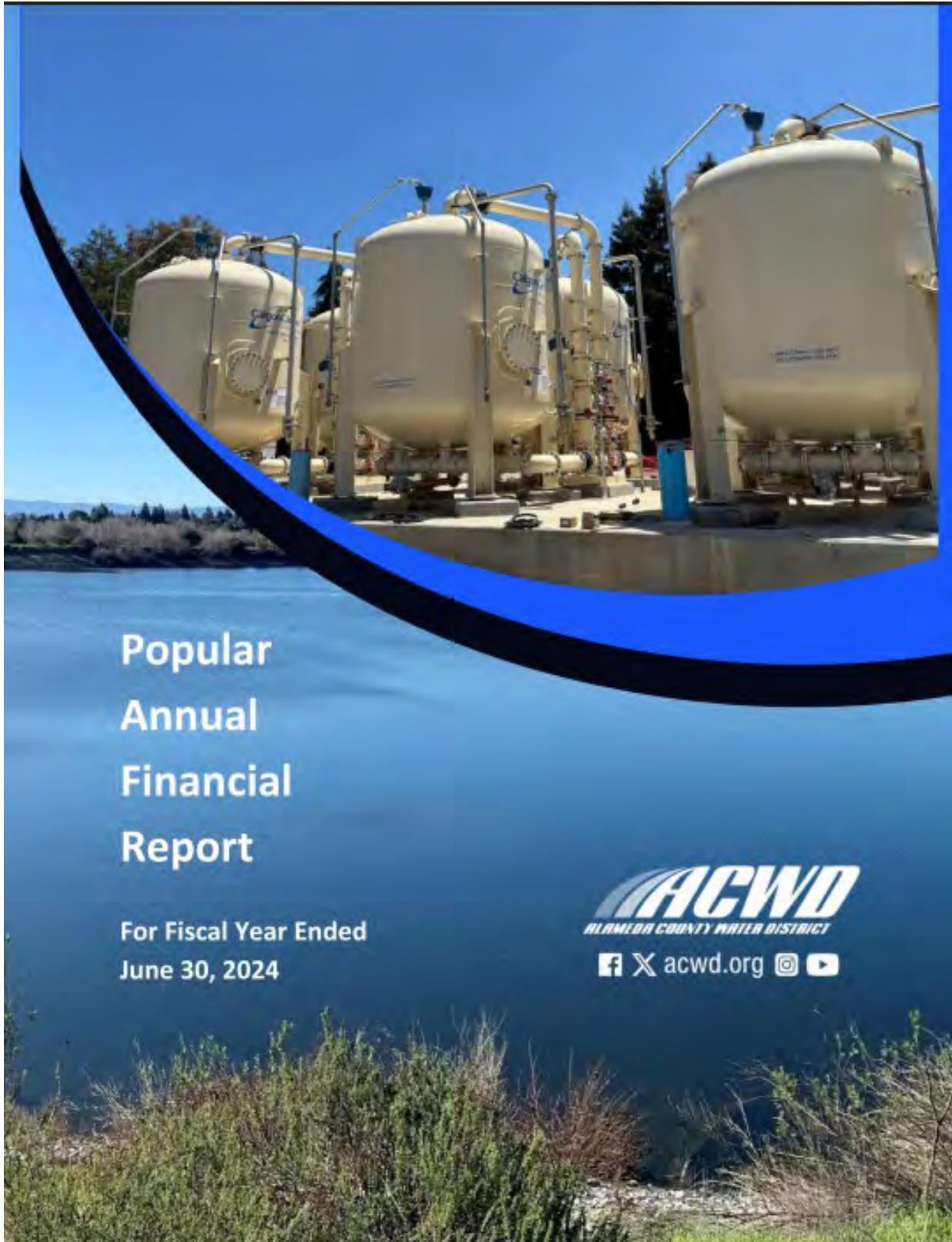


Image 6: Cover page of ACWD's Popular Annual Financial Report from 2024.

PILLAR #4 – WORKFORCE

Strategic Goal: Improve workforce health and safety, enhance recruitment, maintain retention, and deepen employee engagement.

One of the District’s greatest assets is its workforce. It takes specialized skills and great dedication to meet the challenges of running a modern-day water system—24 hours a day, 7 days a week. To that end, this pillar and associated strategies were developed to meet current and future workforce needs, which will ensure continued high-quality water service to the community for the long-term.

Strategies:

- WF 1. Enhance recruitment strategies to attract a highly qualified and diverse workforce.**
- WF 2. Maintain employee retention by encouraging, valuing, and developing employee contributions and skills.**
- WF 3. Champion employee safety and wellbeing to drive a thriving and resilient workforce.**
- WF 4. Cultivate an engaged, productive, and innovative workforce.**
- WF 5. Enhance succession planning and knowledge transfer.**



Image 7. ACWD Distribution staff working on a truck.



Image 8. ACWD Construction Inspectors standing in front of heavy equipment.

To accomplish the strategies, staff intend to implement the tactics listed in the Implementation Action Plan, Appendix A. For Pillar #4 and associated strategies, the tactics are focused on exploring future career pipelines while ensuring that the current workforce has the necessary support to develop skills to contribute to the District and customers. Each tactic has a measurable goal and outcome that staff will utilize to track progress towards meeting the strategic goal.

PILLAR #5 – COMMUNICATION

Strategic Goal: Promote clear and open communications, outreach, and engagement with customers and communities.

The District has an ongoing interest in communicating with customers and promoting awareness in the community about the sources of water, environmental issues and needs surrounding that water, and the quality and value of the water they receive from the District. Sharing this information can help customers make informed decisions about their water use and better understand the key issues facing their water supplier. With new tools available now and coming soon, there are increased opportunities to communicate and engage with our customers in the coming years. This pillar and associated strategies were developed to focus efforts toward increasing awareness through specific means, harnessing the power of new tools, and connecting with a diverse range of interested stakeholders.

Strategies:

- C 1. Increase awareness of District services, Resources, and value in the community.**
- C 2. Continuously work to improve the customer experience and engagement.**
- C 3. Foster transparent and consistent communication with diverse communities, customers, and District partners.**
- C 4. Sustain a culture of water use efficiency through education, outreach, and engagement.**
- C 5. Help customers prepare for water-related emergencies**



Image 9. ACWD Staff at a community event engaging with the public about engineering projects.

To accomplish the strategies, staff intend to implement the tactics listed in the Implementation Action Plan, Appendix A. For Pillar #5 and associated strategies, the tactics are focused on meeting customers needs through a variety of methods including tours, newsletters, electronic messaging, and leveraging existing and new partnerships. Each tactic has a measurable goal and outcome that staff will utilize to track progress towards meeting the strategic goal.



Image 10. ACWD staff lead a tour of Rubber Dam No. 1 Fish Ladder.

PILLAR #6 – EMERGENCY PREPAREDNESS AND RESPONSE

Strategic Goal: Ensure organizational readiness to respond to disasters and emergencies that threaten our ability to carry out our mission.

The District faces challenges and opportunities to enhance and improve our organizational readiness to respond to disasters and emergencies. As the frequency of natural hazard events and cybersecurity threats increases, the District needs to plan, prepare, and be proactive in responding to disasters. This pillar has been structured to improve the District’s ability to plan, prepare, and respond to disasters and emergencies through programmatic, infrastructure, human, and organizational cultural readiness. This readiness will enhance the resilience of District operations to deliver high-quality water to our customers.

Strategies:

- EPR 1. Ensure programmatic readiness**
- EPR 2. Ensure infrastructure readiness.**
- EPR 3. Ensure human readiness.**
- EPR 4. Ensure organizational cultural readiness.**



Image 11: ACWD crew during emergency response exercise installing manifolds and hose to bypass pipelines crossing the Hayward Fault.



Image 12: City of Fremont Fire Department Hazardous Incident Team alongside a fire truck at ACWD Treatment Plant 2 spill simulation training debriefing with ACWD staff.

To accomplish the strategies, staff intend to implement the tactics listed in the Implementation Action Plan, Appendix A. For Pillar #6 and associated strategies, the tactics are focused on ensuring that the District is best positioned to protect, enhance, or improve emergency preparedness and response across the District. Each tactic has a measurable goal and outcome that staff will utilize to track progress towards meeting the strategic goal.

Implementation Action Plan

Implementation of this Plan over the next five years will require dedication, focus, and investment of staff time and resources. Many of the strategies have been updated to reflect changes in technology, innovation, regulations, disaster and emergency planning, and climate change.

As referenced to in the executive summary, the District has created implementation action plans (IAP) for each of the Pillars. The IAP is structured to identify the tactics, metrics, and outcomes of each activity to meet the stated goals and strategies. The IAP was developed through a series of internal working group meetings with subject matter experts.

One area of refinement from the 2018 strategic plan is the inclusion of the IAP in the appendix of the 2025 Update. By linking the two documents, we are better able to track our progress toward meeting the approved goals and strategies.

The IAP will be adaptatively managed over the course of the next five years to ensure we make the needed adjustments to achieve our strategic goals and address emerging priorities as unforeseen circumstances arise. In addition, as goals are achieved and metrics met, new ‘stretch’ goals and refined metrics will be added and modified to make further progress toward the Board-adopted goals and strategies. As such, the IAP is to be managed by staff, with regular progress updates provided to the Board.



Image 13. ACWD staff reviewing engineering plans.

Appendix A: Implementation Action Plan

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Appendix A

to Alameda County Water District Strategic Plan 2025-2030

Implementation Action Plan

Pillar 1: Cost Effectiveness & Value

Goal: Maintain and improve the cost effectiveness, reliability, and value of District services

Strategy CEV 1: Efficiently manage and maintain our infrastructure to ensure reliability.

TACTICS

CEV 1.1. Capital Improvement Program Execution

- Strategic Initiatives: Ensure progress in the capital program to meet overall capital infrastructure improvement objectives.
- Description: Ensure progress in the capital program to meet overall capital infrastructure improvement objectives.
- Outcome: Adequate completion of capital projects
- Metric: >85% capital budget spent (as budgeted)
- Owner: PE
- Timeline: Annual

CEV 1.2. Continue Asset Management Programs and develop a formal Asset Management Plan to proactively maintain infrastructure

- Strategic Initiatives: Develop Asset Management Master Plan (AMMP).
- Description: Develop framework to guide ownership of asset types.
- Outcome: AMMP to guide ownership & lifecycle planning of assets.
- Metric: TBD

- Owner: FMD
- Timeline: FY2027

CEV 1.3. Maintain 24/7 reliable water production for the community

- Strategic Initiatives: Implement reliable and intuitive control systems for Operational equipment. Identify risks to assets and develop responses.
- Description: Includes identifying and mitigating points of failure in treatment/production system
- Outcome: Ensure delivery of safe drinking water to customers and maintain adequate storage for emergencies.
- Metric: Days of facility reduced or no production due to disruption or unplanned maintenance.
- Owner: WP
- Timeline: Ongoing

CEV 1.4. Maintain 24/7 reliable water distribution/service for the community

- Strategic Initiatives: Minimize service interruptions due to disruptions or unplanned maintenance activities.
- Description: Includes identifying and mitigating points of failure in distribution system
- Outcome: Water system leaks/damage repaired in a timely manner.
- Metric: Hours/service connection without water due to disruptions or unplanned maintenance activities.
- Owner: DMD
- Timeline: Ongoing

CEV 1.5. Leverage technologies to improve system processes

- Strategic Initiatives: Improve operational efficiency through modern technology.
- Description: Deploy proven technology to increase efficiency of operational processes
- Outcome: Proper operational efficiency
- Metric: TBD
- Owner: IT/FMD/OESS
- Timeline: Ongoing

CEV 1.6. Leverage technologies to improve system and facility security

- Strategic Initiatives: Improve facility security through modern technology.
- Description: Deploy proven technology to provide adequate facility security
- Outcome: Proper facility security
- Metric: TBD

- Owner: OESS
- Timeline: Ongoing

CEV 1.7. Collaborate with industry partners on innovations to improve trenchless technologies to reduce the cost of water system renewal.

- Strategic Initiatives: Reduce unit costs of water system renewals.
- Description: Participate in UCB Center for Smart Infrastructure regarding main renewal efficiencies
- Outcome: Lower unit costs for main renewals
- Metric: Reduce average main renewal costs by \$1M/mile (2025 dollars)
- Owner: PE
- Timeline: FY2027

CEV 1.8. Maintain a highly trained and capable Treatment and Distribution staff

- Strategic Initiatives: Optimize training, use of external resources, operational SOPs
- Description: Ensure that the Treatment and Distribution workforce has adequate training, skills, and staffing levels to meet reliability requirements.
- Outcome: Sustainable staffing structure to support system operations and needs on a 24/7 basis.
- Metric: Updates of SOPs; Training completion rate; achievement of required certifications
- Owner: WP/FMD/DMD
- Timeline: Ongoing

CEV 1.9. Expand Distribution System Corrosion Control Program

- Strategic Initiatives: Expand Distribution System Corrosion Control Program
- Description: Implement consultant services for review and evaluation of existing corrosion control and cathodic protection systems and provide recommendations to the program and specifications/drawings, as appropriate, to be consistent with current industry standards
- Outcome: Standardized corrosion protection applies to all District distribution, transmission, and storage facilities
- Metric: Implementation of formal corrosion control plan
- Owner: DSD
- Timeline: FY2027

Strategy CEV 2: Continue to meet water quality standards 100% of the time

TACTICS

CEV 2.1. Conduct all required water quality monitoring

- Strategic Initiatives: Develop and maintain in-house laboratory accreditations to perform laboratory analysis and meet regulatory compliance.
- Description: Enhance laboratory efficiencies and capabilities for in-house analysis or standing contracts to meet the District's water quality monitoring requirements.
- Outcome: Maintain regulatory compliance. Ensure proper cost/resource efficiency.
- Metric: TBD
- Owner: WP/LAB
- Timeline: Ongoing

CEV 2.2. Meet or surpass all primary and secondary water quality standards

- Strategic Initiatives: Ensure regulatory compliance with primary and secondary water quality standards.
- Description: Coordinate with laboratory, production, and distribution to continue to meet regulatory standards for drinking water. Continue to coordinate with South Bay Aqueduct partners and State Water Contractors.
- Outcome: Continually meet drinking water standards during normal operations, including maintenance activities.
- Metric: TBD
- Owner: WP
- Timeline: Ongoing

CEV 2.3. Continue to monitor and prepare for emerging regulations

- Strategic Initiatives: Research, prepare, and monitor for emerging regulations.
- Description: Ensure ACWD remains compliant with evolving drinking water regulations by assessing their impacts and communicating them across the organization. Staff will evaluate regulatory changes and the design of water mains to meet or exceed standards. Optimize water treatment processes to mitigate adverse effects within the distribution system.
- Outcome: Impacts of drinking water quality developments to ACWD are identified and addressed either programmatically or through infrastructure improvements.
- Metric: TBD
- Owner: WPD

- Timeline: Ongoing

CEV 2.4. Regularly meet the Blending Facility hardness goals

- Strategic Initiatives: Meet established Blended water hardness objectives
- Description: Establish and adjust blending facility hardness goals based on desired outcome. Provide operational, analytical, and infrastructure resources needed to regularly meet Blending Facility Hardness goals while also meeting other needs of the wellfields (well rotations for regulatory sampling, aquifer utilization, and maintenance purposes)
- Outcome: Meet system demands. Customers supplied by the Blending Facility receive drinking water meeting the District's hardness goals. Customers within the service area receive water of a comparable high quality.
- Metric: 150 ppm, +/- 10%
- Owner: WPD
- Timeline: Ongoing

CEV 2.5. Track and proactively address emerging contaminants and issues to make necessary operational or facility enhancements

- Strategic Initiatives: Ensure the District is proactively preparing for emerging regulations and emerging contaminants
- Description: Joint monitoring for Microplastics with SBA contractors. Participate in MWQI and other collaborative water quality efforts to have access to data collection and strategies employed by other agencies. Utilize District CIP program to identify and prioritize needed infrastructure updates. Conduct special studies including pilot testing to identify approaches to meeting regulatory requirements. Identify if additional staffing resources are required to assess and meet emerging regulatory requirements
- Outcome: Impacts of emerging regulations and contaminants are addressed either programmatically or through infrastructure improvements
- Metric: TBD
- Owner: WPD
- Timeline: Ongoing

CEV 2.6. Continue to demonstrate environmental stewardship by maintaining a comprehensive environmental compliance program

- Strategic Initiatives: Ensure environmental compliance program and fleet management program continue to meet current and future requirements. Continue to engage with regulators and resource agencies on regulatory environment.
- Description: Identification of improvements needed for chemical neutralization prior to discharge of NDF membrane preservative. Track evolving air regulations and

identify/implement new workflows/infrastructure needed for compliance. Track evolving discharge and disposal regulations, specifically related to PFAS and identify/implement workflow/monitoring/infrastructure to address. Continue to regularly review and update hazardous materials business plans. Enhance communication and coordination with local responders for potential hazardous materials spills. Continue to track and monitor discharge data for main flushing program and other district activities which involve discharges. Continue to evaluate CIP projects for compliance needs with the construction general NPDES permit. Implement new requirements for compliance with the revised E-14 NPDES discharge permit including additional monitoring, development of a facility contingency plan and development of a spill prevention plan. Continue to train staff on discharge, hazardous materials management, and air regulation related materials. Continue to assess and implement new requirements of the Advanced Clean Fleets regulations. Continue to maintain the CalARP program for storage of ammonia including training, maintenance records, required assessments, and spill response components.

- Outcome: District activities remain compliant with air regulations, hazard materials management regulations, and discharge related requirements/regulations. ACWD practices responsible environmental stewardship integrated as part of its operations and maintenance activities.
- Metric: Zero violations that result in fines or citations
- Owner: WPD
- Timeline: Ongoing

Strategy CEV 3: Prioritize efficient water system management and operations

TACTICS

CEV 3.1. Expand Data Governance protocols to increase quality of information and improve Data Management practices across the District

- Strategic Initiatives: Ensure data is correct, complete, and consistently correct and complete for all District needs by formalizing data workflows and responsibilities at the District.
- Description: Map current governance and data practices in the District to codify current practices and identify areas for further development
- Outcome: >90% workgroup data flows and intra-group data flows identified and documented.
- Metric:

- Short term: None
- Long term: Number of work groups whose data practices are mapped;
Reduced staff time used to fix broken data integrations;
- Owner: TBD
- Timeline: FY2027

CEV 3.2. Integrate Data Systems to shorten the timelines for new data insights

- Strategic Initiatives: Integrate Data Systems to shorten the timelines for new data insights
- Description: Improve capabilities for data analysis and insight generation, increase data quality and monitorability, and reduce staff time spent correcting and inputting data into current data systems by ensuring data systems communicate efficiently and are well documented.
- Outcome: >90% of reoccurring report generation automated (by number of reports)
- Metric: Reduced data errors in reports; Reduced staff time used for reoccurring manual data ETL; Reduce staff time used to assemble reports (reoccurring and ad-hoc)
- Owner: TBD
- Timeline: FY2027

CEV 3.3: Continue to evaluate and implement innovative technologies to maximize operational efficiencies

- Strategic Initiatives: Encourage continuous technology innovation
- Description: Assess and deploy innovative technologies and data analysis to improve efficiency, security, and reliability.
- Outcome: Improved operational efficiency and service quality/reliability
- Metric: Ongoing
- Owner: TBD
- Timeline: Ongoing

CEV 3.4: Continuously optimize water supply portfolio management and operations

- Strategic Initiatives: Continue the Water Supply and Production Optimization team. Develop control strategies to minimize golden mussel exposure to Alameda Creek for continued use of Vallecitos turnout for groundwater import.
- Description: Review water supply water budget with actual usage and adjust usage accordingly to optimize water supply allotments. Conduct Golden Mussel vulnerability assessment and identify/implement control strategies. Stay within water supply budgets;

target GW levels based on wet/dry year conditions; ensure minimum SFPUC allocation is used while keeping SFPUC purchases to a minimum based on production forecast modeling.

- Outcome: Maximizing efficiency and minimizing costs.
- Metric: Ongoing
- Owner: WP; WS; GW
- Timeline: Ongoing

CEV 3.5: Incorporate AMI data into District operations and programs to achieve both pre- and post-meter efficiencies

- Strategic Initiatives: Incorporate AMI customer consumption data with daily demand for continuous water loss monitoring; Create data report on customer usage to monitor for District-wide efficiency in alignment with State Urban Water Use Objectives (UWUO)
- Description: AMI meters introduce an enhancement to monitoring capabilities. To fully capitalize on the project, the data is to be incorporated into other water volume management initiatives on both the distribution side and the customer side of the meter. Water loss is the primary water volume management on the District side of the meter; UWUOs from the state are the primary water volume management goals on the customer side of the meter.
- Outcome: Improved both pre- and post-meter efficiencies, improved water loss monitoring, and reduced water loss
- Metric: Completion of data integration
- Owner: TBD
- Timeline: FY2027

Pillar 2: Water Supply

Goal: Sustain a reliable, high quality water supply for our customers

Strategy WS 1: Protect, maintain, and enhance the sustainability, reliability, and quality of local, regional, and imported water supplies

TACTICS

WS 1.1: Ensure local supply reliability through sustainable groundwater management and optimization of Lake Del Valle supplies

- Strategic Initiatives: TBD
- Description: TBD
- Outcome: TBD
- Metric: TBD
- Owner: TBD
- Timeline: TBD

WS 1.2: Continue implementation and tracking of ACWD's Biological Opinion/FLOWS program

- Strategic Initiatives: TBD
- Description: TBD
- Outcome: TBD
- Metric: TBD
- Owner: TBD
- Timeline: TBD

WS 1.3: Coordinate with local partners to enhance regional reliability and resilience

- Strategic Initiatives: TBD
- Description: TBD
- Outcome: TBD
- Metric: TBD
- Owner: TBD
- Timeline: TBD

WS 1.4: Implement near-term measures outlined in the 2025 Water Resources Master Plan

- Strategic Initiatives: TBD
- Description: TBD
- Outcome: TBD
- Metric: TBD
- Owner: TBD
- Timeline: TBD

Strategy WS 2: Advocate for the value of imported water supplies

TACTICS

WS 2.1: Monitor progress of Delta Conveyance project and evaluate options at major decision milestones

- Strategic Initiatives: TBD
- Description: TBD
- Outcome: TBD
- Metric: TBD
- Owner: TBD
- Timeline: TBD

WS 2.2: Monitor outcomes of Bay Delta Water Quality Control Plan and incorporate results into water supply planning

- Strategic Initiatives: TBD
- Description: TBD
- Outcome: TBD
- Metric: TBD
- Owner: TBD
- Timeline: TBD

WS 2.3: Represent District interests and coordinate with the State Water Contractors and Bay Area Water Supply & Conservation Agency

- Strategic Initiatives: TBD
- Description: TBD
- Outcome: TBD

- Metric: TBD
- Owner: TBD
- Timeline: TBD

WS 2.3: Participate in South Bay Aqueduct maintenance and reliability initiatives

- Strategic Initiatives: TBD
- Description: TBD
- Outcome: TBD
- Metric: TBD
- Owner: TBD
- Timeline: TBD

Strategy WS 3: Evaluate new and innovative water management concepts to foster resilient water supplies

TACTICS

WS 3.1: Implement Water Efficiency Master Plan with expanded AMI elements to address District Water Use Efficiency goals, including regulatory compliance.

- Strategic Initiatives: TBD
- Description: TBD
- Outcome: TBD
- Metric: TBD
- Owner: TBD
- Timeline: TBD

WS 3.2: Continue to participate in regional reliability studies and projects.

- Strategic Initiatives: TBD
- Description: TBD
- Outcome: TBD
- Metric: TBD
- Owner: TBD
- Timeline: TBD

WS 3.3: Develop and maintain a water supply reliability outlook consistent with state planning requirements

- Strategic Initiatives: TBD
- Description: TBD
- Outcome: TBD
- Metric: TBD
- Owner: TBD
- Timeline: TBD

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Pillar 3: Finance

Goal: Maintain financial stability and promote transparency

Strategy F 1: Ensure Revenue Stability

TACTICS

F 1.1: Maintain a rate stabilization fund to moderate the financial impact of revenue fluctuations

- Strategic Initiatives: N/A
- Description: Maintain the appropriate amount as stated in the reserve policy.
- Outcome: Moderated impact of revenue fluctuations
- Metric: Fund amount at or above target
- Owner: FIN
- Timeline: Ongoing

F 1.2: Continue to collect a baseline level of revenue through fixed service charges and property taxes

- Strategic Initiatives: N/A
- Description: Minimum levels of revenue stability maintained as directed by Board in rate-setting process
- Outcome: Board-directed condition met
- Metric: % of funds collected through service charge and property taxes
- Owner: FIN
- Timeline: Ongoing

F 1.3: Maintain stability of water sales through continued use of drought surcharges (stage rates) during water shortage emergencies and evaluate other options during regular water rate-setting processes

- Strategic Initiatives: N/A
- Description: Other options to be evaluated at the Board's discretion include customer class, stage rates, tiered rates, etc.
- Outcome: Stability of rates and regular review of practices
- Metric: Revenue Stability
- Owner: FIN
- Timeline: Ongoing

Strategy F 2: Ensure cost reasonableness and prudently manage customer financial impacts

TACTICS

F 2.1: Benchmark against comparable agencies on finance and efficiency measures

- Strategic Initiatives: N/A
- Description: Set and review benchmark targets and comparator agencies.
- Outcome: Awareness of District position relative to comparator agencies
- Metric: Multiple/retain existing
- Owner: FIN
- Timeline: Ongoing

F 2.2: Utilize existing processes to evaluate District practices and related costs, including budget development, water supply planning, capital planning and capital project reviews, labor negotiations, cost of service analyses, and rate setting

- Strategic Initiatives: N/A
- Description: Regularly review practices and search for efficiencies and opportunities for improvement to ensure best approach and adherence to best practices.
- Outcome: Continuous refinement and improvement of processes.
- Metric: N/A
- Owner: District-wide
- Timeline: Ongoing

F 2.3: Continue to target FY 2032 funding date for unfunded pension and other post-employment benefit liabilities

- Strategic Initiatives: Develop a pension and OPEB policy to guide actions. Comprehensive evaluation of investment strategy for pension and OPEB funds.
- Description: Targets subject to actual investment and actuarial experience
- Outcome: Continue to meet funding targets. Increase funding ratios.
- Metric: GASB and Actuarial Reports
- Owner: A&T
- Timeline: Ongoing

Strategy F 3: Prioritize financial transparency

TACTICS

F 3.1: Publicly review/update District financial policies annually

- Strategic Initiatives: Annual review of policies; update if applicable
- Description: Review and/or update of District policies annually at public meeting
- Outcome: Policies aligned with Board and/or Regulatory requirements and best practices
- Metric: Completion
- Owner: FIN
- Timeline: Ongoing

F 3.2: Continue to implement new standards and reports to improve the quality of financial reporting

- Strategic Initiatives: N/A
- Description: Annual public review according to GASB or other governing body standards.
- Outcome: Continued excellence in financial reporting
- Metric: Award reception
- Owner: FIN
- Timeline: Ongoing

F 3.3: Continue to use the District website and other public outreach mechanisms to improve access to financial information

- Strategic Initiatives: Continue to publish relevant affordability information on District website
- Description: Continue to keep departmental website up to date and post award winning financial reports. Continue to produce PAFR and budget in brief.
- Outcome: Regular updates to departmental webpages. On going production of PAFR and budget in brief.
- Metric: N/A
- Owner: FIN
- Timeline: Ongoing

F 3.4: Annually report benchmarking results

- Strategic Initiatives: N/A

- Description: Compare District benchmarks against comparator agencies and report results
- Outcome: Awareness of District position relative to comparator agencies
- Metric: Various Existing
- Owner: FIN
- Timeline: Annual

F 3.5: Continue to earn the Excellence in Financial Reporting award, Popular Annual Financial Report award, and Distinguished Budget Presentation award from the Government Finance Officers Association (GFOA), CMTA Investment Policy Certification, and Achievement in Excellence in Procurement Award

- Strategic Initiatives: N/A
- Description: Meet requirements for, apply for, and receive various awards across Finance & Administration functional areas
- Outcome: Demonstrated excellence across multiple functional areas
- Metric: Reception of Award
- Owner: FIN
- Timeline: Annual

Strategy F 4: Support customer access and affordability

TACTICS

F 4.1: Implement a Customer Crisis Assistance Program

- Strategic Initiatives: Develop and implement a Customer Crisis assistance program
- Description: Develop and implement program to provide eligible customers with a one-time or limited frequency fixed benefit (separate from Help on Tap), funded by non-rate revenues that exceed the requirements of Help on Tap Program
- Outcome: Implementation & Customer Usage. Assistance provides for bill relief. Stretch goal to include leak repairs.
- Metric: Customer Participation, lower financial burden on customers in need.
- Owner: FIN/CS
- Timeline: FY2026

