

Alameda County Water District
Career Service Pay Salary Schedule (Operating Engineers Local 3 and Operators Association)
Adopted By Resolution # 16-052, 08/11/2016

Job Code	Job Description	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Max. Salary *
058-A	Accounting Assistant 1	058	6/19/16	\$ 66,366.10	\$ 69,685.75	\$ 73,171.74	\$ 76,830.76	\$ 80,674.10	\$ 82,690.95
073-A	Accounting Assistant 2	073	6/19/16	\$ 71,562.47	\$ 75,140.60	\$ 78,898.53	\$ 82,845.25	\$ 86,987.51	\$ 89,162.19
132-E	Advanced Treatment Facility Op	132	6/19/16	\$ 96,175.55	\$ 100,985.35	\$ 106,035.63	\$ 111,337.63	\$ 116,904.85	\$ 119,827.47
132-A	Advanced Wtr Treatment Plt Op	132	6/19/16	\$ 96,175.55	\$ 100,985.35	\$ 106,035.63	\$ 111,337.63	\$ 116,904.85	\$ 119,827.47
082-C	Auto Mechanic 1	082	6/19/16	\$ 74,861.90	\$ 78,606.35	\$ 82,537.33	\$ 86,666.11	\$ 90,999.41	\$ 93,274.39
113-C	Auto Mechanic 2	113	6/19/16	\$ 87,457.26	\$ 91,831.02	\$ 96,422.79	\$ 101,246.07	\$ 106,309.82	\$ 108,967.57
108-F	Construction Inspector 1	108	6/19/16	\$ 85,288.36	\$ 89,554.23	\$ 94,033.62	\$ 98,735.53	\$ 103,673.44	\$ 106,265.27
137-A	Construction Inspector 2	137	6/19/16	\$ 98,616.41	\$ 103,547.57	\$ 108,725.96	\$ 114,162.82	\$ 119,871.64	\$ 122,868.43
080-D	Customer Account Field Rep	080	6/19/16	\$ 74,115.71	\$ 77,821.94	\$ 81,714.72	\$ 85,800.79	\$ 90,091.40	\$ 92,343.69
029-B	Customer Account Rep 1	029	6/19/16	\$ 57,375.84	\$ 60,245.99	\$ 63,259.97	\$ 66,424.54	\$ 69,746.44	\$ 71,490.10
048-C	Customer Account Rep 2	048	6/19/16	\$ 63,129.61	\$ 66,287.44	\$ 69,602.60	\$ 73,084.07	\$ 76,738.62	\$ 78,657.08
063-A	Customer Account Rep 3	063	6/19/16	\$ 68,049.53	\$ 71,452.34	\$ 75,025.96	\$ 78,779.40	\$ 82,719.38	\$ 84,787.37
129-A	Electrician	129	6/19/16	\$ 94,748.36	\$ 99,486.22	\$ 104,462.33	\$ 109,685.67	\$ 115,171.98	\$ 118,051.28
137-B	Engineering Assistant	137	6/19/16	\$ 98,616.41	\$ 103,547.57	\$ 108,725.96	\$ 114,162.82	\$ 119,871.64	\$ 122,868.43
080-C	Engineering Technician 1	080	6/19/16	\$ 74,115.71	\$ 77,821.94	\$ 81,714.72	\$ 85,800.79	\$ 90,091.40	\$ 92,343.69
108-B	Engineering Technician 2	108	6/19/16	\$ 85,288.36	\$ 89,554.23	\$ 94,033.62	\$ 98,735.53	\$ 103,673.44	\$ 106,265.27
122-A	Engineering Technician 3	122	6/19/16	\$ 91,482.64	\$ 96,058.69	\$ 100,861.73	\$ 105,905.27	\$ 111,200.53	\$ 113,980.54
103-D	Facilities Maintenance Worker	103	6/19/16	\$ 83,175.64	\$ 87,335.88	\$ 91,702.90	\$ 96,290.19	\$ 101,106.72	\$ 103,634.38
050-B	Gardener 1	050	6/19/16	\$ 63,761.18	\$ 66,950.47	\$ 70,299.34	\$ 73,814.54	\$ 77,507.28	\$ 79,444.97
070-A	Gardener 2	070	6/19/16	\$ 70,483.64	\$ 74,007.82	\$ 77,709.57	\$ 81,595.60	\$ 85,677.18	\$ 87,819.11
094-B	Gardener 3	094	6/19/16	\$ 79,507.62	\$ 83,483.56	\$ 87,659.54	\$ 92,044.53	\$ 96,647.55	\$ 99,063.74
133-A	Instrument Technician	133	6/19/16	\$ 96,661.03	\$ 101,495.54	\$ 106,570.54	\$ 111,899.52	\$ 117,495.96	\$ 120,433.36
046-A	Laboratory Technician 1	046	6/19/16	\$ 62,489.05	\$ 65,615.41	\$ 68,896.87	\$ 72,342.38	\$ 75,960.96	\$ 77,859.98
090-A	Laboratory Technician 2	090	6/19/16	\$ 77,929.83	\$ 81,827.09	\$ 85,919.92	\$ 90,217.26	\$ 94,728.13	\$ 97,096.34

