

**Alameda County Water District  
Consolidated Salary Schedule \*  
Adopted By Resolution # 16-052, 08/11/2016**

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
099-A	Accountant 1	MCP	099	6/19/16	\$81,532.67	\$85,609.76	\$89,891.37	\$94,386.50	\$99,106.37
122-C	Accountant 2	MCP	122	6/19/16	\$91,482.64	\$96,058.69	\$100,861.73	\$105,905.27	\$111,200.53
156-C	Accountant 3	MCP	156	6/19/16	\$108,463.00	\$113,886.37	\$119,581.70	\$125,562.47	\$131,842.16
214-V	Accounting & Treasury Manager	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
058-A	Accounting Assistant 1	OE3	058	6/19/16	\$66,366.10	\$69,685.75	\$73,171.74	\$76,830.76	\$80,674.10
073-A	Accounting Assistant 2	OE3	073	6/19/16	\$71,562.47	\$75,140.60	\$78,898.53	\$82,845.25	\$86,987.51
162-I	Accounting Supervisor 1	MCP	162	6/19/16	\$111,780.40	\$117,370.10	\$123,240.74	\$129,403.57	\$135,874.29
186-R	Accounting Supervisor 2	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
099-G	Administrative Analyst 1	MCP	099	6/19/16	\$81,532.67	\$85,609.76	\$89,891.37	\$94,386.50	\$99,106.37
122-N	Administrative Analyst 2	MCP	122	6/19/16	\$91,482.64	\$96,058.69	\$100,861.73	\$105,905.27	\$111,200.53
152-I	Administrative Analyst 3	MCP	152	6/19/16	\$106,318.82	\$111,636.56	\$117,219.51	\$123,081.16	\$129,237.24
029-C	Administrative Office Assist 1	MCP	029	6/19/16	\$57,375.84	\$60,245.99	\$63,259.97	\$66,424.54	\$69,746.44
050-A	Administrative Office Assist 2	MCP	050	6/19/16	\$63,761.18	\$66,950.47	\$70,299.34	\$73,814.54	\$77,507.28
072-B	Administrative Office Assist 3	MCP	072	6/19/16	\$71,198.37	\$74,758.51	\$78,498.45	\$82,424.96	\$86,546.99
132-E	Advanced Treatment Facility Op	OA	132	6/19/16	\$96,175.55	\$100,985.35	\$106,035.63	\$111,337.63	\$116,904.85
132-A	Advanced Wtr Treatment Plt Op	OA	132	6/19/16	\$96,175.55	\$100,985.35	\$106,035.63	\$111,337.63	\$116,904.85
082-C	Auto Mechanic 1	OE3	082	6/19/16	\$74,861.90	\$78,606.35	\$82,537.33	\$86,666.11	\$90,999.41
113-C	Auto Mechanic 2	OE3	113	6/19/16	\$87,457.26	\$91,831.02	\$96,422.79	\$101,246.07	\$106,309.82
099-D	Buyer 1	MCP	099	6/19/16	\$81,532.67	\$85,609.76	\$89,891.37	\$94,386.50	\$99,106.37
122-L	Buyer 2	MCP	122	6/19/16	\$91,482.64	\$96,058.69	\$100,861.73	\$105,905.27	\$111,200.53
108-D	Chemist 1	MCP	108	6/19/16	\$85,288.36	\$89,554.23	\$94,033.62	\$98,735.53	\$103,673.44
133-C	Chemist 2	MCP	133	6/19/16	\$96,661.03	\$101,495.54	\$106,570.54	\$111,899.52	\$117,495.96
099-H	Community Affairs Specialist 1	MCP	099	6/19/16	\$81,532.67	\$85,609.76	\$89,891.37	\$94,386.50	\$99,106.37
122-O	Community Affairs Specialist 2	MCP	122	6/19/16	\$91,482.64	\$96,058.69	\$100,861.73	\$105,905.27	\$111,200.53