F 4.2: Adopt a formal Affordability Policy

- Strategic Initiatives: Work with ACWD Board of Directors to develop and adopt Affordability Policy

- Description: With BOD, review example Affordability Policies and develop definitions, metrics, and other necessary information to draft and adopt an affordability policy
- Outcome: Adoption of District policy to drive affordability measures
- Metric: Completion
- Owner: FIN/CS
- Timeline: FY2026/27

F 4.3: Periodically review and consider updates to policies and procedures related to collections and payment

- Strategic Initiatives: N/A
- Description: Review policies and make necessary updates as required.
- Outcome: Alignment of policies with best practices, Board priorities, and regulations.
- Metric: Completion
- Owner: CS
- Timeline: Ongoing

F 4.4: Maintain a low-income rate assistance program

- Strategic Initiatives: N/A
- Description: Maintain Customer Assistance Program in accordance with industry best practices and consider opportunities for improvement as available.
- Outcome: Affordability assistance for customers at or below Board identified income thresholds
- Metric: Number of customers enrolled in program; financial burden based on Area Median Income %
- Owner: CS/FIN
- Timeline: Ongoing

Pillar 4: Workforce

Goal: Improve workforce health and safety, enhance recruitment, maintain retention, and deepen employee engagement

Strategy WF 1: Enhance recruitment strategies to attract a highly qualified, and diverse workforce

TACTICS

WF 1.1: Investigate technology to streamline procedures, increase recruitment speed, and enhance communication with candidates

- Strategic Initiatives: N/A
- Description: Continue to implement new program enhancements to reduce time-to-hire, improve candidate experience, and hiring effectiveness
- Outcome: A faster and more efficient recruitment process; reduced time-to-hire and improved candidate experience
- Metric: Total days to hire
- Owner: HR/IT
- Timeline: Ongoing

WF 1.2: Elevate the ACWD employer brand as an innovative employer of choice in the competitive local market

- Strategic Initiatives: N/A
- Description: Develop hiring brochures; advertise using social media; update and refresh website look and feel to improve ease-of-use and access to information for job-seeker and customers, while maintaining ACWD "brand"
- Outcome: ACWD promoted as employer of choice in a competitive market using newer platforms (ie LinkedIn)
- Metric: Applicant survey responses
- Owner: HR/PA
- Timeline: Ongoing

WF 1.3: Continue efforts to capture a wider, more diverse candidate pool

- Strategic Initiatives: Engage with industry groups, colleges, and other career-focused organizations to increase visibility and broaden the candidate pool for District jobs

- Description: Increase visibility at career fairs, specific groups (AWWEE, AWWA, BayWORK, CUWA), and development of workforce flyers.
- Outcome: Representation more aligned with service area based on EEO data and census data.
- Metric: Applicant pool demographics reflective of/relative to service area
- Owner: HR
- Timeline: Ongoing

WF 1.4: Continue participation in water industry programs including BAYWORK, CSU-Water, outreach to universities, and similar efforts to ensure a reliable workforce for the future and promote awareness of water industry careers

- Strategic Initiatives: Participate in and champion water industry career programs.
- Description: Continued outreach to partners and industry groups to cultivate the next generation of water professionals.
- Outcome: Increased community awareness of water careers; improved water professional pipeline
- Metric: #of events, participation in career fair.
- Owner: HR/OGM
- Timeline: Ongoing

Strategy WF 2: Maintain employee retention by encouraging, valuing, and developing employee contributions and skills

TACTICS

WF 2.1: Maintain competitive salary and benefits to remain an employer of choice

- Strategic Initiatives: Conduct regular market surveys to ensure total compensation remains at target levels.
- Description: Overall compensation above market median.
- Outcome: Hiring and retention rates remain on target
- Metric: Engagement survey; salary/ benefit surveys
- Owner: HR
- Timeline: Ongoing

WF 2.2: Manage labor costs to control upward pressure on water rates

- Strategic Initiatives: TBD

- Description: Optimize staffing levels to focus on District priorities, and ensure overall compensation is consistent with market comparators.
- Outcome: Efficient and productive workforce, pay scales consistent with market.
- Metric: TBD
- Owner: District-wide
- Timeline: Ongoing

WF 2.3: Maintain a healthy level of employee turnover and encourage retention for continuity of service

- Strategic Initiatives: N/A
- Description: Ongoing efforts to maintain functional attrition and improve succession planning
- Outcome: Functional attrition and succession planning.
- Metric: Average length of employee tenure; overall turnover rate.
- Owner: HR
- Timeline: Ongoing

WF 2.4: Value and develop employee contributions and skills and provide opportunities for professional development and advancement within the District

- Strategic Initiatives: Participate in and champion water industry career programs.
- Description: Continue to provide access to training, development, and education opportunities for employees as well as promotional pathways.
- Outcome: Highly skilled and educated workforce with more succession opportunities.
- Metric: Training opportunities; # of internal promotions
- Owner: HR
- Timeline: Ongoing

Strategy WF 3: Champion employee safety and wellbeing to drive a thriving and resilient workforce

TACTICS

WF 3.1: Continue to enhance safety, health, and wellbeing through existing and future initiatives

- Strategic Initiatives: N/A

- Description: Maintaining the district's most valuable resources through ensuring compliance, keeping injury rates low and employees working. Enhancing wellness efforts through workplace initiatives.
- Outcome: Low injury rates and fewer days away from work due to injury and illness.
- Metric: # of lost workdays; Worker's compensation ex-mod rate; Wellness participation.
- Owner: HR
- Timeline: Ongoing

WF 3.2: Review and update workplace health and safety programs and policies

- Strategic Initiatives: N/A
- Description: Ensuring current and applicable policies meet current workforce needs.
- Outcome: Workforce compliance and participation.
- Metric: Compliance and injury rates.
- Owner: HR
- Timeline: Ongoing

WF 3.3: Continuously update and improve safety training programs and curricula and promote workplace compliance

- Strategic Initiatives: N/A
- Description: Ensuring compliance through on-going changing laws and regulations. District stays current with laws and regs and follows best practices.
- Outcome: Regulatory Compliance.
- Metric: Minimum violations
- Owner: HR
- Timeline: Ongoing

Strategy WF 4: Cultivate an engaged, productive, and innovative workforce

TACTICS

WF 4.1: Continuously refine methods, track progress, and identify new strategies to sustain and improve employee engagement levels.

- Strategic Initiatives: N/A

- Description: Initiative focusing on productive, proactive culture management. Developing a transparent feedback loop where employees feel comfortable and confident in providing real time feedback/understanding.
- Outcome: Improved employee engagement.
- Metric: Wave/engagement survey response rate/participation; Employee engagement at the "water cooler".
- Owner: HR
- Timeline: Ongoing

WF 4.2: Increase within- and across-workgroup communication to increase engagement, involvement, and role understanding

- Strategic Initiatives: N/A
- Description: Improved communication among workgroups, change management.
- Outcome: Cross pollination of workgroups.
- Metric: # of opportunities for collaboration
- Owner: HR
- Timeline: Ongoing

WF 4.3: Promote a culture of collaborative innovation and encourage the exploration of new procedures and methods to drive employee engagement and satisfaction

- Strategic Initiatives: N/A
- Description: The Wave; Communication change management plan; Water Cooler Board; other methods to drive employee engagement and satisfaction.
- Outcome: Improved employee satisfaction and engagement.
- Metric: Wave/engagement survey response rate/participation; Employee engagement at the "water cooler"
- Owner: HR/Districtwide
- Timeline: Ongoing

WF 4.4: Continue to utilize performance management system for MCP employees and roll out to represented employees if appropriate

- Strategic Initiatives: N/A
- Description: Performance management system rolled out for MCP Employees; future rollout for represented employees planned.
- Outcome: Feedback loops between employees and supervisors streamlines and evaluations provided in a timely manner.
- Metric: XX% of on time evaluations.

- Owner: HR
- Timeline: Ongoing

Strategy WF 5: Enhance succession planning and knowledge transfer

TACTICS

WF 5.1 Establish formal succession planning program

- Strategic Initiatives: Establish a formal succession planning program.
- Description: TBD
- Outcome: Improve District succession planning to ensure continuity of operations and leadership
- Metric: Completion
- Owner: HR
- Timeline: Ongoing; Completion by 2030

WF 5.2 Establish policy for overlap between incoming and outgoing employees

- Strategic Initiatives: Develop and implement employee overlap policy
- Description: Implement a plan to maximize knowledge transfer between incoming and outgoing employees through desk manuals, training, and other methods
- Outcome: Better knowledge transfer and cross training through employee turnover
- Metric: Completion
- Owner: HR
- Timeline: Ongoing; Completion by 2030

WF 5.3 Establish pilot cross-training program

- Strategic Initiatives: Establish pilot cross-training program
- Description: Develop opportunities for employees to participate in cross-training to equip employees with knowledge and skills applicable across District departments
- Outcome: Better knowledge transfer and cross training through employee turnover. Participating staff increase their knowledge/skills. Employees are better equipped to compete for promotional opportunities within the District.
- Metric: At least one position in each of two divisions participates in cross-training.
- Owner: HR
- Timeline: Ongoing; Completion by 2027

Pillar 5: Communications

Goal: Promote clear and open communications, outreach, and engagement with customers and communities

Strategy C 1: Increase Awareness of District services, resources, and value in the community

TACTICS

C 1.1: Update, maintain, and regularly communicate key messages related to District service, mission, water quality, fiscal responsibility, water efficiency, infrastructure investments, and value of water to the community

- Strategic Initiatives: TBD
- Description: Utilize Aqueduct newsletter, social media, public information meetings, direct mailers, annual reports, required notifications, bill inserts, and other avenues to communicate with customers. Attend events and distribute ACWD materials and information.
- Outcome: Engaged and informed community, partners, and interested parties.
- Metric: Monthly community engagement reports (number of letters, community touchpoints, etc. reported to LICA); Social Media Analytics
- Owner: PA
- Timeline: Ongoing

C 1.2: Develop and regularly adapt a communication strategy that responds to the District's needs to inform and educate community members through events, communication materials, programs, and tours

- Strategic Initiatives: TBD
- Description: Communication strategy is driven by CIP, water quality, emergency preparedness, water education, water use efficiency, and other initiatives, project, and circumstances, and is adaptive to overall District goals and direction.
- Outcome: District success is driven by well-informed community, partners, and interested parties
- Metric: Monthly community engagement reports (number of letters, community touchpoints, etc. reported to LICA); Social Media Analytics
- Owner: PA
- Timeline: Ongoing

C 1.3: Establish Board policy for prioritizing community events, engagement, sponsorships, and partnerships

- Strategic Initiatives: Develop and implement a Board Engagement Strategy/Policy
- Description: Develop a Board policy for community events and engagement representative of community needs and Public Affairs best practices in alignment with District Mission. Review policy annually or biannually.
- Outcome: District engagement is aligned with Board & community priorities
- Metric: Completion of Board policy
- Owner: SAGM
- Timeline: FY26

C 1.4: Refine and update a school education program strategy

- Strategic Initiatives: N/A
- Description: Review and update of existing education program.
- Outcome: Provide water education and curricula to local schools and educators.
- Metric: Monthly community engagement reports (number of letters, community touchpoints, etc. reported to LICA); Social Media Analytics
- Owner: PA
- Timeline: Ongoing

C 1.5: Continue to provide tours, speakers, and an annual event to connect with the community

- Strategic Initiatives: N/A
- Description: Annual District-hosted community event (Imagine a Day Without Water), ad-hoc tours and other events.
- Outcome: Engaged community; increased awareness of District Mission, programs, and initiatives
- Metric: Monthly community engagement reports (number of letters, community touchpoints, etc. reported to LICA); Social Media Analytics; number of events/tours provided annually
- Owner: PA
- Timeline: Ongoing

C 1.6: Provide annual or as-needed briefings for legislators and policymakers on water issues pertinent to the District

- Strategic Initiatives:
 - 1) Create a District legislative platform
 - 2) Draft and adopt Board policy for delegated signatory authority

- Description: Regular or ad-hoc engagements with local, state, and federal policymakers to communicate key issues and priorities, including proposed legislation.
- Outcome: Strengthened relationships with policymakers; opportunity to inform policymakers about critical issues facing the District
- Metric: Total number of briefings and engagements with policy makers; reported monthly to LICA committee
- Owner: PA
- Timeline:
 - 1) Ongoing
 - Q2 2026

C 1.7: Maintain CSDA District of Distinction, Platinum level certification

- Strategic Initiatives: N/A
- Description: Continue to meet education and other requirements to qualify for and receive CSDA DoD Platinum Certification.
- Outcome: District of Distinction status maintained
- Metric: Completion/Receive award
- Owner: OGM
- Timeline: Ongoing

Strategy C 2: Continuously work to improve the customer experience and engagement

TACTICS

C 2.1: Enhance the customer experience through optimization and modernization of the customer portal and other related systems

- Strategic Initiatives: Enhancing chat bot functionality. Adding languages to chat. Payment arrangements through chat.
- Description: Stages-this year, payment arrangement 2027 calendar year.
- Outcome: Increased customer functionality, best practices, improve customer experience.
- Metric: Live chat Metrics (phone statistics, and monthly chat statistics)
- Owner: CS
- Timeline: FY26-27

C 2.2: Improve customer connection to their water use with access to AMI and conservation information

- Strategic Initiatives: N/A
- Description: Customer portal enhancements; utilize AI features to demonstrate data patterns and help determine probable cause of leaks.
- Outcome: Review new features and can enhance customer experience.
- Metric: TBD
- Owner: CS, WUE
- Timeline: Ongoing

C 2.3: Improve community access to information through social media, website, electronic messaging, and automated alerts

- Strategic Initiatives: Website redesign
- Description: Update and refresh website look and feel to improve ease-of-use and access to information for customers, while maintaining ACWD "brand"
- Outcome: Improved user experience
- Metric: Completion
- Owner: PA
- Timeline: Q1 2026

C 2.4: Survey customers to better understand their perspectives on value and costs

- Strategic Initiatives: Customer Survey
- Description: Circulation of Customer Satisfaction Survey to community
- Outcome: Better understanding of customer perspectives on value and cost
- Metric: Completion
- Owner: PA
- Timeline: 2027

C 2.5: Maintain distinction between "outreach" and "engagement" in customer communications.

- Strategic Initiatives: N/A
- Description: Use "Outreach" to refer to proactively reaching out to elicit a response (e.g. conservation). Use "Engagement" to refer to ongoing interactions and relationship-building to increase trust and encourage two-way communications (e.g. program awareness, social media).
- Outcome: Communications are purpose-driven and targeted to the need.

- Metric: NA
- Owner: PA
- Timeline: Continuous

Strategy C 3: Foster transparent and consistent communication with diverse communities, customers, and District partners

TACTICS

C 3.1: Establish consistent messages, look, feel, voice, and timing for District communications to tell our story in a way in which people can connect

- Strategic Initiatives: Create ACWD Brand Book
- Description: Create Brand Book to establish District look and feel guidelines for communications
- Outcome: Consistent look, feel, and "voice" for District messaging across Departments, building trust and credibility through visual cues
- Metric: Completion and implementation of brand book
- Owner: PA
- Timeline: Q2 2026

C 3.2: Identify potential partnerships, develop relationships, and communicate regularly with key stakeholders and policymakers in the community

- Strategic Initiatives: N/A
- Description: Enhance and build relationships with local partners and key stakeholders, including FUSD, CSUEB, etc.
- Outcome: Strengthened relationships with partners; higher awareness of District practices, issues, and concerns. Opportunities for workforce development.
- Metric: # of events/communications/partnerships
- Owner: Districtwide
- Timeline: Ongoing

C 3.3: Identify special and underserved communities and appropriate outreach tactics

- Strategic Initiatives: N/A
- Description: Build relationships and partnerships with community organizations to better reach underserved communities

- Outcome: Improved service and communications reach to underserved groups and customers
- Metric: Distribution of District materials to community groups; # of materials available in key languages; # of languages available for District materials# of events/communications/partnerships
- Owner: PA/WUE/FIN
- Timeline: Ongoing

C 3.4: Communicate routinely with District staff about the District's engagement with the community

- Strategic Initiatives: N/A
- Description: Utilize tri-city voice, aqueduct, GM blogs, voicemails, emails, to keep staff updated and informed
- Outcome: Engaged and informed employees
- Metric: N/A
- Owner: OGM/PA
- Timeline: Ongoing

C 3.5: Ensure website and public-facing documents are compliant with document accessibility standards and best practices

- Strategic Initiatives: N/A
- Description: Board packets, presentations, reports, and website content to be compliant with Web Content Accessibility Guidelines (WCAG) 2.1 by April, 2027. OGM to issue updated Administrative Guideline on document standards.
- Outcome: All new website content is compliant
- Metric: New content 100% WCAG 2.1 compliant.
- Owner: OGM
- Timeline: FY2027

Strategy C 4: Sustain a culture of water use efficiency through education, outreach, and engagement

TACTICS

C 4.1: Expand use of AMI data and data analytics to support WUE efforts of all customers

- Strategic Initiatives: TBD

- Description: TBD
- Outcome: TBD
- Metric: TBD
- Owner: WUE
- Timeline: TBD

C 4.2: Promote water conservation as a California Way of Life through community event participation, direct customer support, and District workshops

- Strategic Initiatives: TBD
- Description: TBD
- Outcome: TBD
- Metric: TBD
- Owner: WUE
- Timeline: TBD

Strategy C 5: Help customers prepare for water-related emergencies

TACTICS

C 5.1: Expand use of AMI data and data analytics to support WUE efforts of all customers

- Strategic Initiatives: N/A
- Description: Update emergency preparedness webpage
- Outcome: Customer base better prepared for emergencies and water outages
- Metric: Completion of update
- Owner: OESS
- Timeline: TBD

C 5.2: Include helpful information and reminders about emergency preparation in Aqueduct at least once per year.

- Strategic Initiatives: N/A
- Description: Annual informational article on emergency preparation in Aqueduct
- Outcome: Customers reminded about the need to prepare and how to do it.
- Metric: Min. entry per year
- Owner: PA
- Timeline: TBD

C 5.3: Include emergency preparedness fliers and pamphlets at all tabled community engagement events.

- Strategic Initiatives: N/A
- Description: Distribute fliers to customers at all events to prepare for emergencies
- Outcome: Customer base better prepared for emergencies and water outages
- Metric: # of Events
- Owner: PA
- Timeline: TBD

Pillar 6: Emergency Preparedness and Response

Goal: Ensure organizational readiness to respond to disasters and emergencies that threaten our ability to carry out our mission

Strategy EPR 1: Ensure Programmatic Readiness

TACTICS

EPR 1.1: Systems, SOPs, Materials & Supplies, Contracts and other resources available to provide for fully self-sustained operations for minimum of 72 hours

- Strategic Initiatives: All resources and planning to meet EPR 1.1 included in ERP
- Description: Identify gaps in resource availability and develop plan to fill needs.
- Outcome:
 - Short Term: Memo on resources and timeline.
 - Long Term: Continuous achievement
- Metric: Completion
- Owner: OESS
- Timeline:
 - Short Term: FY 2027
 - Long Term: Ongoing

EPR 1.2: Conduct annual review and update of Emergency Response and Business Continuity Plans

- Strategic Initiatives: ERP and BCP Updated annually

- Description: ERPs and BCP plans reviewed and updated every year. Annual updates focus on updating contacts and resources.
- Outcome: Updated and current ERP and BCP are available in the event of an emergency.
- Metric: Completion
- Owner: OESS
- Timeline: Annual completion by end of FY Q1

EPR 1.3: Perform regular emergency response exercises and after-action reviews to validate procedures

- Strategic Initiatives: Annual ERP exercises and procedure updates
- Description: Minimum one multi-division emergency response exercise per year.
- Outcome: Staff trained and practiced on emergency response. Plans refined through exercising them.
- Metric: Completion
- Owner: OESS
- Timeline: On-going/Annual

EPR 1.4: Conduct annual review and update of Cyber Incident Response Plans

- Strategic Initiatives: Annually update CIRPs
- Description: CIRP plans reviewed and updated every year. Annual updates focus on updating contacts, technologies, and resources. IT and OT will track and perform this item separately and in parallel.
- Outcome: Updated and current CIRPs are available in the event of an incident.
- Metric: Completion
- Owner:
 - OT CIRP: FMD
 - IT CIRP: IT
- Timeline: Annual completion by end of FY Q1

EPR 1.5: Perform regular Cyber Incident Response exercise and after action reviews.

- Strategic Initiatives: Perform a minimum of one cyber incident response exercise per year
- Description: Minimum one cyber incident response exercise per year. IT and OT will track and perform this item separately and in parallel.

- Outcome: Staff and Board officers trained and practiced on cyber incident response. Plans refined through exercising them.
- Metric: 1 exercise annually (each of IT and OT)
- Owner:
 - OT CIRP: FMD
 - IT CIRP: IT
- Timeline: Annual completion by end of FY Q2

EPR 1.6: Mutual Aid contracts and arrangements in place

- Strategic Initiatives: Identify mutual aid requirements for BCP success. Implement or update as needed.
- Description: Ensure current mutual aid agreements in place to meet resource needs as defined/planned in ERP and DCP.
- Outcome: Mutual aid agreements in place to meet needs identified in ERP and BCP.
- Metric: Completion
- Owner: OESS
- Timeline:
 - Short term: Follows ERP Update and BCP completion.
 - Long term: Review/update every 5 years.

EPR 1.7: ACWD emergency and disaster preparedness and response plans coordinated with local, regional, state and federal response plans and procedures

- Strategic Initiatives: ACWD emergency and disaster preparedness and response plans consistent with plans of dependencies
- Description: Review ERP, LHMP, and Dam Safety planning with partner agencies regularly. Update ACWD planning accordingly. ACWD participates or coordinates regular coordination required by Dam Safety Plans and LHMP.
- Outcome: ACWD plans are coordinated with other local, regional, state, and federal plans.
- Metric: Completion
- Owner: OESS
- Timeline: Review annually. Update plans in accordance with specific plan review/coordination cadence.

EPR 1.8: Implement, regularly review, and update Emergency Crisis Communication Manual

- Strategic Initiatives: Ensure ACWD Emergency Communication Planning is prepared for emergencies.
- Description: Contacts in Emergency Crisis Communication Manual reviewed and updated annually. Key staff trained every three years. Implementation as needed of the Emergency Crisis Communication Manual.
- Outcome: Key staff trained on Emergency Crisis Communication Manual every three years.
- Metric:
 - Completion of Annual Review
 - Completion of Triennial Training
- Owner: PA
- Timeline:
 - Annual
 - Triennial

Strategy EPR 2: Ensure Infrastructure Readiness

TACTICS

EPR 2.1: Conduct vulnerability assessments on critical assets and update mitigation plans

- Strategic Initiatives: Assess and identify vulnerabilities for critical assets and update mitigation plans to close gaps.
- Description: Establish a structured program to conduct recurring vulnerability assessments on critical assets, systems, applications, and infrastructure.
- Outcome: Reduced exposure of critical assets to known vulnerabilities and mitigations plans are reviewed and updated
- Metric: Completion XX% of vulnerability assessments of critical assets (to be specified in structured program).
- Owner: FMD/PE/IT
- Timeline: Biennial

EPR 2.2: CIP Engineering Report to include section on infrastructure improvements required to support emergency response strategies for major disasters

- Strategic Initiatives: Coordinate CIP Engineering Report and ERP/BCP to identify necessary infrastructure improvements for emergency response.
- Description: Interim review of Engineering Report annually and update as needed to reflect mitigation plans required for current ERP. Engineering Report updated every 10 years. CIP budget updated each two-year budget for "small" scale improvements.
- Outcome: Engineering Report reflects mitigation plans identified in separate efforts; plans coordinated and gaps closed.
- Metric: Review on an annual basis. Updated as needed based on vulnerability assessments.
- Owner: PE
- Timeline:
 - Short Term: Engineering Report Update by FY 2027
 - Long Term: Annual/As needed

EPR 2.3: Maintain emergency power generation capability at critical facilities (e.g., generators tested and fueled)

- Strategic Initiatives: Define adequate supply for emergency preparedness and document maintenance and testing program for generators
- Description: Document maintenance and testing program for generators and define target duration of operation to ensure fueling supply chain is adequate. Review:
 - Number of power events.
 - PM Compliance for:
 - monthly services
 - annual/load banks
 - Field tests / deployments / training
- Outcome: Backup power equipment available and ready when needed.
- Metric: Ongoing
- Owner: FMD
- Timeline: Monthly/Annual/As Needed

EPR 2.4: Assess, confirm, and ensure that stockpile of essential repair parts is sufficient to meet emergency needs

- Strategic Initiatives: Develop stockpile targets for meeting emergency needs and develop plan to close any gaps
- Description: Develop and implement stockpile targets to ensure that essential repair parts are available to meet emergency needs.
Annual review of inventory count. Identify which items are essential vs. emergency preparedness. Replenishment of items as needed, validation of condition of stockpiled items
- Outcome: Sufficient inventory to meet emergency preparedness targets.
- Metric: Ongoing
- Owner: FMD; DMD; P&C
- Timeline:
 - Short Term: Follows BCP
 - Long Term: Annual review

EPR 2.5: Ensure adequate physical, technical, and cybersecurity protections for operational technology and SCADA systems

- Strategic Initiatives: Assess, strengthen, and maintain physical security, technical safeguards, and cybersecurity protections for OT and SCADA Environments
- Description: This initiative establishes a unified program to assess, strengthen, and continuously maintain physical security, technical safeguards, and cybersecurity protections for OT and SCADA environments. Design standards for Power (sources & redundancy); Physical deployments, and Cybersecurity. Annual assessment of the physical, technical, and cybersecurity posture of the OT and SCADA environment.
- Outcome: Reduced risk of cyber and physical incidents impacting critical operations. Minimize: 1) Number of interruptions/outages. 2) Time to detect and respond to OT security incidents.
- Metric: Ongoing
- Owner: FMD
- Timeline: Ongoing

Strategy EPR 3: Ensure Human Readiness

TACTICS

EPR 3.1: Maintain up-to-date emergency contact lists and staffing rosters

- Strategic Initiatives: ERP and BCP Updated annually
- Description: Annual review and update of emergency contacts; maintain offline/local employee rosters in case of loss of system access
- Outcome: Up-to-date emergency contact lists available in the event of a disaster or loss of system access
- Metric: Ongoing
- Owner: OESS (support from HR/OPS/IT/FMD)
- Timeline: Annual

EPR 3.2: Update class descriptions as required to provide for emergency response responsibilities

- Strategic Initiatives: Update job class specifications to identify or clarify disaster response responsibilities
- Description: Update job class specifications to identify or clarify disaster response responsibilities
- Outcome: Clarity of duties for employees in the event of a disaster or emergency
- Metric: Completion
- Owner: HR
- Timeline: FY 2026

EPR 3.3: Provide emergency preparedness and response "awareness" level training for all new employees within 6 months of start.

- Strategic Initiatives: Continued implementation and updates as needed of Emergency Preparedness training program
- Description: Overview "awareness" training on Emergency Response Plan and Business Continuity Plan for all new employees
- Outcome: New employees familiar with emergency response plans and their roles
- Metric: 100% of new staff receive orientation training on emergency response plans
- Owner: OESS
- Timeline: Biannual (to ensure training within 6-months for new employees)

EPR 3.4: Provide emergency preparedness and response "awareness" level training for all staff biennially

- Strategic Initiatives: Continued implementation and updates as needed of Emergency Preparedness training program

- Description: Overview “awareness” training on Emergency Response Plan and Business Continuity Plan for all staff every two years
- Outcome: All staff familiar with emergency response plans and their roles
- Metric: 45% staff trained every year
- Owner: OESS
- Timeline: Biennial

EPR 3.5: Provide annual emergency response training for all Command General Staff and alternates, including ICS certifications based on CSTI Credentialing plans

- Strategic Initiatives: Continued implementation and updates as needed of Emergency Preparedness training program
- Description: Overview “awareness” training on Emergency Response Plan and Business Continuity Plan for all staff
- Outcome: All staff familiar with emergency response plans and their roles
- Metric: 90% identified C&GS staff trained at any given time
- Owner: OESS
- Timeline:
 - Previously trained C&GS: Triennial (beginning FY 2026)
 - New to C&GS: within 6 months of assignment

EPR 3.6: Provide regular emergency response training for all incident command work groups, tailored to current SOPs

- Strategic Initiatives: Continued implementation and updates as needed of Emergency Preparedness training program
- Description: Overview “awareness” training on Emergency Response Plan and Business Continuity Plan for all staff
- Outcome: All staff familiar with emergency response plans and their roles
- Metric: 80% staff trained every year
- Owner: OESS
- Timeline: Annual

EPR 3.7: Provide emergency response training for Board of Directors every three years

- Strategic Initiatives: Continued implementation and updates as needed of Emergency Preparedness training program
- Description: Board awareness and situational training.
- Outcome: Board is familiar with emergency response plans and their roles.

