

**Alameda County Water District  
Consolidated Salary Schedule \*  
Adopted By Resolution # 17-049, 7/13/2017**

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
099-A	Accountant 1	MCP	099	6/18/17	\$ 83,978.65	\$ 88,178.05	\$ 92,588.11	\$ 97,218.10	\$ 102,079.56
122-C	Accountant 2	MCP	122	6/18/17	\$ 94,227.12	\$ 98,940.45	\$ 103,887.58	\$ 109,082.43	\$ 114,536.55
156-C	Accountant 3	MCP	156	6/18/17	\$ 111,716.89	\$ 117,302.96	\$ 123,169.15	\$ 129,329.34	\$ 135,797.43
214-V	Accounting & Treasury Manager	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41
058-A	Accounting Assistant 1	OE3	058	6/18/17	\$ 68,357.09	\$ 71,776.33	\$ 75,366.89	\$ 79,135.68	\$ 83,094.32
073-A	Accounting Assistant 2	OE3	073	6/18/17	\$ 73,709.35	\$ 77,394.82	\$ 81,265.48	\$ 85,330.61	\$ 89,597.13
162-I	Accounting Supervisor 1	MCP	162	6/18/17	\$ 115,133.81	\$ 120,891.20	\$ 126,937.96	\$ 133,285.67	\$ 139,950.52
186-R	Accounting Supervisor 2	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
099-G	Administrative Analyst 1	MCP	099	6/18/17	\$ 83,978.65	\$ 88,178.05	\$ 92,588.11	\$ 97,218.10	\$ 102,079.56
122-N	Administrative Analyst 2	MCP	122	6/18/17	\$ 94,227.12	\$ 98,940.45	\$ 103,887.58	\$ 109,082.43	\$ 114,536.55
152-I	Administrative Analyst 3	MCP	152	6/18/17	\$ 109,508.38	\$ 114,985.66	\$ 120,736.10	\$ 126,773.59	\$ 133,114.36
029-C	Administrative Office Assist 1	MCP	029	6/18/17	\$ 59,097.12	\$ 62,053.37	\$ 65,157.77	\$ 68,417.27	\$ 71,838.83
050-A	Administrative Office Assist 2	MCP	050	6/18/17	\$ 65,674.02	\$ 68,958.99	\$ 72,408.32	\$ 76,028.97	\$ 79,832.50
072-B	Administrative Office Assist 3	MCP	072	6/18/17	\$ 73,334.32	\$ 77,001.27	\$ 80,853.41	\$ 84,897.71	\$ 89,143.40
132-E	Advanced Treatment Facility Op	OA	132	6/18/17	\$ 99,060.82	\$ 104,014.91	\$ 109,216.70	\$ 114,677.76	\$ 120,411.99
132-A	Advanced Wtr Treatment Plt Op	OA	132	6/18/17	\$ 99,060.82	\$ 104,014.91	\$ 109,216.70	\$ 114,677.76	\$ 120,411.99
082-C	Auto Mechanic 1	OE3	082	6/18/17	\$ 77,107.76	\$ 80,964.54	\$ 85,013.45	\$ 89,266.09	\$ 93,729.39
113-C	Auto Mechanic 2	OE3	113	6/18/17	\$ 90,080.98	\$ 94,585.95	\$ 99,315.48	\$ 104,283.45	\$ 109,499.12
099-D	Buyer 1	MCP	099	6/18/17	\$ 83,978.65	\$ 88,178.05	\$ 92,588.11	\$ 97,218.10	\$ 102,079.56
122-L	Buyer 2	MCP	122	6/18/17	\$ 94,227.12	\$ 98,940.45	\$ 103,887.58	\$ 109,082.43	\$ 114,536.55
108-D	Chemist 1	MCP	108	6/18/17	\$ 87,847.01	\$ 92,240.85	\$ 96,854.63	\$ 101,697.60	\$ 106,783.64
133-C	Chemist 2	MCP	133	6/18/17	\$ 99,560.86	\$ 104,540.41	\$ 109,767.65	\$ 115,256.51	\$ 121,020.84
108-F	Construction Inspector 1	OE3	108	6/18/17	\$ 87,847.01	\$ 92,240.85	\$ 96,854.63	\$ 101,697.60	\$ 106,783.64
137-A	Construction Inspector 2	OE3	137	6/18/17	\$ 101,574.91	\$ 106,654.00	\$ 111,987.73	\$ 117,587.71	\$ 123,467.79
080-D	Customer Account Field Rep	OE3	080	6/18/17	\$ 76,339.18	\$ 80,156.60	\$ 84,166.16	\$ 88,374.82	\$ 92,794.14
029-B	Customer Account Rep 1	OE3	029	6/18/17	\$ 59,097.12	\$ 62,053.37	\$ 65,157.77	\$ 68,417.27	\$ 71,838.83
048-C	Customer Account Rep 2	OE3	048	6/18/17	\$ 65,023.49	\$ 68,276.07	\$ 71,690.68	\$ 75,276.59	\$ 79,040.77
063-A	Customer Account Rep 3	OE3	063	6/18/17	\$ 70,091.01	\$ 73,595.91	\$ 77,276.74	\$ 81,142.78	\$ 85,200.96
214-W	Customer Service & Systems Mgr	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41