\* Excludes Career Service Pay and Performance Based Pay Ranges  
MCP: Management, Confidential, Professional  
OE3: Operating Engineers Local 3  
OA: Operators Association  
Time Base: Annual

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
152-J	Community Affairs Specialist 3	MCP	152	6/19/16	\$106,318.82	\$111,636.56	\$117,219.51	\$123,081.16	\$129,237.24
162-M	Community Affairs Supervisor 1	MCP	162	6/19/16	\$111,780.40	\$117,370.10	\$123,240.74	\$129,403.57	\$135,874.29
186-W	Community Affairs Supervisor 2	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
108-F	Construction Inspector 1	OE3	108	6/19/16	\$85,288.36	\$89,554.23	\$94,033.62	\$98,735.53	\$103,673.44
137-A	Construction Inspector 2	OE3	137	6/19/16	\$98,616.41	\$103,547.57	\$108,725.96	\$114,162.82	\$119,871.64
080-D	Customer Account Field Rep	OE3	080	6/19/16	\$74,115.71	\$77,821.94	\$81,714.72	\$85,800.79	\$90,091.40
029-B	Customer Account Rep 1	OE3	029	6/19/16	\$57,375.84	\$60,245.99	\$63,259.97	\$66,424.54	\$69,746.44
048-C	Customer Account Rep 2	OE3	048	6/19/16	\$63,129.61	\$66,287.44	\$69,602.60	\$73,084.07	\$76,738.62
063-A	Customer Account Rep 3	OE3	063	6/19/16	\$68,049.53	\$71,452.34	\$75,025.96	\$78,779.40	\$82,719.38
214-W	Customer Service & Systems Mgr	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
162-D	Customer Service Supervisor 1	MCP	162	6/19/16	\$111,780.40	\$117,370.10	\$123,240.74	\$129,403.57	\$135,874.29
186-O	Customer Service Supervisor 2	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
214-B	Development Services Manager	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
162-B	Distribution Maint Supvr 1	MCP	162	6/19/16	\$111,780.40	\$117,370.10	\$123,240.74	\$129,403.57	\$135,874.29
186-K	Distribution Maint Supvr 2	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
214-C	Distribution Maintenance Mgr	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
129-A	Electrician	OE3	129	6/19/16	\$94,748.36	\$99,486.22	\$104,462.33	\$109,685.67	\$115,171.98
162-N	Emer Response/Security Officer	MCP	162	6/19/16	\$111,780.40	\$117,370.10	\$123,240.74	\$129,403.57	\$135,874.29
122-B	Engineer 1	MCP	122	6/19/16	\$91,482.64	\$96,058.69	\$100,861.73	\$105,905.27	\$111,200.53
152-A	Engineer 2	MCP	152	6/19/16	\$106,318.82	\$111,636.56	\$117,219.51	\$123,081.16	\$129,237.24
183-A	Engineer 3	MCP	183	6/19/16	\$124,164.49	\$130,374.51	\$136,894.69	\$143,740.78	\$150,928.49
137-B	Engineering Assistant	OE3	137	6/19/16	\$98,616.41	\$103,547.57	\$108,725.96	\$114,162.82	\$119,871.64
186-P	Engineering Supervisor 1	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
203-A	Engineering Supervisor 2	MCP	203	6/19/16	\$137,227.33	\$144,089.15	\$151,294.85	\$158,860.15	\$166,805.29
080-C	Engineering Technician 1	OE3	080	6/19/16	\$74,115.71	\$77,821.94	\$81,714.72	\$85,800.79	\$90,091.40
108-B	Engineering Technician 2	OE3	108	6/19/16	\$85,288.36	\$89,554.23	\$94,033.62	\$98,735.53	\$103,673.44
122-A	Engineering Technician 3	OE3	122	6/19/16	\$91,482.64	\$96,058.69	\$100,861.73	\$105,905.27	\$111,200.53
108-G	Environmental Specialist 1	MCP	108	6/19/16	\$85,288.36	\$89,554.23	\$94,033.62	\$98,735.53	\$103,673.44