- Metric: 100% of Board members trained every 3 years.
- Owner: OESS
- Timeline:
 - Previously trained Board: Triennial
 - New Board members: within 6-months of start

Strategy EPR 4: Ensure Organizational Cultural Readiness

TACTICS

EPR 4.1: Emergency and Disaster preparedness factors considered in projects and programs (similar to how employee safety and regulatory compliance are always considered in all areas)

- Strategic Initiatives: Develop Admin Guideline on incorporating Emergency and Disaster Preparedness into programs, projects, and activities
- Description: Drive a cultural change of considering emergency and disaster preparedness in every District program, project, or activity to ensure that readiness is part of the District's cultural makeup.
- Outcome: Emergency and Disaster preparedness infused into all functions. Starts with Admin Guideline and messaging. Then, oversight.
- Metric: Ongoing
- Owner: OGM
- Timeline: Ongoing

EPR 4.2: Emergency and Disaster preparedness factors considered in projects and programs (similar to how employee safety and regulatory compliance are always considered in all areas)

- Strategic Initiatives: Readiness is top of mind. Supported by regular training and exercises. Activities during emergency preparedness week(?). Annual 'Great ShakeOut' participation. Also measure with occasional survey?
- Description: Drive a cultural change of considering emergency and disaster preparedness in every District program, project, or activity to ensure that readiness is part of the District's cultural makeup.
- Outcome: All District staff understand their role and responsibilities during emergencies and disasters.
- Metric: 'Great ShakeOut' participation (as an indicator)
- Owner: District-wide/OESS
- Timeline: Annual

OPERATIONS & WATER QUALITY COMMITTEE
SUMMARY MINUTES
Tuesday, December 9, 2025
4:15 p.m.

ATTENDANCE

Directors: James Gunther (Chair), Paul Sethy

Staff: Ed Stevenson, Dan Stevenson, Laura Hidas, Jackie McCloud, Robert Marsheck, David Denstedt; Geoffry Brown, Zach Zhu, Jasmine Do

Public: Vincent Liu

This meeting was conducted in person at the District's Headquarters and virtually by Zoom Webinar and Teleconference, and members of the public were invited to participate. Materials presented to the Committee were posted in advance of the meeting at www.acwd.org and copies of materials as presented are attached to these minutes.

DISCUSSION TOPIC

1. Public Comments: No public comments were received.
2. Alameda Creek Watershed Operations Overview and State Water Board Watershed Programs: Jasmine Do, Water Resources Intern, provided a presentation on the overview of the District's watershed operations and several State Water Resources Control Board (SWRCB) programs related to watershed operations. Ms. Do provided a general background on the District's water supply portfolio, sources of water in the Alameda Creek Watershed, and the watershed's owners and operators. Ms. Do provided visuals and details on the United States Geological Survey Gage 11179000, more commonly referred to as the Niles Gage, and its significance to District operations as a steady baseline of historical flow data for the watershed. Ms. Do provided general information on four SWRCB programs: (1) the California Water Accounting, Tracking, and Reporting System; (2) the Watershed Management Initiative; (3) the Bay-Delta Watershed Program; and (4) the Supply and Demand Assessment Program; highlighting their relevance to watershed operations and water quality. Ms. Do provided additional background on the Supply and Demand Assessment (SDA) Program, including details of its inception, the pilot watersheds identified by the SDA unit and selected based on program selection criteria and requirements.

Staff responded to comments and questions from the Committee.

3. Operations Technology Incident Response and Disaster Recovery Plans: Geoffry Brown, Operations Systems Administrator, provided a presentation on the proposed agreement for services to develop Incident Response (IR) and Disaster Recovery (DR) Plans for the District's Operations Technology (OT) environment. Mr. Brown provided general background on the OT environment including purpose, general overview of the technologies employed within OT, and current risk reduction strategies. Mr. Brown provided an explanation of IR and DR planning, and the approach to developing these items under the proposed services agreement.

Mr. Brown provided information regarding the cost and anticipated schedule of the proposed services and noted that this will be an agenda item at the December Board meeting.

Staff responded to comments and questions from the Committee.

RECOMMENDATIONS

Topics discussed by the Committee were informational only, and no recommendations were being made.

Alameda County Water District

Alameda Creek Watershed Operations Overview and State Water Board Watershed Programs



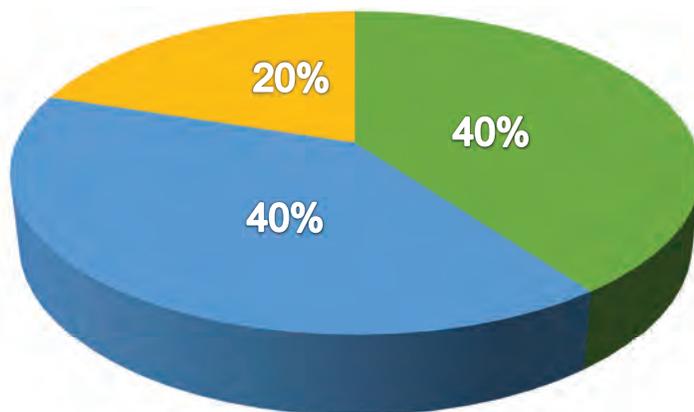
Presenters: Jasmine Do, Water Resources Intern
Laura Hidas, Director of Water Resources

Operations & Water Quality Committee
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Water Supply Portfolio



- Alameda Creek Watershed (local)
- State Water Project (imported)
- San Francisco PUC (imported)

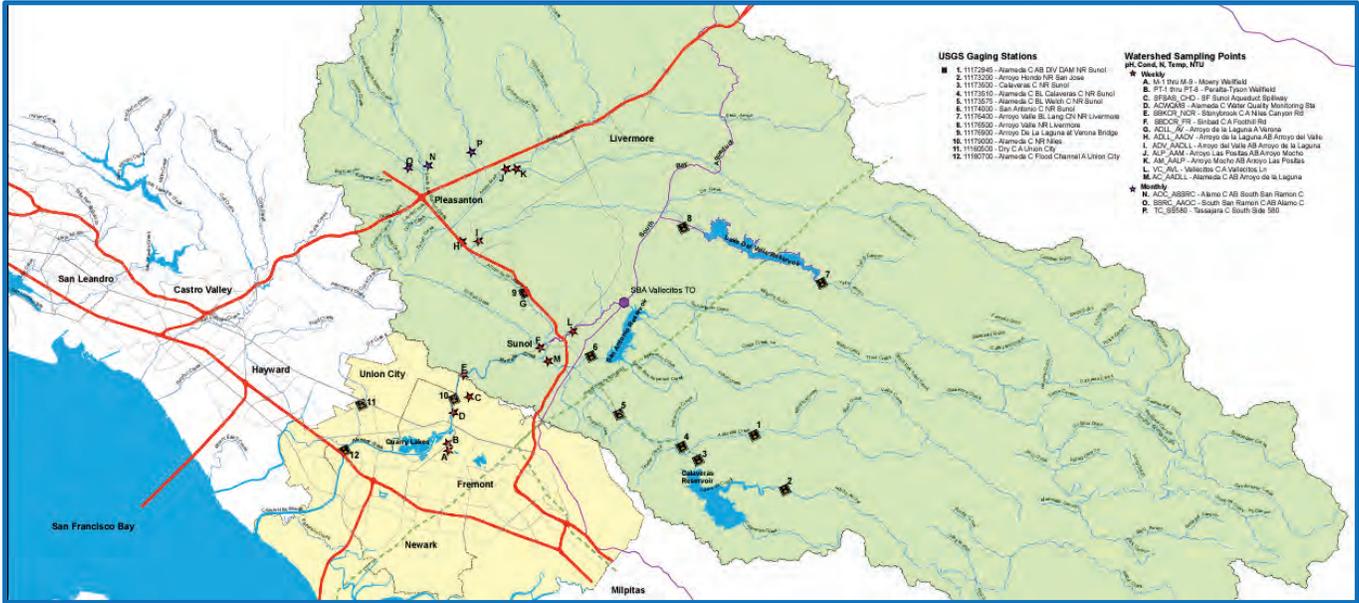


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2

Alameda Creek Watershed



Operations & Water Quality Committee
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Alameda Creek Watershed Owners & Operators

- San Francisco Public Utilities Commission (SFPUC)
 - Upper reaches
- Zone 7 Water Agency
 - Intermediate areas
- Alameda County Water District (ACWD)
 - Lower reaches
- Department of Water Resources

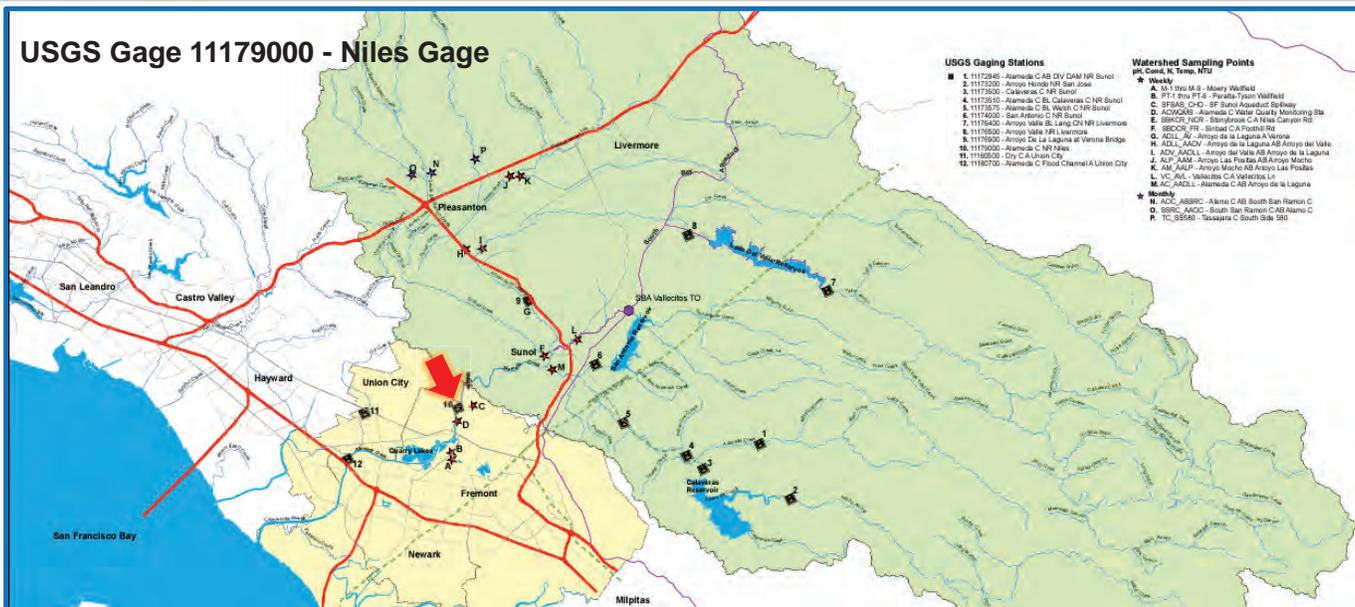


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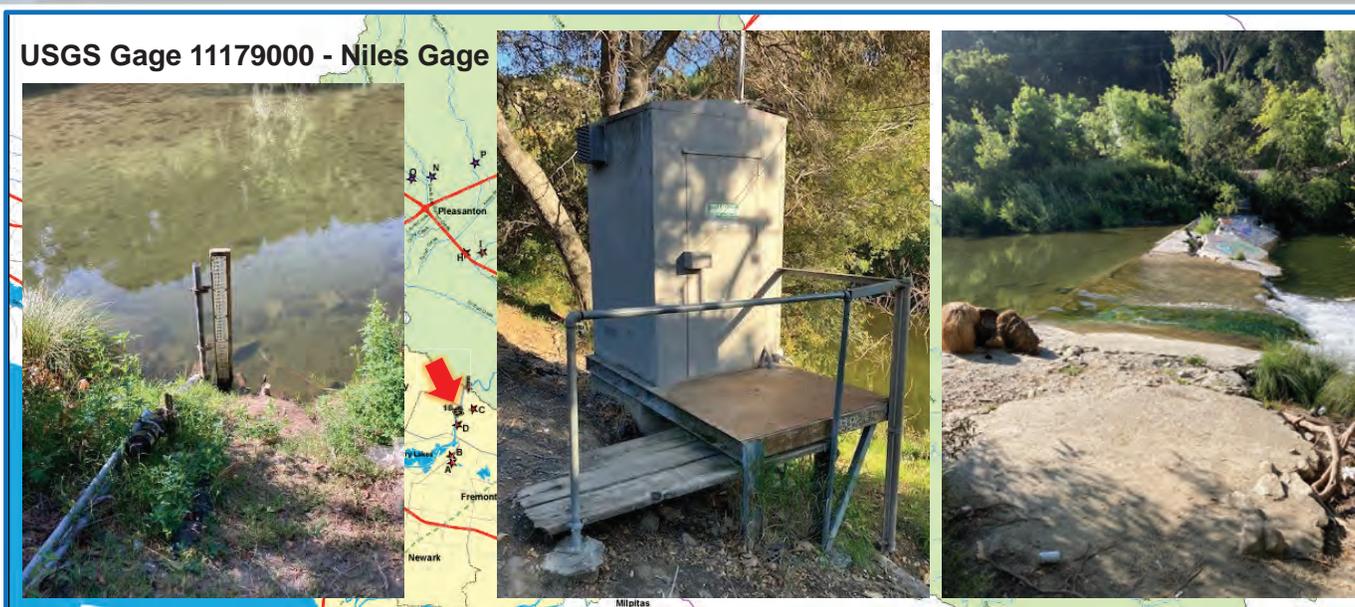
Watershed Stream Gaging Stations



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Watershed Stream Gaging Stations



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State Water Board Programs

- California Water Accounting, Tracking, and Reporting System (CaIWTRS)
 - Replaces the Electronic Water Rights Information Management System (eWRIMS)
- Watershed Management Initiative (WMI)
- Bay-Delta Watershed Program
- Supply and Demand Assessment Program



Supply and Demand Assessment Program

- Supply and Demand Assessment (SDA) Unit established in 2022
 - Develop water supply models and refine water demand data for select watersheds throughout California
 - Pilot watersheds: Navarro River Watershed, Napa River Watershed, Butte Creek Watershed
- Tools developed will be open-source and publicly available
- Models will help inform water rights priority and curtailments



Supply and Demand Assessment Program

- Pilot watershed selection criteria:
 - Surface water demand
 - Water rights complexity
 - Ecological significance
 - Location
 - Existing efforts (minimal work to date)
- Considerations for additional watersheds:
 - Water right considerations
 - Hydrologic complexity
 - Ecological significance
 - Land designations
- Participating watersheds must:
 - Complete water supply model development
 - Run models smoothly
 - Provide data visualizations that share information on water supply and demand, which will be updated monthly and publicly available



Operations & Water Quality Committee
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Questions?



Operations & Water Quality Committee
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Operations & Water Quality Committee Meeting

Operations Technology Incident Response & Disaster Recovery Plans

Geoffry Brown

Operations Systems Administrator

Operations and Water Quality Committee Meeting
December 9, 2025

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Background

- Operations Technology Infrastructure
 - Supports Water Production & Water Supply
 - Critical & Complex technologies
 - Virtualization, Storage, Networking
 - Security Infrastructure
- Risk Reduction & Preparation
 - Coordination with IT
 - Previous assessments
 - Security improvements
 - Standard Operating Procedures (SOPs)



Operations and Water Quality Committee Meeting
December 9, 2025

2



Incident Response

- Incidents in the Operations Technology environment?
 - Cyber events
 - Physical events
- Validate & Document District's Current Infrastructure
- Recovery Benchmarking
- Incident Response Plan
- Tabletop Exercises



Disaster Recovery

- Development of a Recovery Plan
 - Critical Operations
- Identify actionable recommendations
- Development of Disaster Recovery Run Books
- Trainings & Practice

Next Steps

- Agenda Item for December 2025 Board Meeting
- Agreement for Services to Develop
 - Incident Response Plan
 - Disaster Recovery Plan
 - Disaster Recovery Run Books
 - Tabletop Exercises & Training
- Approximately \$129,000



Questions?



**WATER RESOURCES & CONSERVATION
COMMITTEE MEETING SUMMARY MINUTES
Wednesday, December 10, 2025
3:30 p.m.**

ATTENDANCE

Directors: John Weed (Chair), Aziz Akbari
Staff: Ed Stevenson, Laura Hidas, Russell Perry
Public: None

This meeting was conducted in person at the District's Headquarters and virtually by Zoom Webinar and Teleconference, and members of the public were invited to participate. Materials presented to the Committee were posted in advance of the meeting at www.acwd.org and copies of materials as presented are attached to these minutes.

DISCUSSION TOPICS

1. Public Comments: There were no comments from the public.
2. 2024 Water Loss Audit Report: Russell Perry, Water Resources Systems Analyst, presented the annual Water Loss Audit (WLA) report results. After a brief summary of the background on the requirements of the annual report, staff presented the results of the calendar year (CY) 2024 WLA. Results indicate the District's water system is very efficient: Total loss was 1900-acre feet (AF) out of total system production of 39,300 AF, or about 5%. Total losses are broken down into real and apparent losses; the real losses measured at 15.8 gallons per connection per day (gal/conn/day) and apparent losses were 2.9 gal/conn/day. The State Water Resources Control Board (SWRCB) has set standards for the real and apparent loss components for every large (>3000 connections) water system in the state. The District's real loss standard is 26.0 gal/conn/day - higher than the real and apparent losses combined in CY 2024 - and the apparent loss standard is 10.6 gal/conn/day.

Staff explained how apparent loss was calculated using a new method for CY 2024, taking into account the newly installed ultrasonic Advanced Metering Infrastructure (AMI) meters in proportion to the older positive displacement meters. This accounts for the large change in apparent losses (they were 9.1 gal/conn/day in CY 2023) and why the real losses increased: since less of the total losses were attributed to apparent losses, a larger portion of the remainder is assigned as real losses. This improvement results in a more accurate estimate of sources of loss in the District.

Staff addressed questions from the Committee regarding the underlying assumptions for the positive displacement meter inaccuracies and surrounding the AMI project and its benefits and costs.

Staff closed with a discussion of comparisons to last year's WLA. On all metrics, the CY 2024 WLA improved over CY 2023's WLA. Notably, the Data Validity Score - an indication of accuracy of data estimates in the WLA model - improved from its typical values in the high

50s to low 60s to now being over 71, meaning the District is in a new tier for data accuracy over previous audits.

3. Coalition for Water Data Streamlining: Mr. Perry provided a brief summary of active efforts by the Coalition for Water Data Streamlining (Coalition). The Coalition is made up of four non-profit organizations: the California Water Efficiency Partnership (CalWEP), California Data Collaborative (CaDC), California Water Data Consortium (CWDC), and Association of California Water Agencies (ACWA). These four organizations have renewed the previous efforts by the CWDC to improve local agency reporting requirements to the State agencies, namely targeting duplicitous reporting, incomplete data definitions, and the technical aspects of reporting. There is a high level of interest from state agencies; the group has met with more than five agencies thus far, including the Department of Water Resources and the SWRCB.

Staff updated the Committee on the District's current level of involvement and brought awareness to the Committee on the Coalition's effort to gain more support from local agencies. The Committee had questions regarding the specific asks from the Coalition and whether the District has signed up to support the effort. The Coalition is refining its ask at the moment, but staff relayed that as long as the Coalition's work aligns with the District's interests, the District would be supportive of the effort.

Staff responded to comments and questions from the Committee.

RECOMMENDATIONS

Topics discussed by the Committee were informational only, and no recommendations were being made.

Alameda County Water District

2024 Water Loss Audit Report

Russell Perry

Water Resources Systems Analyst

Agenda Item 2

Water Resources and Conservation Committee
December 10, 2025

1



Water Loss Background

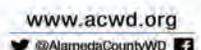
Review!

- Annual Water Loss Audit is a requirement under SB 555 (2015), beginning in 2017
- Water Loss Audit for previous year (CY2024) is due to the State by **January 1, 2026**.
- Last submission before compliance period begins (CY2025 – CY2027 audits)



Water Resources & Conservation Committee
December 10, 2025

2



Other Regulatory Components

Doesn't Apply for ACWD

- **Variations and Adjustments**
 - Variations can be requested due to *unexpected adverse circumstances* that affect compliance
 - Any other adjustment request can be submitted at any time and will be considered based on merit on a case-by-case basis
- **Enforcement:**
 - Escalating enforcement:
 - Meeting with SWRCB to discuss supplier barriers
 - Voluntary Alternative Enforceable Agreement
 - Conservation Order
 - Monetary Penalties
- **Off-ramp:**
 - Compliance pathway for Low-Loss Suppliers (ACWD is not currently eligible)



Water Loss Process

Total Water Loss is calculated as the difference between produced water and customer consumption (and other authorized uses, like ACWD process water)



- *Authorized:
 - Includes customer consumption, construction uses, mains flushing, etc.

Total Water Loss is then allocated in parts to apparent loss, and leftover is considered real loss



- **Apparent loss:** Loss from meter under-registration, accounting, or other measurement errors
- **Real Loss:** Actual water leaving pipes in the distribution system



Water Loss Numbers



- **Apparent loss:**
Loss from meter under-registration, accounting, or other measurement errors
- **Real Loss:**
Actual water leaving pipes in the distribution system

Apparent Loss Notes

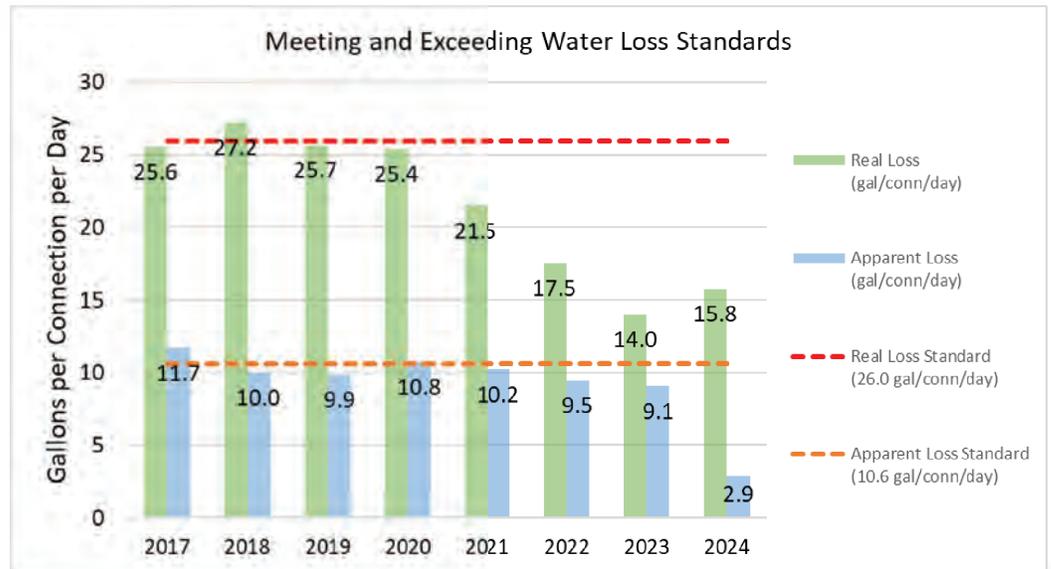
For CY 2024, apparent loss was estimated using the proportion of installed AMI meters and replaced meter accuracy.

- In coordination with our 3rd-party validator, E Source.
- This captures more of the true value of the AMI installations and causes real losses to “rise” towards a more accurate value.

Water Loss Audit Results

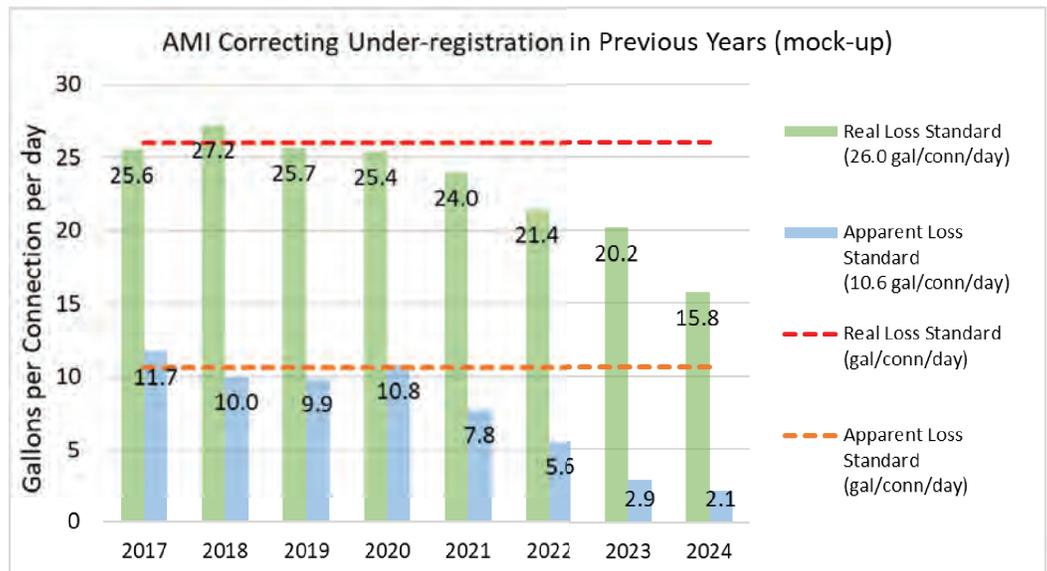
State Water Resources Control Board set Water Loss Standards:

- Component of the **Urban Water Use Objectives**
- Real and Apparent; performance targets to stay below.
- Measured as “gallons per connection per day” or **gal/conn/day**



Looking at Under-Registration Correction

- New AMI meters installed 2021-2024 reduced under-registering older meters.
- This chart reflects those reduced apparent losses from replacing meters.
- We expect future years to look similar to 2024 post AMI install.



Compared to Previous Year

- AMI meter upgrades increased metering accuracy, shifting 2 gal/conn/day to Real water loss from Apparent water loss.
 - Total losses are reduced by meter replacements
 - Real losses are more accurate from refined apparent loss estimates
- Apparent loss down by >6 gal/conn/day
- Infrastructure Leakage Index increased from 0.9 to 1
 - Nearly ideal by AWWA standards for length of mains, number of connections, and pressure of distribution system.
- Data Validity Score increased over 20 points mostly due to AMI (54 → 77)



Questions?



Alameda County Water District

Coalition for Water Data Streamlining

Russell Perry
Water Resources Systems Analyst

Agenda Item 3



Water Resources & Conservation Committee
December 10, 2025

1



Who's at the Table

Coalition Members



Coordinating with State Agencies



Water Resources & Conservation Committee
December 10, 2025

2



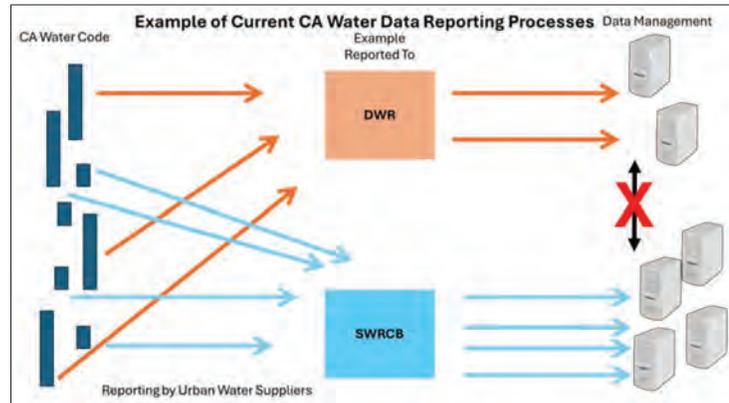
Coalition's Problem to Solve

Focus: inefficient, redundant reporting from local water agencies to the State.

End goal: introduce well-vetted new policy

Four Phases:

- 1. Build the case-** align partners, secure support, document case for change.
- 2. Pilot recommendations-** demonstrate what solution would look like.
- 3. Formal tools-** convert pilot work into standards and training.
- 4. Policy change-** advance policy and legislation to streamline data reporting and processes with the State.



Graphic courtesy of Melissa Matlock (CalWEP), with permission



Next Steps

- Coalition is seeking local water agencies to sign on support.
 - Support aids Coalition in getting grant funding; some agencies are helping with development.
- ACWD is currently participating in an advisory role based on experience with urban agency reporting

The screenshot shows a sign-up form for the 'Coalition for Water Data Streamlining'. The form includes a title, a 'Sign On Letter Support for Interstate Water Data Streamlining' section, a 'Sign on to show your support for water data streamlining in California.' section, and fields for Agency Name, Contact Name, Title, and Email.



Questions?



Water Resources & Conservation Committee
December 10, 2025

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acwd.org
f t i y

FINANCE & ADMINISTRATION COMMITTEE MEETING
SUMMARY MINUTES
Tuesday, December 16, 2025
3:00 p.m.