\* Excludes Career Service Pay and Performance Based Pay Ranges  
MCP: Management, Confidential, Professional  
OE3: Operating Engineers Local 3  
OA: Operators Association  
Time Base: Annual

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
162-D	Customer Service Supervisor 1	MCP	162	6/18/17	\$ 115,133.81	\$ 120,891.20	\$ 126,937.96	\$ 133,285.67	\$ 139,950.52
186-O	Customer Service Supervisor 2	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
214-B	Development Services Manager	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41
162-B	Distribution Maint Supvr 1	MCP	162	6/18/17	\$ 115,133.81	\$ 120,891.20	\$ 126,937.96	\$ 133,285.67	\$ 139,950.52
186-K	Distribution Maint Supvr 2	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
214-C	Distribution Maintenance Mgr	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41
129-A	Electrician	OE3	129	6/18/17	\$ 97,590.81	\$ 102,470.80	\$ 107,596.20	\$ 112,976.24	\$ 118,627.14
162-N	Emer Response/Security Officer	MCP	162	6/18/17	\$ 115,133.81	\$ 120,891.20	\$ 126,937.96	\$ 133,285.67	\$ 139,950.52
122-B	Engineer 1	MCP	122	6/18/17	\$ 94,227.12	\$ 98,940.45	\$ 103,887.58	\$ 109,082.43	\$ 114,536.55
152-A	Engineer 2	MCP	152	6/18/17	\$ 109,508.38	\$ 114,985.66	\$ 120,736.10	\$ 126,773.59	\$ 133,114.36
183-A	Engineer 3	MCP	183	6/18/17	\$ 127,889.43	\$ 134,285.74	\$ 141,001.54	\$ 148,053.00	\$ 155,456.34
137-B	Engineering Assistant	OE3	137	6/18/17	\$ 101,574.91	\$ 106,654.00	\$ 111,987.73	\$ 117,587.71	\$ 123,467.79
186-P	Engineering Supervisor 1	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
203-A	Engineering Supervisor 2	MCP	203	6/18/17	\$ 141,344.15	\$ 148,411.83	\$ 155,833.69	\$ 163,625.95	\$ 171,809.45
080-C	Engineering Technician 1	OE3	080	6/18/17	\$ 76,339.18	\$ 80,156.60	\$ 84,166.16	\$ 88,374.82	\$ 92,794.14
108-B	Engineering Technician 2	OE3	108	6/18/17	\$ 87,847.01	\$ 92,240.85	\$ 96,854.63	\$ 101,697.60	\$ 106,783.64
122-A	Engineering Technician 3	OE3	122	6/18/17	\$ 94,227.12	\$ 98,940.45	\$ 103,887.58	\$ 109,082.43	\$ 114,536.55
108-G	Environmental Specialist 1	MCP	108	6/18/17	\$ 87,847.01	\$ 92,240.85	\$ 96,854.63	\$ 101,697.60	\$ 106,783.64
133-E	Environmental Specialist 2	MCP	133	6/18/17	\$ 99,560.86	\$ 104,540.41	\$ 109,767.65	\$ 115,256.51	\$ 121,020.84
154-A	Executive Assistant/Dist Sec	MCP	154	6/18/17	\$ 110,610.33	\$ 116,140.84	\$ 121,949.15	\$ 128,046.84	\$ 134,450.11
186-L	Facilities Maintenance Supvr	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
103-D	Facilities Maintenance Worker	OE3	103	6/18/17	\$ 85,670.91	\$ 89,955.96	\$ 94,453.99	\$ 99,178.90	\$ 104,139.92
214-O	Facility Maintenance Manager	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41
122-R	Financial Analyst 1	MCP	122	6/18/17	\$ 94,227.12	\$ 98,940.45	\$ 103,887.58	\$ 109,082.43	\$ 114,536.55
152-L	Financial Analyst 2	MCP	152	6/18/17	\$ 109,508.38	\$ 114,985.66	\$ 120,736.10	\$ 126,773.59	\$ 133,114.36
162-H	Financial System Analyst 1	MCP	162	6/18/17	\$ 115,133.81	\$ 120,891.20	\$ 126,937.96	\$ 133,285.67	\$ 139,950.52
183-G	Financial System Analyst 2	MCP	183	6/18/17	\$ 127,889.43	\$ 134,285.74	\$ 141,001.54	\$ 148,053.00	\$ 155,456.34
050-B	Gardener 1	OE3	050	6/18/17	\$ 65,674.02	\$ 68,958.99	\$ 72,408.32	\$ 76,028.97	\$ 79,832.50
070-A	Gardener 2	OE3	070	6/18/17	\$ 72,598.15	\$ 76,228.05	\$ 80,040.85	\$ 84,043.47	\$ 88,247.50
094-B	Gardener 3	OE3	094	6/18/17	\$ 81,892.84	\$ 85,988.07	\$ 90,289.33	\$ 94,805.87	\$ 99,546.97
186-S	General Facilities Supervisor	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
328-A	General Manager	GM	328	6/18/17	\$ 234,632.70	\$ 246,365.86	\$ 258,686.02	\$ 271,621.52	\$ 285,202.92
214-D	Groundwater Resources Manager	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41

\* Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

OE3: Operating Engineers Local 3

OA: Operators Association

Time Base: Annual

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
186-M	Health & Safety Supervisor	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
099-F	Human Resources Analyst 1	MCP	099	6/18/17	\$ 83,978.65	\$ 88,178.05	\$ 92,588.11	\$ 97,218.10	\$ 102,079.56
122-F	Human Resources Analyst 2	MCP	122	6/18/17	\$ 94,227.12	\$ 98,940.45	\$ 103,887.58	\$ 109,082.43	\$ 114,536.55
152-F	Human Resources Analyst 3	MCP	152	6/18/17	\$ 109,508.38	\$ 114,985.66	\$ 120,736.10	\$ 126,773.59	\$ 133,114.36
029-D	Human Resources Assistant 1	MCP	029	6/18/17	\$ 59,097.12	\$ 62,053.37	\$ 65,157.77	\$ 68,417.27	\$ 71,838.83
050-C	Human Resources Assistant 2	MCP	050	6/18/17	\$ 65,674.02	\$ 68,958.99	\$ 72,408.32	\$ 76,028.97	\$ 79,832.50
072-A	Human Resources Technician 1	MCP	072	6/18/17	\$ 73,334.32	\$ 77,001.27	\$ 80,853.41	\$ 84,897.71	\$ 89,143.40
093-D	Human Resources Technician 2	MCP	093	6/18/17	\$ 81,471.51	\$ 85,545.89	\$ 89,824.01	\$ 94,317.41	\$ 99,035.37
214-P	Human Resources/Risk Manager	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41
122-E	Hydrogeologist 1	MCP	122	6/18/17	\$ 94,227.12	\$ 98,940.45	\$ 103,887.58	\$ 109,082.43	\$ 114,536.55
152-B	Hydrogeologist 2	MCP	152	6/18/17	\$ 109,508.38	\$ 114,985.66	\$ 120,736.10	\$ 126,773.59	\$ 133,114.36
122-M	Hydrologist 1	MCP	122	6/18/17	\$ 94,227.12	\$ 98,940.45	\$ 103,887.58	\$ 109,082.43	\$ 114,536.55
152-H	Hydrologist 2	MCP	152	6/18/17	\$ 109,508.38	\$ 114,985.66	\$ 120,736.10	\$ 126,773.59	\$ 133,114.36
108-H	Information Systems Analyst 1	MCP	108	6/18/17	\$ 87,847.01	\$ 92,240.85	\$ 96,854.63	\$ 101,697.60	\$ 106,783.64
143-B	Information Systems Analyst 2	MCP	143	6/18/17	\$ 104,681.63	\$ 109,915.82	\$ 115,411.61	\$ 121,182.88	\$ 127,243.54
133-A	Instrument Technician	OE3	133	6/18/17	\$ 99,560.86	\$ 104,540.41	\$ 109,767.65	\$ 115,256.51	\$ 121,020.84
214-M	IT Manager	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41
186-B	IT Supervisor	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
186-A	Laboratory Services Supervisor	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
046-A	Laboratory Technician 1	OE3	046	6/18/17	\$ 64,363.72	\$ 67,583.87	\$ 70,963.77	\$ 74,512.65	\$ 78,239.78
090-A	Laboratory Technician 2	OE3	090	6/18/17	\$ 80,267.73	\$ 84,281.91	\$ 88,497.52	\$ 92,923.78	\$ 97,569.98
266-F	Manager of Eng & Tech Services	EXEC	266	6/18/17	\$ 190,361.80	\$ 199,881.04	\$ 209,877.18	\$ 220,371.03	\$ 231,390.40
266-B	Manager of Finance	EXEC	266	6/18/17	\$ 190,361.80	\$ 199,881.04	\$ 209,877.18	\$ 220,371.03	\$ 231,390.40
266-C	Manager of Operations & Maint	EXEC	266	6/18/17	\$ 190,361.80	\$ 199,881.04	\$ 209,877.18	\$ 220,371.03	\$ 231,390.40
266-E	Manager of Water Resources	EXEC	266	6/18/17	\$ 190,361.80	\$ 199,881.04	\$ 209,877.18	\$ 220,371.03	\$ 231,390.40
080-B	Meter Reader	OE3	080	6/18/17	\$ 76,339.18	\$ 80,156.60	\$ 84,166.16	\$ 88,374.82	\$ 92,794.14
120-A	Meter Reader Supervisor	MCP	120	6/18/17	\$ 93,287.24	\$ 97,951.94	\$ 102,850.47	\$ 107,994.38	\$ 113,395.25
082-B	Meter/Cross Connection Wrkr 1	OE3	082	6/18/17	\$ 77,107.76	\$ 80,964.54	\$ 85,013.45	\$ 89,266.09	\$ 93,729.39
103-F	Meter/Cross Connection Wrkr 2	OE3	103	6/18/17	\$ 85,670.91	\$ 89,955.96	\$ 94,453.99	\$ 99,178.90	\$ 104,139.92
133-D	Network Administrator 1	MCP	133	6/18/17	\$ 99,560.86	\$ 104,540.41	\$ 109,767.65	\$ 115,256.51	\$ 121,020.84
183-I	Network Administrator 2	MCP	183	6/18/17	\$ 127,889.43	\$ 134,285.74	\$ 141,001.54	\$ 148,053.00	\$ 155,456.34
108-I	Network Analyst 1	MCP	108	6/18/17	\$ 87,847.01	\$ 92,240.85	\$ 96,854.63	\$ 101,697.60	\$ 106,783.64
133-G	Network Analyst 2	MCP	133	6/18/17	\$ 99,560.86	\$ 104,540.41	\$ 109,767.65	\$ 115,256.51	\$ 121,020.84

\* Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

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Time Base: Annual

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
108-C	Network Technician	OE3	108	6/18/17	\$ 87,847.01	\$ 92,240.85	\$ 96,854.63	\$ 101,697.60	\$ 106,783.64
029-A	Office Assistant 1	OE3	029	6/18/17	\$ 59,097.12	\$ 62,053.37	\$ 65,157.77	\$ 68,417.27	\$ 71,838.83
048-B	Office Assistant 2	OE3	048	6/18/17	\$ 65,023.49	\$ 68,276.07	\$ 71,690.68	\$ 75,276.59	\$ 79,040.77
063-B	Office Assistant 3	OE3	063	6/18/17	\$ 70,091.01	\$ 73,595.91	\$ 77,276.74	\$ 81,142.78	\$ 85,200.96
093-A	Office Supervisor 1	MCP	093	6/18/17	\$ 81,471.51	\$ 85,545.89	\$ 89,824.01	\$ 94,317.41	\$ 99,035.37
120-B	Office Supervisor 2	MCP	120	6/18/17	\$ 93,287.24	\$ 97,951.94	\$ 102,850.47	\$ 107,994.38	\$ 113,395.25
124-A	Office Supvr 2/Asst Dist Secty	MCP	124	6/18/17	\$ 95,180.89	\$ 99,940.53	\$ 104,938.58	\$ 110,186.68	\$ 115,696.37
152-G	Operations Systems Analyst	MCP	152	6/18/17	\$ 109,508.38	\$ 114,985.66	\$ 120,736.10	\$ 126,773.59	\$ 133,114.36
137-C	Planner/Scheduler	OE3	137	6/18/17	\$ 101,574.91	\$ 106,654.00	\$ 111,987.73	\$ 117,587.71	\$ 123,467.79
071-A	Procurement Specialist	MCP	071	6/18/17	\$ 72,970.87	\$ 76,621.60	\$ 80,452.92	\$ 84,476.37	\$ 88,701.23
214-G	Project Engineering Manager	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41
099-H	Public Affairs Specialist 1	MCP	099	6/18/17	\$ 83,978.65	\$ 88,178.05	\$ 92,588.11	\$ 97,218.10	\$ 102,079.56
122-O	Public Affairs Specialist 2	MCP	122	6/18/17	\$ 94,227.12	\$ 98,940.45	\$ 103,887.58	\$ 109,082.43	\$ 114,536.55
152-J	Public Affairs Specialist 3	MCP	152	6/18/17	\$ 109,508.38	\$ 114,985.66	\$ 120,736.10	\$ 126,773.59	\$ 133,114.36
162-M	Public Affairs Supervisor 1	MCP	162	6/18/17	\$ 115,133.81	\$ 120,891.20	\$ 126,937.96	\$ 133,285.67	\$ 139,950.52
186-W	Public Affairs Supervisor 2	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