* Includes Career Service Pay
Time Base: Annual

Job Code	Job Description	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Max. Salary *
080-B	Meter Reader	080	6/19/16	\$ 74,115.71	\$ 77,821.94	\$ 81,714.72	\$ 85,800.79	\$ 90,091.40	\$ 92,343.69
082-B	Meter/Cross Connection Wrkr 1	082	6/19/16	\$ 74,861.90	\$ 78,606.35	\$ 82,537.33	\$ 86,666.11	\$ 90,999.41	\$ 93,274.39
103-F	Meter/Cross Connection Wrkr 2	103	6/19/16	\$ 83,175.64	\$ 87,335.88	\$ 91,702.90	\$ 96,290.19	\$ 101,106.72	\$ 103,634.38
108-C	Network Technician	108	6/19/16	\$ 85,288.36	\$ 89,554.23	\$ 94,033.62	\$ 98,735.53	\$ 103,673.44	\$ 106,265.27
029-A	Office Assistant 1	029	6/19/16	\$ 57,375.84	\$ 60,245.99	\$ 63,259.97	\$ 66,424.54	\$ 69,746.44	\$ 71,490.10
048-B	Office Assistant 2	048	6/19/16	\$ 63,129.61	\$ 66,287.44	\$ 69,602.60	\$ 73,084.07	\$ 76,738.62	\$ 78,657.08
063-B	Office Assistant 3	063	6/19/16	\$ 68,049.53	\$ 71,452.34	\$ 75,025.96	\$ 78,779.40	\$ 82,719.38	\$ 84,787.37
137-C	Planner/Scheduler	137	6/19/16	\$ 98,616.41	\$ 103,547.57	\$ 108,725.96	\$ 114,162.82	\$ 119,871.64	\$ 122,868.43
143-A	Senior Instrument Technician	143	6/19/16	\$ 101,632.65	\$ 106,714.39	\$ 112,050.11	\$ 117,653.29	\$ 123,537.42	\$ 126,625.85
137-D	Sr Water Treatment Plant Oper	137	6/19/16	\$ 98,616.41	\$ 103,547.57	\$ 108,725.96	\$ 114,162.82	\$ 119,871.64	\$ 122,868.43
068-C	Storekeeper 1	068	6/19/16	\$ 69,782.41	\$ 73,272.87	\$ 76,938.65	\$ 80,786.47	\$ 84,827.61	\$ 86,948.30
082-G	Storekeeper 2	082	6/19/16	\$ 74,861.90	\$ 78,606.35	\$ 82,537.33	\$ 86,666.11	\$ 90,999.41	\$ 93,274.39
113-B	Treatment Facilities Operator	113	6/19/16	\$ 87,457.26	\$ 91,831.02	\$ 96,422.79	\$ 101,246.07	\$ 106,309.82	\$ 108,967.57
082-F	Treatment Facilities Opr Trn	082	6/19/16	\$ 74,861.90	\$ 78,606.35	\$ 82,537.33	\$ 86,666.11	\$ 90,999.41	\$ 93,274.39
094-C	Utility Mechanic 1	094	6/19/16	\$ 79,507.62	\$ 83,483.56	\$ 87,659.54	\$ 92,044.53	\$ 96,647.55	\$ 99,063.74
113-A	Utility Mechanic 2	113	6/19/16	\$ 87,457.26	\$ 91,831.02	\$ 96,422.79	\$ 101,246.07	\$ 106,309.82	\$ 108,967.57
068-A	Utility Worker 1	068	6/19/16	\$ 69,782.41	\$ 73,272.87	\$ 76,938.65	\$ 80,786.47	\$ 84,827.61	\$ 86,948.30
082-A	Utility Worker 2	082	6/19/16	\$ 74,861.90	\$ 78,606.35	\$ 82,537.33	\$ 86,666.11	\$ 90,999.41	\$ 93,274.39
103-A	Utility Worker 3	103	6/19/16	\$ 83,175.64	\$ 87,335.88	\$ 91,702.90	\$ 96,290.19	\$ 101,106.72	\$ 103,634.38
118-A	Utility Worker Leader	118	6/19/16	\$ 89,664.36	\$ 94,148.25	\$ 98,856.91	\$ 103,801.55	\$ 108,993.43	\$ 111,718.26
098-A	Water Controller 1	098	6/19/16	\$ 81,116.88	\$ 85,173.73	\$ 89,432.86	\$ 93,905.52	\$ 98,602.92	\$ 101,067.99
118-B	Water Controller 2	118	6/19/16	\$ 89,664.36	\$ 94,148.25	\$ 98,856.91	\$ 103,801.55	\$ 108,993.43	\$ 111,718.26
117-A	Water Treatment Plant Operator	117	6/19/16	\$ 89,221.59	\$ 93,683.01	\$ 98,369.18	\$ 103,289.10	\$ 108,454.02	\$ 111,165.37
082-D	Water Treatment Plant Opr Trn	082	6/19/16	\$ 74,861.90	\$ 78,606.35	\$ 82,537.33	\$ 86,666.11	\$ 90,999.41	\$ 93,274.39