ATTENDANCE 

Directors: Paul Sethy (Chair), John Weed

Staff: Ed Stevenson, Jonathan Wunderlich, Jackie McCloud, Calvin Cho, Sydney Oam,
Ethan Burch

This meeting was conducted in person at the District's Headquarters and virtually by Zoom Webinar and Teleconference, and members of the public were invited to participate. Materials presented to the Committee were posted in advance of the meeting at www.acwd.org.

DISCUSSION TOPICS

1. Public Comments: There were no public comments.
2. Grants Management Contract: Ethan Burch, Senior Administrative Analyst, reviewed the status of the District's grants program and contract with grants management consultant West Yost. The District has utilized the services of West Yost for about ten years. During that time, West Yost has worked with the District's interdepartmental grant funding team to identify grant programs, educate staff about grant program opportunities and constraints, and help match District projects and initiatives with available and upcoming grant and external funding opportunities.

While the District's grant funding program has been very successful under the current grants consultant, the District issued a Request for Proposal for grant management and support services to ensure the highest quality and value of these services. Ten proposals were received. Staff is in the process of reviewing the proposals and will conduct interviews in January 2026. The suggested contract term is for two years with three one-year options. The proposed contract will be presented to the Board for approval at the February 2026 Board meeting.

Mr. Burch responded to questions from the Committee.

3. Help on Tap Program Update: Mr. Burch reviewed the District's low-income rate assistance program, Help on Tap, as part of an annual review with the Committee. The current program consists of a discount applied to the bimonthly water bill for enrolled, income qualified customers. The program is funded through non-rate revenue such as property lease revenue and late fees. The current bimonthly benefit amount of \$66.30 per bill is sufficient to cover the typical bimonthly service charge and represents a discount of about 45% for the typical residential bill using 16 units of water bimonthly. The typical customers enrolled in the program are far more efficient than average, with a median water consumption of 7 units. Therefore, with the discount applied, the median bill issued to a customer enrolled in Help on Tap is currently about \$36.19.

While the typical bill for most customers enrolled in the program is well within most affordability thresholds, unexpected emergencies arise from time to time. These customers may find themselves occasionally unable to pay their bill and potentially at risk of service disconnection. As an additional safety net, staff proposes creating a Crisis Assistance Grant Program. This new program is envisioned as a biennial credit of up to \$200 against an outstanding balance, with an initial pilot period of one year for customers who meet the Help on Tap eligibility guidelines. Staff anticipate sufficient non-rate revenue to support all qualifying requests likely to be received from eligible customers. Later in 2026, staff will begin work with the Board to identify remaining gaps and develop an Affordability Policy. Additional enhancements or programs may be proposed after further evaluation of the programs and available revenues. Staff will present the update and the proposed program to the Board for consideration at the January 2026 Board meeting.

Mr. Burch responded to comments and questions from the Committee.

4. Income Statement: Calvin Cho, Accounting and Treasury Manager, reviewed the income statement for Fiscal Year (FY) 2025/26 through November 2025, compared to FY 2024/25 through November 2024. Water sales increased by \$1,441,000 due primarily to the 4% rate increase that was effective March 1, 2025. Facilities Connection Charges were \$4,667,000 higher due to a large payment from a development in the service area. Water purchase costs increased by \$581,000. Investment income reported on the income statement includes year-end fair market value adjustments. Overall, the District's net position increased by \$6,005,000 for the fiscal year through November 2025.

Mr. Cho responded to comments and questions from the Committee.

5. Budget Report: Sydney Oam, Financial Analysis Supervisor, reviewed the budget report and reserve funds for FY 2025/26 through November 2025 (41.7% of the budget). The budget report showed that overall revenue was 46.4% of the budget and expenditure was 38.6%. Water revenue was higher than budget at 46.0%, which is expected due to higher consumption during the warmer summer months. Facilities Connection Charges revenue tracked significantly higher than budget due to the timing of development activity, as most of the revenues were anticipated in the prior fiscal year. Administrative and general expenses tracked higher than budget because the District makes annual pension and retiree health care contributions at the beginning of the fiscal year in July. The District's reserves remain in compliance with the reserve policy.

Mr. Oam responded to comments and questions from the Committee.

RECOMMENDATIONS

Topics discussed by the Committee were informational only, and no recommendations were being made.

**ENGINEERING AND INFORMATION TECHNOLOGY
COMMITTEE MEETING SUMMARY MINUTES
Wednesday, December 17, 2025
4:15 p.m.**

ATTENDANCE 

Directors: Judy Huang (Chair), James Gunther

Staff: Ed Stevenson, Girum Awoke, Carlos Sempere, Dean Morshed, Sean O'Reilly

Public: None

This meeting was conducted in person at the District's Headquarters and virtually by Zoom Webinar and Teleconference, and members of the public were invited to participate. Materials presented to the Committee were posted in advance of the meeting at www.acwd.org and copies of materials as presented are attached to these minutes.

DISCUSSION TOPICS

1. Public Comments: There were no members of the public in attendance.
2. Clean Energy Program Update: Carlos Sempere, Associate Engineer, provided an update on Phase 1 of the Clean Energy Program which will install solar panels and ancillary electrical equipment at four District facilities. Mr. Sempere indicated that construction of three of the Phase 1 sites (Headquarters, Newark Desalination Facility, and Mayhew Reservoir) is near completion. Final inspection by Pacific Gas and Electric (PG&E) and District approval of Operations & Maintenance manuals are required prior to solar system commercial operation at each site.

Program construction at the fourth Phase 1 site, Whitfield Reservoir, is delayed due to the discovery of an existing, inactive PG&E easement on the District property; PG&E has not granted the District permission to build on or otherwise modify District property within the easement. To avoid the easement, the photovoltaic system was redesigned with fewer panels, and the design was submitted to the City of Fremont for approval from the city's building department. To offset the increase in power price that would occur with a reduction in solar panels, the solar vendor, DG Alameda II, LLC, is proposing to amend the Power Purchase Agreement (PPA) by extending the duration of the PPA from the original 25-year duration to a 30-year duration. With an amendment, the pricing would remain unchanged. At the January 2026 Board meeting, staff intend to request Board authorization to amend the PPA agreement

Staff responded to comments and questions from the Committee.

3. Update on Development Projects in Central Fremont: Dean Morshed, Development Engineer, provided an update on the status of upcoming Public Water System Extension (PWSE) projects in the Central Fremont area. The update focused on 39300 Paseo Padre Parkway, 3440 Walnut Avenue, and 38134 Temple Way. 39300 Paseo Padre Parkway, a 3-acre former 24-Hour Fitness site, is being developed by Kimco Realty into 209 multi-family apartments with a

mixed-use component. This project will include several hundred feet of asbestos cement pipe removal, an easement quitclaim, and new off-site water main tie ins.

3440 Walnut Avenue, a 12-acre former Wells Fargo check processing site, is being developed by Brookfield Properties into 336 multi-family condos, of which 120 are expected to be affordable units.

38134 Temple Way, a 2.3-acre former Church of Latter-Day Saints site, is being developed by Dividend Homes into 27 detached townhomes, of which 3 are planned to be affordable units. This project will require a main replacement on Temple Way.

Staff responded to comments and questions from the Committee.

4. Update on District Properties and Available Property: Sean O'Reilly, Development Services Manager, provided a verbal update on District properties and property-related issues. Mr. O'Reilly discussed the ongoing coordination with East Bay Regional Park District and exploration of potential properties, reviewed current surplus property, and summarized property for sale adjacent to District facilities. Finally, Mr. O'Reilly discussed a property-related issue concerning privately-owned lands adjacent to the District's Mission San Jose Water Treatment Plant.

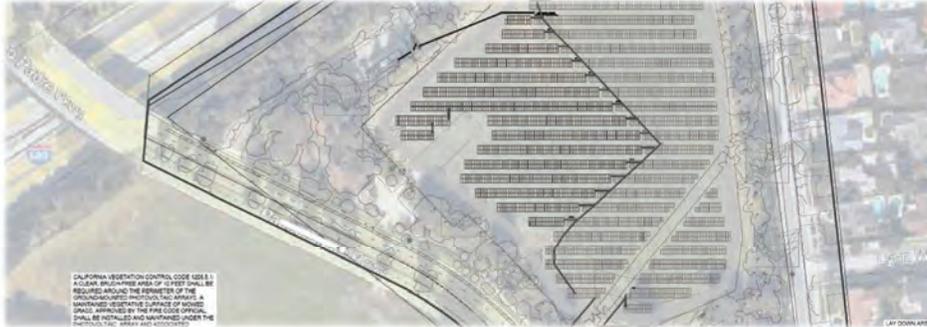
Staff responded to comments and questions from the Committee.

RECOMMENDATIONS

Topics discussed by the Committee were informational only, and no recommendations were being made.

Clean Energy Program Update

- **Whitfield Power Purchase Agreement (PPA) Third Amendment, Job No. 10093**



Carlos Sempere
Associate Engineer

EIT Committee Meeting
December 17, 2025

1



Program Status

- Corporate changes
 - July 2025: DG West 1, LLC PPAs transferred to DG Alameda II, LLC
 - October 2025: DG Alameda II purchased by Madison Energy Infrastructure
- Headquarters, Newark Desalination Facility (Desal), Mayhew Reservoir
 - Construction complete, commissioning complete at HQ and Desal
 - O&M submittals, PG&E inspection required
 - Commercial operation possible by January 1, 2026
- Whitfield Reservoir
 - Redesigned due to discovery of 1931 PG&E easement through property
 - Submitted to City of Fremont for permit on Dec. 1, 2025
 - Madison requires amendment to move forward due to reduced system size
 - With approval of amendment, construction would start in January 2026



EIT Committee Meeting
December 17, 2025

2



Program Status – HQ, Mayhew



Headquarters – New Canopy



Mayhew Reservoir



EIT Committee Meeting
December 17, 2025

3



Program Status - Desal



Desal – New Solar panels



EIT Committee Meeting
December 17, 2025

4



- Solar panel installation and system interconnection completed
- Staff working with the new project owner on impacts caused by arc flash incident during interconnection

Whitfield Reservoir

- PG&E easement for 21" gas line
 - Discovered during City review for permit in January 2025
 - Easement previously known from title report, but description was unclear and misinterpreted
 - In April, PG&E confirmed it would not grant permission to build over easement
- Redesign to avoid easement
 - Easement fenced off
 - Reduction in access roads to partially offset reduced panel area
 - Year 1 guaranteed production reduced by 5%



Whitfield 3rd PPA Amendment

- 3rd Amendment – Whitfield Reservoir only
 - No change in PPA price
 - Longer term: Whitfield Reservoir PPA changes from 25 years to 30 years
 - Other 3 PPAs remain at 25 years
 - Revised completion date: August 31, 2026
 - Modified termination value table: higher in first 6 years, then lower starting in year 7.

	Original PPA Rate (/MWh)	1 st Amendment Rate (/MWh)	2 nd Amendment Rate (/MWh)
Whitfield Res.	\$ 70.07	\$ 86.79	\$ 103.91
Headquarters	\$ 132.44	\$ 154.85	\$ 162.42
Mayhew Res.	\$ 95.07	\$ 135.87	\$ 144.89
Newark Desal.	\$ 131.32	\$ 157.49	\$ 222.36
Combined	\$ 85.18	\$ 105.40	\$ 121.86



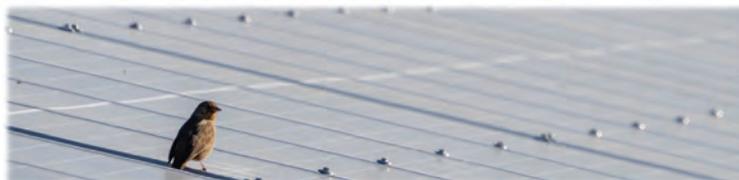
Analysis

- Lifetime savings (Whitfield only, 3% utility annual escalator):
 - Amendment 2: \$4,390,000 over 25 years
 - Amendment 3: \$4,420,000 over 30 years
- Benefits
 - Project would move forward. Madison requires PPA rate or duration adjustment for project to remain viable with reduced system size
- Risks
 - Project must reach commercial operation before RES-BCT caps out
 - Longer term increases risk that CPUC changes tariffs and rules
 - Longer term increases risk that system fails to meet PPA guaranteed minimums
 - Risk carried by seller; DG Alameda II would compensate District per PPA



Analysis/Recommendations

- Program continues to meet District goals of cost effectiveness and environmental stewardship
- PG&E's incentive programs will close; District has limited time to take advantage of them
- 3rd Amendment for Whitfield Reservoir addresses seller's needs with minimal impact to District
- Increased risk due to longer PPA term is carried by DG Alameda II



Questions?



EIT Committee Meeting
December 17, 2025



Upcoming ACWD Development Projects Central Fremont



39300 Paseo Padre Parkway – Kimco Realty



38134 Temple Way – Temple Peralta Investors, LLC



Tract 8714 - 3440 Walnut Avenue
Brookfield Residential Properties

*Images from various online sources



Presented by Dean Morshed, Development Engineer
Engineering and Information Technology Committee
December 17th, 2025

1



Upcoming Development Public Water System Extension (PWSE) Projects and Agreements

- **39300 Paseo Padre Parkway, Gateway Plaza** – Kimco Realty
 - Former 24 Hour Fitness site
- **Tract 8714 - 3440 Walnut Avenue** – Brookfield Residential Properties
 - Former Wells Fargo site
- **38134 Temple Way** – Temple Peralta Investors, LLC
 - Former LDS church site



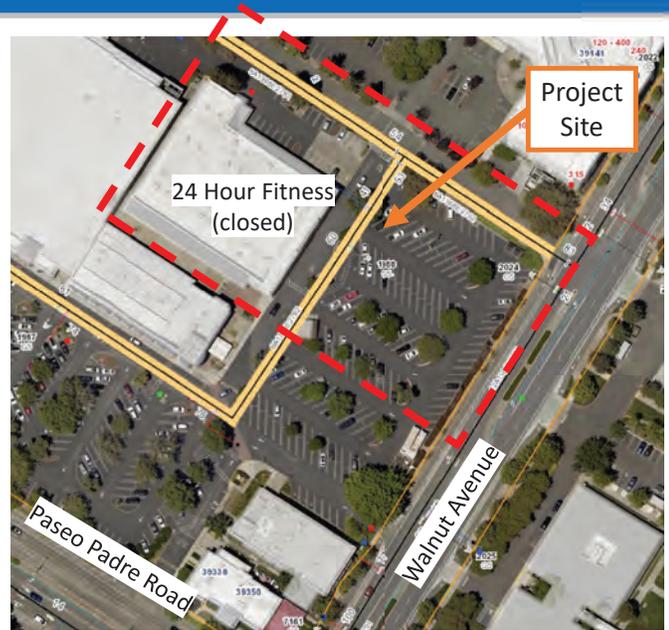
Engineering and Information Technology Committee
December 17th, 2025

2

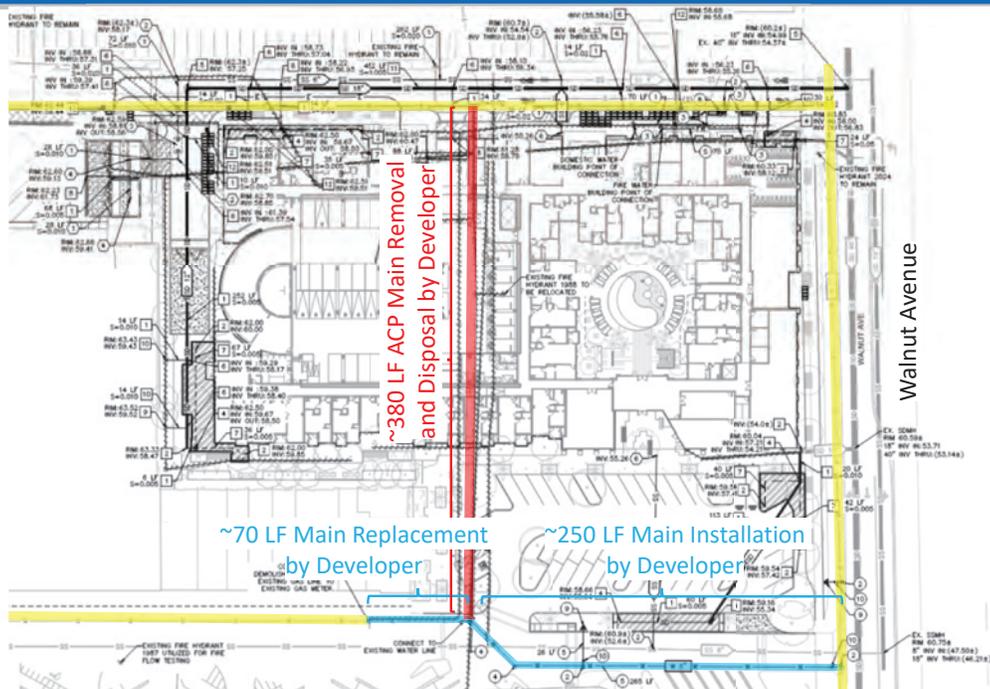


39300 Paseo Padre Parkway / Gateway Plaza Overview

- Developer is Kimco Realty
- Parcel size: Approx. 3 acres
 - Demolition of existing 24 Hour Fitness gym
- Mixed-use commercial with 209 multi-family rental apartments
 - SB330 Eligible Project
- Developer to relocate, remove, and install new on-site water mains
- New tie-in to Walnut Avenue (ex. 12-inch ACP main)
- New water line easement
 - Quitclaim of portion of old easement (ACWD Easement No. 168)



39300 Paseo Padre Parkway / Gateway Plaza Water System Map



39300 Paseo Padre Parkway / Gateway Plaza Next Steps

- Project is currently in entitlement phase
- ACWD will review improvement plans in 2026
- PWSE Agreement and PWSE Permit to Construct to follow later

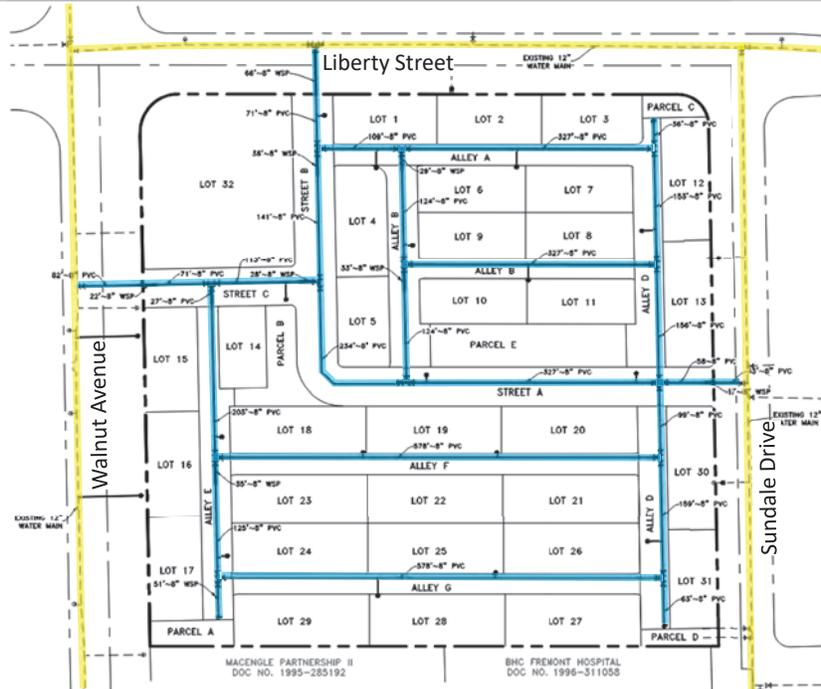


Tract 8714 – 3440 Walnut Avenue Overview

- Developer is Brookfield Properties
- Parcel size: Approx. 12 acres
 - Demolition of existing Wells Fargo corporate center
- 336 multi-family units: 216 market-rate condo units and 120 affordable housing apartment units
 - SB330 Eligible Project
- New tie-ins to Walnut Avenue, Liberty Street, and Sundale Drive
- 10' ROW vacation on Sundale Drive
- New water line easements throughout the site



Tract 8714 – 3440 Walnut Avenue Water System Map



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Tract 8714 – 3440 Walnut Avenue Next Steps

- Improvement plans are currently being reviewed
- PWSE Agreement and PWSE Permit to Construct to follow later in 2026



8

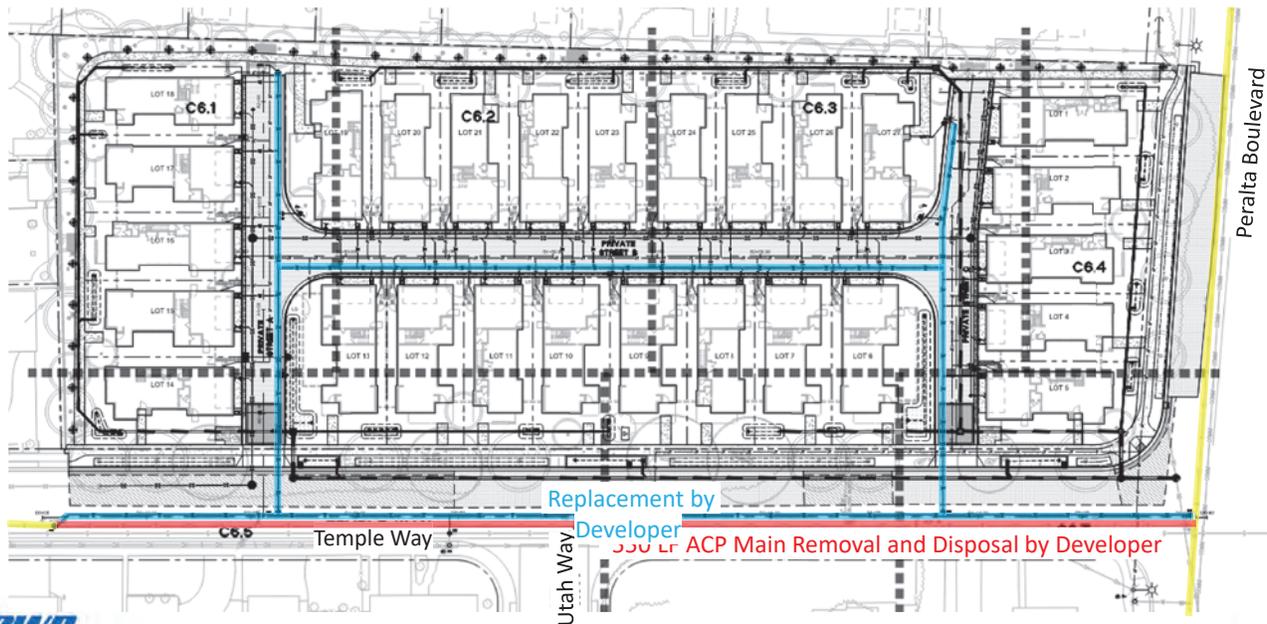


38134 Temple Way – Temple Peralta Overview

- Developer is Dividend Homes
- Parcel size: Approx. 2.3 acres
 - Demolition of existing LDS Church
- 27 multi-family units: 24 market-rate townhomes and 3 affordable townhomes
 - SB330 Eligible Project
- Developer to replace approximately 550' of 6" AC main in Temple Way
- New tie-ins to Temple Way



38134 Temple Way – Temple Peralta Water System Map



38134 Temple Way – Temple Peralta Next Steps

- Project is currently under initial plan review
- PWSE Agreement and PWSE Permit to Construct to follow later



Engineering and Information Technology Committee
December 17th, 2025

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Questions?



Engineering and Information Technology Committee
December 17th, 2025

12



**LEGAL, INTERGOVERNMENTAL & COMMUNITY AFFAIRS
COMMITTEE MEETING
SUMMARY MINUTES
Thursday, December 18, 2025
5:30 P.M.**

ATTENDANCE

Directors: Aziz Akbari (Chair), Judy Huang

Staff: Ed Stevenson, Jackie McCloud, Melissa Rivera, Sharene Gonzales

Public: None

This meeting was conducted in person at the District's Headquarters and virtually by Zoom Webinar and Teleconference, and members of the public were invited to participate. Materials presented to the Committee were posted in advance of the meeting at www.acwd.org and copies of materials as presented are attached to these minutes.

DISCUSSION TOPICS

1. Public Comments: No public comment.
2. Website Redesign Update: Melissa Rivera, Public Affairs Specialist, provided a live preview of the District's draft website redesign, a collaborative effort involving District staff from each department. Ms. Rivera showed the Committee the new homepage layout, a stacked menu and buttons based on analytics of the most frequently visited pages. The demonstration also included a preview of the updated News and Events and Calendar sections. Ms. Rivera also displayed a draft interior page and explained ongoing efforts to audit the website, reduce the number of pages, and restructure the mega menu to reduce the number of clicks required to find the information users are looking for and improve the overall user experience. Ms. Rivera also demonstrated the new accessibility tools enabled on the website, allowing the public to personalize the website to their accessibility needs. Ms. Rivera noted that the redesign is planned to be completed in February 2026.

Staff responded to comments and questions from the Committee.

3. Public Outreach Update: Sharene Gonzales, Public Affairs Supervisor, provided the attached communications and outreach report. Items provided are from November 20 through December 18, 2025. Ms. Gonzales' overview included a summary of District communication and outreach efforts, website articles, and social and traditional media updates. During this reporting period, social media analytics for Quarter 4 were reported, showing continued growth on Facebook and Instagram and a notable increase in content interactions. Ms. Gonzales noted that there has been greater cross-departmental collaboration and the sharing of photos and videos for use on social media. In addition to weekly Tri-City Voice ads, additional media coverage included inclusion of the WaterClips Student Video Contest in the *Fremont Connection*, and mention of ACWD in two digital articles published by *CalTrout News* and *Hoodline* regarding the return of Chinook Salmon in Alameda Creek. During this same

reporting period, the District provided two tours of the fish passage facilities to the Alameda Creek Fisheries Restoration Workgroup and Bay Nature and the Alameda Creek Alliance. Water Use Efficiency staff provided local Girl Scouts with flyers containing information on programs and rebates to distribute at the Niles Farmers' Market. The Scouts reported engaging with more than 130 community members. The District has distributed 11,821 pieces of school supplies to date for the 2025/26 school year, and ZunZun has performed 22 assemblies reaching 5,667 students.

Staff responded to comments and questions from the Committee.

4. Special Assistant to the General Manager's Report: Jackie McCloud, Special Assistant to the General Manager, reported highlights for the past month which included continued coordination with California State University East Bay) professors from the College of Business and the College of Earth, Environmental, and Sustainability Sciences; Water Ambassador Pilot Program information Zoom session with Fremont Unified School District) Instructional Coach Nate Ivy and Public Affairs Specialist, Renee W. Gonzales; attendance at the 2025 Association of California Water Agencies Conference in San Diego, CA; continued progress of the Strategic Plan 2025-2030 Implementation Action Plan; and meeting with State Water Resources Control Board Chair Joaquin Esquivel to engage on the proposed Ocean Plan Amendment on behalf of the CalDesal Executive Committee.

Staff responded to comments and questions from the Committee.

RECOMMENDATIONS

Topics discussed by the Committee were informational only, and no recommendations were being made.

LEGAL, INTERGOVERNMENTAL & COMMUNITY AFFAIRS COMMITTEE



THURSDAY, DECEMBER 18, 2025

ROUTINE DISTRICT COMMUNICATION

Bill Message

November 3 - Present - On February 13, 2025, the Board of Directors approved a 2-year water rate increase of 4% beginning March 1, 2025, and 4% beginning March 1, 2026, including bimonthly service charges and the per-unit water consumption charge. Visit acwd.org/rates for more information.

Water efficiently by upgrading to a weather-based irrigation timer. It adjusts to the weather so you don't have to. Learn more at WaterSavingsCenter.acwd.org.

Simplify your life with eBilling! Access your bills anytime, reduce paper waste, receive automatic payment reminders, and more. For convenient and eco-friendly billing, sign up or log in at portal.acwd.org.

Lobby hours are Monday - Friday, 9 a.m.-4 p.m.