167-A	Purchasing Officer 1	MCP	167	6/18/17	\$ 118,043.76	\$ 123,946.98	\$ 130,146.54	\$ 136,653.99	\$ 143,487.84
186-N	Purchasing Officer 2	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
162-K	QA/QC Officer	MCP	162	6/18/17	\$ 115,133.81	\$ 120,891.20	\$ 126,937.96	\$ 133,285.67	\$ 139,950.52
214-R	Rates Fin. Analysis & Bud. Mgr	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41
183-L	Senior Business Analyst	MCP	183	6/18/17	\$ 127,889.43	\$ 134,285.74	\$ 141,001.54	\$ 148,053.00	\$ 155,456.34
156-H	Senior Buyer	MCP	156	6/18/17	\$ 111,716.89	\$ 117,302.96	\$ 123,169.15	\$ 129,329.34	\$ 135,797.43
156-D	Senior Chemist	MCP	156	6/18/17	\$ 111,716.89	\$ 117,302.96	\$ 123,169.15	\$ 129,329.34	\$ 135,797.43
183-M	Senior Financial Analyst	MCP	183	6/18/17	\$ 127,889.43	\$ 134,285.74	\$ 141,001.54	\$ 148,053.00	\$ 155,456.34
143-A	Senior Instrument Technician	OE3	143	6/18/17	\$ 104,681.63	\$ 109,915.82	\$ 115,411.61	\$ 121,182.88	\$ 127,243.54
133-I	Server/Systems Administrator 1	MCP	133	6/18/17	\$ 99,560.86	\$ 104,540.41	\$ 109,767.65	\$ 115,256.51	\$ 121,020.84
183-J	Server/Systems Administrator 2	MCP	183	6/18/17	\$ 127,889.43	\$ 134,285.74	\$ 141,001.54	\$ 148,053.00	\$ 155,456.34
214-Y	Special Assistant to GM	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41
183-K	Sr Information Systems Analyst	MCP	183	6/18/17	\$ 127,889.43	\$ 134,285.74	\$ 141,001.54	\$ 148,053.00	\$ 155,456.34
183-F	Sr Operations Systems Analyst	MCP	183	6/18/17	\$ 127,889.43	\$ 134,285.74	\$ 141,001.54	\$ 148,053.00	\$ 155,456.34
137-D	Sr Water Treatment Plant Oper	OA	137	6/18/17	\$ 101,574.91	\$ 106,654.00	\$ 111,987.73	\$ 117,587.71	\$ 123,467.79
068-C	Storekeeper 1	OE3	068	6/18/17	\$ 71,875.88	\$ 75,471.06	\$ 79,246.81	\$ 83,210.07	\$ 87,372.44
082-G	Storekeeper 2	OE3	082	6/18/17	\$ 77,107.76	\$ 80,964.54	\$ 85,013.45	\$ 89,266.09	\$ 93,729.39

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MCP: Management, Confidential, Professional