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133-E	Environmental Specialist 2	MCP	133	6/19/16	\$96,661.03	\$101,495.54	\$106,570.54	\$111,899.52	\$117,495.96
154-A	Executive Assistant/Dist Sec	MCP	154	6/19/16	\$107,388.67	\$112,758.10	\$118,397.23	\$124,317.32	\$130,534.08
186-L	Facilities Maintenance Supvr	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
103-D	Facilities Maintenance Worker	OE3	103	6/19/16	\$83,175.64	\$87,335.88	\$91,702.90	\$96,290.19	\$101,106.72
214-O	Facility Maintenance Manager	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
122-R	Financial Analyst 1	MCP	122	6/19/16	\$91,482.64	\$96,058.69	\$100,861.73	\$105,905.27	\$111,200.53
152-L	Financial Analyst 2	MCP	152	6/19/16	\$106,318.82	\$111,636.56	\$117,219.51	\$123,081.16	\$129,237.24
162-H	Financial System Analyst 1	MCP	162	6/19/16	\$111,780.40	\$117,370.10	\$123,240.74	\$129,403.57	\$135,874.29
183-G	Financial System Analyst 2	MCP	183	6/19/16	\$124,164.49	\$130,374.51	\$136,894.69	\$143,740.78	\$150,928.49
050-B	Gardener 1	OE3	050	6/19/16	\$63,761.18	\$66,950.47	\$70,299.34	\$73,814.54	\$77,507.28
070-A	Gardener 2	OE3	070	6/19/16	\$70,483.64	\$74,007.82	\$77,709.57	\$81,595.60	\$85,677.18
094-B	Gardener 3	OE3	094	6/19/16	\$79,507.62	\$83,483.56	\$87,659.54	\$92,044.53	\$96,647.55
186-S	General Facilities Supervisor	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
328-A	General Manager	GM	328	6/21/15	\$234,632.70	\$246,365.86	\$258,686.02	\$271,621.52	\$285,202.92
214-D	Groundwater Resources Manager	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
186-M	Health & Safety Supervisor	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
099-F	Human Resources Analyst 1	MCP	099	6/19/16	\$81,532.67	\$85,609.76	\$89,891.37	\$94,386.50	\$99,106.37
122-F	Human Resources Analyst 2	MCP	122	6/19/16	\$91,482.64	\$96,058.69	\$100,861.73	\$105,905.27	\$111,200.53
152-F	Human Resources Analyst 3	MCP	152	6/19/16	\$106,318.82	\$111,636.56	\$117,219.51	\$123,081.16	\$129,237.24
029-D	Human Resources Assistant 1	MCP	029	6/19/16	\$57,375.84	\$60,245.99	\$63,259.97	\$66,424.54	\$69,746.44
050-C	Human Resources Assistant 2	MCP	050	6/19/16	\$63,761.18	\$66,950.47	\$70,299.34	\$73,814.54	\$77,507.28
072-A	Human Resources Technician 1	MCP	072	6/19/16	\$71,198.37	\$74,758.51	\$78,498.45	\$82,424.96	\$86,546.99
093-D	Human Resources Technician 2	MCP	093	6/19/16	\$79,098.55	\$83,054.27	\$87,207.77	\$91,570.30	\$96,150.84
214-P	Human Resources/Risk Manager	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
122-E	Hydrogeologist 1	MCP	122	6/19/16	\$91,482.64	\$96,058.69	\$100,861.73	\$105,905.27	\$111,200.53
152-B	Hydrogeologist 2	MCP	152	6/19/16	\$106,318.82	\$111,636.56	\$117,219.51	\$123,081.16	\$129,237.24
122-M	Hydrologist 1	MCP	122	6/19/16	\$91,482.64	\$96,058.69	\$100,861.73	\$105,905.27	\$111,200.53
152-H	Hydrologist 2	MCP	152	6/19/16	\$106,318.82	\$111,636.56	\$117,219.51	\$123,081.16	\$129,237.24