WEBSITE ARTICLES & UPDATES



WaterClips

Student Video Contest

[LEARN MORE →](#)

Website Banner – WaterClips Student Video Contest

SOCIAL MEDIA - QUARTER 4

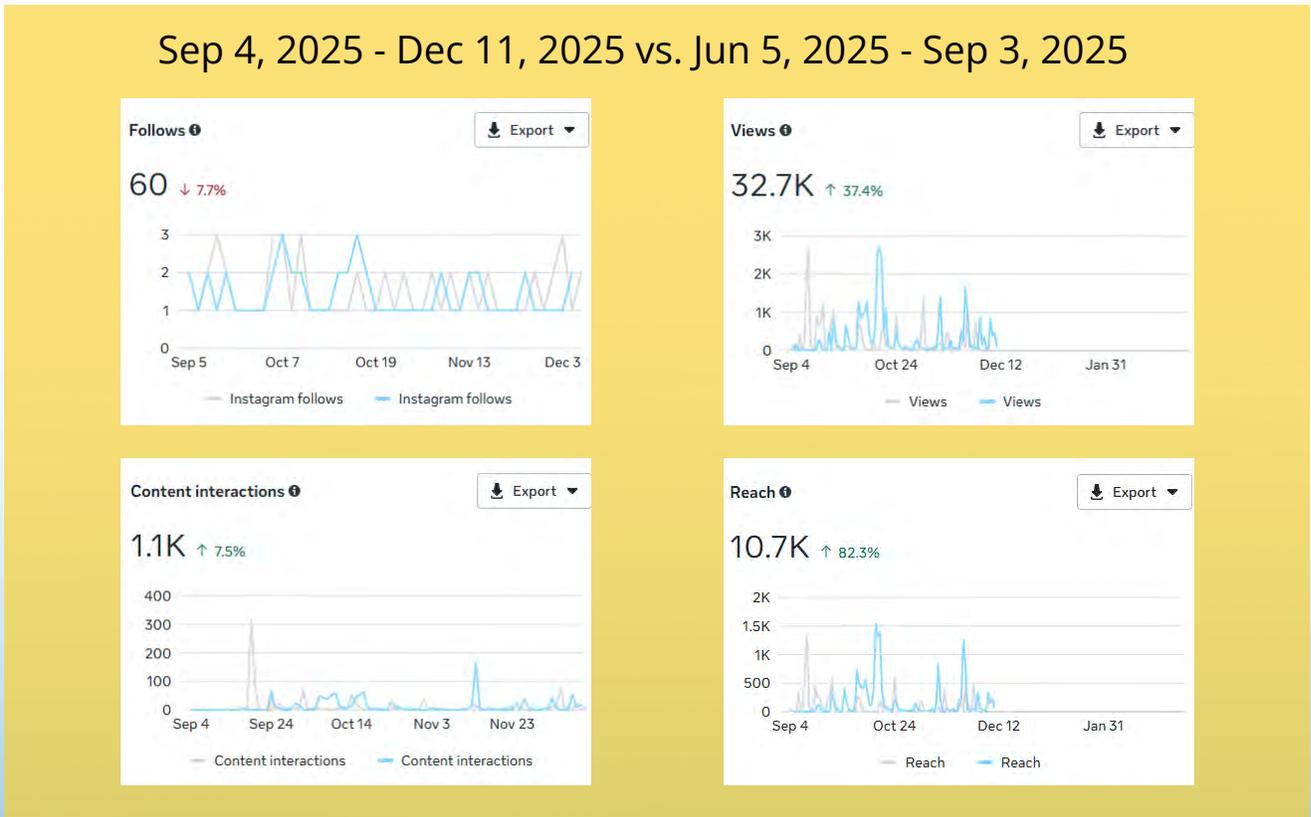
INSTAGRAM

Instagram Top content by views

Boost content | See all content

Post Content	Date	Views	Likes	Comments	Shares
Gobble gobble! 🐔 Our ACWD staff is here t...	Wed Nov 26, 1:55pm	2.5K	30	0	7
What a night! 🌿 Our Evening in the...	Fri Oct 17, 11:35am	2.3K	52	4	5
Join ACWD at @macs.by.icky...	Wed Oct 15, 4:19pm	2.1K	20	1	1
Join ACWD at Birdhaus Beer Garden to...	Mon Oct 6, 9:40am	1.9K	20	0	12
Kudos to our hardworking...	Fri Nov 14, 1:58pm	1.3K	20	1	9

INSTAGRAM ANALYTICS



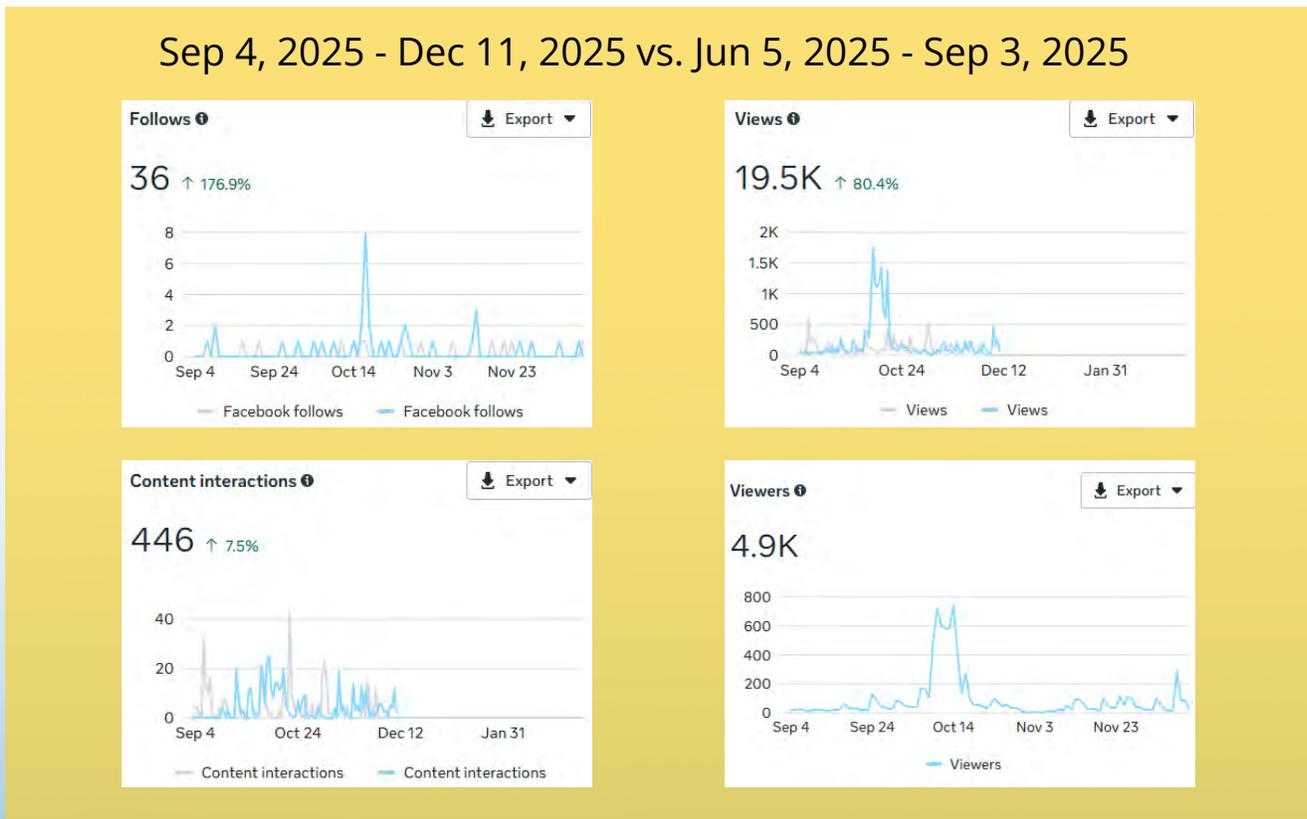
SOCIAL MEDIA - QUARTER 4

FACEBOOK

Top content by views Boost content See all content

<p>ACWD at Birdhaus Beer Garden Mon Oct 6, 9:04am 4.8K views, 39 likes, 4 comments, 10 shares</p>	<p>What a night! Our Evening in the... Fri Oct 17, 11:39am 576 views, 16 likes, 5 comments, 2 shares</p>	<p>Starting the day in style Ready for a... Mon Dec 8, 11:00am 477 views, 8 likes, 0 comments, 0 shares</p>	<p>Amir - ACWD Chemist Thu Oct 9, 9:07am 422 views, 11 likes, 3 comments, 0 shares</p>	<p>Not all heroes wear capes! Our... Tue Sep 30, 12:00pm 420 views, 12 likes, 0 comments, 1 share</p>
--	---	--	---	--

FACEBOOK ANALYTICS



SOCIAL MEDIA - QUARTER 4

X

Top tweets



We're always working to ensure safe, reliable water delivery to our customers in Fremont, Newark and Union City, now and in the future. Read all about it in the latest issue of The ACWD Aqueduct at <https://bit.ly/TheAqueductIssue3>

12% engagement rate

X ANALYTICS

Followers

936
followers

0 from 936

Tweets

1
post

4 from 5

Post engagement rate

12%
engagement rate

7.7 from 4.3%

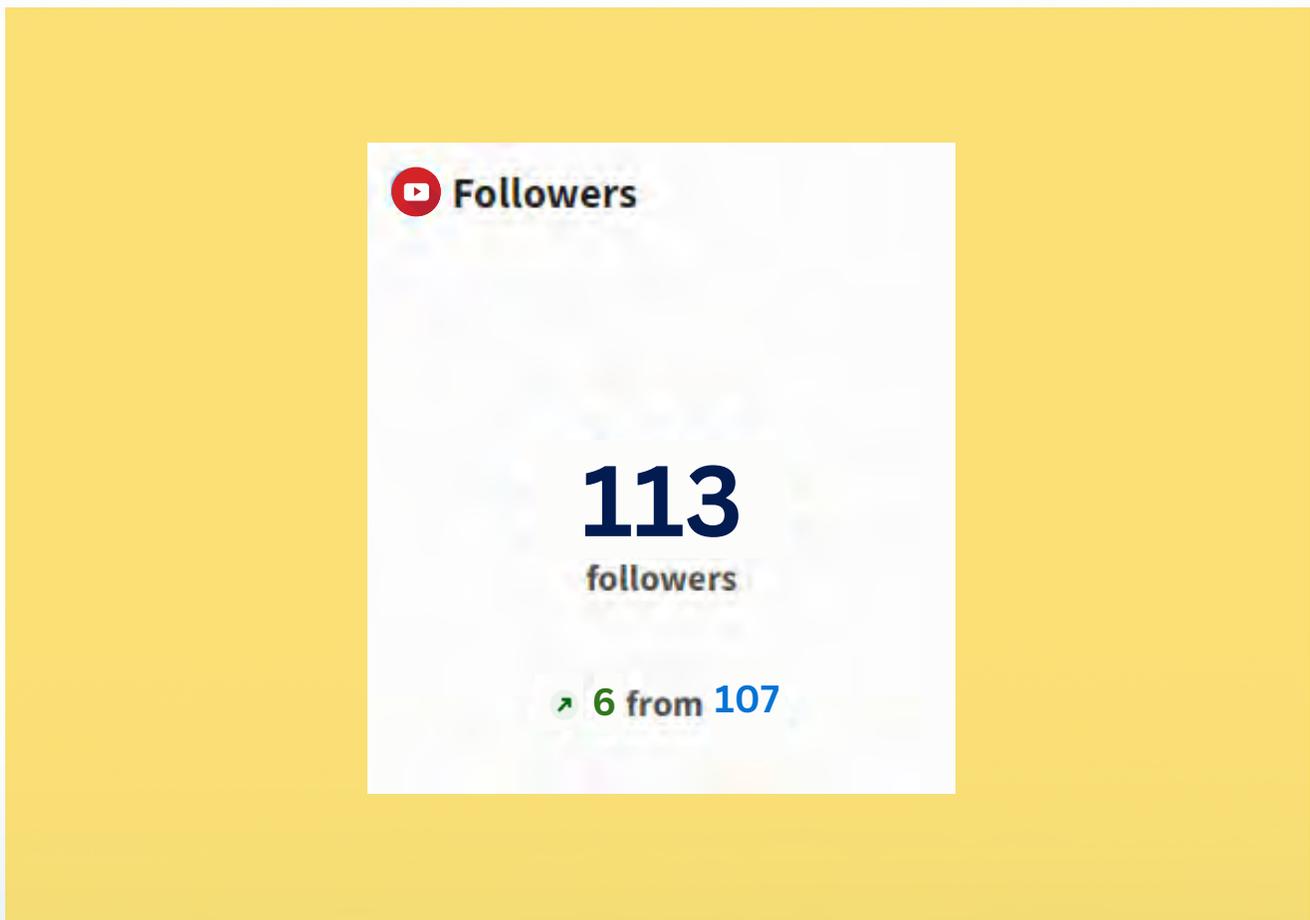
Post impressions

25
impressions

305 from 330

SOCIAL MEDIA - QUARTER 4

YOUTUBE ANALYTICS



MEDIA COVERAGE

The ACWD Connection

Tips to Save Water this Thanksgiving

Make water conservation part of your Thanksgiving tradition by inviting family and friends to participate in these water-saving practices:

- Run the dishwasher only when it is full.
- Scrape food scraps off plates before rinsing.
- Turn off the water while lathering your hands with soap.
- Rinse fruits and vegetables in a bowl to capture excess water.
- Reuse cooking water from pasta, rice and vegetables for plants.
- Pour leftover glasses of water into a bucket and use it for plants.

For more ways to save water, visit acwd.org/conserve.



November 25 – Tips to Save Water this Thanksgiving

The ACWD Connection

Water emergency? We're here for you every day!

Emergencies don't take the holidays off! Water leaks and major line breaks can happen at any time of the year.

ACWD is ready 24/7, 365 days a year to address water emergencies. Give us a call whenever you need us.

ACWD Water Emergency Hotline: 510-668-6500



December 2 – 24/7 ACWD at Your Service

The ACWD Connection

ALAMEDA COUNTY WATER DISTRICT
7TH ANNUAL

WaterClips Student Video Contest

WIN \$500! *plus more prizes!*

Create a 30-second video about how ACWD water influences, inspires or supports physical health and wellness. Individual and team entries welcome!

Contest open to students in grades 6-12 from Fremont, Newark and Union City. Scan code for contest details and info or visit acwd.org/waterclips.



December 9 – WaterClips Student Video Contest

The ACWD Connection

Get to Know Your House Valve

It is important to know how to turn off your house valve during an emergency or when making repairs on your side of the property. Learn where your house valve is and how it works so you can manage the water flow in your home.

- The house valve is typically located near the hose bib in the front of the home.
- Turn it on and off routinely to exercise the valve, helping to prevent corrosion and ensure it is functioning correctly.
- If the water in your home will not turn on, you should first turn on your hose bib and check for water flow, then check your house valve to ensure it is in the on position.
- It is the responsibility of the homeowner to operate and maintain the house valve, including repairing leaks or replacement.
- ACWD maintains the water meter, however, the water service lateral from the meter to the home is the homeowner's responsibility.

To shut off the water at the meter to your home and irrigation, call our **24-hour emergency line, 510.668.6500.**



December 16 – Get to Know Your House Valve

MEDIA COVERAGE – CONTINUED

The Fremont Connection – November 14

The Fremont Connection, November 14, 2025 Issue
 City of Fremont, California sent this bulletin at 11/14/2025 03:38 PM PST

ALAMEDA COUNTY WATER DISTRICT
STUDENT VIDEO CONTEST
 TRI-CITY AREA STUDENTS IN GRADES 6-12 CAN WIN UP TO \$500 IN PRIZES!
 Contest info & application at acwd.org/waterclips

ACWD's Annual WaterClips Student Video Contest

The Alameda County Water District's 7th Annual WaterClips Student Video Contest is rolling out the blue carpet for Tri-City area students in grades 6 to 12! Students are invited to create a 30-second video that showcases how ACWD water influences, inspires, or supports physical health and wellness - and they could win a share of over \$1,500 in student scholarships! Winners will be celebrated at a special awards ceremony and reception at the Fremont Downtown Event Center. Plus, teachers can win too! ACWD will award up to \$500 in classroom scholarships to teachers who sponsor winning videos of the most qualified submissions. Enter solo or as a team - videos must be submitted by March 13, 2026. For contest information visit acwd.org/waterclips.

Hoodline – November 23

hoodline NATIONAL POLITICS CRIME WEATHER FOOD ARTS MORE
 OAKLAND

Bay Area / Oakland

CHINOOK SALMON RETURN TO UPPER ALAMEDA CREEK IN THRIVING CONSERVATION EFFORT

By Eric Tanaka **Published on November 23, 2025**

Source: Ricardo Resal, CC BY-SA 2.0, via Wikimedia Commons

CalTrout News – November 25

CalTrout and PG&E Complete Bay Area Fish Passage Project, Reopening Alameda Creek to Migrating Salmon

November 25, 2025

CalTrout and PG&E Complete Bay Area Fish Passage Project, Reopening Alameda Creek to Migrating Salmon

OTHER COMMUNICATION & OUTREACH

Office of the General Manager

- November 26 - Renee Gonzales coordinated access to fish ladders for an East Bay Times/San Jose Mercury News photographer working on a feature story about salmon returning to Alameda Creek.
- December 2 - Renee Gonzales assisted KPIX 5 in conducting an interview with Water Resources staff about ACWD's fish passage facilities.
- December 10 - Renee Gonzales and Melissa Rivera attended California Public Information Officials Beyond Translation: Crafting Culturally Authentic Messaging that Resonates with Spanish-Speaking Communities webinar.
- December 13 - Melissa Rivera provided support to the Water Supply team in hosting a tour of fish passage facilities for members of Bay Nature and the Alameda Creek Alliance.

Water Resources

- November 24 - Water Use Efficiency (WUE) staff met with a local Girl Scout to discuss their presentation and potential outreach events related to their project on Finding and Fixing Leaks.
- November 26 - 12 Replenishment Assessment Self-Read Meter Request Letters were sent for Quarter 4, 2025.
- December 6 - WUE staff provided the local Girl Scouts with flyers and handouts on rebates, finding and fixing leaks, and other conservation programs for their booth at the Niles Farmers Market. The Scouts reported engaging with more than 130 community members.
- November 10 - December 9 - A total of 5 people attended Virtual Office Hours with a Water Use Efficiency Specialist.
- December 11 - Water Supply staff hosted the Alameda Creek Fisheries Restoration Workgroup Meeting and provided a tour of the fish passage facilities to over 30 members of neighboring Bay Area water, non-profit and regulatory agencies.

SCHOOL EDUCATION PROGRAM

- For the 2025/2026 school year, ZunZun performed at 22 assemblies at 11 schools reaching 5,667 students.
- 11,821 school supplies have been distributed to date for the 2025/26 school year.
- December 1 - Renee Gonzales assisted Nate Ivy, Community Initiatives & Partnerships staff, Fremont Unified School District, with facilitation of Water Ambassador Capstone Project and Planning Meeting.
- December 11 - Renee Gonzales and Sharene Gonzales met with FUSD personnel Barth Paine, Public Information Officer and Kresley Kusaba, District Web Designer to discuss water education programming and opportunities for District engagement.



ACWD's WaterClips Student Video Contest flyers

UPCOMING EVENTS

- March 18 - Spring into STEAM Event
 - 5 p.m. - 8 p.m.
 - Downtown Event Center
 - 3500 Capitol Ave.



Photos from the Alameda Creek Fisheries Restoration Workgroup Meeting and Fish Passage Facilities Tour

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The ACWD Connection

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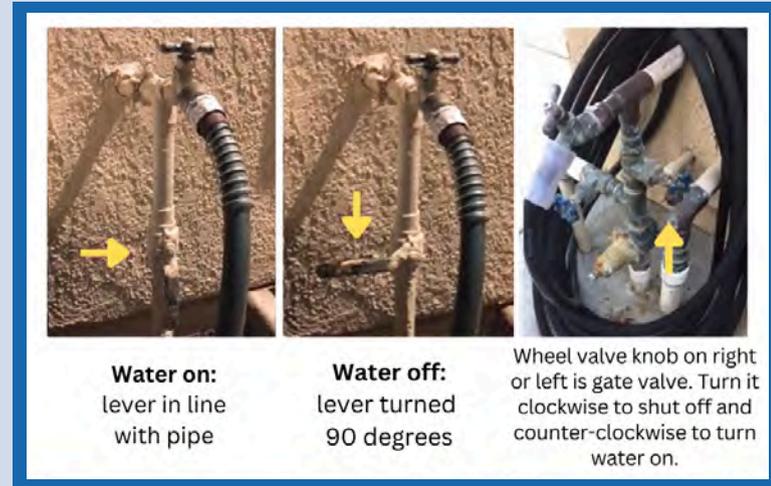
The ACWD Connection

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Email Address e.g. name@domain.com

Share Bulletin



The Fremont Connection, November 14, 2025 Issue

City of Fremont, California sent this bulletin at 11/14/2025 03:38 PM PST

[View as a webpage / Share](#)



[Learn More](#)

ACWD's Annual WaterClips Student Video Contest

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OAKLAND

SELECT A TAG

Bay Area / Oakland

CHINOOK SALMON RETURN TO UPPER ALAMEDA CREEK IN THRIVING CONSERVATION EFFORT

By Eric Tanaka

Published on November 23, 2025



After swimming through barriers of concrete and time, Chinook salmon are making a surprising return to the upper reaches of Alameda Creek for the first time in several decades.

This remarkable event marks a conservation success, resulting from a series of restoration efforts aimed at encouraging migratory fish to traverse upstream habitats.

The Alameda Creek Alliance, a key player in these environmental efforts, captured images of the determined fish navigating the recently completed fish ladders, indicating a significant milestone in local wildlife rehabilitation.

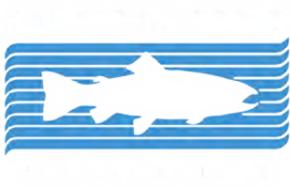
The return of the Chinook to places like Niles Canyon and Sunol Valley, as detailed in a [press release by the Alameda Creek Alliance](#), is the furthest upstream migration observed since the mid-1990s.

The restoration has been a cumulative effort involving multiple agencies, including the Alameda County Water District, which oversaw many of the fish passage improvements totaling \$80 million over two decades.

These recent fish ladder constructions have replaced outdated dams and provided a way for not only the salmon but also steelhead trout, a Northern California threatened species, to reach spawning grounds that had been inaccessible for nearly half a century. Operators of the ladder tout its design, which allows fish to move up a step, hold, and then move up another step, as Miller told the [San Francisco Chronicle](#). It's a profound mechanical insight, presenting a step-by-step path back to the wild, and perhaps a path to a sustainable future for the region's ecosystem.

Recent returns of the Chinook salmon not only serve conservation goals but also bolster the wider ecosystem. Eagles and otters, among other wildlife, are among the beneficiaries of the returned salmon, a phenomenon that has captured local attention.

Oakland / Bay Area - Parks & Nature ▾



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NEWS ▾

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WAYS TO GIVE ▾

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CALTROUT NEWS

[< Back to All News](#)

CalTrout and PG&E Complete Bay Area Fish Passage Project, Reopening Alameda Creek to Migrating Salmon

🕒 November 25, 2025

Tags ▾ Categories ▾



CalTrout and PG&E Complete Bay Area Fish Passage Project, Reopening Alameda Creek to Migrating Salmon

With the gas pipeline lowered and over 20 miles of habitat reconnected, Chinook salmon are already reaching upstream stretches for the first time in decades.

Earlier this month, California Trout (CalTrout) and Pacific Gas & Electric (PG&E) wrapped up construction on a project that remediated the last unnatural barrier to fish passage on mainstem Alameda Creek, the largest local tributary to the San Francisco Bay. As of November 19, Chinook salmon have already been observed migrating above the former barrier accessing habitat that has been largely unavailable for over 70 years. Alameda Creek historically produced large numbers of [California Coast Chinook salmon](#) and [Central California Coast steelhead](#) in the South Bay, but today many of the Bay Area's native fish are struggling and vulnerable to extinction if current trends

persist. The project connected more than 20 miles of stream including quality spawning habitat in the upper watershed to Chinook salmon and steelhead.

On November 19, team members with Sequoia Ecological Consulting, CalTrout's biological consultants, documented two fish between 12 and 24 inches long just upstream of the former barrier location. These fish were identified as Chinook salmon. Based on best available records, this is the first time salmon have volitionally accessed this part of the watershed since the 1950s.

"We just wrapped up construction, and the fish are already finding their way home! It's incredibly gratifying to see these incredible species reclaim crucial habitat that they have been locked out of for decades," said Claire Buchanan, CalTrout Central California Regional Director. "This project remediates the last major barrier in mainstem Alameda Creek, and it was only possible after decades of advocacy and planning by the Alameda Creek Alliance, PG&E, Applied River Sciences, SFPUC, and others."



Chinook salmon spotted in the upper Alameda Creek watershed

The remediated barrier was created by a major gas pipeline in Sunol Valley upstream (or south) of the Interstate 680 overpass. Owned by PG&E, the pipeline was covered in a protective layer of concrete, known as an erosion control mat, which protruded up into the creek. This made the creek impassable to fish during most stream flows. During wet winters, flows were high enough to pass fish, but as California's cycle of drought and deluge continues, resolving this last barrier to fish passage ensures fish access upstream and downstream, regardless of species, life stage or size, and whether it's a wet or dry year.

To address this fish passage barrier, PG&E's gas pipeline was moved downstream approximately 100 feet and lowered about 20 feet beneath the creek bed. Burying the pipeline removed the risk of erosion and the need for an erosion control mat. Following the pipeline relocation and the erosion control mat removal, the channel was regraded and revegetated with native plants.

"We're so excited to play a part in the historic return of steelhead trout and Chinook salmon to Sunol Valley. Being good stewards of the environment is one of our priorities as a company and witnessing that stewardship pay dividends in a local ecosystem is incredibly gratifying," said PG&E Vice President of Gas Construction Kevin Armato. "We're looking forward to seeing these fish and other species thrive for generations to come."

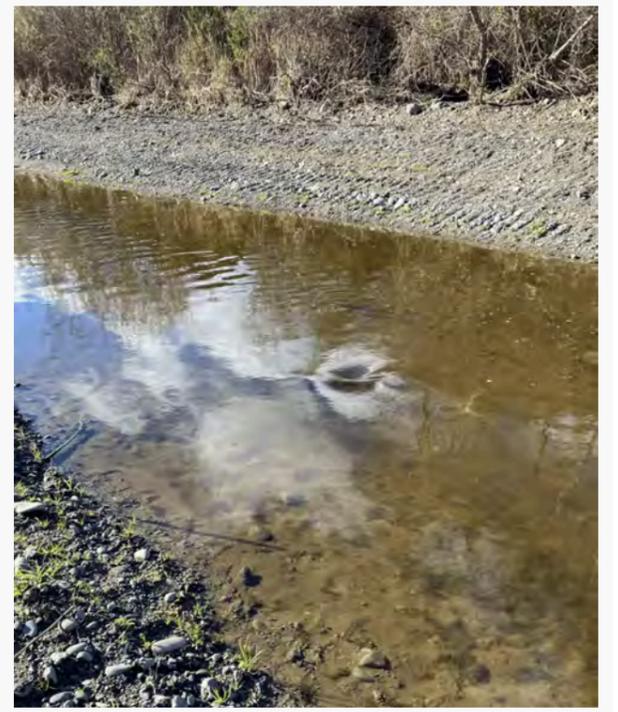
The channel restoration design plans were developed by Applied River Sciences. The pipeline lowering plans were developed by PG&E. Construction was conducted by Hanford ARC and Michels Corp, PG&E's contractors. Sequoia Ecological Consulting provided the biological resources support, while Stantec Inc. provided cultural resources support for the project. The project is cost-shared by PG&E, NOAA Fisheries [via federal grant funds](#), and a private foundation. While construction is complete, revegetation and final site cleanup will continue through mid-December.

The site of the former barrier is located on San Francisco Public Utilities Commission (SFPUC) property in Sunol Valley, upstream from where the agency previously removed the Sunol and Niles dams in 2006 and downstream of a fish ladder constructed by 2018 at the Alameda Creek Diversion Dam.

"The SFPUC and our partners on Alameda Creek have worked for more than 20 years to address migration barriers and enhance stream flows in the Alameda Watershed," said Dennis Herrera, General Manager of the San Francisco Public Utilities Commission. "Because of these collective efforts, we are starting to see substantial increases in fish moving upstream and downstream within the watershed. This is a proud moment for all of us."

Alameda Creek flows from remote Packard Ridge in the Diablo Range east of San Jose, for more than 40 miles until it reaches the city of Fremont where the lower 12 miles of creek are corralled through a flood control channel into San Francisco Bay. The creek flows by and through hundreds of Bay Area residents' backyards and is bisected by Highways 880 and 680 and paralleled by Highway 84. Over the past century, the watershed experienced intense urbanization including the construction of three major dams and reservoirs.

Until recently, the entire watershed was inaccessible to anadromous fish (besides lamprey which are able to sucker their way over some barriers). In 2022 and 2023, former barriers at the BART weir and inflatable bladder dams in Fremont, eight to ten miles upstream of where Alameda Creek enters the Bay, were made passable for fish due to newly constructed fish ladders by the Alameda County Water District and after years of advocacy by the Alameda Creek Alliance. The newly constructed fish ladders enabled Chinook salmon and steelhead to migrate through the lower creek into Niles Canyon and access parts of the upper Alameda Creek watershed for the first time in over fifty years.