OE3: Operating Engineers Local 3

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Time Base: Annual

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186-U	Supervising HR Analyst	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
214-S	Support Service Manager	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41
113-B	Treatment Facilities Operator	OA	113	6/18/17	\$ 90,080.98	\$ 94,585.95	\$ 99,315.48	\$ 104,283.45	\$ 109,499.12
082-F	Treatment Facilities Opr Trn	OA	082	6/18/17	\$ 77,107.76	\$ 80,964.54	\$ 85,013.45	\$ 89,266.09	\$ 93,729.39
162-A	Treatment/Distribution Supvr 1	MCP	162	6/18/17	\$ 115,133.81	\$ 120,891.20	\$ 126,937.96	\$ 133,285.67	\$ 139,950.52
186-C	Treatment/Distribution Supvr 2	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
094-C	Utility Mechanic 1	OE3	094	6/18/17	\$ 81,892.84	\$ 85,988.07	\$ 90,289.33	\$ 94,805.87	\$ 99,546.97
113-A	Utility Mechanic 2	OE3	113	6/18/17	\$ 90,080.98	\$ 94,585.95	\$ 99,315.48	\$ 104,283.45	\$ 109,499.12
068-A	Utility Worker 1	OE3	068	6/18/17	\$ 71,875.88	\$ 75,471.06	\$ 79,246.81	\$ 83,210.07	\$ 87,372.44
082-A	Utility Worker 2	OE3	082	6/18/17	\$ 77,107.76	\$ 80,964.54	\$ 85,013.45	\$ 89,266.09	\$ 93,729.39
103-A	Utility Worker 3	OE3	103	6/18/17	\$ 85,670.91	\$ 89,955.96	\$ 94,453.99	\$ 99,178.90	\$ 104,139.92
118-A	Utility Worker Leader	OE3	118	6/18/17	\$ 92,354.29	\$ 96,972.70	\$ 101,822.61	\$ 106,915.59	\$ 112,263.23
099-C	Water Cons. Specialist 1	MCP	099	6/18/17	\$ 83,978.65	\$ 88,178.05	\$ 92,588.11	\$ 97,218.10	\$ 102,079.56
122-Q	Water Cons. Specialist 2	MCP	122	6/18/17	\$ 94,227.12	\$ 98,940.45	\$ 103,887.58	\$ 109,082.43	\$ 114,536.55
162-L	Water Conservation Supvr 1	MCP	162	6/18/17	\$ 115,133.81	\$ 120,891.20	\$ 126,937.96	\$ 133,285.67	\$ 139,950.52
186-V	Water Conservation Supvr 2	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
098-A	Water Controller 1	OE3	098	6/18/17	\$ 83,550.38	\$ 87,728.94	\$ 92,115.85	\$ 96,722.69	\$ 101,561.01
118-B	Water Controller 2	OE3	118	6/18/17	\$ 92,354.29	\$ 96,972.70	\$ 101,822.61	\$ 106,915.59	\$ 112,263.23
122-P	Water Operations Analyst 1	MCP	122	6/18/17	\$ 94,227.12	\$ 98,940.45	\$ 103,887.58	\$ 109,082.43	\$ 114,536.55
152-K	Water Operations Analyst 2	MCP	152	6/18/17	\$ 109,508.38	\$ 114,985.66	\$ 120,736.10	\$ 126,773.59	\$ 133,114.36
214-H	Water Production Manager	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41
214-X	Water Supply & Planning Manager	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41
214-U	Water Supply Division Manager	MCP	214	6/18/17	\$ 149,342.46	\$ 156,810.62	\$ 164,651.49	\$ 172,885.92	\$ 181,532.41
186-Q	Water Supply Supervisor	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
117-A	Water Treatment Plant Operator	OA	117	6/18/17	\$ 91,898.24	\$ 96,493.50	\$ 101,320.26	\$ 106,387.77	\$ 111,707.64
082-D	Water Treatment Plant Opr Trn	OA	082	6/18/17	\$ 77,107.76	\$ 80,964.54	\$ 85,013.45	\$ 89,266.09	\$ 93,729.39
162-J	Well Ordinance Supervisor 1	MCP	162	6/18/17	\$ 115,133.81	\$ 120,891.20	\$ 126,937.96	\$ 133,285.67	\$ 139,950.52
186-T	Well Ordinance Supervisor 2	MCP	186	6/18/17	\$ 129,817.80	\$ 136,309.05	\$ 143,126.70	\$ 150,284.65	\$ 157,799.13
162-G	Workplace Hlth/Safety Officer	MCP	162	6/18/17	\$ 115,133.81	\$ 120,891.20	\$ 126,937.96	\$ 133,285.67	\$ 139,950.52

\* Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

OE3: Operating Engineers Local 3

OA: Operators Association

Time Base: Annual