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Time Base: Annual

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
108-H	Information Systems Analyst 1	MCP	108	6/19/16	\$85,288.36	\$89,554.23	\$94,033.62	\$98,735.53	\$103,673.44
143-B	Information Systems Analyst 2	MCP	143	6/19/16	\$101,632.65	\$106,714.39	\$112,050.11	\$117,653.29	\$123,537.42
133-A	Instrument Technician	OE3	133	6/19/16	\$96,661.03	\$101,495.54	\$106,570.54	\$111,899.52	\$117,495.96
214-M	IT Manager	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
186-B	IT Supervisor	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
186-A	Laboratory Services Supervisor	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
046-A	Laboratory Technician 1	OE3	046	6/19/16	\$62,489.05	\$65,615.41	\$68,896.87	\$72,342.38	\$75,960.96
090-A	Laboratory Technician 2	OE3	090	6/19/16	\$77,929.83	\$81,827.09	\$85,919.92	\$90,217.26	\$94,728.13
266-F	Manager of Eng & Tech Services	EXEC	266	6/19/16	\$184,817.28	\$194,059.26	\$203,764.25	\$213,952.46	\$224,650.87
266-B	Manager of Finance	MCP	266	6/19/16	\$184,817.28	\$194,059.26	\$203,764.25	\$213,952.46	\$224,650.87
266-C	Manager of Operations & Maint	EXEC	266	6/19/16	\$184,817.28	\$194,059.26	\$203,764.25	\$213,952.46	\$224,650.87
266-E	Manager of Water Resources	EXEC	266	6/19/16	\$184,817.28	\$194,059.26	\$203,764.25	\$213,952.46	\$224,650.87
080-B	Meter Reader	OE3	080	6/19/16	\$74,115.71	\$77,821.94	\$81,714.72	\$85,800.79	\$90,091.40
120-A	Meter Reader Supervisor	MCP	120	6/19/16	\$90,570.14	\$95,098.97	\$99,854.82	\$104,848.91	\$110,092.48
082-B	Meter/Cross Connection Wrkr 1	OE3	082	6/19/16	\$74,861.90	\$78,606.35	\$82,537.33	\$86,666.11	\$90,999.41
103-F	Meter/Cross Connection Wrkr 2	OE3	103	6/19/16	\$83,175.64	\$87,335.88	\$91,702.90	\$96,290.19	\$101,106.72
133-D	Network Administrator 1	MCP	133	6/19/16	\$96,661.03	\$101,495.54	\$106,570.54	\$111,899.52	\$117,495.96
183-I	Network Administrator 2	MCP	183	6/19/16	\$124,164.49	\$130,374.51	\$136,894.69	\$143,740.78	\$150,928.49
108-I	Network Analyst 1	MCP	108	6/19/16	\$85,288.36	\$89,554.23	\$94,033.62	\$98,735.53	\$103,673.44
133-G	Network Analyst 2	MCP	133	6/19/16	\$96,661.03	\$101,495.54	\$106,570.54	\$111,899.52	\$117,495.96
108-C	Network Technician	OE3	108	6/19/16	\$85,288.36	\$89,554.23	\$94,033.62	\$98,735.53	\$103,673.44
029-A	Office Assistant 1	OE3	029	6/19/16	\$57,375.84	\$60,245.99	\$63,259.97	\$66,424.54	\$69,746.44
048-B	Office Assistant 2	OE3	048	6/19/16	\$63,129.61	\$66,287.44	\$69,602.60	\$73,084.07	\$76,738.62
063-B	Office Assistant 3	OE3	063	6/19/16	\$68,049.53	\$71,452.34	\$75,025.96	\$78,779.40	\$82,719.38
093-A	Office Supervisor 1	MCP	093	6/19/16	\$79,098.55	\$83,054.27	\$87,207.77	\$91,570.30	\$96,150.84
120-B	Office Supervisor 2	MCP	120	6/19/16	\$90,570.14	\$95,098.97	\$99,854.82	\$104,848.91	\$110,092.48
124-A	Office Supvr 2/Asst Dist Secty	MCP	124	6/19/16	\$92,408.63	\$97,029.64	\$101,882.12	\$106,977.36	\$112,326.57
152-G	Operations Systems Analyst	MCP	152	6/19/16	\$106,318.82	\$111,636.56	\$117,219.51	\$123,081.16	\$129,237.24