Claire Buchanan, CalTrout project lead, and Patrick Samuel, CalTrout Bay Area Regional Director, stand in front of the barrier on day one of construction



Fish relocation efforts when construction kicked off in June

The Alameda Creek Fisheries Restoration Workgroup, formed in 1999, brought together water and land management agencies, regulatory agencies, the Alameda Creek Alliance, local fly-fishing groups, and nonprofits. The workgroup cooperatively started to address fish passage in the watershed from funding to permitting to implementation. Together, the group has implemented fish passage projects, including removing dams and constructing fish ladders, that remediated 17 former fish passage barriers throughout the watershed. These efforts were undertaken by workgroup members, including the San Francisco Public Utilities Commission (SFPUC).

“The return of salmon heralds hope for more healthy ecosystems and these charismatic fish are excellent ambassadors for protecting and restoring our local watershed,” said Jeff Miller, Director of the Alameda Creek Alliance. “We’re seeing results from two decades of restoration projects and we hope Alameda Creek will have an outsized impact on the recovery of steelhead trout in the region. It’s profoundly gratifying to see watershed residents and local water agencies taking pride in bringing back native fish and wildlife.”

For more information about the Sunol Valley Fish Passage Project, please visit <https://caltrout.org/projects/sunol-valley-fish-passage-project-alameda-creek>.

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 1

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Your email address will not be published. Required fields are marked *



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(510) 668-4200 • www.acwd.org

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Engineering and Technology
- LAURA J. HIDAS
Water Resources
- JONATHAN WUNDERLICH
Finance and Administration
- JACKIE MCCLOUD
Special Assistant to the General Manager

November 26, 2025

[REDACTED]

[REDACTED]

Subject: Request for Meter Reading at the [REDACTED] for Quarter
Ending December 31, 2025 – [REDACTED]

The Alameda County Water District (ACWD) levies a replenishment assessment on the production of groundwater from the Niles Cone Groundwater Basin. Groundwater production is monitored by the use of a metering device and billed to groundwater producers on a quarterly basis.

ACWD has determined that your groundwater production facility located at the Union City Civic Center, Union City, is inaccessible to ACWD's meter readers. In order to produce quarterly billing for groundwater production at your facility, it is necessary that you provide ACWD with a meter reading. The reading should be taken during December. Please provide this information to ACWD **no later than Monday, December 22, 2025.**

Please provide your meter reading in the space below along with the meter units, type of reading and date of reading.

_____ Meter Reading

_____ Units (gallons, 100's gallons, cubic feet, etc.)

_____ Reading Type (C = continuous/cumulative, Q = total consumption for current quarter only)

_____ Date of Reading

This form should be returned to:

Customer Accounting - Replenishment Assessment
 Alameda County Water District
 43885 S. Grimmer Boulevard
 Fremont, California 94538

If you have any questions regarding this matter, please contact ACWD's Customer Service at (510) 668-4200, or via e-mail at: customerservice@acwd.com.

ALAMEDA COUNTY WATER DISTRICT MEMORANDUM

DATE: December 12, 2025
TO: Legal, Intergovernmental, and Community Affairs (LICA) Committee
FROM: Special Assistant to the General Manager, Jackie McCloud
SUBJECT: LICA December Briefing

The Special Assistant to the General Manager October Briefing includes activities from November 20, 2025-December 19, 2025. Highlights for the past month include continued coordination with California State University East Bay (CSUEB) professors from the College of Business and the College of Earth, Environmental, and Sustainability Sciences, Water Ambassador Pilot Program information zoom session with Fremont Unified School District (FUSD) Instructional Coach Mr. Nate Ivy and Public Affairs Specialist, Ms. Renee W. Gonzales, attendance at the 2025 Association of California Water Agencies (ACWA) Conference in San Diego, CA, continued progress of the 2025-2030 Strategic Plan Implementation Action Plan, and meeting with State Water Resources Control Board Chair Joaquin Esquivel to engage on the proposed Ocean Plan Amendment on behalf of the CalDesal Executive Committee.

CSUEB Coordination

The Center for Community Engagement at CSUEB coordinated three additional focus meetings during the week of December 8, 2025 with professors at the College of Business and the College of Earth, Environmental, and Sustainability. The meetings will center on ways that the District can engage students at CSUEB through their coursework and potential field trips or research projects. The details and information from the meetings will be reported on during the LICA committee meeting on December 18, 2025.

FUSD Water Ambassador Program

FUSD Instructional Coach Mr. Nate Ivy and Ms. Renee W. Gonzales hosted the virtual information session for students to discuss capstone projects. Students were guided through the discussion and encouraged to consider individual projects and group projects.

Strategic Plan Update

We continue to make progress on the strategic plan update. Staff is working on the strategic plan document and the implementation action plan that will outline how the District will accomplish our goals.

Staff are meeting with District subject matter experts to complete Appendix A: Implementation Action Plan (IAP) of the Strategic Plan. Staff will present the draft IAP at the regularly schedule Board meeting on January 8, 2026.

Association of California Water Agencies (ACWA) Fall Conference 2025

Staff attended the ACWA Fall Conference in San Diego December 2-4, 2025. I attended sessions related to workforce development with high school internships, desalination, Bay-Delta issues, and legislative sessions.

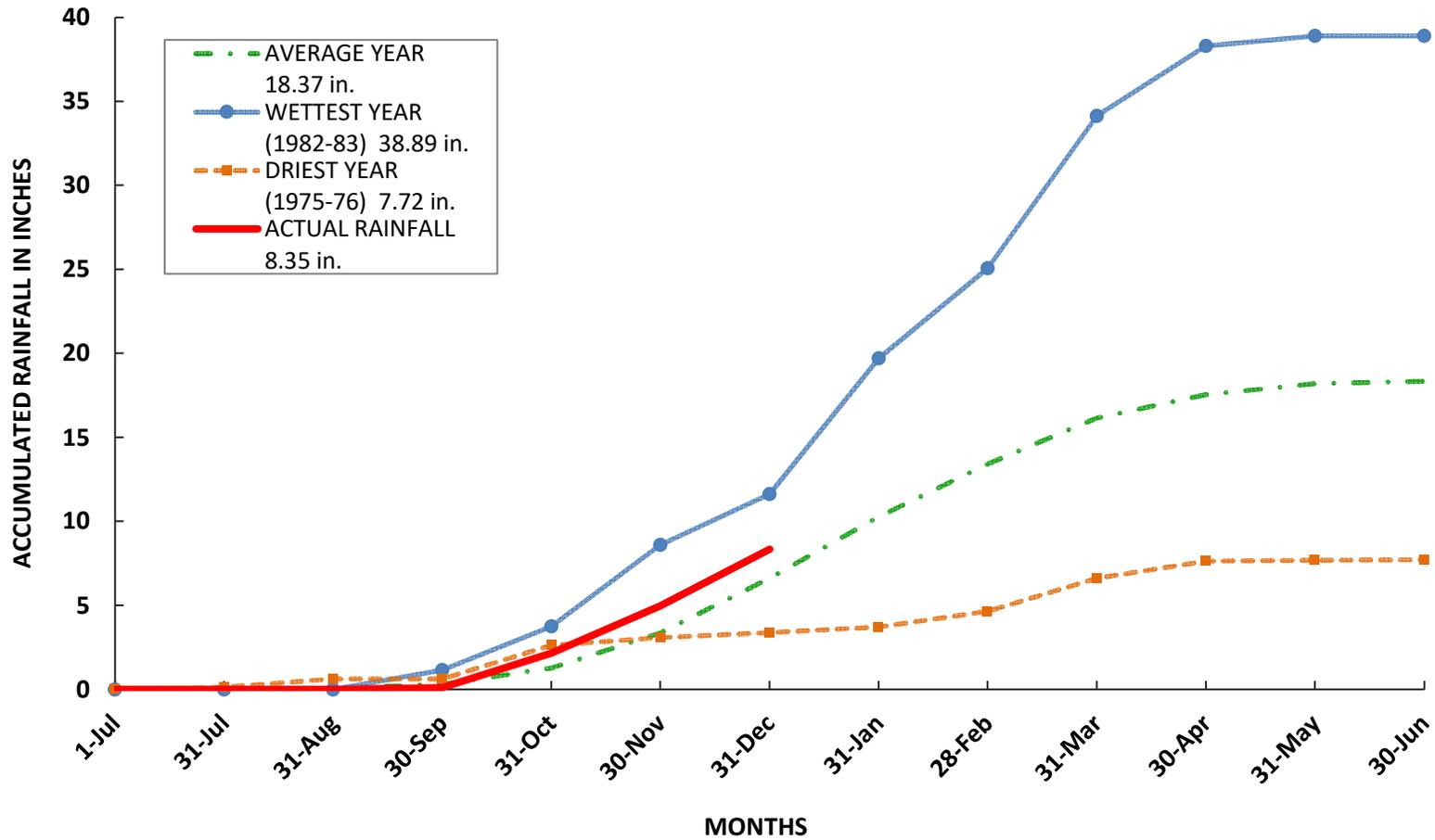
CalDesal and State Water Resources Control Board Chair Joaquin Esquivel

On December 19, 2025, members of the CalDesal Executive Committee will meet with Chair Esquivel to discuss proposed Ocean Plan Amendment revisions. CalDesal's focus is on engagement with state leaders to emphasize the importance of desalination to California's water future, to express concerns over elements of the proposed Ocean Plan designed to limit or prohibit certain forms of desalination, and to provide information on alternative approaches the Plan could take to meet the state's objectives while preserving desalination as a viable technology.

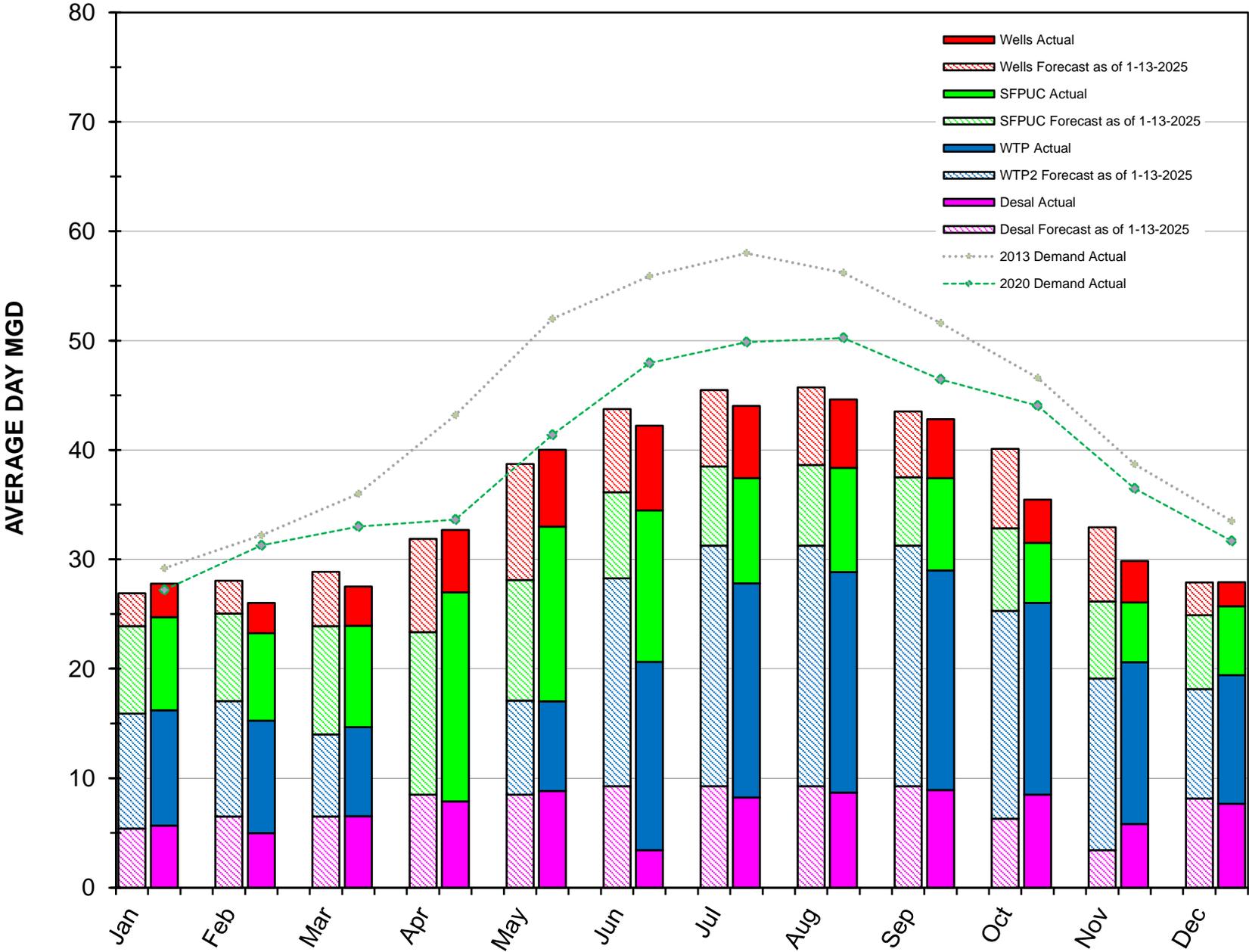
The meeting with Chair Esquivel is a follow-up from the October 15, 2025, meeting with Secretary Wade Crowfoot.

cc: Ed Stevenson
Marian Hsu
JR Salinas

ALAMEDA COUNTY WATER DISTRICT
RAINFALL REPORT
FISCAL YEAR 2025-2026

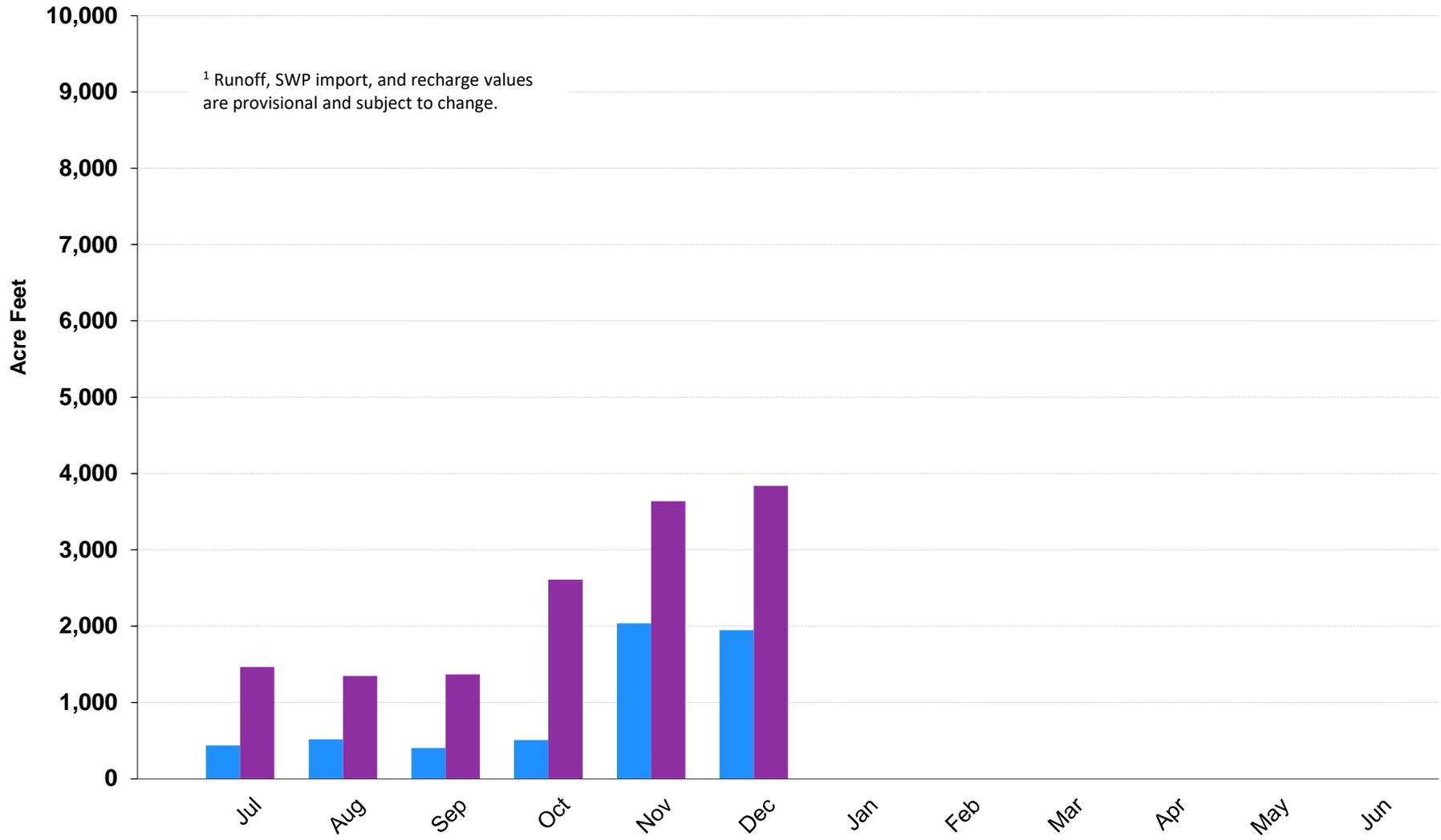


ALAMEDA COUNTY WATER DISTRICT 2025 AVERAGE DAY WATER PRODUCTION



ALAMEDA COUNTY WATER DISTRICT
GROUNDWATER RECHARGE REPORT
FISCAL YEAR 2025-2026

Local Runoff SWP Import Recharge



¹ Runoff, SWP import, and recharge values are provisional and subject to change.

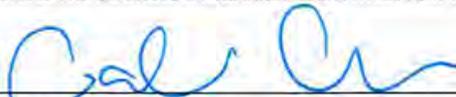
Local Water Rights Diversion Period

ALAMEDA COUNTY WATER DISTRICT
Consolidated Portfolio Management Summary Report
November 30, 2025

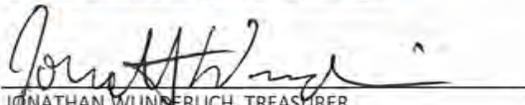
Investment Type	Par Value	Market Value	Book Value	% of Portfolio	Days to Maturity	YTM
Unrestricted Funds:						
ACWD Portfolio						
LAIF/CAMP	\$ 26,343,223.20	\$ 26,343,471.24	\$ 26,343,223.20	14.83	1	4.260
Passbook/Checking	6,428,274.09	6,428,274.09	6,428,274.09	3.62	1	0.000
Subtotal	<u>32,771,497.29</u>	<u>32,771,745.33</u>	<u>32,771,497.29</u>			
Chandler Managed Account Summary						
Asset Backed Securities	8,017,567.13	8,099,335.04	8,042,220.28	4.53	595	4.360
Federal Agency Bond / Note	4,280,000.00	4,326,506.97	4,344,407.05	2.45	668	3.860
Federal Agency Collateralized Mortgage Obligation	12,826,000.00	12,828,527.06	12,502,760.62	7.04	1774	4.430
Corporate Note	36,388,405.00	36,561,199.74	36,215,362.13	20.39	840	4.010
Municipal Bond / Note	4,820,000.00	4,765,917.11	4,688,873.20	2.64	1544	4.150
Supranational	3,480,000.00	3,440,028.72	3,464,061.60	1.95	139	0.970
U.S. Treasury Bond / Note	74,380,000.00	74,106,291.08	73,489,447.60	41.38	847	3.520
Subtotal	<u>144,191,972.13</u>	<u>144,127,805.72</u>	<u>142,747,132.48</u>			
Total Unrestricted Funds	<u>176,963,469.42</u>	<u>176,899,551.05</u>	<u>175,518,629.77</u>			
Restricted Funds:						
Passbook/Checking	2,061,282.35	2,061,282.35	2,061,282.35	1.16	1	0.000
Total Restricted Funds	<u>2,061,282.35</u>	<u>2,061,282.35</u>	<u>2,061,282.35</u>			
Total Portfolio	<u><u>\$ 179,024,751.77</u></u>	<u><u>\$ 178,960,833.40</u></u>	<u><u>\$ 177,579,912.12</u></u>	<u>100.00</u>	<u>733</u>	<u>3.639</u>

"THE ABOVE INVESTMENTS ARE CONSISTENT WITH THOSE PERMITTED BY CALIFORNIA GOVERNMENT CODE SECTION 53651, AND ARE IN CONFORMANCE WITH THE STATED INVESTMENT POLICY OF THE ALAMEDA COUNTY WATER DISTRICT TREASURER/AUDITOR AS SUBMITTED TO SAID DISTRICT'S BOARD OF DIRECTORS. THERE ARE SUFFICIENT FUNDS AVAILABLE IN THE LOCAL AGENCY INVESTMENT FUND AND/OR MATURING WITHIN THE NEXT SIX MONTHS TO SATISFY ALL DISTRICT BOARD APPROVED EXPENDITURES."

NOTE 1: THE SOURCES OF MARKET VALUATION FOR THE SECURITIES ARE CHANDLER ASSET MANAGEMENT AND US BANK.


 Calvin Cho, Accounting & Treasury Manager

12/16/25


 JONATHAN WUNDERLICH, TREASURER

12/17/25

ALAMEDA COUNTY WATER DISTRICT
Portfolio Management
Portfolio Details - Investments
November 30, 2025

CUSIP	Investment #	Issuer	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	Term	Days to Maturity	YTM	Maturity Date
LAIF/CAMP											
528-00	528-00	G/F-CAMP		22,221,925.58	22,221,925.58	22,221,925.58	4.100	1	1	4.100	
90-01-001-A	90-01-001-A	G/F-LAIF		128,546.18	128,794.22	128,546.18	4.142	1	1	4.142	
528-02	528-02	INSTALLERS REIMB. FD - CAMP		3,992,751.44	3,992,751.44	3,992,751.44	4.100	1	1	4.100	
Subtotal and Average				26,343,223.20	26,343,471.24	26,343,223.20		1	1	4.100	
Passbook/Checking											
237260721	237260721	G/F-JP MORGAN CUSTOMER	07/01/2025	-124,957.96	-124,957.96	-124,957.96		1	1	0.000	
237260598	237260598	G/F-JP MORGAN LOCKBOX	07/01/2025	-196,638.11	-196,638.11	-196,638.11		1	1	0.000	
237270282	237270282	G/F-JP MORGAN CHECKING		6,461,692.79	6,461,692.79	6,461,692.79		1	1	0.000	
237270563	237270563	G/F-JP MORGAN PAYROLL	07/01/2025	-6,598.44	-6,598.44	-6,598.44		1	1	0.000	
237270381	237270381	G/F-JP MORGAN WARRANTS		-615,748.24	-615,748.24	-615,748.24		1	1	0.000	
291144623	291144623	G/F-US BANK TREASURY		910,524.05	910,524.05	910,524.05		1	1	0.000	
Subtotal and Average				6,428,274.09	6,428,274.09	6,428,274.09		1	1	0.000	
Total and Average				32,771,497.29	32,771,745.33	32,771,497.29		1	1	3.296	



MONTHLY ACCOUNT STATEMENT

Alameda County Water District Cons | Account #10955 | As of November 30, 2025

CHANDLER ASSET MANAGEMENT | chandlerasset.com

Chandler Team:

For questions about your account, please call (800) 317-4747,
or contact clientservice@chandlerasset.com

Custodian:

Information contained herein is confidential. We urge you to compare this statement to the one you receive from your qualified custodian. Please see Important Disclosures at the end of the statement.

PORTFOLIO SUMMARY



Alameda County Water District Cons | Account #10955 | As of November 30, 2025

Portfolio Characteristics

Average Modified Duration	2.49
Average Coupon	3.33%
Average Purchase YTM	3.74%
Average Market YTM	3.81%
Average Credit Quality*	AA+
Average Final Maturity	2.93
Average Life	2.78

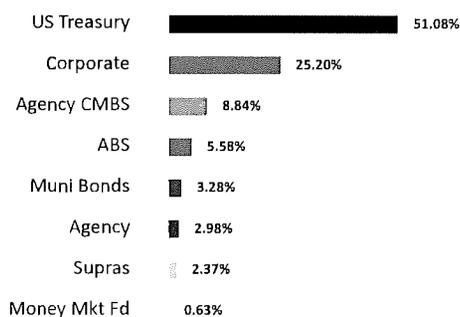
Account Summary

	End Values as of 10/31/2025	End Values as of 11/30/2025
Market Value	144,351,210.91	145,085,957.57
Accrued Interest	956,583.48	1,016,236.98
Total Market Value	145,307,794.39	146,102,194.55
Income Earned	401,861.13	361,241.62
Cont/WD	0.00	0.00
Par	144,760,388.13	145,150,123.98
Book Value	143,302,893.25	143,705,284.33
Cost Value	143,302,893.25	143,705,284.33

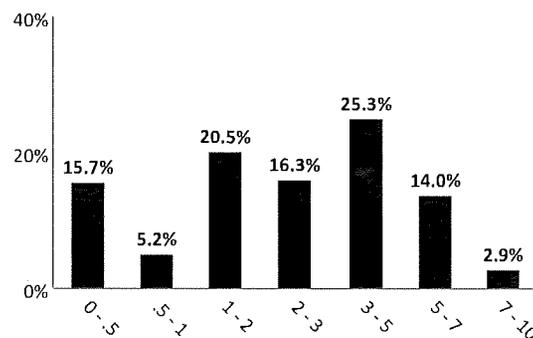
Top Issuers

United States	51.08%
FHLMC	8.84%
Inter-American Development Bank	2.37%
Federal Home Loan Banks	2.20%
WF Card Issuance Trust	1.50%
Guardian Life Global Funding	1.37%
Metropolitan Life Global Funding I	1.33%
Deere & Company	1.32%

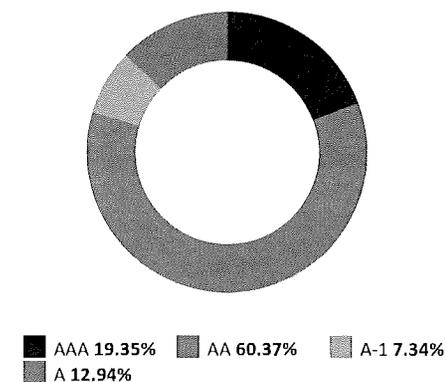
Sector Allocation



Maturity Distribution



Credit Quality*



*The average credit quality is a weighted average calculation of the highest of S&P, Moody's and Fitch.

RECONCILIATION SUMMARY



Alameda County Water District Cons | Account #10955 | As of November 30, 2025

Maturities / Calls

Month to Date	(615,000.00)
Fiscal Year to Date	(10,220,000.00)

Principal Paydowns

Month to Date	(149,536.00)
Fiscal Year to Date	(957,647.99)

Purchases

Month to Date	9,199,361.65
Fiscal Year to Date	35,288,466.75

Sales

Month to Date	(8,550,506.47)
Fiscal Year to Date	(26,637,457.37)

Interest Received

Month to Date	301,097.02
Fiscal Year to Date	1,989,380.03

Purchased / Sold Interest

Month to Date	491.10
Fiscal Year to Date	(12,323.14)

Accrual Activity Summary

	Month to Date	Fiscal Year to Date (07/01/2025)
Beginning Book Value	143,302,893.25	146,125,045.65
Maturities/Calls	(615,000.00)	(10,220,000.00)
Principal Paydowns	(149,536.00)	(957,647.99)
Purchases	9,199,361.65	35,288,466.75
Sales	(8,550,506.47)	(26,637,457.37)
Change in Cash, Payables, Receivables	458,714.78	41,535.38
Amortization/Accretion	0.00	0.00
Realized Gain (Loss)	59,357.12	63,746.90
Ending Book Value	143,705,284.33	143,705,284.33

Fair Market Activity Summary

	Month to Date	Fiscal Year to Date (07/01/2025)
Beginning Market Value	144,351,210.91	146,289,122.52
Maturities/Calls	(615,000.00)	(10,220,000.00)
Principal Paydowns	(149,536.00)	(957,647.99)
Purchases	9,199,361.65	35,288,466.75
Sales	(8,550,506.47)	(26,637,457.37)
Change in Cash, Payables, Receivables	458,714.78	41,535.38
Amortization/Accretion	0.00	0.00
Change in Net Unrealized Gain (Loss)	332,355.58	1,216,596.38
Realized Gain (Loss)	59,357.12	63,746.90
Ending Market Value	145,085,957.57	145,085,957.57

HOLDINGS REPORT



Alameda County Water District Cons | Account #10955 | As of November 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
ABS									
47800AAC4	JDOT 2022-B A3 3.74 02/16/2027	71,043.75	07/12/2022 3.74%	71,036.97 71,036.97	99.92 4.32%	70,983.65 118.09	0.05% (53.32)	Aaa/NA AAA	1.21 0.15
362585AC5	GMCAR 2022-2 A3 3.1 02/16/2027	6,707.59	04/05/2022 3.11%	6,706.19 6,706.19	99.95 4.41%	6,704.05 8.66	0.00% (2.14)	Aaa/AAA NA	1.21 0.04
362585AC5	GMCAR 2022-2 A3 3.1 02/16/2027	2,861.91	04/05/2022 3.11%	2,861.31 2,861.31	99.95 4.41%	2,860.39 3.70	0.00% (0.91)	Aaa/AAA NA	1.21 0.04
43815JAC7	HAROT 2023-1 A3 5.04 04/21/2027	91,882.22	02/16/2023 5.05%	91,865.15 91,865.15	100.25 4.16%	92,107.33 128.64	0.06% 242.18	Aaa/NA AAA	1.39 0.26
47800BAC2	JDOT 2022-C A3 5.09 06/15/2027	164,281.24	10/12/2022 5.09%	164,268.49 164,268.49	100.28 4.02%	164,746.48 371.64	0.11% 477.99	Aaa/NA AAA	1.54 0.25
58768PAC8	MBART 2022-1 A3 5.21 08/16/2027	252,226.44	11/15/2022 5.21%	252,176.55 252,176.55	100.32 4.03%	253,029.28 584.04	0.17% 852.73	Aaa/AAA NA	1.71 0.26
47800CAC0	JDOT 2023 A3 5.01 11/15/2027	128,563.99	02/23/2023 4.99%	128,634.29 128,634.29	100.43 3.96%	129,122.47 286.27	0.09% 488.17	Aaa/NA AAA	1.96 0.39
44935DAD1	HALST 2025-B A3 4.53 04/17/2028	915,000.00	-- 4.46%	916,183.72 916,183.72	100.83 3.97%	922,582.61 1,842.20	0.64% 6,398.89	NA/AAA AAA	2.38 1.36
362962AD4	GMALT 2025-2 A3 4.58 05/22/2028	315,000.00	05/20/2025 4.58%	314,994.77 314,994.77	100.82 3.94%	317,588.67 440.83	0.22% 2,593.90	NA/AAA AAA	2.48 1.20
096912AD2	BMWLT 2025-1 A3 4.43 06/26/2028	170,000.00	06/03/2025 4.43%	169,996.26 169,996.26	100.73 3.93%	171,241.85 125.52	0.12% 1,245.59	NA/AAA AAA	2.57 1.35
92970QAA3	WFCIT 2024-1 A 4.94 02/15/2029	1,000,000.00	05/21/2025 4.36%	1,009,687.50 1,009,687.50	101.33 3.84%	1,013,333.00 2,195.56	0.70% 3,645.50	Aaa/AAA AAA	3.21 1.15
096924AD7	BMWOT 2025-A A3 4.56 09/25/2029	900,000.00	05/20/2025 4.42%	904,042.97 904,042.97	100.93 3.84%	908,367.30 684.00	0.63% 4,324.33	Aaa/AAA NA	3.82 1.22
437921AD1	HAROT 252 A3 4.15 10/15/2029	215,000.00	04/29/2025 4.15%	214,975.99 214,975.99	100.50 3.88%	216,075.43 396.56	0.15% 1,099.44	Aaa/NA AAA	3.87 1.65
89231HAD8	TAOT 2025-B A3 4.34 11/15/2029	210,000.00	04/24/2025 4.34%	209,987.97 209,987.97	100.80 3.89%	211,680.63 405.07	0.15% 1,692.66	NA/AAA AAA	3.96 1.64
44935XAD7	HART 2025-B A3 4.36 12/17/2029	260,000.00	06/03/2025 4.36%	259,976.52 259,976.52	100.91 3.87%	262,371.72 503.82	0.18% 2,395.20	NA/AAA AAA	4.05 1.71
02582JKP4	AMXCA 2025-2 A 4.28 04/15/2030	635,000.00	05/06/2025 4.28%	634,988.51 634,988.51	101.11 3.82%	642,047.87 1,207.91	0.44% 7,059.36	NA/AAA AAA	4.37 2.21
92970QAJ4	WFCIT 2025-1 A 4.34 05/15/2030	540,000.00	06/03/2025 4.33%	539,991.04 539,991.04	101.33 3.80%	547,187.94 1,041.60	0.38% 7,196.90	NA/AAA AAA	4.45 2.29

HOLDINGS REPORT



Alameda County Water District Cons | Account #10955 | As of November 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
92970QAJ4	WFCIT 2025-1 A 4.34 05/15/2030	610,000.00	06/03/2025 4.33%	609,989.87 609,989.87	101.33 3.80%	618,119.71 1,176.62	0.43% 8,129.84	NA/AAA AAA	4.45 2.29
17305EHA6	CCCIT 2025-A1 A1 4.3 06/21/2030	530,000.00	06/18/2025 4.31%	529,856.21 529,856.21	101.25 3.78%	536,645.67 9,812.36	0.37% 6,789.46	Aaa/AAA NA	4.56 2.36
17305EHA6	CCCIT 2025-A1 A1 4.3 06/21/2030	1,000,000.00	10/09/2025 3.90%	1,010,000.00 1,010,000.00	101.25 3.78%	1,012,539.00 18,513.89	0.70% 2,539.00	Aaa/AAA NA	4.56 2.36
Total ABS		8,017,567.13	4.36%	8,042,220.28	101.02	8,099,335.04	5.58%		3.59

AGENCY

3130ATUC9	FEDERAL HOME LOAN BANKS 4.5 12/12/2025	750,000.00	02/09/2023 4.21%	755,447.00 755,447.00	100.00 4.37%	750,008.25 15,843.75	0.52% (5,438.75)	Aa1/AA+ AA+	0.03 0.03
3130ATS57	FEDERAL HOME LOAN BANKS 4.5 03/10/2028	1,250,000.00	03/21/2023 4.01%	1,277,087.50 1,277,087.50	102.11 3.53%	1,276,361.25 12,656.25	0.88% (726.25)	Aa1/AA+ AA+	2.28 2.13
3130ATS57	FEDERAL HOME LOAN BANKS 4.5 03/10/2028	750,000.00	03/21/2023 4.00%	766,252.50 766,252.50	102.11 3.53%	765,816.75 7,593.75	0.53% (435.75)	Aa1/AA+ AA+	2.28 2.13
880591EZ1	TENNESSEE VALLEY AUTHORITY 3.875 03/15/2028	1,130,000.00	-- 3.73%	1,137,176.05 1,137,176.05	100.56 3.62%	1,136,309.92 9,244.03	0.78% (866.13)	Aa1/AA+ AA+	2.29 2.16
3130AFFX0	FEDERAL HOME LOAN BANKS 3.25 11/16/2028	400,000.00	08/10/2022 2.84%	408,444.00 408,444.00	99.50 3.43%	398,010.80 541.67	0.27% (10,433.20)	Aa1/AA+ AA+	2.96 2.79
Total Agency		4,280,000.00	3.86%	4,344,407.05	101.10	4,326,506.97	2.98%		1.95

AGENCY CMBS

3137FKZZ2	FHMS K-088 A2 3.69 01/25/2029	500,000.00	07/08/2022 3.53%	502,871.09 502,871.09	99.62 3.77%	498,103.00 1,537.50	0.34% (4,768.09)	Aaa/AA+ AA+	3.15 2.86
3137FLYV0	FHMS K-092 A2 3.298 04/25/2029	500,000.00	05/24/2022 3.08%	504,824.22 504,824.22	98.34 3.79%	491,675.50 1,374.17	0.34% (13,148.72)	Aa1/AA+ AAA	3.40 3.10
3137H9D71	FHMS K-750 A2 3.0 09/25/2029	385,000.00	10/26/2022 4.80%	345,671.09 345,671.09	97.10 3.88%	373,849.63 962.50	0.26% 28,178.54	Aa1/AA+ AAA	3.82 3.19
3137FQ3A9	FHMS K-100 A2 2.673 09/25/2029	500,000.00	05/23/2022 3.64%	482,460.94 482,460.94	95.71 3.88%	478,551.50 1,113.75	0.33% (3,909.44)	Aa1/AA+ AAA	3.82 3.53
3137HAGZ3	FHMS K-752 A2 4.284 07/25/2030	1,200,000.00	08/16/2023 5.03%	1,151,821.20 1,151,821.20	101.53 3.87%	1,218,322.80 4,284.00	0.84% 66,501.60	Aa1/AA+ AAA	4.65 4.00
3137HB2L7	FHMS K-753 A2 4.4 10/25/2030	500,000.00	11/27/2023 5.12%	479,511.72 479,511.72	101.76 3.96%	508,823.00 1,833.33	0.35% 29,311.28	Aa1/AA+ AAA	4.90 4.25

HOLDINGS REPORT



Alameda County Water District Cons | Account #10955 | As of November 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
3137HBC51	FHMS K-754 A2 4.94 11/25/2030	1,000,000.00	12/07/2023 4.80%	1,010,781.25 1,010,781.25	104.07 3.99%	1,040,702.00 4,116.67	0.72% 29,920.75	Aa1/AA+ AAA	4.99 4.31
3137FJY60	FHMS K-1508 A2 3.9 12/25/2030	591,000.00	02/09/2023 4.23%	576,779.06 576,779.06	99.82 3.91%	589,926.74 1,920.75	0.41% 13,147.68	Aa1/AA+ AA+	5.07 4.35
3137HJZS9	FHMS K-759 A2 4.8 01/25/2032	2,505,000.00	-- 4.66%	2,517,655.80 2,517,655.80	103.67 4.09%	2,596,835.81 10,020.00	1.79% 79,180.01	Aa1/AA+ AAA	6.15 5.16
3137H73P6	FHMS K-142 A2 2.4 03/25/2032	500,000.00	05/25/2022 3.30%	464,140.63 464,140.63	90.78 4.09%	453,901.50 1,000.00	0.31% (10,239.13)	Aaa/AA+ AA+	6.32 5.64
3137H8BK6	FHMS K-147 A2 3.0 06/25/2032	500,000.00	11/15/2022 4.57%	440,351.56 440,351.56	93.59 4.12%	467,959.00 1,250.00	0.32% 27,607.44	Aa1/AA+ AAA	6.57 5.78
3137HN4L9	FHMS K-761 A2 4.4 06/25/2032	800,000.00	09/04/2025 4.23%	805,687.20 805,687.20	101.44 4.13%	811,553.60 2,933.33	0.56% 5,866.40	Aa1/AA+ AAA	6.57 5.55
3137H8U90	FHMS K-148 A2 3.5 07/25/2032	1,050,000.00	-- 4.12%	999,591.80 999,591.80	96.33 4.13%	1,011,459.75 3,062.50	0.70% 11,867.95	Aaa/AA+ AA+	6.65 5.77
3137HNTK4	FHMS K-762 A2 4.36 09/25/2032	750,000.00	11/05/2025 4.25%	752,540.25 752,540.25	101.14 4.15%	758,584.50 2,725.00	0.52% 6,044.25	Aa1/AA+ AA+	6.82 5.72
3137H9JG5	FHMS K-151 A2 3.8 10/25/2032	1,000,000.00	01/13/2025 4.99%	920,937.50 920,937.50	97.82 4.16%	978,159.00 3,166.67	0.67% 57,221.50	Aaa/AA+ AA+	6.90 5.95
3137H9UD9	FHMS K-154 A2 4.35 01/25/2033	545,000.00	03/20/2023 4.34%	547,135.31 547,135.31	100.94 4.19%	550,119.73 1,975.63	0.38% 2,984.42	Aa1/AA+ AAA	7.15 6.01
Total Agency CMBS		12,826,000.00	4.43%	12,502,760.62	100.14	12,828,527.06	8.84%		5.67
						43,275.79	325,766.44		4.86
CASH									
CCYUSD	Receivable	12,102.97	--	12,102.97 12,102.97	1.00 0.00%	12,102.97 0.00	0.01% 0.00	Aaa/AAA AAA	0.00 0.00
CCYUSD	Receivable	33,929.83	--	33,929.83 33,929.83	1.00 0.00%	33,929.83 0.00	0.02% 0.00	Aaa/AAA AAA	0.00 0.00
Total Cash		46,032.80		46,032.80	1.00	46,032.80	0.03%		0.00
						0.00	0.00		0.00
CORPORATE									
89236TJK2	TOYOTA MOTOR CREDIT CORP 1.125 06/18/2026	1,270,000.00	06/15/2021 1.14%	1,269,441.20 1,269,441.20	98.51 3.90%	1,251,080.81 6,469.06	0.86% (18,360.39)	A1/A+ A+	0.55 0.53
58989V2D5	MET TOWER GLOBAL FUNDING 1.25 09/14/2026	280,000.00	09/07/2021 1.28%	279,742.40 279,742.40	97.91 3.98%	274,140.16 748.61	0.19% (5,602.24)	Aa3/AA- AA-	0.79 0.77

HOLDINGS REPORT



Alameda County Water District Cons | Account #10955 | As of November 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
06368FAC3	BANK OF MONTREAL 1.25 09/15/2026	550,000.00	09/13/2021 1.29%	549,334.50 549,334.50	97.92 3.95%	538,568.80 1,451.39	0.37% (10,765.70)	A2/A- AA-	0.79 0.77
06368FAC3	BANK OF MONTREAL 1.25 09/15/2026	1,200,000.00	09/10/2021 1.31%	1,197,504.00 1,197,504.00	97.92 3.95%	1,175,059.20 3,166.67	0.81% (22,444.80)	A2/A- AA-	0.79 0.77
931142ER0	WALMART INC 1.05 09/17/2026	125,000.00	09/08/2021 1.11%	124,763.75 124,763.75	97.94 3.71%	122,420.38 269.79	0.08% (2,343.38)	Aa2/AA AA	0.80 0.78
59217GER6	METROPOLITAN LIFE GLOBAL FUNDING I 1.875 01/11/2027	950,000.00	01/03/2022 1.91%	948,917.00 948,917.00	97.75 3.97%	928,606.00 6,927.08	0.64% (20,311.00)	Aa3/AA- AA-	1.11 1.08
59217GER6	METROPOLITAN LIFE GLOBAL FUNDING I 1.875 01/11/2027	400,000.00	01/03/2022 1.91%	399,544.00 399,544.00	97.75 3.97%	390,992.00 2,916.67	0.27% (8,552.00)	Aa3/AA- AA-	1.11 1.08
808513BY0	CHARLES SCHWAB CORP 2.45 03/03/2027	370,000.00	03/01/2022 2.48%	369,600.40 369,600.40	98.16 3.97%	363,177.94 2,215.89	0.25% (6,422.46)	A2/A- A	1.25 1.21
808513BY0	CHARLES SCHWAB CORP 2.45 03/03/2027	160,000.00	03/01/2022 2.48%	159,827.20 159,827.20	98.16 3.97%	157,049.92 958.22	0.11% (2,777.28)	A2/A- A	1.25 1.21
084664CZ2	BERKSHIRE HATHAWAY FINANCE CORP 2.3 03/15/2027	500,000.00	03/07/2022 2.30%	499,905.00 499,905.00	98.30 3.66%	491,478.00 2,427.78	0.34% (8,427.00)	Aa2/AA A+	1.29 1.25
084664CZ2	BERKSHIRE HATHAWAY FINANCE CORP 2.3 03/15/2027	820,000.00	03/07/2022 2.30%	819,844.20 819,844.20	98.30 3.66%	806,023.92 3,981.56	0.56% (13,820.28)	Aa2/AA A+	1.29 1.25
40139LBF9	GUARDIAN LIFE GLOBAL FUNDING 3.246 03/29/2027	870,000.00	-- 4.06%	852,750.00 852,750.00	99.05 3.98%	861,758.49 4,863.59	0.59% 9,008.49	Aa1/AA+ NA	1.33 1.28
91324PEG3	UNITEDHEALTH GROUP INC 3.7 05/15/2027	500,000.00	08/17/2022 3.56%	502,670.00 502,670.00	99.75 3.88%	498,743.00 822.22	0.34% (3,927.00)	A2/A+ A	1.45 1.40
927804GH1	VIRGINIA ELECTRIC AND POWER CO 3.75 05/15/2027	750,000.00	-- 3.67%	752,255.40 752,255.40	99.71 3.95%	747,860.25 1,250.00	0.52% (4,395.15)	A3/BBB+ A	1.45 1.40
91324PEG3	UNITEDHEALTH GROUP INC 3.7 05/15/2027	850,000.00	-- 3.50%	856,366.00 856,366.00	99.75 3.88%	847,863.10 1,397.78	0.58% (8,502.90)	A2/A+ A	1.45 1.40
89115A2C5	TORONTO-DOMINION BANK 4.108 06/08/2027	300,000.00	06/01/2022 4.08%	300,297.00 300,297.00	100.15 4.01%	300,448.50 5,922.37	0.21% 151.50	A2/A- NA	1.52 1.43
14913R3A3	CATERPILLAR FINANCIAL SERVICES CORP 3.6 08/12/2027	810,000.00	-- 4.17%	800,828.10 800,828.10	99.77 3.74%	808,168.59 8,829.00	0.56% 7,340.49	A2/A A+	1.70 1.61
931142EX7	WALMART INC 3.95 09/09/2027	750,000.00	-- 3.98%	749,146.30 749,146.30	100.50 3.66%	753,723.00 6,747.92	0.52% 4,576.70	Aa2/AA AA	1.77 1.61
24422EWK1	JOHN DEERE CAPITAL CORP 4.15 09/15/2027	1,000,000.00	09/20/2022 4.49%	986,310.00 986,310.00	100.66 3.76%	1,006,555.00 8,761.11	0.69% 20,245.00	A1/A A+	1.79 1.70

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66815L2K4	NORTHWESTERN MUTUAL GLOBAL FUNDING 4.35 09/15/2027	400,000.00	09/16/2022 4.61%	395,780.00 395,780.00	100.79 3.88%	403,179.20 3,673.33	0.28% 7,399.20	Aa1/AA+ AAA	1.79 1.69
24422EWK1	JOHN DEERE CAPITAL CORP 4.15 09/15/2027	400,000.00	09/16/2022 4.41%	395,876.00 395,876.00	100.66 3.76%	402,622.00 3,504.44	0.28% 6,746.00	A1/A A+	1.79 1.70
037833DK3	APPLE INC 3.0 11/13/2027	500,000.00	01/27/2023 4.16%	475,850.00 475,850.00	98.97 3.55%	494,869.50 750.00	0.34% 19,019.50	Aaa/AA+ NA	1.95 1.87
023135CP9	AMAZON.COM INC 4.55 12/01/2027	250,000.00	01/17/2023 4.20%	253,600.00 253,600.00	101.54 3.74%	253,848.75 5,687.50	0.17% 248.75	A1/AA AA-	2.00 1.82
023135CP9	AMAZON.COM INC 4.55 12/01/2027	250,000.00	01/17/2023 4.19%	253,600.00 253,600.00	101.54 3.74%	253,848.75 5,687.50	0.17% 248.75	A1/AA AA-	2.00 1.82
64952WEY5	NEW YORK LIFE GLOBAL FUNDING 4.85 01/09/2028	300,000.00	01/26/2023 4.44%	305,157.00 305,157.00	101.88 3.91%	305,642.70 5,739.17	0.21% 485.70	Aa1/AA+ AAA	2.11 1.95
89236TKQ7	TOYOTA MOTOR CREDIT CORP 4.625 01/12/2028	300,000.00	01/27/2023 4.45%	302,196.00 302,196.00	101.58 3.84%	304,734.90 5,357.29	0.21% 2,538.90	A1/A+ A+	2.12 1.97
756109AU8	REALTY INCOME CORP 3.65 01/15/2028	410,000.00	04/10/2023 4.87%	388,876.80 388,876.80	99.39 3.95%	407,491.21 5,653.44	0.28% 18,614.41	A3/A- NA	2.13 1.99
06051GGF0	BANK OF AMERICA CORP 3.824 01/20/2028	450,000.00	-- 5.72%	425,346.90 425,346.90	99.67 4.82%	448,534.80 6,261.80	0.31% 23,187.90	A1/A- AA-	2.14 1.09
91324PEP3	UNITEDHEALTH GROUP INC 5.25 02/15/2028	500,000.00	02/21/2023 4.89%	507,630.00 507,630.00	102.79 3.91%	513,948.50 7,729.17	0.35% 6,318.50	A2/A+ A	2.21 1.97
025816DP1	AMERICAN EXPRESS CO 5.098 02/16/2028	750,000.00	04/24/2025 4.55%	756,967.50 756,967.50	101.28 4.47%	759,597.00 11,151.88	0.52% 2,629.50	A2/A- A	2.21 1.15
00287YDY2	ABBVIE INC 4.65 03/15/2028	750,000.00	04/24/2025 4.26%	757,642.50 757,642.50	101.67 3.88%	762,535.50 7,362.50	0.53% 4,893.00	A3/A- NA	2.29 2.06
64110LAS5	NETFLIX INC 4.875 04/15/2028	800,000.00	06/17/2025 4.30%	812,112.00 812,112.00	102.22 3.88%	817,748.00 4,983.33	0.56% 5,636.00	A3/A NA	2.38 2.21
90331HPS6	US BANK NA 4.73 05/15/2028	595,000.00	05/12/2025 4.88%	595,000.00 595,000.00	100.91 4.44%	600,385.94 1,250.82	0.41% 5,385.94	A2/A+ A+	2.46 1.39
58933YBH7	MERCK & CO INC 4.05 05/17/2028	1,000,000.00	-- 4.07%	998,926.00 998,926.00	100.71 3.74%	1,007,124.00 1,575.00	0.69% 8,198.00	Aa3/A+ NA	2.46 2.25
87612EBU9	TARGET CORP 4.35 06/15/2028	255,000.00	06/05/2025 4.35%	254,997.45 254,997.45	101.13 3.88%	257,870.54 5,268.94	0.18% 2,873.09	A2/A A	2.54 2.26
78016HZS2	ROYAL BANK OF CANADA 5.2 08/01/2028	800,000.00	09/11/2023 5.50%	789,600.00 789,600.00	103.23 3.91%	825,810.40 13,866.67	0.57% 36,210.40	A1/A AA-	2.67 2.44

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40139LBH5	GUARDIAN LIFE GLOBAL FUNDING 5.737 10/02/2028	450,000.00	12/07/2023 4.81%	467,644.50 467,644.50	104.57 4.01%	470,578.05 4,231.04	0.32% 2,933.55	Aa1/AA+ NA	2.84 2.59
66815L2Q1	NORTHWESTERN MUTUAL GLOBAL FUNDING 4.71 01/10/2029	500,000.00	-- 4.67%	500,944.24 500,944.24	101.90 4.05%	509,507.50 9,223.75	0.35% 8,563.26	Aa1/AA+ AAA	3.11 2.82
24422EXH7	JOHN DEERE CAPITAL CORP 4.5 01/16/2029	500,000.00	01/10/2024 4.53%	499,325.00 499,325.00	101.73 3.90%	508,673.00 8,437.50	0.35% 9,348.00	A1/A A+	3.13 2.85
57629W5B2	MASSMUTUAL GLOBAL FUNDING II 4.85 01/17/2029	600,000.00	01/09/2024 4.85%	599,922.00 599,922.00	102.16 4.10%	612,970.80 10,831.67	0.42% 13,048.80	Aa3/AA+ AA+	3.13 2.83
46647PAM8	JPMORGAN CHASE & CO 3.509 01/23/2029	500,000.00	02/23/2024 5.13%	471,610.00 471,610.00	98.97 4.33%	494,826.00 6,238.22	0.34% 23,216.00	A1/A AA-	3.15 2.02
69371RS80	PACCAR FINANCIAL CORP 4.6 01/31/2029	980,000.00	01/24/2024 4.64%	978,402.60 978,402.60	102.18 3.86%	1,001,381.64 15,151.89	0.69% 22,979.04	A1/A+ NA	3.17 2.88
61747YFA8	MORGAN STANLEY 5.123 02/01/2029	500,000.00	02/23/2024 5.23%	498,170.00 498,170.00	102.13 4.60%	510,671.50 8,538.33	0.35% 12,501.50	A1/A- A+	3.17 2.01
06051GMT3	BANK OF AMERICA CORP 4.623 05/09/2029	600,000.00	05/08/2025 4.86%	598,722.00 598,722.00	101.36 4.35%	608,187.00 1,695.10	0.42% 9,465.00	A1/A- AA-	3.44 2.28
59217GFT1	METROPOLITAN LIFE GLOBAL FUNDING I 4.9 01/09/2030	600,000.00	01/02/2025 4.95%	598,764.00 598,764.00	102.60 4.20%	615,624.60 11,596.67	0.42% 16,860.60	Aa3/AA- AA-	4.11 3.63
57629TBV8	MASSMUTUAL GLOBAL FUNDING II 4.95 01/10/2030	580,000.00	01/03/2025 4.96%	579,721.60 579,721.60	102.68 4.23%	595,533.56 11,244.75	0.41% 15,811.96	Aa3/AA+ AA+	4.11 3.63
61747YFK6	MORGAN STANLEY 5.173 01/16/2030	550,000.00	01/13/2025 5.39%	545,737.50 545,737.50	102.93 4.47%	566,105.65 10,669.31	0.39% 20,368.15	A1/A- A+	4.13 2.82
46647PEB8	JPMORGAN CHASE & CO 5.012 01/23/2030	750,000.00	01/21/2025 5.02%	749,812.50 749,812.50	102.67 4.39%	770,055.00 13,365.33	0.53% 20,242.50	A1/A AA-	4.15 2.84
95000U3J0	WELLS FARGO & CO 5.198 01/23/2030	750,000.00	01/22/2025 5.13%	751,852.50 751,852.50	103.17 4.44%	773,802.00 13,861.33	0.53% 21,949.50	A1/BBB+ A+	4.15 2.83
26442CBA1	DUKE ENERGY CAROLINAS LLC 2.45 02/01/2030	900,000.00	02/26/2025 4.69%	812,205.00 812,205.00	94.00 4.03%	846,036.90 7,350.00	0.58% 33,831.90	Aa3/A NA	4.17 3.87
63743HFX5	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP 4.95 02/07/2030	580,000.00	02/04/2025 4.98%	579,112.60 579,112.60	103.31 4.08%	599,180.60 9,091.50	0.41% 20,068.00	A2/NA A	4.19 3.64
02665WFY2	AMERICAN HONDA FINANCE CORP 4.8 03/05/2030	400,000.00	03/03/2025 4.82%	399,648.00 399,648.00	102.19 4.23%	408,767.60 4,586.67	0.28% 9,119.60	A3/A- NA	4.26 3.79
74153WCW7	PRICOA GLOBAL FUNDING I 4.7 05/28/2030	750,000.00	08/20/2025 4.38%	760,282.50 760,282.50	101.88 4.24%	764,102.25 293.75	0.53% 3,819.75	Aa3/AA- AA-	4.49 4.02

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66815L2W8	NORTHWESTERN MUTUAL GLOBAL FUNDING 4.6 06/03/2030	500,000.00	05/27/2025 4.60%	499,910.00 499,910.00	101.83 4.15%	509,142.00 11,372.22	0.35% 9,232.00	Aa1/AA+ AAA	4.51 3.95
74464AAC5	PUBLIC STORAGE OPERATING CO 4.375 07/01/2030	750,000.00	08/19/2025 4.32%	751,845.00 751,845.00	101.17 4.09%	758,773.50 13,763.02	0.52% 6,928.50	A2/A NA	4.58 3.98
437076DJ8	HOME DEPOT INC 3.95 09/15/2030	1,000,000.00	09/09/2025 4.02%	996,900.00 996,900.00	99.77 4.00%	997,676.00 8,338.89	0.69% 776.00	A2/A A	4.79 4.29
828807DZ7	SIMON PROPERTY GROUP LP 4.375 10/01/2030	800,000.00	10/07/2025 4.28%	803,422.14 803,422.14	100.80 4.19%	806,432.80 9,916.67	0.56% 3,010.66	A3/A NA	4.84 4.20
40139LBN2	GUARDIAN LIFE GLOBAL FUNDING 4.327 10/06/2030	650,000.00	09/30/2025 4.33%	650,000.00 650,000.00	100.63 4.18%	654,122.30 4,296.95	0.45% 4,122.30	Aa1/AA+ NA	4.85 4.31
141781CF9	CARGILL INC 4.125 10/23/2030	450,000.00	10/21/2025 4.11%	450,261.00 450,261.00	99.85 4.16%	449,335.35 1,959.38	0.31% (925.65)	A2/A NA	4.90 4.37
717081FDO	PFIZER INC 4.2 11/15/2030	585,000.00	11/18/2025 4.22%	584,537.85 584,537.85	100.48 4.09%	587,800.40 682.50	0.41% 3,262.55	A2/A NA	4.96 4.36
Total Corporate		36,390,000.00	4.01%	36,216,957.13	4.02%	36,562,794.74	25.20%		2.67
						362,365.92	345,837.61		2.30
MONEY MARKET FUND									
31846V567	FIRST AMER:GVT OBLG Z	402,728.71	-- 3.88%	402,728.71 402,728.71	1.00 3.88%	402,728.71 0.00	0.28% 0.00	Aaa/ AAAm AAA	0.00 0.00
31846V567	FIRST AMER:GVT OBLG Z	507,795.34	-- 3.88%	507,795.34 507,795.34	1.00 3.88%	507,795.34 0.00	0.35% 0.00	Aaa/ AAAm AAA	0.00 0.00
Total Money Market Fund		910,524.05	3.88%	910,524.05	3.88%	910,524.05	0.63%		0.00
						0.00	0.00		0.00
MUNICIPAL BONDS									
93974EYF7	WASHINGTON STATE 3.5 08/01/2029	850,000.00	07/20/2022 3.60%	844,985.00 844,985.00	99.45 3.66%	845,329.25 9,916.67	0.58% 344.25	Aaa/AA+ AA+	3.67 3.37
882724WW3	TEXAS STATE 4.0 10/01/2029	500,000.00	05/02/2023 4.05%	498,530.00 498,530.00	101.09 3.69%	505,455.00 3,333.33	0.35% 6,925.00	NA/AAA AAA	3.84 3.51