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137-C	Planner/Scheduler	OE3	137	6/19/16	\$98,616.41	\$103,547.57	\$108,725.96	\$114,162.82	\$119,871.64
071-A	Procurement Specialist	MCP	071	6/19/16	\$70,845.50	\$74,389.91	\$78,109.63	\$82,015.89	\$86,117.70
214-G	Project Engineering Manager	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
167-A	Purchasing Officer 1	MCP	167	6/19/16	\$114,605.59	\$120,336.88	\$126,355.87	\$132,673.78	\$139,308.58
186-N	Purchasing Officer 2	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
162-K	QA/QC Officer	MCP	162	6/19/16	\$111,780.40	\$117,370.10	\$123,240.74	\$129,403.57	\$135,874.29
214-R	Rates Fin. Analysis & Bud. Mgr	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
183-L	Senior Business Analyst	MCP	183	6/19/16	\$124,164.49	\$130,374.51	\$136,894.69	\$143,740.78	\$150,928.49
156-H	Senior Buyer	MCP	156	6/19/16	\$108,463.00	\$113,886.37	\$119,581.70	\$125,562.47	\$131,842.16
156-D	Senior Chemist	MCP	156	6/19/16	\$108,463.00	\$113,886.37	\$119,581.70	\$125,562.47	\$131,842.16
183-M	Senior Financial Analyst	MCP	183	6/19/16	\$124,164.49	\$130,374.51	\$136,894.69	\$143,740.78	\$150,928.49
143-A	Senior Instrument Technician	OE3	143	6/19/16	\$101,632.65	\$106,714.39	\$112,050.11	\$117,653.29	\$123,537.42
133-I	Server/Systems Administrator 1	MCP	133	6/19/16	\$96,661.03	\$101,495.54	\$106,570.54	\$111,899.52	\$117,495.96
183-J	Server/Systems Administrator 2	MCP	183	6/19/16	\$124,164.49	\$130,374.51	\$136,894.69	\$143,740.78	\$150,928.49
214-Y	Special Assistant to GM	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
183-K	Sr Information Systems Analyst	MCP	183	6/19/16	\$124,164.49	\$130,374.51	\$136,894.69	\$143,740.78	\$150,928.49
183-F	Sr Operations Systems Analyst	MCP	183	6/19/16	\$124,164.49	\$130,374.51	\$136,894.69	\$143,740.78	\$150,928.49
137-D	Sr Water Treatment Plant Oper	OA	137	6/19/16	\$98,616.41	\$103,547.57	\$108,725.96	\$114,162.82	\$119,871.64
068-C	Storekeeper 1	OE3	068	6/19/16	\$69,782.41	\$73,272.87	\$76,938.65	\$80,786.47	\$84,827.61
082-G	Storekeeper 2	OE3	082	6/19/16	\$74,861.90	\$78,606.35	\$82,537.33	\$86,666.11	\$90,999.41
186-U	Supervising HR Analyst	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
214-S	Support Service Manager	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
113-B	Treatment Facilities Operator	OA	113	6/19/16	\$87,457.26	\$91,831.02	\$96,422.79	\$101,246.07	\$106,309.82
082-F	Treatment Facilities Opr Trn	OA	082	6/19/16	\$74,861.90	\$78,606.35	\$82,537.33	\$86,666.11	\$90,999.41
162-A	Treatment/Distribution Supvr 1	MCP	162	6/19/16	\$111,780.40	\$117,370.10	\$123,240.74	\$129,403.57	\$135,874.29
186-C	Treatment/Distribution Supvr 2	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
094-C	Utility Mechanic 1	OE3	094	6/19/16	\$79,507.62	\$83,483.56	\$87,659.54	\$92,044.53	\$96,647.55
113-A	Utility Mechanic 2	OE3	113	6/19/16	\$87,457.26	\$91,831.02	\$96,422.79	\$101,246.07	\$106,309.82