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649791RF9	NEW YORK ST 1.84 03/15/2030	300,000.00	06/01/2022 3.89%	258,996.00 258,996.00	92.13 3.85%	276,391.50 1,165.33	0.19% 17,395.50	Aa1/AA+ AA+	4.29 4.04
544351QV4	LOS ANGELES CALIF 5.0 09/01/2030	500,000.00	09/16/2022 4.20%	524,990.00 524,990.00	104.91 3.86%	524,556.00 6,250.00	0.36% (434.00)	Aa2/AA- AAA	4.75 4.17
649791PX2	NEW YORK ST 2.8 02/15/2032	1,000,000.00	06/07/2022 3.89%	912,410.00 912,410.00	93.16 4.06%	931,643.00 8,244.44	0.64% 19,233.00	Aa1/AA+ AA+	6.21 5.56
13063ESC1	CALIFORNIA ST 4.35 11/01/2032	900,000.00	10/31/2025 4.26%	904,788.00 904,788.00	101.05 4.17%	909,471.60 2,718.75	0.63% 4,683.60	Aa2/AA- AA	6.92 5.91
13063EMK9	CALIFORNIA STATE 4.5 04/01/2033	770,000.00	12/30/2024 5.04%	744,174.20 744,174.20	100.40 4.43%	773,070.76 5,775.00	0.53% 28,896.56	Aa2/AA- AA	7.33 2.18
Total Municipal Bonds		4,820,000.00	4.15%	4,688,873.20	99.03	4,765,917.11	3.28%		5.55
				4,688,873.20	4.00%	37,403.53	77,043.91		4.23
SUPRANATIONAL									
4581X0DV7	INTER-AMERICAN DEVELOPMENT BANK 0.875 04/20/2026	2,430,000.00	04/13/2021 0.97%	2,418,870.60 2,418,870.60	98.85 3.89%	2,402,089.02 2,421.56	1.66% (16,781.58)	Aaa/AAA NA	0.39 0.38
4581X0DV7	INTER-AMERICAN DEVELOPMENT BANK 0.875 04/20/2026	1,050,000.00	04/13/2021 0.97%	1,045,191.00 1,045,191.00	98.85 3.89%	1,037,939.70 1,046.35	0.72% (7,251.30)	Aaa/AAA NA	0.39 0.38
Total Supranational		3,480,000.00	0.97%	3,464,061.60	98.85	3,440,028.72	2.37%		0.39
				3,464,061.60	3.89%	3,467.92	(24,032.88)		0.38
US TREASURY									
91282CBH3	UNITED STATES TREASURY 0.375 01/31/2026	1,000,000.00	02/23/2021 0.73%	990,156.25 990,156.25	99.40 3.99%	994,044.00 1,253.40	0.69% 3,887.75	Aa1/AA+ AA+	0.17 0.16
91282CJV4	UNITED STATES TREASURY 4.25 01/31/2026	1,000,000.00	04/21/2025 4.07%	1,001,289.06 1,001,289.06	100.05 3.90%	1,000,488.00 14,205.16	0.69% (801.06)	Aa1/AA+ AA+	0.17 0.16
91282CGL9	UNITED STATES TREASURY 4.0 02/15/2026	2,000,000.00	04/21/2025 4.05%	1,999,140.63 1,999,140.63	100.04 3.77%	2,000,742.00 23,478.26	1.38% 1,601.37	Aa1/AA+ AA+	0.21 0.20
912797PV3	UNITED STATES TREASURY 03/19/2026	2,000,000.00	04/21/2025 3.96%	1,930,030.28 1,930,030.28	98.89 3.80%	1,977,778.00 0.00	1.36% 47,747.72	P-1/A-1+ F1+	0.30 0.29
912797SC2	UNITED STATES TREASURY 03/26/2026	1,400,000.00	09/25/2025 3.86%	1,373,727.35 1,373,727.35	98.82 3.80%	1,383,424.00 0.00	0.95% 9,696.65	P-1/A-1+ F1+	0.32 0.31
91282CKH3	UNITED STATES TREASURY 4.5 03/31/2026	2,000,000.00	04/24/2025 4.02%	2,008,671.88 2,008,671.88	100.21 3.82%	2,004,222.00 15,329.67	1.38% (4,449.88)	Aa1/AA+ AA+	0.33 0.33

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912797QD2	UNITED STATES TREASURY 04/16/2026	3,400,000.00	-- 3.89%	3,296,042.97 3,296,042.97	98.62 3.77%	3,352,923.60 0.00	2.31% 56,880.63	P-1/A-1+ F1+	0.38 0.37
912797SN8	UNITED STATES TREASURY 04/30/2026	2,000,000.00	11/19/2025 3.82%	1,966,865.31 1,966,865.31	98.48 3.77%	1,969,508.00 0.00	1.36% 2,642.69	P-1/A-1+ F1+	0.41 0.40
912797QNO	UNITED STATES TREASURY 05/14/2026	2,000,000.00	11/19/2025 3.81%	1,964,081.25 1,964,081.25	98.34 3.77%	1,966,708.00 0.00	1.36% 2,626.75	P-1/A-1+ F1+	0.45 0.44
91282CCF6	UNITED STATES TREASURY 0.75 05/31/2026	1,000,000.00	06/18/2021 0.99%	992,500.00 992,500.00	98.53 3.77%	985,250.00 20.60	0.68% (7,250.00)	Aa1/AA+ AA+	0.50 0.49
91282CCW9	UNITED STATES TREASURY 0.75 08/31/2026	1,000,000.00	10/27/2021 1.29%	981,953.13 981,953.13	97.84 3.71%	978,391.00 1,906.08	0.67% (3,562.13)	Aa1/AA+ AA+	0.75 0.73
91282CDG3	UNITED STATES TREASURY 1.125 10/31/2026	2,000,000.00	-- 1.29%	1,988,408.21 1,988,408.21	97.73 3.67%	1,954,640.00 1,926.80	1.35% (33,768.21)	Aa1/AA+ AA+	0.92 0.90
91282CDG3	UNITED STATES TREASURY 1.125 10/31/2026	1,275,000.00	-- 1.27%	1,266,842.77 1,266,842.77	97.73 3.67%	1,246,083.00 1,228.33	0.86% (20,759.77)	Aa1/AA+ AA+	0.92 0.90
91282Z78	UNITED STATES TREASURY 1.5 01/31/2027	2,750,000.00	-- 2.81%	2,601,464.85 2,601,464.85	97.61 3.61%	2,684,258.50 13,787.36	1.85% 82,793.65	Aa1/AA+ AA+	1.17 1.13
91282Z78	UNITED STATES TREASURY 1.5 01/31/2027	1,500,000.00	03/15/2022 2.08%	1,460,097.66 1,460,097.66	97.61 3.61%	1,464,141.00 7,520.38	1.01% 4,043.34	Aa1/AA+ AA+	1.17 1.13
91282CEN7	UNITED STATES TREASURY 2.75 04/30/2027	1,750,000.00	-- 3.60%	1,687,695.32 1,687,695.32	98.88 3.57%	1,730,449.00 4,121.20	1.19% 42,753.68	Aa1/AA+ AA+	1.41 1.37
91282CEN7	UNITED STATES TREASURY 2.75 04/30/2027	1,000,000.00	06/06/2022 3.01%	988,046.87 988,046.87	98.88 3.57%	988,828.00 2,354.97	0.68% 781.13	Aa1/AA+ AA+	1.41 1.37
91282CEW7	UNITED STATES TREASURY 3.25 06/30/2027	2,750,000.00	-- 3.16%	2,759,296.88 2,759,296.88	99.56 3.54%	2,737,861.50 37,401.49	1.89% (21,435.38)	Aa1/AA+ AA+	1.58 1.51
91282CEW7	UNITED STATES TREASURY 3.25 06/30/2027	1,000,000.00	08/05/2022 2.97%	1,012,421.87 1,012,421.87	99.56 3.54%	995,586.00 13,600.54	0.69% (16,835.87)	Aa1/AA+ AA+	1.58 1.51
91282CFB2	UNITED STATES TREASURY 2.75 07/31/2027	1,100,000.00	09/19/2022 3.70%	1,054,023.44 1,054,023.44	98.73 3.54%	1,085,992.60 10,110.73	0.75% 31,969.16	Aa1/AA+ AA+	1.67 1.60
91282CFH9	UNITED STATES TREASURY 3.125 08/31/2027	1,325,000.00	-- 3.38%	1,311,405.27 1,311,405.27	99.32 3.53%	1,315,942.30 10,523.14	0.91% 4,537.03	Aa1/AA+ AA+	1.75 1.67
91282CFM8	UNITED STATES TREASURY 4.125 09/30/2027	1,900,000.00	-- 3.87%	1,920,210.94 1,920,210.94	101.06 3.52%	1,920,187.50 13,349.59	1.32% (23.44)	Aa1/AA+ AA+	1.83 1.74
91282CFM8	UNITED STATES TREASURY 4.125 09/30/2027	2,300,000.00	-- 4.14%	2,299,117.18 2,299,117.18	101.06 3.52%	2,324,437.50 16,160.03	1.60% 25,320.32	Aa1/AA+ AA+	1.83 1.74
91282CLX7	UNITED STATES TREASURY 4.125 11/15/2027	1,500,000.00	04/17/2025 3.77%	1,512,890.63 1,512,890.63	101.14 3.51%	1,517,167.50 2,734.81	1.05% 4,276.87	Aa1/AA+ AA+	1.96 1.86

HOLDINGS REPORT



Alameda County Water District Cons | Account #10955 | As of November 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
91282CGC9	UNITED STATES TREASURY 3.875 12/31/2027	2,250,000.00	-- 3.84%	2,253,222.66 2,253,222.66	100.75 3.50%	2,266,962.75 36,486.07	1.56% 13,740.09	Aa1/AA+ AA+	2.08 1.95
91282CGC9	UNITED STATES TREASURY 3.875 12/31/2027	1,250,000.00	01/26/2023 3.60%	1,264,355.47 1,264,355.47	100.75 3.50%	1,259,423.75 20,270.04	0.87% (4,931.72)	Aa1/AA+ AA+	2.08 1.95
91282CMF5	UNITED STATES TREASURY 4.25 01/15/2028	800,000.00	04/08/2025 3.84%	808,406.25 808,406.25	101.51 3.50%	812,093.60 12,842.39	0.56% 3,687.35	Aa1/AA+ AA+	2.13 1.99
91282CGP0	UNITED STATES TREASURY 4.0 02/29/2028	1,300,000.00	04/04/2025 3.66%	1,311,933.59 1,311,933.59	101.08 3.49%	1,314,015.30 13,215.47	0.91% 2,081.71	Aa1/AA+ AA+	2.25 2.11
91282CGT2	UNITED STATES TREASURY 3.625 03/31/2028	750,000.00	05/15/2023 3.48%	754,658.21 754,658.21	100.30 3.49%	752,256.00 4,630.84	0.52% (2,402.21)	Aa1/AA+ AA+	2.33 2.20
91282CGT2	UNITED STATES TREASURY 3.625 03/31/2028	750,000.00	05/15/2023 3.48%	754,658.21 754,658.21	100.30 3.49%	752,256.00 4,630.84	0.52% (2,402.21)	Aa1/AA+ AA+	2.33 2.20
91282CMW8	UNITED STATES TREASURY 3.75 04/15/2028	1,500,000.00	04/17/2025 3.77%	1,499,296.88 1,499,296.88	100.57 3.49%	1,508,613.00 7,263.05	1.04% 9,316.12	Aa1/AA+ AA+	2.38 2.24
9128284V9	UNITED STATES TREASURY 2.875 08/15/2028	700,000.00	06/01/2022 3.03%	694,750.00 694,750.00	98.43 3.49%	689,035.20 5,906.25	0.47% (5,714.80)	Aa1/AA+ AA+	2.71 2.56
9128285M8	UNITED STATES TREASURY 3.125 11/15/2028	1,350,000.00	-- 4.34%	1,312,939.45 1,312,939.45	98.96 3.50%	1,336,024.80 1,864.64	0.92% 23,085.35	Aa1/AA+ AA+	2.96 2.79
91282CKG5	UNITED STATES TREASURY 4.125 03/31/2029	1,200,000.00	04/07/2025 3.76%	1,215,984.38 1,215,984.38	101.87 3.52%	1,222,453.20 8,431.32	0.84% 6,468.82	Aa1/AA+ AA+	3.33 3.07
91282CEM9	UNITED STATES TREASURY 2.875 04/30/2029	1,000,000.00	-- 2.83%	1,002,431.64 1,002,431.64	97.91 3.53%	979,102.00 2,462.02	0.67% (23,329.64)	Aa1/AA+ AA+	3.41 3.21
91282CFC0	UNITED STATES TREASURY 2.625 07/31/2029	600,000.00	08/02/2022 2.77%	595,101.56 595,101.56	96.87 3.54%	581,226.60 5,264.27	0.40% (13,874.96)	Aa1/AA+ AA+	3.67 3.42
91282CFL0	UNITED STATES TREASURY 3.875 09/30/2029	1,500,000.00	12/05/2022 3.74%	1,511,484.38 1,511,484.38	101.14 3.55%	1,517,167.50 9,900.41	1.05% 5,683.12	Aa1/AA+ AA+	3.83 3.51
91282CGJ4	UNITED STATES TREASURY 3.5 01/31/2030	1,000,000.00	02/03/2023 3.56%	996,289.06 996,289.06	99.74 3.57%	997,383.00 11,698.37	0.69% 1,093.94	Aa1/AA+ AA+	4.17 3.80
91282CGQ8	UNITED STATES TREASURY 4.0 02/28/2030	300,000.00	02/24/2023 4.10%	298,253.91 298,253.91	101.67 3.57%	305,004.00 3,049.72	0.21% 6,750.09	Aa1/AA+ AA+	4.25 3.84
91282CHJ3	UNITED STATES TREASURY 3.75 06/30/2030	1,700,000.00	-- 3.75%	1,698,769.53 1,698,769.53	100.68 3.59%	1,711,488.60 26,677.99	1.18% 12,719.07	Aa1/AA+ AA+	4.58 4.12
91282CHR5	UNITED STATES TREASURY 4.0 07/31/2030	700,000.00	12/28/2023 3.84%	706,644.53 706,644.53	101.73 3.59%	712,086.20 9,358.70	0.49% 5,441.67	Aa1/AA+ AA+	4.67 4.18
91282CHW4	UNITED STATES TREASURY 4.125 08/31/2030	1,000,000.00	09/11/2023 4.37%	985,507.81 985,507.81	102.26 3.60%	1,022,578.00 10,483.43	0.70% 37,070.19	Aa1/AA+ AA+	4.75 4.24

HOLDINGS REPORT



Alameda County Water District Cons | Account #10955 | As of November 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
91282CJX0	UNITED STATES TREASURY 4.0 01/31/2031	550,000.00	02/23/2024 4.33%	539,085.94 539,085.94	101.72 3.63%	559,453.40 7,353.26	0.39% 20,367.46	Aa1/AA+ AA+	5.17 4.58
91282CKC4	UNITED STATES TREASURY 4.25 02/28/2031	1,500,000.00	03/20/2024 4.27%	1,497,832.03 1,497,832.03	102.92 3.63%	1,543,770.00 16,201.66	1.06% 45,937.97	Aa1/AA+ AA+	5.25 4.63
91282CCB5	UNITED STATES TREASURY 1.625 05/15/2031	650,000.00	08/02/2022 2.73%	594,166.02 594,166.02	90.05 3.65%	585,330.20 466.85	0.40% (8,835.82)	Aa1/AA+ AA+	5.45 5.13
91282CDJ7	UNITED STATES TREASURY 1.375 11/15/2031	600,000.00	08/11/2022 2.83%	529,195.31 529,195.31	87.62 3.71%	525,703.20 364.64	0.36% (3,492.11)	Aa1/AA+ AA+	5.96 5.61
91282CLZ2	UNITED STATES TREASURY 4.125 11/30/2031	1,550,000.00	12/19/2024 4.48%	1,517,667.97 1,517,667.97	102.24 3.71%	1,584,693.65 175.65	1.09% 67,025.68	Aa1/AA+ AA+	6.00 5.28
91282CMC2	UNITED STATES TREASURY 4.5 12/31/2031	1,000,000.00	01/13/2025 4.70%	988,242.19 988,242.19	104.25 3.71%	1,042,500.00 18,831.52	0.72% 54,257.81	Aa1/AA+ AA+	6.08 5.21
91282CMK4	UNITED STATES TREASURY 4.375 01/31/2032	1,270,000.00	02/19/2025 4.47%	1,262,757.03 1,262,757.03	103.56 3.72%	1,315,194.22 18,571.16	0.91% 52,437.19	Aa1/AA+ AA+	6.17 5.31
91282CMR9	UNITED STATES TREASURY 4.125 02/29/2032	750,000.00	03/20/2025 4.10%	751,025.39 751,025.39	102.18 3.73%	766,347.75 7,862.57	0.53% 15,322.36	Aa1/AA+ AA+	6.25 5.42
91282CMT5	UNITED STATES TREASURY 4.125 03/31/2032	800,000.00	04/08/2025 4.06%	802,906.25 802,906.25	102.18 3.74%	817,406.40 5,620.88	0.56% 14,500.15	Aa1/AA+ AA+	6.33 5.50
91282CNA5	UNITED STATES TREASURY 4.0 04/30/2032	1,000,000.00	05/05/2025 4.15%	990,976.56 990,976.56	101.47 3.74%	1,014,688.00 3,425.41	0.70% 23,711.44	Aa1/AA+ AA+	6.42 5.60
91282CEP2	UNITED STATES TREASURY 2.875 05/15/2032	800,000.00	-- 3.15%	788,535.16 788,535.16	95.02 3.75%	760,124.80 1,016.57	0.52% (28,410.36)	Aa1/AA+ AA+	6.46 5.80
91282CFF3	UNITED STATES TREASURY 2.75 08/15/2032	380,000.00	08/17/2022 2.89%	375,695.31 375,695.31	93.98 3.77%	357,125.90 3,066.85	0.25% (18,569.41)	Aa1/AA+ AA+	6.71 5.98
91282CGM7	UNITED STATES TREASURY 3.5 02/15/2033	230,000.00	05/18/2023 3.66%	227,035.16 227,035.16	98.04 3.81%	225,480.96 2,362.50	0.16% (1,554.20)	Aa1/AA+ AA+	7.21 6.24
91282CHC8	UNITED STATES TREASURY 3.375 05/15/2033	1,000,000.00	06/15/2023 3.72%	971,289.06 971,289.06	97.06 3.83%	970,625.00 1,491.71	0.67% (664.06)	Aa1/AA+ AA+	7.45 6.50
91282CHT1	UNITED STATES TREASURY 3.875 08/15/2033	900,000.00	-- 4.72%	840,814.46 840,814.46	100.19 3.85%	901,687.50 10,235.05	0.62% 60,873.04	Aa1/AA+ AA+	7.71 6.54
91282CLW9	UNITED STATES TREASURY 4.25 11/15/2034	800,000.00	12/19/2024 4.55%	781,156.25 781,156.25	102.24 3.95%	817,937.60 1,502.76	0.56% 36,781.35	Aa1/AA+ AA+	8.96 7.40
Total US Treasury		74,380,000.00	3.52%	73,489,447.60	99.68	74,106,291.08	51.08%		2.55
						483,997.42	616,843.48		2.32

HOLDINGS REPORT



Alameda County Water District Cons | Account #10955 | As of November 30, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
				143,705,284.33	99.36	145,085,957.57	100.00%		2.93
Total Portfolio		145,150,123.98	3.74%	143,705,284.33	3.81%	1,016,236.98	1,380,673.24		2.49
Total Market Value + Accrued						146,102,194.55			

ACWD RESTRICTED FUND
Portfolio Management
Portfolio Details - Investments
November 30, 2025

CUSIP	Investment #	Issuer	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	Term	Days to Maturity	YTM	Maturity Date
Passbook/Checking											
15REV-MMFD	15REV-MMFD	15 REVENUE BONDS FUND		118,104.53	118,104.53	118,104.53		1	1	0.000	
22REV-MMFD	22REV-MMFD	22 REVENUE BONDS FUND		775,955.72	775,955.72	775,955.72		1	1	0.000	
25REV-MMFD	25REV-MMFD	25 REVENUE BONDS FUND		1,167,222.10	1,167,222.10	1,167,222.10		1	1	0.000	
Subtotal and Average				2,061,282.35	2,061,282.35	2,061,282.35		1	1	0.000	
Total and Average				2,061,282.35	2,061,282.35	2,061,282.35		1	1	0.000	



POOLED MONEY INVESTMENT ACCOUNT

Summary of Investment Data A Comparison of September 2025 with September 2024

(Dollars In Thousands)

	September 2025	September 2024	Change
Average Daily Portfolio (\$)	165,101,627	165,007,413	+94,214
Accrued Earnings (\$)	571,580	620,467	-48,887
Effective Yield (%)	4.212	4.575	-0.363
Average Life-Month End (In Days)	254	231	+23
Total Security Transactions			
Amount (\$)	51,798,317	55,303,516	-3,505,199
Number	1,040	1,116	-76
Total Time Deposit Transactions			
Amount (\$)	2,670,000	2,076,000	+594,000
Number	61	55	+6
Average Workday Investment Activity (\$)	2,593,729	2,868,976	-275,247
Prescribed Demand Account Balances			
For Services (\$)	112,000	124,000	-12,000



State of California
Pooled Money Investment Account
Market Valuation
9/30/2025

Description	Carrying Cost Plus		Fair Value	Accrued Interest
	Accrued Interest	Purch. Amortized Cost		
United States Treasury:				
Bills	\$ 39,599,745,147.02	\$ 39,973,471,901.90	\$ 39,985,802,450.00	NA
Notes	\$ 43,494,437,239.54	\$ 43,477,478,895.29	\$ 43,720,178,000.00	\$ 396,089,830.50
Federal Agency:				
SBA	\$ 262,881,870.42	\$ 262,768,178.80	\$ 260,243,125.97	\$ 1,048,765.00
MBS-REMICs	\$ 986,577.07	\$ 986,577.07	\$ 996,338.26	\$ 4,303.86
Debentures	\$ 5,820,766,716.29	\$ 5,820,766,716.29	\$ 5,837,507,030.00	\$ 42,941,193.90
Debentures FR	\$ -	\$ -	\$ -	\$ -
Debentures CL	\$ 3,150,000,000.00	\$ 3,150,000,000.00	\$ 3,162,895,050.00	\$ 39,916,907.00
Discount Notes	\$ 34,045,057,208.42	\$ 34,430,751,569.55	\$ 34,435,696,650.00	NA
Supranational Debentures	\$ 3,735,297,997.63	\$ 3,734,838,622.61	\$ 3,752,739,630.00	\$ 27,482,975.50
Supranational Debentures FR	\$ -	\$ -	\$ -	\$ -
CDs and YCDs FR	\$ -	\$ -	\$ -	\$ -
Bank Notes	\$ 200,000,000.00	\$ 200,000,000.00	\$ 199,956,589.25	\$ 1,148,416.67
CDs and YCDs	\$ 15,550,000,000.00	\$ 15,550,000,000.00	\$ 15,553,645,102.15	\$ 198,281,555.54
Commercial Paper	\$ 9,375,972,041.62	\$ 9,473,396,736.20	\$ 9,476,638,541.63	NA
Corporate:				
Bonds FR	\$ -	\$ -	\$ -	\$ -
Bonds	\$ 943,615,108.85	\$ 943,498,546.35	\$ 945,273,378.00	\$ 9,127,182.15
Repurchase Agreements	\$ -	\$ -	\$ -	\$ -
Reverse Repurchase	\$ -	\$ -	\$ -	\$ -
Time Deposits	\$ 5,249,000,000.00	\$ 5,249,000,000.00	\$ 5,249,000,000.00	NA
PMIA & GF Loans	\$ 262,742,740.00	\$ 262,742,740.00	\$ 262,742,740.00	NA
TOTAL	\$ 161,690,502,646.86	\$ 162,529,700,484.06	\$ 162,843,314,625.26	\$ 716,041,130.12

Fair Value Including Accrued Interest

\$ 163,559,355,755.38

Repurchase Agreements, Time Deposits, PMIA & General Fund loans, and Reverse Repurchase agreements are carried at portfolio book value (carrying cost).

The value of each participating dollar equals the fair value divided by the amortized cost (1.001929581)
 As an example: if an agency has an account balance of \$20,000,000.00, then the agency would report its participation in the LAIF valued at \$20,038,591.61 or \$20,000,000.00 x 1.001929581



Pooled Money Investment Account

Portfolio as of 09-30-2025

PAR VALUES MATURING BY DATE AND TYPE
Maturities in Millions of Dollars¹

ITEM	1 day to 30 days	31 days to 60 days	61 days to 90 days	91 days to 120 days	121 days to 150 days	151 days to 180 days	181 days to 210 days	211 days to 270 days	271 days to 1 year	1 year to 2 years	2 years to 3 years	3 years to 4 years	4 years to 5 year/out	Total	Weight (% of Total)
TREASURY	\$ 10,500	\$ 7,400	\$ 11,900	\$ 7,400	\$ 8,000	\$ 4,250	\$ -	\$ 2,900	\$ 5,700	\$ 15,600	\$ 7,400	\$ 1,750	\$ 1,050	\$ 83,850	51.31%
AGENCY ²	\$ 8,713	\$ 7,883	\$ 4,350	\$ 4,350	\$ 8,850	\$ 2,650	\$ 2,200	\$ 250	\$ 1,150	\$ 1,450	\$ 2,140	\$ 1,570	\$ 2,500	\$ 48,056	29.41%
CDs + BNs	\$ 4,850	\$ 2,400	\$ 2,100	\$ 950	\$ 2,000	\$ 1,150	\$ 1,200	\$ 200	\$ 800	\$ 100				\$ 15,750	9.64%
CP	\$ 3,300	\$ 1,550	\$ 1,500	\$ 900	\$ 1,350	\$ 400	\$ 450	\$ 100						\$ 9,550	5.84%
TDs	\$ 1,203	\$ 626	\$ 1,203	\$ 1,205	\$ 365	\$ 647								\$ 5,249	3.21%
CORP BND	\$ 32		\$ 25		\$ 15		\$ 105	\$ 25	\$ 139	\$ 159	\$ 223	\$ 150	\$ 75	\$ 948	0.58%
REPO														\$ -	0.00%
BAs														\$ -	0.00%
TOTAL	\$ 28,598	\$ 19,859	\$ 21,078	\$ 14,805	\$ 20,580	\$ 9,097	\$ 3,955	\$ 3,475	\$ 7,789	\$ 17,309	\$ 9,763	\$ 3,470	\$ 3,625	\$ 163,403	100.00%
Percent	17.50%	12.15%	12.90%	9.06%	12.59%	5.57%	2.42%	2.13%	4.77%	10.59%	5.97%	2.12%	2.22%		
Cumulative %	17.50%	29.65%	42.55%	51.61%	64.21%	69.78%	72.20%	74.32%	79.09%	89.68%	95.66%	97.78%	100.00%		

¹ Figures are rounded to the nearest million. Percentages may be off due to rounding. Totals do not include PMIA and General Fund loans.

² SBA Floating Rate Securities are represented at coupon change date. Mortgages are represented at current book value.

ACWD Distribution System Hardness

December 2025

Water Production Facilities
Average Daily Flows and Hardness
for this period

	Flow (MGD)		Hardness (mg/L)
WTP2:	11.8	43%	148
Blending Facility:	7.8	29%	143
U/b SFPUC:	0.0	0%	86
Desal:	7.7	28%	61
Total:	27.3		

Legend

- Hardness > 180 mg/L
- Hardness 165 - 180 mg/L
- Hardness 135 - 165 mg/L
- Hardness 120 - 135 mg/L
- Hardness ≤ 120 mg/L

75% of Samples < 165 mg/L

Average Hardness of K-Points: 127 mg/L

Pressure Zones

- Zone I
- Zone II
- Zone III
- Zone IV
- Tamarack/Upper Decoto
- Seven Hills
- Canyon Heights
- Canyon Heights Regulated
- Avalon