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OA: Operators Association  
Time Base: Annual



Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
068-A	Utility Worker 1	OE3	068	6/19/16	\$69,782.41	\$73,272.87	\$76,938.65	\$80,786.47	\$84,827.61
082-A	Utility Worker 2	OE3	082	6/19/16	\$74,861.90	\$78,606.35	\$82,537.33	\$86,666.11	\$90,999.41
103-A	Utility Worker 3	OE3	103	6/19/16	\$83,175.64	\$87,335.88	\$91,702.90	\$96,290.19	\$101,106.72
118-A	Utility Worker Leader	OE3	118	6/19/16	\$89,664.36	\$94,148.25	\$98,856.91	\$103,801.55	\$108,993.43
099-C	Water Cons. Specialist 1	MCP	099	6/19/16	\$81,532.67	\$85,609.76	\$89,891.37	\$94,386.50	\$99,106.37
122-Q	Water Cons. Specialist 2	MCP	122	6/19/16	\$91,482.64	\$96,058.69	\$100,861.73	\$105,905.27	\$111,200.53
162-L	Water Conservation Supvr 1	MCP	162	6/19/16	\$111,780.40	\$117,370.10	\$123,240.74	\$129,403.57	\$135,874.29
186-V	Water Conservation Supvr 2	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
098-A	Water Controller 1	OE3	098	6/19/16	\$81,116.88	\$85,173.73	\$89,432.86	\$93,905.52	\$98,602.92
118-B	Water Controller 2	OE3	118	6/19/16	\$89,664.36	\$94,148.25	\$98,856.91	\$103,801.55	\$108,993.43
122-P	Water Operations Analyst 1	MCP	122	6/19/16	\$91,482.64	\$96,058.69	\$100,861.73	\$105,905.27	\$111,200.53
152-K	Water Operations Analyst 2	MCP	152	6/19/16	\$106,318.82	\$111,636.56	\$117,219.51	\$123,081.16	\$129,237.24
214-X	Water Resources Planning Mgr	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
214-H	Water Supply & Production Mgr	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
214-U	Water Supply Division Manager	MCP	214	6/19/16	\$144,992.68	\$152,243.32	\$159,855.82	\$167,850.41	\$176,245.06
186-Q	Water Supply Supervisor	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
117-A	Water Treatment Plant Operator	OA	117	6/19/16	\$89,221.59	\$93,683.01	\$98,369.18	\$103,289.10	\$108,454.02
082-D	Water Treatment Plant Opr Trn	OA	082	6/19/16	\$74,861.90	\$78,606.35	\$82,537.33	\$86,666.11	\$90,999.41
162-J	Well Ordinance Supervisor 1	MCP	162	6/19/16	\$111,780.40	\$117,370.10	\$123,240.74	\$129,403.57	\$135,874.29
186-T	Well Ordinance Supervisor 2	MCP	186	6/19/16	\$126,036.70	\$132,338.88	\$138,957.96	\$145,907.43	\$153,203.03
162-G	Workplace Hlth/Safety Officer	MCP	162	6/19/16	\$111,780.40	\$117,370.10	\$123,240.74	\$129,403.57	\$135,874.29

\* Excludes Career Service Pay and Performance Based Pay Ranges

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